



Council Meeting No. 4

Electoral Period

2017 - 2021

**Herning, Denmark
28 January 2019**

Present:

Dr Hassan MOUSTAFA (EGY)	President
Joël DELPLANQUE (FRA)	1 st Vice-President
Mansourou AREMOU (BEN)	Africa's Vice-President
Bader AL-THEYAB (KUW)	Asia's Vice-President
Michael WIEDERER (AUT)	Europe's Vice-President
Anna RAPP (SWE)	Treasurer
Narcisa LECUSANU (ROU)	Executive Committee Member
Frantisek TABORSKY (CZE)	Executive Committee Member
Per BERTELSEN (DEN)	COC Chairman
Ramón GALLEGO (ESP)	PRC Chairman
Dietrich SPÄTE (GER)	CCM Chairman
Dr François GNAMIAN (CIV)	MC Chairman
Charles OMBOUMAHOU (CGO)	Africa's Representative
Yoshihide WATANABE (JPN)	Asia's Representative
Predrag BOSKOVIC (MNE)	Europe's Representative
Ricardo BLAS (GUM)	Oceania's Representative
Amal KHALIFA (EGY)	General Director
Patric STRUB (GER)	Competitions Director
Marisa STERLY (GER)	IHF Head Office

Invited:

Mario GARCIA DE LA TORRE (MEX)	Chairman of Handball Working Group for North America and the Caribbean
Marcel MANCILLA BRAVO (CHI)	Chairman of Handball Working Group for South and Central America

Not present:

Raquel PEDERCINI (CAN)	CD Chairwoman (suspended as per IHF Ethics Commission decision)
------------------------	---

MEETING TIME: 10:00-13:30

Notes: These minutes constitute a record of decisions taken and only contain the most important spoken contributions. The proceeding of this meeting was recorded. The record is kept at the Head Office in Basel.

President Moustafa as usual abstained from voting.

Agenda

1. Minutes

- 1.1. Council Meeting No. 3, 18 October 2018 in Doha, QAT
- 1.2. Executive Committee Meeting No. 4, 17 October 2018 in Doha, QAT
- 1.3. Executive Committee Meeting No. 5, 16 November 2018 in Basel, SUI

2. President's activities

3. Competitions

- 3.1. 2018 Women's Junior (U20) World Championship in HUN – Evaluation
- 3.2. 2018 Women's Youth (U18) World Championship in POL – Evaluation
- 3.3. 2019 Men's World Championship in DEN/GER – Review
- 3.4. 2019 Women's World Championship in JPN – Overview of qualifications
- 3.5. IHF Super Globe 2019-2022 in KSA

4. IHF bodies

- 4.1. 2019 Ordinary IHF Congress in SWE – Inspection report
- 4.2. PRC – Updated Activities Report of IHF Referees

5. IHF Statutes and Regulations

- 5.1. Changes to IHF Statutes
- 5.2. Player Eligibility Code – Motion from CAHB
- 5.3. Regulations for Awards

6. Finances

- 6.1. Compensation of 2019 Men's World Championship in DEN/GER
- 6.2. Compensation of 2019 Women's World Championship in JPN
- 6.3. IHF investment

7. Pan-American continent

- 7.1. Current situation in North America and the Caribbean and South and Central America

8. Miscellaneous

- 8.1. Molten – Resin-free ball
- 8.2. Behaviour of President of Canadian Team Handball Federation
- 8.3. IHF New Markets' Project in USA – Update
- 8.4. Council decisions made by electronic communication
- 8.5. Activity reports from the Continental Confederations
- 8.6. Articles Philippe Bana

Council Meeting Minutes

At 10:00 President Moustafa opened the meeting, welcoming the Council members to the meeting in Herning which was held on the fringes of the 2019 Men's World Championship.

President Moustafa welcomed the Vice-President of Danish Handball Federation and Chairman of the Organising Committee of the 2019 Men's World Championship, Mr Jan Kampman, who addressed some words to the Council members, stating that it is a great pleasure to welcome the Council members to Denmark, and wishing them a successful and constructive meeting.

1. Minutes

1.1. Council Meeting No. 3, 18 October 2018 in Doha, QAT

President Moustafa presented the minutes of the 3rd Council Meeting, which was held in Doha, QAT, on 18 October 2018.

Decision.

The Council unanimously approved the minutes of Council Meeting No. 3 held in Doha on 18 October 2018.

1.2. Executive Committee Meeting No. 4, 17 October 2018 in Doha, QAT

President Moustafa presented the minutes of the 4th Executive Committee Meeting, which took place in Doha, QAT, on 17 October 2018.

Decision.

The Council unanimously approved the minutes of Executive Committee Meeting No. 4 held in Doha on 17 October 2018.

1.3. Executive Committee Meeting No. 5, 16 November 2018 in Basel, SUI

President Moustafa presented the minutes of the 5th Executive Committee Meeting, which took place in Basel, SUI, on 16 November 2018.

Decision.

The Council unanimously approved the minutes of Executive Committee Meeting No. 5 held in Basel on 16 November 2018.

2. President's activities

President Moustafa presented an overview of his activities between the last Council meeting in Doha in October 2018 and the present meeting in Herning, including but not limited to the following:

Date	Meeting/event	Place
26-28 Oct	21 st Ordinary Working Congress of CAHB	Abidjan, CIV
30 Oct -	14 th Dubai International Sports Creativity Symposium	Dubai, UAE

Council Meeting Minutes

1 Nov		
2 Nov	Memorial service in honour of Patrick Baumann	Lausanne, SUI
5-7 Nov	12 th IF Forum	Lausanne, SUI
12 Nov	1 st Meeting of the Working Group of the IHF New Markets' Project in China	Basel, SUI
16-17 Nov	IHF Inter-commission Meeting	Basel, SUI
19 Nov	Meeting with AUT	Basel, SUI
26 Nov	- ANOC General Assembly	Tokyo, JPN
1 Dec		
3 Dec	Meeting with CRO	Basel, SUI
3 Dec	Meeting of Legal Working Group for IHF Statutes and Regulations	Basel, SUI
5 Dec	Meeting with Sergey Shishkarev	Basel, SUI
6 Dec	Meeting with Molten	Basel, SUI
13-17 Dec	Women's EHF EURO 2018	Paris, FRA
2 Jan	Signing the Memorandum of Understanding between IHF and Wadi El-Neel Hospital	Cairo, EGY
7-9 Jan	IHF Coaches Symposium	Munich, GER
10-27 Jan	26 th IHF Men's World Championship	GER/DEN

In addition, President Moustafa reported on the different meetings held on the fringes of the 26th Men's World Championship, including the USA meeting in Copenhagen on 17 January 2019 (reference is made to agenda item 8.3) and the successful second meeting with the Working Group for the IHF New Markets' Project in China held in Aarhus on 27 January 2019.

He also informed about his partial attendance at the General Assembly of Forum Club Handball (FCH) held in Hamburg, Germany on 26 January 2019. During the mentioned meeting the participants asked for an increase of the number of rest days as well as the number of players during World Championships in order to reduce the stress on the players and injuries. FCH agreed to the participants' request which shall not have any impact on the clubs.

The COC Chairman remarked that the new match schedule of IHF Senior World Championships which was approved by the Council on 2 January 2019 and will be applicable as of 2021, always includes one rest day between two matchdays to relieve the players. In case of long travels from one venue to another, he added that discussions took place to add another rest day after the travel day.

Decision.

The Council took note of and approved the President's activities and appreciated the efforts he made for the worldwide development of handball. The Council appreciated the cooperation established with Forum Club Handball and took note of the approval of FCH to increase the number of rest days during World Championships, which shall not affect the clubs.

3. Competitions

3.1. 2018 Women's Junior (U20) World Championship in HUN – Evaluation

President Moustafa gave the floor to the Competitions Director who informed the Council on the results of the evaluation carried out with regard to the 2018 Women's Junior (U20) World Championship which was held in Debrecen, Hungary from 1 to 14 July 2018, stating that the involved

Council Meeting Minutes

teams/federations and IHF nominees were asked to submit their feedback. The teams and IHF nominees considered the high performance level of the teams, the excellent spectators' interest when Hungary was playing and the perfect transportation to/from the venues as positive aspects of the World Championship, whereas the hotel services (Internet issues, laundry service) and the lack of rest day activities were mentioned as negative aspects.

He pointed out that some teams recommended to reconsider the period of Junior World Championships, adding that this matter will be discussed in the next calendar meeting.

In order to improve the quality of future events, President Moustafa proposed to submit the input from the evaluation to all parties involved (Commissions, players, coaches, referees, sponsors, media, TV, spectators, etc.) who shall study the remarks and elaborate recommendations to the Council for decision.

Decision.

The Council took note of the results of the evaluation carried out with regard to the Women's Junior (U20) World Championship and unanimously agreed to President Moustafa's proposal to submit the input from the evaluation to all parties involved (Commissions, players, coaches, referees, sponsors, media, TV, spectators, etc.) who shall study the remarks and elaborate recommendations to the Council for decision. The Council asked the Head Office to send a thanks letter, on behalf of the Council, to the Hungarian Handball Federation for the excellent organisation of the event.

3.2. 2018 Women's Youth (U18) World Championship in POL – Evaluation

President Moustafa gave the floor to the Competitions Director who informed the Council on the results of the evaluation carried out with regard to the 2018 Women's Youth (U18) World Championship which was held in Kielce, Poland from 7 to 19 August 2018, stating that the involved teams/federations and IHF nominees were asked to submit their feedback. The teams and IHF nominees considered the conditions of the two playing halls, the high performance level of the teams and the high media presence as positive aspects of the World Championship, whereas the lack of rest day activities and unequal referee performances were mentioned as negative aspects.

Referring to the unequal referee performances, the PRC Chairman explained that the procedure for selecting referees will be modified. He praised the excellent cooperation with all the Continental Confederations to improve the quality of the referee performances.

As decided under agenda item 3.1., the input from the evaluation shall be submitted to the different parties involved in the World Championship.

Decision.

The Council took note of the results of the evaluation carried out with regard to the Women's Youth (U18) World Championship. The evaluation of the event will be shared with the parties concerned. The Council asked the Head Office to send a thanks letter, on behalf of the Council, to the Polish Handball Federation for the excellent organisation of the event.

3.3. 2019 Men's World Championship in DEN/GER – Review

The COC Chairman took the floor, providing the Council with some key facts about the 2019 Men's World Championship held in Denmark and Germany from 10 to 27 January 2019. The event was organised in six venues (Copenhagen, Herning, Hamburg, Cologne, Berlin, Munich) and a fantastic atmosphere prevailed in all arenas thanks to the great spectators' interest (over 900,000 spectators).

Council Meeting Minutes

President Moustafa added that the opening match of the World Championship in Berlin on 10 January was played between Germany and the Unified Team of Korea and was attended by many VVIPs, including among others the President of the Federal Republic of Germany Dr Frank-Walter Steinmeier as well as IOC President Dr Thomas Bach who praised the IHF for the initiative of forming the unified team of both the Republic of Korea and the Democratic People's Republic of Korea. Three teams from outside Europe have reached the Main Round of the event, which proves that the performance level of the non-European teams is improving. Great satisfaction was expressed by all IHF Partners and sponsors. Furthermore, the World Championship attracted a high attention from the media worldwide (1,234 accredited media) and the IHF social media accounts also showed impressive figures (Instagram: peak impression over 6 million; Twitter: 2.65 million impressions in January; Facebook: 2.9 million reach over 28 day period). The World Championship reached high TV viewing figures, for example in Germany where the semi-final GER-NOR had 11.91 million viewers and a 35% market share, or in Denmark where the final DEN-NOR had 2.69 million viewers and a 95% market share. For the first time, a Men's World Championship was also broadcast on US television (NBC Sports). The event hosted for the first time by two countries was a tremendous success thanks to the two organisers.

Decision:

The Council took note of the information provided regarding the 2019 Men's World Championship in DEN/GER. The Council asked the Head Office to send a thanks letter, on behalf of the Council, to the German Handball Federation and Danish Handball Federation for the outstanding organisation of the World Championship.

3.4. 2019 Women's World Championship in JPN – Overview of qualifications

President Moustafa gave the floor to the Competitions Director who presented to the Council the overview of qualified nations and qualification events for the 2019 Women's World Championship which will take place in Kumamoto Province, Japan from 30 November to 15 December 2019:

1	FRA (WCh '17)	RUS	NED	ROU
2	Europe 4	Europe 5	Europe 6	Europe 7
3	Europe 8	Org / JPN	Europe 9*	Europe 10
4	Europe 11	Europe 12	KOR	CHN
5	BRA	ANG	SEN	ARG
6	KAZ	Panam 3 (North)	COD	AUS

Qualification events:

Host: JPN

Asia: KOR, CHN, KAZ (Nov/Dec 2018 in JPN)

Africa: ANG, SEN, COD (Nov/Dec 2018 in CGO)

Europe: FRA (World and European Champion) RUS, NED, ROU through European Championship (Dec 2018 in FRA)

European Qualification – May/June 2019: CRO-GER, DEN-SUI, SWE-SVK, BLR-NOR, SRB-POL, CZE-MNE, MKD-SLO, AUT-HUN, ESP-ISL

Pan-America

South: BRA, ARG (Dec 2018 in BRA)

North: to take place in May 2019

Oceania: AUS (Nov/Dec 2018 in JPN), ranked 5th at Asian Qualification event which entitles to take part in Women's World Championship

He added that the World Championship will be staged at the following halls:

Council Meeting Minutes

- Kumamoto / Park Dome Kumamoto (capacity: 10,000)
- Kumamoto / Aqua Dome Kumamoto (capacity: 6,700)
- Kumamoto / Kumamoto Prefectural Gymnasium (capacity: 3,400)
- Yatsushiro / Yatsushiro General Gymnasium (capacity: 2,900)
- Yamaga / Yamaga City Overall Gymnasium (capacity: 2,100)

As the 1st Vice-President asked if there are any problems in the organisation of the 2019 Women's World Championship in Japan, the COC Chairman answered that there are currently no problems hindering a successful organisation of the event.

Decision.

The Council confirmed the overview of qualifications for the 2019 Women's World Championship in JPN. The Council took note of the COC Chairman's confirmation that there are no problems hindering the successful organisation of the event.

3.5. IHF Super Globe 2019-2022 in KSA

After the successful eight editions of the IHF Super Globe in Qatar, the IHF established contact with different countries and agencies for the organisation of future editions of the IHF Super Globe. The only positive response to the IHF, based on similar conditions to those applied in Qatar, was received from Saudi Arabian Handball Federation. After KSA confirmed the conditions of the IHF to organise the IHF Super Globe, an invitation was extended to the IHF President to sign the contract at the KSA headquarters. Due to the busy schedule of the IHF President, he assigned the IHF 1st Vice-President to travel to Saudi Arabia to sign the contract. President Moustafa gave the floor to the Competitions Director who informed the Council that the contract was signed on the organisation of the IHF Super Globe in 2019, 2020, 2021 and 2022. Referring to the dates of the Super Globe, which shall be fixed in the international calendar of the IHF, he pointed out that it shall be played in the first quarter of the season between the last week of August and mid-October, adding that the duration of the tournament shall not exceed 10 days. He stated that currently a participation of eight teams is foreseen (teams from all Continental Confederations, host team, reigning champion; wild card to be awarded by IHF, if applicable), taking into consideration that the number of teams may be increased to maximum 12 teams. President Moustafa highlighted the financial obligations of the organiser as per the contract including the following, taking into account the increase of the TV and marketing rights return (EUR 700,000 as per the contract with QAT compared to EUR 750,000 as per the contract with KSA):

- o Flight costs of all participating teams and Nominees
- o Accommodation for all the IHF representatives, officials and nominees in a five-star hotel and accommodation for all teams in a five-star hotel separated from the IHF
- o All costs related to anti-doping measures
- o Prize money for the participating teams
- o Fee for TV and marketing rights to be paid to the IHF amounting to 750,000 EUR. In return, the OC has the right and obligation to produce and distribute the TV signal.
- o Paying the scouting and scoreboard software and providing a budget per event for other service provider tests, such as goal line technology or new camera concepts

Decision.

The Council unanimously approved the signed partnership between IHF and Saudi Arabian Handball Federation regarding the organisation of the IHF Super Globe in 2019, 2020, 2021 and 2022 in KSA.

4. *IHF bodies*

4.1. 2019 Ordinary IHF Congress in SWE – Inspection report

President Moustafa gave the floor to the General Director who briefly reported on her inspection visit carried out for the XXXVII Ordinary IHF Congress 2019 in Gothenburg, Sweden on 27 November 2018. During the visit, the Congress hotel (Gothia Towers Hotel which has 1,200 rooms in total) as well as the Swedish Exhibition & Congress Centre (adjacent to the hotel) were inspected. The total size of the proposed Congress meeting room is 2,511 m². The additional required meeting rooms and offices were inspected and allocated during the visit. She pointed out that all inspected Congress facilities are on a high level.

During the visit, a meeting was convened with the Swedish Handball Federation attended by Vice-President Mr Jörgen Holmqvist as well as representatives of Partille Cup including President Stefan Albrechtson, taking into consideration that the Congress shall be held on the fringes of the 50th Anniversary of Partille Cup. The scheduled period of the Congress, 2-5 July 2019, was again confirmed by the organiser. Swedish Handball Federation also confirmed the offered participation fee of EUR 235 per person/night in single room, full board, and EUR 235 per person/night in double room, full board. She added that the fee for accompanying persons is EUR 235 per person/night and EUR 210 per person/night for extra nights (before/after the official Congress period), taking into consideration that the Congress contract shall be signed accordingly.

She stressed that the Swedish Handball Federation guaranteed that all Congress participants will be able to obtain visas without difficulty and unhindered entry to the country. For those delegates requiring a visa but whose countries do not have a Swedish diplomatic representation, the organiser will check the possibility of issuing visas at the airport upon arrival (valid just for Sweden) and inform the IHF accordingly.

As for the voting system two options were proposed during the visit, and the proposed systems shall be tested during the next inspection visit. She emphasised that a modern and well-functioning electronic voting and electronic entrance system is of utmost importance for the successful organisation of the Congress.

She stated that the organiser was informed about, acknowledged and adhered to the conditions and technical specifications stipulated in the IHF bidding conditions which were discussed thoroughly during the visit.

Decision.

The Council took note of the inspection report for the 2019 Ordinary IHF Congress to be held in Gothenburg, Sweden from 2 to 5 July 2019.

4.2. PRC – Updated Activities Report of IHF Referees

President Moustafa gave the floor to the PRC Chairman who referred to the activities report of IHF referees, which was created by the PRC in 2010 according to the IHF President's recommendation, including all technical, physical and psychological activities of each referee to be submitted to the PRC Chairman twice a year.

The PRC Chairman explained that the PRC now has a group of Fitness Coaches (including nutritionists) who are responsible for controlling the daily training of all IHF referees as well as other data such as body fat, BMI, stress tests, etc. The Fitness Coaches will send yearly to the PRC Chairman and the Head Office a summary of the physical condition of the IHF referees, taking into

Council Meeting Minutes

consideration that the PRC will take measures if necessary. Consequently, the PRC Chairman designed an updated activities report which only refers to all technical activities of IHF referees, including matches, tests, courses, etc. The national referee chief must send the activities report of each IHF referee to the PRC Chairman and to the Head Office by 1 July of each year.

In order to ensure the best physical preparation of the referees, he stressed the necessity for the National Federations to send to the IHF a complete medical report of each IHF referee, including electrocardiogram, stress test, urine and blood analysis, body fat, weight, height. Such report shall be sent to the Medical Commission, the Head Office and the Fitness Coordinator between 1st July and 1st September depending on the beginning of the season and is also valid for the National Federations and Continental Confederations.

Due to the fact that IHF referees sometimes need help from physiotherapists during World Championships, he proposed to include this topic in future contracts between IHF and event organisers.

The PRC Chairman informed the Council about the unanimous feedback from the IHF referees asking for more days with the Fitness Coaches during all IHF events for a better daily training and to prevent injuries. The Council members agreed on the further involvement of the Fitness Coaches and physiotherapists during World Championships.

As the referees are one of the main resources of the IHF, President Moustafa proposed to strengthen the involvement of the National Federations in the preparation of the referees during the year.

Decision.

The Council confirmed the updated activities report of IHF referees as proposed by the PRC Chairman.

5. IHF Statutes and Regulations

5.1. Changes to IHF Statutes

The General Director took the floor, presenting to the Council the proposals from the Legal Working Group for IHF Statutes and Regulations related to the IHF Statutes:

Current Version	Proposal
Article 2 – Stakeholders (...) <u>Persons</u> : Coaches Referees Officials Players Medical staff	Article 2 – Stakeholders (...) <u>Persons</u> : Coaches Referees Officials Players Medical staff Players' agents
Justification: Players' agents shall be integrated as stakeholders to be subject to the IHF Statutes and Regulations, as they are already part of the stakeholders and have their own regulations (IHF Regulations for Players' Agents).	

Council Meeting Minutes

Current Version	Proposal
<p>Article 3 – Purpose and Objectives</p> <p>2. It shall ensure</p> <p style="padding-left: 20px;">2.1. that its business is transacted pursuant to the Statutes and Regulations</p> <p style="padding-left: 20px;">2.2. that international regulations are written and observed according to clear legal principle</p>	<p>Article 3 – Purpose and Objectives</p> <p>2. It shall ensure</p> <p style="padding-left: 20px;">2.1. that its business is transacted pursuant to the Statutes and Regulations</p> <p style="padding-left: 20px;">2.2. that its principles of good governance are applied</p> <p style="padding-left: 20px;">2.3. that international regulations are written and observed according to clear legal principle</p>
<p>Justification:</p> <p>Good governance is part of the fundamental principles of Olympism. The basic principles of good governance, in particular transparency, responsibility and accountability, shall be respected by the IHF and its members.</p>	

Current Version	Proposal
<p>Article 8.1 – Membership - General Provisions</p> <p>6. National Federations applying for membership in the IHF should comply with standard statutes formulated by the IHF for all National Federations. They should submit their application to the IHF before the next Congress. In case of any change to these statutes, the National Federation must communicate them to the IHF for assessment before submitting them to the National Federation’s Congress. The National Federation should also comply with the IHF Regulations.</p>	<p>Article 8.1 – Membership - General Provisions</p> <p>6. National Federations applying for membership in the IHF should comply with standard statutes formulated by the IHF for all National Federations. They should submit their application to the IHF before the next Congress. In case of any change to these statutes, the National Federation must communicate them to the IHF for assessment and approval before submitting them to the National Federation’s Congress. The National Federation should also comply with the IHF Regulations.</p>
<p>Justification:</p> <p>The IHF shall have the possibility to ensure that the changes proposed by the National Federations to their statutes are in compliance with the Statutes and Regulations of the IHF as well as the Continental Confederation concerned in addition to the Olympic Charter provisions. Any future irregularities within the National Federations’ statutes shall be avoided.</p>	

Current Version	Proposal
<p>Article 8.1 – Membership - General Provisions</p> <p>7. Regions and federations which apply for IHF membership and whose country has no National Olympic Committee can be admitted as “associated members”. These members shall have a seat and no vote at the IHF Congress and are not allowed to participate in the official IHF competitions (World Championships, Olympic Games, qualifications).</p>	<p>Article 8.1 – Membership - General Provisions</p> <p>7. Regions and Federations which apply for IHF membership and whose country has no National Olympic Committee can be admitted as “associated members”. Regions which apply for IHF membership and have no National Olympic Committee or National Federation can be admitted as “regional members”. These members shall have a seat and no vote at the IHF Congress and are not allowed to participate in the official IHF competitions (World Championships, Olympic Games, qualifications).</p>
<p>Justification:</p> <p>No changes to the content but just providing more clarification with regard to the difference between “associated members” (having a National Federation) and “regional members” (not having a National Federation).</p>	

The Council agreed on the following additional amendment of the motion in order to give associated and regional members the right to participate in qualification events out of competition:

Council Meeting Minutes

These members shall have a seat and no vote at the IHF Congress and are not allowed to participate in the official IHF competitions (World Championships, Olympic Games, ~~qualifications~~). They are allowed to participate in qualification events without the right to qualify.

Current Version	Proposal
<p>Article 8.1 – Membership - General Provisions</p> <p>10. Immediately after membership is awarded, the federation concerned shall have a Congress seat and a vote.</p>	<p>Article 8.1 – Membership - General Provisions</p> <p>10. Immediately after membership is awarded, the full member federation concerned shall have a Congress seat and a vote.</p>
<p>Justification: No changes to the content but just providing more clarification that only full member federations shall have a Congress seat and a vote while “associated members” and “regional members” shall have a Congress seat but no vote according to Article 8.1.7 of the IHF Statutes.</p>	

Current Version	Proposal
<p>Article 8.2 – Membership - Admission Conditions</p> <p>The National Federation’s statutes, in conformity with the IHF standard statutes, shall be enclosed in the application for membership and shall contain the following mandatory provisions:</p> <ul style="list-style-type: none"> • Permanent compliance with the Statutes, Regulations and decisions of the IHF and of the Continental Confederation concerned • Compliance with the Rules of the Game applicable • Recognition of the IHF adjudicating bodies and Court of Arbitration for Sport, as specified in these Statutes • Independent management of their missions and guarantee that their own affairs are not influenced by any third parties • Having their own budget and courts to play handball. <p>Violations of this paragraph shall be subject to the provisions of the Regulations concerning Penalties and Fines.</p>	<p>Article 8.2 – Membership - Admission Conditions</p> <p>The National Federation’s statutes, in conformity with the IHF standard statutes, shall be enclosed in the application for membership and shall contain the following mandatory provisions:</p> <ul style="list-style-type: none"> • Permanent compliance with the Statutes, Regulations and decisions of the IHF and of the Continental Confederation concerned • Compliance with the Rules of the Game applicable • Recognition of the IHF adjudicating bodies and Court of Arbitration for Sport, as specified in these Statutes • Independent management of their missions and guarantee that their own affairs are not influenced by any third parties • Having their own budget and courts to play handball. <p>Additional required documents:</p> <ul style="list-style-type: none"> • Admission request letter from the National Olympic Committee • Composition of the National Federation’s Board of Directors approved by the NOC concerned • Confirmation that the National Federation has its own budget and a court to play handball <p>Violations of this paragraph shall be subject to the provisions of the Regulations concerning Penalties and Fines.</p>
<p>Justification: The IHF is already applying these conditions for membership admissions. Therefore, these conditions should also be included in the Statutes.</p>	

Council Meeting Minutes

Current Version	Proposal
<p>Article 8.3 – Membership - Member Federations’ Obligations</p> <p>Member Federations have the following obligations:</p> <ol style="list-style-type: none"> a. full compliance with the Statutes, Regulations, directives and decisions of the IHF bodies at any time as well as the decisions of the Court of Arbitration for Sport (CAS). In case of conflict or contradiction with the IHF Statutes and Regulations, the IHF Statutes and Regulations shall prevail; b. participation in and completion of competitions organised by the IHF if qualified; c. settling membership fee if due; d. ensuring that their own members comply with the Statutes, Regulations, directives and decisions of the IHF bodies; e. compliance with the Rules of the Game; f. full compliance with all other duties arising from these Statutes and other Regulations. <p>Violation of the above-mentioned obligations by any Member Federation shall be subject to sanction according to Article 14.3.25.</p>	<p>Article 8.3 – Membership - Member Federations’ Obligations</p> <p>Member Federations have the following obligations:</p> <ol style="list-style-type: none"> a. full compliance with the Statutes, Regulations, directives and decisions of the IHF bodies at any time as well as the decisions of the Court of Arbitration for Sport (CAS). In case of conflict or contradiction with the IHF Statutes and Regulations, the IHF Statutes and Regulations shall prevail; b. full compliance with the IHF Ethics Code; c. participation in and completion of competitions organised by the IHF if qualified; d. settling membership fee and any outstanding debt if due; e. ensuring that their own members comply with the Statutes, Ethics Code, Regulations, directives and decisions of the IHF bodies; f. compliance with the Rules of the Game; g. full compliance with all other duties arising from these Statutes and other Regulations. <p>Violation of the above-mentioned obligations by any Member Federation shall be subject to sanction according to Article 14.3.25.</p>
<p>Justification:</p> <ul style="list-style-type: none"> - Point b to be added in order to highlight the importance of the IHF Ethics Code. - “and any outstanding debt” to be added in point d to stress the obligation of the Member Federations to fulfil their financial obligations. 	

Current Version	Proposal
<p>Article 8 – Membership</p>	<p>Article 8 – Membership</p> <p>Addition of new point Member Federations’ Rights Member Federations have the following rights:</p> <ol style="list-style-type: none"> a. participating in the Congress; b. submitting motions regarding IHF Statutes and Regulations; c. submitting applications to host official IHF events (applicable only for full members); d. nominating candidates standing for IHF positions in accordance with Article 13.3.15; e. casting their votes in all IHF elections (for associated and regional members Article 8.1.7 shall be applicable); f. participating in competitions organised by the IHF (for associated and regional members Article 8.1.7 shall be applicable); g. representing the IHF at official events according to the IHF's request; h. participating in the IHF's projects.
<p>Justification:</p> <p>The Statutes shall not only regulate the obligations but also the rights of the Member Federations.</p>	

Council Meeting Minutes

Current Version	Proposal
<p>Article 8.4 – Membership - Suspension and Resignation</p> <p>At the Executive Committee’s request, the IHF Council can warn and/or penalise Member Federations which have violated the IHF Statutes.</p> <ol style="list-style-type: none"> 1. Warnings shall be made in writing, and all Member Federations shall be informed at the same time. 2. The highest fine may be imposed by the Council. 3. IHF membership shall be forfeited: <ol style="list-style-type: none"> a. for violations of the IHF Statutes, Regulations, and resolutions, decided by a two-thirds majority of votes cast at the Congress b. if the Member Federation concerned no longer has the character of a National Federation, decided by a two-thirds majority of votes cast at the Congress c. if the Council cancels it because the prescribed fees have not been paid, at the earliest six months after their due date. 4. A Member Federation wishing to resign its IHF membership must <ol style="list-style-type: none"> a. inform the IHF accordingly, by registered letter. The resignation shall become effective three months after the IHF has received the letter of resignation. b. fulfil its financial obligations towards the IHF. In case of resignation, Member Federations are not entitled to a share of the IHF assets. 5. If a Member Federation is forfeited according to the procedures set out, a new National Federation may be granted membership in accordance with Article 8. The newly admitted NF shall take over all financial obligations in case of non-fulfilment by the forfeited NF unless decided otherwise by the Council. 6. A member suspended by the IHF Council according to Article 14.3.25 shall lose its membership rights. Other members may not maintain sporting contact with a suspended member. 7. A suspension imposed by the IHF Council according to Article 14.3.25 shall be confirmed at the next Congress by a two-third majority of votes cast. If the suspension is not confirmed, it will be automatically lifted. 	<p>Article 8.4 – Membership - Suspension and Resignation (with change of structure)</p> <p>At the Executive Committee’s request, the IHF Council can warn and/or penalise Member Federations which have violated the IHF Statutes.</p> <ul style="list-style-type: none"> • Warnings shall be made in writing, and all Member Federations shall be informed at the same time. • The highest fine may be imposed by the Council. <ol style="list-style-type: none"> 1. IHF membership shall be forfeited: <ol style="list-style-type: none"> a. for violations of the IHF Statutes, Regulations, and resolutions, decided by a two-thirds majority of votes cast at the Congress b. if the Member Federation concerned no longer has the character of a National Federation, decided by a two-thirds majority of votes cast at the Congress c. if the Council cancels it because the prescribed fees and any outstanding debts have not been paid, at the earliest six months after their due date, to be confirmed by a two-thirds majority of votes cast at the Congress. <p>If a Member Federation is forfeited according to the procedures set out above, a new National Federation may be granted membership in accordance with Article 8. The newly admitted NF shall take over all financial obligations in case of non-fulfilment by the forfeited NF unless decided otherwise by the Council.</p> 2. A Member Federation wishing to resign its IHF membership must <ol style="list-style-type: none"> a. inform the IHF accordingly, by registered letter. The resignation shall become effective three months after the IHF has received the letter of resignation. b. fulfil its financial obligations towards the IHF. In case of resignation, Member Federations are not entitled to a share of the IHF assets. 3. Suspension: <ul style="list-style-type: none"> • A member suspended by the IHF Council according to Article 14.3.25 shall lose its membership rights. Other members may must not maintain sporting contact with a suspended member. • A suspension imposed by the IHF Council according to Article 14.3.25 shall be confirmed at the next Congress by a two-third majority of votes cast. If the suspension is not confirmed, it will be automatically lifted.
<p>Justification:</p> <p>- The change of structure allows to separate the different ideas and to have a clearer picture of the</p>	

Council Meeting Minutes

various points included in this article.

- “and any outstanding debts” to be added in point 1.c as a reason for cancelling the membership. The Council shall decide but the Congress should confirm the decision with a two-thirds majority.
- “Must” replaces “may” in order to strengthen this obligation.

Current Version	Proposal
<p>Article 9 – Autonomy of Handball Stakeholders</p> <p>3. Stakeholders’ bodies that have not been elected in compliance with the provisions, even on an interim basis, shall not be recognised by the IHF.</p>	<p>Article 9 – Autonomy of Handball Stakeholders</p> <p>3. Stakeholders’ bodies that have not been elected in compliance with the provisions, even on an interim basis, shall not be recognised by the IHF. Under exceptional circumstances, the IHF shall have the right to appoint an internal interim committee to manage the National Federation until the organisation of the electoral congress in consultation with the relevant Continental Confederation.</p>

Justification:

The IHF shall have the possibility to appoint an interim committee for a National Federation, which shall temporarily manage and coordinate the day-to-day handball sport in the country concerned at national and international level in accordance with the IHF Statutes and Regulations.

As Article 9 refers to stakeholders in general, but the amendment only refers to National Federations, Europe’s Vice-President proposed the following clarification:

3. Stakeholders’ bodies that have not been elected in compliance with the provisions, even on an interim basis, shall not be recognised by the IHF. **In case of National Federations, under exceptional circumstances, the IHF shall have the right to appoint an internal interim committee to manage the National Federation until the organisation of the electoral congress in consultation with the relevant Continental Confederation.**

Current Version	Proposal
<p>Article 11.2 – Continental Confederations - General Conditions</p> <p>2. The IHF shall recognise only the following five confederations which shall decide on their corporate denomination and inform the IHF thereupon:</p> <ol style="list-style-type: none"> a. African Handball Confederation b. Asian Handball Confederation c. European Handball Confederation d. Oceania Handball Confederation e. Pan-American Team Handball Confederation¹ <p>3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.</p> <ol style="list-style-type: none"> 3.1. In order to ensure a smooth articulation between Continental Confederations and the IHF, Continental Confederations must invite at least the President of the IHF to their congresses. [...] 3.2. The IHF can suspend its recognition of a Continental Confederation in case the said confederation does not respect the 	<p>Article 11.2 – Continental Confederations - General Conditions</p> <p>2. The IHF shall recognise only the following five confederations which shall decide on their corporate denomination and inform the IHF thereupon:</p> <ol style="list-style-type: none"> a. African Handball Confederation b. Asian Handball Confederation c. European Handball Confederation d. Oceania Handball Confederation e. Pan-American Team Handball Confederation¹ <p>3. Whenever possible, Continental Confederation elections shall be scheduled to precede IHF elections.</p> <ol style="list-style-type: none"> 3.1. In order to ensure a smooth articulation between Continental Confederations and the IHF, Continental Confederations must invite at least the President of the IHF or his/her representative to their congresses. [...] 3.2. The IHF can suspend its recognition of a Continental Confederation in case the said confederation does not respect the normal democratic procedures and/or acts seriously in contradiction with IHF fundamental law

¹ Suspended as per IHF Council decision dated 14 January 2018

Council Meeting Minutes

normal democratic procedures and/or acts in contradiction with IHF fundamental law on the occasion of its continental congresses. [...]	Statutes and Regulations on the occasion of its continental congresses. [...]
---	--

Justification:

- The number of Continental Confederations should be unlimited to give space for any future changes.
- If the President of the IHF cannot attend the congress of a Continental Confederation, he/she shall have the possibility to authorise his/her representative to attend the congress.
- "IHF fundamental law" is a general term; to be more specific and handball-related, the IHF Statutes and Regulations shall be the applicable provisions.

The Council agreed on the following additional amendment of the motion:

*3.1. In order to ensure a smooth articulation between Continental Confederations and the IHF, Continental Confederations must invite **at least** the President of the IHF ~~or his/her representative~~ to their congresses. **The President of the IHF may delegate his/her mission to a representative.** [...]*

Current Version	Proposal
Article 11.2 – Continental Confederations - General Conditions	Article 11.2 – Continental Confederations - General Conditions Addition of new point 7 <i>In case of change or amendment of any provision of the Continental Confederations' statutes and regulations which were submitted to the IHF, the Continental Confederation concerned must inform the IHF for confirmation.</i>

Justification:

The IHF shall have the possibility to ensure that the changes proposed by the Continental Confederations to their statutes and regulations are in compliance with the IHF Statutes and Regulations as well as the Olympic Charter provisions.

The Council agreed on the following amendment of the motion:

*In case of change or amendment of any provision of the Continental Confederations' statutes and regulations which were submitted to the IHF, the Continental Confederation concerned must **send the change concerned to the IHF for confirmation.***

Europe's Vice-President pointed out that Continental Confederations must respect the local laws of their respective country of domicile. While sending any change of their statutes to the IHF for confirmation, he underlined the importance of Continental Confederations to continue the process. President Moustafa remarked that Continental Confederations must include a deadline when sending any change of their statutes to the IHF for confirmation. In case the IHF does not reply within the indicated deadline, the change is automatically confirmed.

Current Version	Proposal
Article 11.2 – Continental Confederations - General Conditions	Article 11.2 – Continental Confederations - General Conditions Addition of point 10 <i>Upon examining the admission documents provided by a new Continental Confederation, the Council may grant provisional recognition. The next Congress shall decide on definite recognition.</i>

Council Meeting Minutes

Justification:

The proposed motion will give the Continental Confederation the possibility to start its activities until the next Congress.

Current Version	Proposal
<p>Article 13.1 – Congress - Ordinary Congress</p> <ol style="list-style-type: none"> 1. Ordinary Congresses shall take place every two years (odd years) after the Men’s World Championship. Each Ordinary Congress shall determine the place and date of the following Ordinary Congress. 2. IHF bodies shall be elected every four years, at Congresses taking place the year after the Olympic Summer Games. 3. Any elections necessary to fill vacancies shall be held at the next Ordinary IHF Congress. 4. The Council shall convene Ordinary Congresses no later than four months in advance. 5. The dates of Congresses shall be announced nine months in advance. 6. The Council shall publish the agenda no later than six weeks in advance. The working documents shall be submitted to the Congress participants no later than one month prior to the Congress meeting. 	<p>Article 13.1 – Congress - Ordinary Congress</p> <ol style="list-style-type: none"> 1. Ordinary Congresses shall take place every two years {odd years} in the year of the Men’s World Championship. Each Ordinary Congress shall determine the place and date of the following Ordinary Congress. 2. IHF bodies shall be elected every four years, at Congresses taking place the year after the Olympic Summer Games. 3. Any elections necessary to fill vacancies shall be held at the next Ordinary IHF Congress. 4. The dates of Congresses shall be announced nine months in advance. 5. The Council Executive Committee shall convene Ordinary Congresses no later than four months in advance. 6. The Council Executive Committee shall publish the agenda no later than six weeks in advance. 7. The working documents shall be submitted to the Congress participants no later than one month prior to the Congress meeting.

Justification:

- “in the year of” replaces “odd years” in order for this point to be clearer.
- “Executive Committee” replaces “Council” due to the fact that the IHF Head Office is sending the information, which is under the responsibility of the Executive Committee.

Further to the proposal of Europe’s Vice-President and Europe’s Representative, the Council agreed on the following amendments of the motion:

1. *Ordinary Congresses shall take place every two years ~~{odd years}~~ **in the year of the Senior World Championships**. Each Ordinary Congress shall determine the place and date of the following Ordinary Congress.*
5. *The ~~Council~~ **shall convene Ordinary Congresses no later than four months in advance. The IHF Head Office shall send out all organisational information related to Ordinary Congresses no later than four months in advance.***
6. *The ~~Council~~ **shall publish the agenda no later than six weeks in advance.***

Current Version	Proposal
<p>Article 13.2 – Congress - Extraordinary Congress</p> <ol style="list-style-type: none"> 1. The Council shall convene Extraordinary Congresses upon the written request of a simple majority of Member Federations or Council members. 2. Extraordinary Congresses must be convened within three months of receipt of the request. 3. The Council shall convene Extraordinary Congresses no later than two months in advance. 4. The Council shall publish the agenda no later 	<p>Article 13.2 – Congress - Extraordinary Congress</p> <ol style="list-style-type: none"> 1. The Council shall convene Extraordinary Congresses upon the written request of a simple majority of Member Federations or Council members. 2. Extraordinary Congresses must be convened held within three months of receipt of the request. 3. The Council Executive Committee shall convene send out all organisational information related to Extraordinary Congresses no later than two

Council Meeting Minutes

<p>than three weeks in advance.</p>	<p>months in advance.</p> <p>4. The Council Executive Committee shall publish the agenda no later than three weeks in advance.</p>
-------------------------------------	--

Justification:

- The wording has been changed in order to be more precise and to point out the difference between convening Extraordinary Congresses (meaning: to call for) and holding Extraordinary Congresses (meaning: to organise).
- “Executive Committee” replaces “Council” due to the fact that the IHF Head Office is sending the information, which is under the responsibility of the Executive Committee.

Further to the proposal of Europe’s Vice-President, the Council agreed on the following amendments of the motion:

3. The **Council** shall ~~convene~~ **send out all organisational information related to Extraordinary Congresses no later than two months in advance.**

4. The **Council** shall **publish the agenda no later than three weeks in advance.**

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>4. The Congress is declared to have achieved a quorum if at least 51% of the IHF Member Federations are present.</p>	<p>Article 13.3 – Congress - General Conditions</p> <p>4. The Congress is declared to have achieved a quorum if at least 51% more than 50% of the IHF Member Federations are present.</p>

Justification:

51% in some cases is difficult to calculate. The standard quorum is more than 50%.

The Council agreed on the following additional amendment of the motion:

4. The Congress is declared to have achieved a quorum if ~~at least 51%~~ **more than 50%** of the IHF Member Federations **entitled to vote** are present.

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>14. The salaried Secretary General shall be responsible for keeping Congress minutes. Minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress. Objections must be made within four weeks. The minutes shall be adopted at the next Congress.</p> <p>Article 17 – Head Office</p> <p>1. The Head Office headed by the salaried Secretary General shall be the IHF’s permanent administrative body.</p>	<p>Article 13.3 – Congress - General Conditions</p> <p>14. The salaried Secretary General General Director shall be responsible for keeping Congress minutes. The examiners of the minutes shall verify the content of the minutes. Minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress. Objections must be made within four weeks. The minutes shall be adopted at the next Congress.</p> <p>Article 17 – Head Office</p> <p>1. The Head Office headed by the salaried Secretary General General Director shall be the IHF’s permanent administrative body.</p>

Justification:

- The Congress has deleted the position of “Secretary General”. Therefore, the management is led by a full-time recruited General Director.
- A definition of the duties of the examiners of the Congress minutes is necessary.

The Council agreed on the following additional amendment of the motion:

Council Meeting Minutes

Article 13.3 – Congress - General Conditions

14. The ~~salaried Secretary-General~~ **General Director** shall be responsible for keeping Congress minutes. ~~The examiners of the minutes shall verify the content of the minutes.~~ Minutes confirmed by the President and the examiners of the minutes shall be handed to Council members, Member Federations and Continental Confederations no later than two months after the Congress. Objections must be made within four weeks. The minutes shall be adopted at the next Congress.

Article 17 – Head Office

1. The Head Office headed by the ~~salaried Secretary-General~~ **General Director** shall be the IHF's permanent administrative body.

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>15. A candidate standing for one of the IHF major positions must have held six years' high level involvement and experience in his/her National Federation or Continental Confederation as an administrator, player, coach or referee.</p>	<p>Election Criteria</p> <p>A candidate standing for one of the IHF major Council positions must have held six years' high level involvement and experience in his/her National Federation or Continental Confederation in one of the National Federation's Board of Directors positions or as an administrator, a player, coach or referee.</p>
<p>Justification: Defining the positions which the candidate must have held in order to be eligible to apply</p>	

Current Version	Proposal
	<p>To add the following:</p> <p>Election Criteria</p> <p>In addition, candidates standing for IHF positions must comply with the following criteria:</p> <p><u>General conditions:</u></p> <ol style="list-style-type: none"> 1. Not subject to suspension or moral penalties on national and/or international level 2. Not convicted of any criminal felony 3. Compliance with all provisions of the IHF Ethics Code 4. Good command of English language <p>For the following positions the qualification should include in addition to the above-mentioned:</p> <p><u>Treasurer:</u></p> <ul style="list-style-type: none"> • Accountancy degree or equivalent level of competence <p><u>Arbitration bodies:</u></p> <ul style="list-style-type: none"> • Law degree or equivalent level of competence <p><u>Medical Commission:</u></p> <ul style="list-style-type: none"> • Medical degree <p><u>PRC:</u></p> <ul style="list-style-type: none"> • Former international referee
<p>Justification: These conditions were applied in 2013 and 2017 and should thus be integrated into the Statutes.</p>	

Council Meeting Minutes

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>6. Member Federations, Continental Confederations, the Council, the Executive Committee and the President may submit motions to the Congress. Member Federations may submit applications to host IHF Congresses to the Congress. Motions and applications shall be made in writing in English, German and French together with rationales to the Head Office.</p> <p>7. Should a motion or an application not be submitted in all three languages, the Head Office shall arrange the necessary translation at the applicant's cost.</p>	<p>Motions</p> <ul style="list-style-type: none"> • Member Federations, Continental Confederations, the Council, the Executive Committee and the President may submit motions to the Congress. Member Federations may submit applications to host IHF Congresses to the Congress. Motions and applications shall be made in writing in one of the three IHF languages (English, German and French) together with rationales to the Head Office. • Should a motion or an application not be submitted in all three languages, the Head Office shall arrange the necessary translation at the applicant's cost.
<p>Justification: This motion aims to reduce additional work for the National Federations.</p>	

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>8. Motions shall be submitted to the Head Office:</p> <p>a) no later than five months prior to the Congress in the case of Ordinary Congresses and</p> <p>b) no later than two months prior to the Congress in the case of Extraordinary Congresses.</p>	<p>Motions</p> <p>Motions shall be submitted to the Head Office:</p> <ul style="list-style-type: none"> ○ no later than five three months prior to the Congress in the case of Ordinary Congresses and ○ no later than two months one month prior to the Congress in the case of Extraordinary Congresses.
<p>Justification: Reducing the deadline for submitting motions in the case of Ordinary and Extraordinary Congresses, as the motions should be submitted after the respective Congress has been convened.</p>	

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>9. Motions submitted past the deadline or while the Congress is in progress require a two-thirds majority vote of the Congress to be heard. Excluded from this provision shall be Statutes amendments and applications to hold IHF Congresses.</p>	<p>Motions</p> <ul style="list-style-type: none"> • Motions submitted past the deadline or while the Congress is in progress require a two-thirds majority vote of the Congress to be heard. Excluded from this provision shall be Statutes amendments and applications to hold IHF Congresses.
<p>Justification: No motion shall be accepted while the Congress is in progress to avoid any misinterpretation and to reduce the burden of the IHF office and the chairperson of the Congress.</p>	

Current Version	Proposal
<p>Article 13.3 – Congress - General Conditions</p> <p>10. Motions concerning one continent only shall be referred back to the Continental Confederation concerned. A simple majority vote of the Congress shall determine whether a motion concerns only</p>	<p>Motions</p> <ul style="list-style-type: none"> • Motions concerning one continent only shall be referred back to the Continental Confederation concerned by the Council. A simple majority vote of the Congress shall determine whether a

Council Meeting Minutes

one continent.	motion concerns only one continent.
Justification: The motion aims to avoid submitting unnecessary motions to the Congress, which can be handled by the Continental Confederation.	

Current Version	Proposal
Article 13.3 – Congress - General Conditions	Article 13.3 – Congress - General Conditions Addition of the following: Bye-law to Article 13.3 Congress Code of Conduct: The National Federation’s delegate has the following rights: <ol style="list-style-type: none"> 1. Representing his/her National Federation and actively voting on motions and decisions 2. Being accommodated and served according to the IHF Congress hosting conditions 3. Having access to the IHF Congress meeting room 4. Taking the floor for the current agenda point <ol style="list-style-type: none"> a. In case of not being granted the floor due to the fact that the chairperson overlooked the delegate's request, the delegate has to raise one of the voting cards to draw the chairperson’s attention. b. The duration of being granted the floor is determined according to the importance of the agenda point as decided by the Congress chairperson. The National Federation’s delegate has the following obligations: <ol style="list-style-type: none"> 1. Presenting his/her NF in the best possible manner 2. Taking part in official meetings during the Congress period 3. Respecting during the Congress period the Ethics Code provisions in general and Article 5 in particular, especially in terms of the following: <ol style="list-style-type: none"> a. Harassment (physical, professional, verbal, mental or sexual) is prohibited b. Respect c. Transparency d. Conflict of interest

Justification: In order to clarify the rights and obligations of NF delegates during IHF Congresses, a corresponding bye-law is proposed to be included similar to the IOC Olympic Charter.
<i>Note: The two Legal Working Group members Mr Jörgen Holmqvist and Mr Tjark de Lange are not in favour of this proposal, as they do not see reasons for having a special code of conduct for the participants in the Congress.</i>

Current Version	Proposal
Article 13.4 – Congress - Congress Agenda The agenda of a Congress during which elections are usually held shall include the following points: <ol style="list-style-type: none"> 1. Opening of the Congress 2. Member’s suspension 3. Roll call and determination of the number of votes 	Article 13.4 – Congress - Congress Agenda The agenda of a Congress during which elections are usually held shall include the following points: <ol style="list-style-type: none"> 1. Opening of the Congress 2. Roll call and determination of the number of votes 3. Member’s suspension Suspension / forfeit of

Council Meeting Minutes

<ol style="list-style-type: none">4. Election of two examiners of the minutes5. Determination of the orderly convocation of Congress6. Adoption of the minutes of the preceding Congress7. President's report8. Financial and auditors' report9. Membership admissions10. Discharge11. Treatment of election-related Statutes motions submitted to the Congress12. Elections and confirmations:<ol style="list-style-type: none">a. Election of the IHF Presidentb. Election of the IHF 1st Vice-Presidentc. Election of the Treasurerd. Election of two members to the Executive Committeee. Election of the Chairperson of the Commission of Organising and Competition (COC)f. Election of the Chairperson of the Playing Rules and Referees Commission (PRC)g. Election of the Chairperson of the Commission of Coaching and Methods (CCM)h. Election of the Chairperson of the Medical Commission (MC)i. Election of the Chairperson of the Commission for Development (CD)j. Election of the Chairperson of the Arbitration Tribunal and of the 10 membersk. Election of the Chairperson of the Arbitration Commission and of the 10 membersl. Election of the Chairperson of the Ethics Commission and of the three membersm. Election of two internal IHF auditors and one substitute auditorn. Confirmation of Vice-Presidents from the continentso. Confirmation of the Council members from the continentsp. Confirmation of the Chairperson of the Athletes' Commission (AC)q. Confirmation of the supervisory body13. Motions to the Congress14. Report on changes to the Rules and Regulations ratified by the Council15. Confirmation of the IHF programme of activities16. Setting membership fees and approval of the budget17. Scheduling time and place of the next Congress	<p style="text-align: center;">membership</p> <ol style="list-style-type: none">4. Election of two examiners of the minutesNew point 55. Election of the election officer and the tellers6. Determination of the orderly convocation of Congress7. Adoption of the minutes of the preceding Congress8. President's report9. Financial and auditors' report10. Membership admissions11. Discharge12. Treatment of election-related Statutes motions submitted to the Congress13. Elections and confirmations:<ol style="list-style-type: none">a. Election of the IHF Presidentb. Election of the IHF 1st Vice-Presidentc. Election of the Treasurerd. Election of two members to the Executive Committeee. Election of the Chairperson of the Commission of Organising and Competition (COC)f. Election of the Chairperson of the Playing Rules and Referees Commission (PRC)g. Election of the Chairperson of the Commission of Coaching and Methods (CCM)h. Election of the Chairperson of the Medical Commission (MC)i. Election of the Chairperson of the Commission for Development (CD)j. Election of the Chairperson of the Arbitration Tribunal and of the 10 membersk. Election of the Chairperson of the Arbitration Commission and of the 10 membersl. Election of the Chairperson of the Ethics Commission and of the three five membersm. Election of two internal IHF auditors and one substitute auditorn. Confirmation of Vice-Presidents from the continentso. Confirmation of the Council members from the continentsp. Confirmation of the Chairperson of the Athletes' Commission (AC)q. Confirmation of the supervisory body14. Motions to the Congress15. Report on changes to the Rules and Regulations ratified by the Council16. Confirmation of the IHF programme of activities17. Setting membership fees and approval of the budget18. Scheduling time and place of the next
---	---

Council Meeting Minutes

<p>18. Miscellaneous 19. Close of the Congress</p> <p>The agenda of Congresses without elections shall be adjusted accordingly.</p>	<p style="text-align: center;">Congress</p> <p>New point 19 19. Awarding of IHF President’s Development Award and other Honours</p> <p>20. Miscellaneous 21. Close of the Congress</p> <p>The agenda of Congresses without elections shall be adjusted accordingly.</p>
---	---

Justification:

- Points 2 and 3 to be switched.
- Points 5 and 19 were missing on the agenda.
- Due to the different cases filed in 2017/2018, the conflicts of interest as well as the availability of the members, the IHF recommended to increase the number of the Ethics Commission members to reduce the time consumed to issue the decisions.

Current Version	Proposal
<p>Article 13.5 – Congress - Voting / Elections</p> <ol style="list-style-type: none"> 1. As a rule, voting shall be by open ballot. Voting by secret ballot shall be subject to a federation’s request. An electronic voting system shall be used for all IHF Congresses. 2. Congress resolutions affecting the IHF and its Member Federations shall come into force three months after the motion is carried. The Congress may determine an earlier or later effectiveness date for carried motions. 3. Decisions are made by simple majority. In the case of equality of votes, the voting process shall be repeated. If a motion fails to reach a majority in a repeat vote, it shall be rejected. 4. Every candidate shall stand for only one position within the IHF. 5. Elections require an absolute majority of votes present. If the number of nominations exceeds the number of offices, voting shall be by secret ballot. 6. If no candidate obtains an absolute majority, a run-off election shall be held between the two candidates who obtained the largest number of votes in the first ballot. In the second ballot, a simple majority shall decide. In the case of a tie, the voting process shall be repeated. 7. In the case of joint elections, candidates are elected in the order of the number of votes obtained. If two or more candidates tie for last place, voting for those candidates shall be repeated. 8. A two-thirds majority of delegates present and entitled to vote shall decide on changes to the Statutes. 	<p>Article 13.5 – Congress – Voting / Elections</p> <ol style="list-style-type: none"> 1. As a rule, voting shall be by open ballot. Voting by secret ballot shall be subject to a federation’s request. An electronic voting system shall be used for all IHF Congresses. 2. Congress resolutions affecting the IHF and its Member Federations shall come into force three months after the motion is carried. The Congress may determine an earlier or later effectiveness date for carried motions. 3. Decisions are made by simple majority. In the case of equality of votes, the voting process shall be repeated. If a motion fails to reach a majority in a repeat vote, it shall be rejected. 4. Every candidate shall stand for only one position within the IHF. 5. Elections require an absolute majority of votes cast present. If the number of nominations exceeds the number of offices, voting shall be by secret ballot. 6. If no candidate obtains an absolute majority, a run-off election shall be held between the two candidates who obtained the largest number of votes in the first ballot. In the second ballot, a simple majority shall decide. In the case of a tie, the voting process shall be repeated. 7. In the case of joint elections, candidates are elected in the order of the number of votes obtained. If two or more candidates tie for last place, voting for those candidates shall be repeated. 8. Changes to the Statutes require a two-thirds majority of valid votes cast. delegates present and entitled to vote shall decide on changes to the Statutes.

Justification:

“Cast” replaces “present”: A delegate is asked to attend and to vote. The delegate should make use of his voting right and be active during the Congress.

Council Meeting Minutes

Current Version	Proposal
Article 13.5 – Congress - Voting / Elections	Article 13.5 – Congress - Voting / Elections New point 9 Abstentions and blank or spoiled votes are not taken into consideration in the calculation of the required majority.
Justification: The calculation of the votes is determined by the majority defined in the Statutes. A delegate can still abstain but this act will not be counted to determine a majority. The delegates shall be encouraged to be present and actually cast their votes.	
<i>Note: The two Legal Working Group members Mr Jörgen Holmqvist and Mr Tjark de Lange are not in favour of including “abstentions” in this proposal, as a vote cast shall be regarded as a vote cast (without exception). Since the voters have three options (Yes, No, and Abstention), the votes cast with the third alternative (abstention) shall accordingly be regarded as such and counted.</i>	

Europe’s Vice-President and Europe’s Representative were not in favour of including “abstentions” in the proposal, as delegates who vote “Abstention” do take part in the vote, consequently their votes must be counted. President Moustafa replied that the delegates should actively cast their vote, stating that abstaining is a passive attitude. He added that the IHF follows the IOC Olympic Charter in this respect.

As Europe’s Vice-President asked if the Continental Confederations would have to change the provisions regarding abstentions in their statutes accordingly, President Moustafa replied that the question on whether abstentions are counted may be decided by the General Assembly of each Continental Confederation individually.

Current Version	Proposal
Article 14.2 – Council - General Conditions 4. The term of office of Council members shall be four years. Re-election is possible. Nominations may be submitted by the Council, the Executive Committee and by Member Federations. First-time candidates must be nominated by the respective Member Federation only. A candidate who is in office has to submit an official application in writing to stand for re-election. 5. These nominations shall be submitted to the Head Office in writing, no later than three months before the start of the Congress.	Article 14.2 – Council - General Conditions 4. The term of office of Council members shall be four years. Re-election is possible. Nominations may be submitted by the Council, the Executive Committee and by Member Federations. Election Criteria First-time candidates must be nominated by the respective Member Federation only. A candidate who is in office must be nominated by the respective Member Federation or the Council has to submit an official application in writing to stand for re-election. These nominations shall be submitted to the Head Office in writing, no later than three months before the start of the Congress.
Justification: The motion aims to involve the National Federations also in the nomination of candidates standing for re-election and to clarify that a candidate cannot nominate himself/herself for re-election.	

Current Version	Proposal
Article 14.2 – Council - General Conditions 15. If a Council member has the same nationality as the matter of concern or if the matter of concern is a personal request made by himself, he/she is not entitled to vote.	Article 14.2 – Council - General Conditions 15. If a Council member has the same nationality as the matter of concern or if the matter of concern is a personal request made by himself, he/she is not entitled to be present and vote (reference is made to

Council Meeting Minutes

	<p>the <i>Rules on Conflicts of Interest of IHF Officials</i> included in the IHF Ethics Code). In case of doubt, the President shall decide whether or not the member concerned may be present and take part in a vote.</p>
--	--

Justification:

The IHF aims to define more clearly the concept of conflicts of interest, which shall be avoided.

Current Version	Proposal
<p>Article 14.3 – Council - Council Duties</p> <ol style="list-style-type: none"> 1. Decision-making outside the Congress' competence or decisions which, according to these Statutes, are transferred to other bodies 2. Ensuring that Congress and Executive Committee resolutions are adhered to 3. Defining the Regulations regarding the duties of the permanent Commissions, ad-hoc committees and working groups 4. Confirming the representatives elected by the continents and appointing the other Commission members according to proposals from the President, the Executive Committee, the Council, the National Federations or the Commission Chairperson concerned 5. Confirming the candidates' applications and their compliance with the conditions stipulated in these Statutes. 6. Deciding urgent matters between Congresses 7. Deciding on important financial matters within budget constraints, and approving Commission budgets at their request taking into consideration the annual financial statements 8. Deciding on the purchase or sale of investments 9. Deciding on the purchase, rental and sale of real estate for exclusive IHF use 10. Deciding on proposals on the Rules of the Game 11. Submitting its own motions to the Congress 12. Dealing with administrative and technical motions to the Congress and making recommendations 13. Confirming regulations (see appendix) and proposals on changing them 14. Receiving activity reports from the Commissions and deciding on their motions 15. Forming working groups to deal with specific tasks 16. Granting provisional admission of new Member Federations 17. Formulating standard guidelines for the statutes of the IHF Member Federations 18. Authority to formulate internal regulations 19. Awarding Men's and Women's World Championships in all age categories (seniors and younger age) 	<p>Article 14.3 – Council - Council Duties</p> <ol style="list-style-type: none"> 1. Decision-making outside the Congress' competence or decisions which, according to these Statutes, are transferred to other bodies <li style="color: red;">New point 2 <li style="color: red;">2. Approving and implementing all internal governance regulations 3. Ensuring that Congress and Executive Committee resolutions are adhered to 4. Defining the Regulations regarding the duties of the permanent Commissions, ad-hoc committees and working groups 5. Confirming the representatives elected by the continents and appointing the other Commission members according to proposals from the President, the Executive Committee, the Council, the National Federations or the Commission Chairperson concerned <li style="color: red;">6. Confirming the candidates' applications and their compliance with Appointing an independent electoral working group which shall ensure the compliance of the candidates' applications with the conditions stipulated in these Statutes. The working group shall inform the Council and report to the Congress on its decisions. 7. Deciding urgent matters between Congresses 8. Deciding on important financial matters within budget constraints, and approving Commission budgets at their request taking into consideration the annual financial statements. 9. Deciding on the purchase or sale of investments 10. Deciding on the purchase, rental and sale of real estate for exclusive IHF use 11. Deciding on proposals on the Rules of the Game 12. Submitting its own motions to the Congress 13. Dealing with administrative and technical motions to the Congress and making recommendations 14. Confirming regulations (see appendix) and proposals on changing them 15. Receiving activity reports from the Commissions and deciding on their motions 16. Forming working groups to deal with specific tasks 17. Granting provisional admission of new Member

Council Meeting Minutes

<p>20. Awarding IHF Congresses upon being delegated to do so by the Congress and at the Executive Committee's request.</p> <p>21. Deciding in case of discrepancies which might occur after the awarding of Congresses by the Congress</p> <p>22. Requesting the Congress to award honours</p> <p>23. Activities during IHF events in respect of representative, administrative and technical matters</p> <p>24. Responsibility for the international event calendar. The IHF shall publish the overall calendar for a minimum of eight years with all stakeholders' events integrated. The IHF shall fix its events, whereas the rest of the stakeholders shall coordinate their events accordingly.</p> <p>25. The Council shall be entitled to suspend any stakeholders that seriously and repeatedly violate their obligations as members with immediate effect until the next Congress. The Council shall give the opportunity to the members concerned to present their arguments and give them the benefit of the doubt until the members present their defence to the Council, after which the Council may revoke the decision and lift the suspension.</p> <p>26. The President shall draw up the agenda. Each Council member is entitled to submit items for inclusion in the agenda.</p>	<p style="text-align: center;">Federations</p> <p>New point 18</p> <p>18. Granting provisional recognition of new Continental Confederations</p> <p>19. Formulating standard guidelines for the statutes of the IHF Member Federations</p> <p>20. Authority to formulate internal regulations</p> <p>21. Awarding Men's and Women's World Championships in all age categories (seniors and younger age)</p> <p>22. Awarding IHF Congresses upon being delegated to do so by the Congress and at the Executive Committee's request.</p> <p>23. Deciding in case of discrepancies which might occur after the awarding of Congresses by the Congress</p> <p>24. Requesting the Congress to award honours</p> <p>25. Activities during IHF events in respect of representative, administrative and technical matters</p> <p>26. Responsibility for the international event calendar. The IHF shall publish the overall calendar for a minimum of eight years with all stakeholders' events integrated. The IHF shall fix its events, whereas the rest of the stakeholders shall coordinate their events accordingly.</p> <p>27. The Council shall be entitled to suspend any stakeholders that seriously and repeatedly violate their obligations as members with immediate effect until the next Congress. The Council shall give the opportunity to the members concerned to present their arguments and give them the benefit of the doubt until the members present their defence to the Council, after which the Council may revoke the decision and lift the suspension.</p> <p>28. The President shall draw up the agenda. Each Council member is entitled to submit items for inclusion in the agenda.</p>
---	---

Justification:

The appointment of an independent electoral working group will ensure more transparency in the confirmation of the candidatures.

Current Version	Proposal
<p>Article 16.1 – Permanent Commissions - General Conditions</p> <p>10. The IHF Council and the Executive Committee can convene working groups if the bodies consider them necessary to deal with specific matters for a limited period.</p>	<p>Article 16.1 – Permanent Commissions - General Conditions</p> <p>10. The IHF Council and the Executive Committee can convene working groups if the bodies consider them necessary to deal with specific matters for a limited period.</p>

Justification:

This point should be deleted as it is already mentioned under the Articles "Council" and "Executive Committee".

Council Meeting Minutes

Current Version	Proposal
<p>Article 18.3 – Finances - IHF Marketing Inc.</p> <p>1. The IHF Marketing Inc.'s executive board consists of four or five members of the Executive Committee in addition to one member from Switzerland according to Swiss Law. The President of the Executive Committee is the Chairperson of the IHF Marketing Inc. A member of the IHF Executive Committee's mandate on the IHF Marketing Inc.'s executive board will automatically end if he/she resigns from the IHF Executive Committee.</p>	<p>Article 18.3 – Finances - IHF Marketing Inc.</p> <p>1. The IHF Marketing Inc.'s executive board consists of four or five members of the Executive Committee in addition to one member from Switzerland according to Swiss Law. The President of the Executive Committee is the Chairperson of the IHF Marketing Inc. A member of the IHF Executive Committee's mandate on the IHF Marketing Inc.'s executive board will automatically end if he/she resigns from the IHF Executive Committee or is not re-elected as Executive Committee member.</p>
<p>Justification: The current version stipulates that the mandate of a member of the IHF Executive Committee on the IHF Marketing Inc.'s executive board ends automatically only if the member resigns from the IHF Executive Committee. Therefore, the non-re-election as Executive Committee member should also result in the exclusion of the member concerned from the IHF Marketing Inc.'s executive board.</p>	

Further to the proposal of Europe's Vice-President, the Council agreed on the following amendment of the motion:

1. *The IHF Marketing Inc.'s executive board consists of four or five members of the Executive Committee in addition to one member from Switzerland according to Swiss Law. The **President Chairperson** of the Executive Committee is the Chairperson of the IHF Marketing Inc. A member of the IHF Executive Committee's mandate on the IHF Marketing Inc.'s executive board will automatically end if he/she resigns from the IHF Executive Committee **or is not re-elected as Executive Committee member.***

Current Version	Proposal
<p>Article 19.3 – International Events - Awarding Events</p> <p>6. In other cases, the Council shall choose two candidates to continue the bidding process in the Congress. The Council shall inform the Congress, without any ranking, on the two applicants at least six weeks before the start of the awarding Congress. The Congress shall make the final decision.</p>	<p>Article 19.3 – International Events - Awarding Events</p> <p>6. In other cases, The Council shall may choose two three candidates from the list of applicants for hosting a Congress to continue the bidding process in the Congress. The Council shall inform the Congress, without any ranking, of the two three applicants at least six weeks one month before the start of the awarding Congress. The Congress shall make the final decision.</p>
<p>Justification: This motion aims to ensure that the best applications are presented.</p>	

Further to the proposal of President Moustafa, the Council agreed on the following additional motion in order to ensure that only active Member Federations cast their votes at IHF Congresses:

Article 13.3 – Congress - General Conditions

5. *Only Member Federations that have met their financial obligations towards the IHF are entitled to vote at the Congress. **Non-active Member Federations are not entitled to vote at the Congress.** At the start of the Congress decisions in that respect shall be announced as a part of the roll call and determination of the number of votes.*

Council Meeting Minutes

In case the aforementioned motion is approved by the Congress, a definition of non-active Member Federations is required. Therefore, the Council agreed on the following additional motion:

Article 13.3 – Congress - General Conditions

Addition of the following:

Bye-law to Article 13.3

Non-active Member Federations:

A Member Federation shall be considered non-active if the following three criteria apply:

- No handball activities in the country*
- No handball stakeholders (organisations, coaches, referees, players) in the country*
- No communication with the Continental Confederation concerned and the IHF*

President Moustafa stressed that the membership status of the Member Federations shall not be affected by the two aforementioned motions. The idea of the IHF is not to punish the Member Federations concerned, but to help them to be active.

The Council members discussed the necessity of submitting the motions again to the Legal Working Group and agreed to send those motions that have been amended by the Council to the Legal Working Group for information.

Decision.

The Council unanimously decided to submit the motions mentioned above to the XXXVII Ordinary IHF Congress to be held in Gothenburg, SWE on 3/4 July 2019.

5.2. Player Eligibility Code – Motion from CAHB

President Moustafa gave the floor to Africa's Vice-President who withdrew the motions regarding the IHF Player Eligibility Code related to Article 6 (*National Players*), which had been submitted to the IHF by the African Handball Confederation (CAHB).

President Moustafa proposed to form a working group which shall study CAHB's motions regarding the Player Eligibility Code and submit a corresponding proposal to the Council for approval. The working group shall be chaired by Europe's Representative of the IHF, Mr Predrag Boskovic, in addition to one representative of the Transfer Department of CAHB, one representative of the Transfer Department of French Handball Federation and one representative of the IHF Transfer Department as members.

Decision.

The Council took note of the withdrawal of CAHB's motions regarding the Player Eligibility Code and unanimously decided to form a working group (chaired by Europe's Representative of the IHF, Mr Predrag Boskovic, in addition to one representative of the Transfer Department of CAHB, one representative of the Transfer Department of French Handball Federation and one representative of the IHF Transfer Department as members) which shall study CAHB's motions regarding the Player Eligibility Code and submit a corresponding proposal to the Council for approval.

5.3. Regulations for Awards

President Mustafa gave the floor to the General Director who presented the proposed change related to Article 2 of the IHF Regulations for Awards:

Council Meeting Minutes

Current Version	Proposal
<p>Article 2 – IHF President’s Development Award</p> <p>The IHF President’s Development Award is awarded to IHF Member Federations.</p> <p>The IHF President’s Development Award is granted to two Member Federations every two years at the Ordinary Congress of the IHF. It is awarded for particular services to the development and spread of handball in the Member Federations’ own countries and/or throughout the world. The recipients are selected and the award granted by the IHF Council at the recommendation of the Executive Committee.</p> <p>After invitation by the IHF, Member Federations may submit a completed IHF questionnaire (attached to the internal regulations) no later than six months before the Congress. The Member Federations receiving the award are given a diploma and a small replica of the award.</p> <p>The IHF President’s Development Award is granted to two applicants on two levels:</p> <ol style="list-style-type: none">1. Handball developed countries2. Emerging federations <p>Internal regulations on the IHF President’s Development Award will be formulated.</p>	<p>Article 2 – IHF President’s Development Award</p> <p>The IHF President’s Development Award is awarded to IHF Member Federations.</p> <p>The IHF President’s Development Award is granted to two Member Federations every two years at the Ordinary Congress of the IHF. It is awarded for particular services to the development and spread of handball in the Member Federations’ own countries and/or throughout the world. The recipients are selected and the award granted by the IHF Council at the recommendation of the Executive Committee.</p> <p>After invitation by the IHF, Member Federations may submit a completed IHF questionnaire (attached to the internal regulations) no later than six three months before the Congress. The Member Federations receiving the award are given a diploma and a small replica of the award.</p> <p>The IHF President’s Development Award is granted to two applicants on two levels:</p> <ol style="list-style-type: none">1. Handball developed countries2. Emerging federations <p>Internal regulations on the IHF President’s Development Award will be formulated.</p>
<p>Justification:</p> <p>In view of the 2019 Ordinary IHF Congress taking place on 3/4 July 2019, the six-month deadline for submitting the completed IHF questionnaire would be on 3 January 2019, which is too early for the National Federations to complete the questionnaire about the past two years. Therefore, it is proposed to reduce the deadline from six to three months in order to be also included in the General Information of the Congress, which the IHF Head Office usually sends out four months before the Congress.</p>	

Decision.

The Council unanimously approved the proposed change related to Article 2 of the IHF Regulations for Awards.

6. Finances

6.1. Compensation of 2019 Men’s World Championship in DEN/GER

President Moustafa gave the floor to the Competitions Director who presented to the Council a proposal regarding compensation for the teams participating in the 2019 Men’s World Championship, including the compensation fee, prize money, qualification bonus, travel costs, host fee and insurance, amounting to approx. CHF 3,534,393.18 in total.

Decision.

The Council unanimously approved the compensation for the participating teams of the 2019 Men’s World Championship, including the compensation fee, prize money, qualification bonus, travel costs, host fee and insurance, amounting to approx. CHF 3,534,393.18 in total.

Council Meeting Minutes

6.2. Compensation of 2019 Women's World Championship in JPN

President Moustafa gave the floor to the Competitions Director who presented to the Council a proposal regarding compensation for the teams participating in the 2019 Women's World Championship, including the compensation fee, prize money, qualification bonus, travel costs, host fee and insurance, amounting to approx. CHF 2,927,770.- in total.

Decision.

The Council unanimously approved the compensation for the participating teams of the 2019 Women's World Championship, including the compensation fee, prize money, qualification bonus, travel costs, host fee and insurance, amounting to approx. CHF 2,927,770.- in total.

6.3. IHF investment

The Treasurer took the floor, informing about the first two instalments received from IHF TV Partner Lagardère and the decision of the Executive Committee, according to the Treasurer's proposal, to accept the investment proposal for EUR 15 million from IHF banking partner Julius Bär in order to save negative interest being imposed on IHF income.

Decision.

The Council took note of and confirmed the Executive Committee's decision to invest EUR 6 million in EUR bonds and EUR 9 million in USD bonds, i.e. EUR 15 million in total, as per the proposal of Julius Bär in order to save negative interest being imposed on IHF income.

7. Pan-American continent

7.1. Current situation in North America and the Caribbean and South and Central America

President Moustafa gave the floor to the Chairman of Handball Working Group for North America and the Caribbean as well as the Chairman of Handball Working Group for South and Central America to report about the progress in terms of development of handball in North America and the Caribbean as well as in South and Central America.

The Chairman of the Handball Working Group for North America and the Caribbean informed that on 19 November 2018, the National Federations of North America and the Caribbean organised a meeting in West Dundee, Illinois, USA, in which they signed the Declaration of West Dundee, Illinois 2018, on the development of handball in North America and the Caribbean. The said Declaration upon their request stipulates that the North America and the Caribbean Handball Confederation (NACHC) is to be constituted and registered as a non-profit organisation (NGO) and will be officially situated in the United States of America.

The Chairman of Handball Working Group for South and Central America reported that on 2 December 2018, the national federations of South and Central America organised a meeting in Maceió, Brazil, in which they signed the Declaration of Maceió, on the development of handball in South and Central America. The said Declaration upon their request stipulates that the South and Central American Handball Confederation (SCAHC) is to be constituted and registered as a non-profit organisation (NGO) and will be officially situated in Chile.

Council Meeting Minutes

The two Chairmen added that in both above-mentioned meetings, a Constitution Committee was established as a temporary body that will be in charge of managing the process of constituting the new confederation, setting the basic guidelines for formalising the Statutes and regulations of NACHC/SCAHC, which will be in compliance with the IHF Statutes and relevant regulations. Both Chairmen asked the IHF to delegate a representative to attend the upcoming electoral general assemblies.

President Moustafa proposed to ask the IHF lawyer about the necessity of sending a neutral representative from the IHF to attend the general assemblies of the two mentioned confederations during which the board of directors shall be elected.

Decision:

The Council took note of the progress in terms of development of handball in North America and the Caribbean as well as in South and Central America.

8. Miscellaneous

8.1. Molten – Resin-free ball

President Moustafa gave the floor to the CCM Chairman who briefly explained the progress in the development of the resin-free ball by Molten, which is now in the final phase. He informed about the upcoming long-term test to be conducted in cooperation with the French Handball Federation in the new handball centre in Paris. In this context, he stressed the necessity of involving world-class players in the ball tests. By July 2019 all facts and technical data of the ball test shall be presented. He stated that as per the IHF Executive Committee decision dated 17 October 2018, a technical institute shall develop new and clear technical guidelines, while Molten shall propose future technical specifications (for balls with and without resin) to the IHF.

President Moustafa added that initially the resin-free ball should be used at an IHF Youth World Championship as a first step towards the application in the rest of the IHF events.

Decision:

The Council took note of the information provided by the CCM Chairman regarding the Molten resin-free ball.

8.2. Behaviour of President of Canadian Team Handball Federation

President Moustafa gave the floor to the General Director who referred to the decision of the IHF Ethics Commission issued on 5 October 2018 related to the behavior of the Chairwoman of the IHF Commission for Development, Mrs Raquel Pedercini, during and after the IHF Council meeting held in Zagreb, Croatia on 14 January 2018. As the IHF Ethics Commission considered her behaviour a violation of the IHF Ethics Code, particularly Article 5, the IHF Ethics Commission decided to suspend her right to participate in three continuous official meetings of the IHF Council in accordance with Article 9 of the IHF Ethics Code. Mrs Pedercini was notified of the IHF Ethics Commission decision by email of 9 October 2018.

Due to the fact that the IHF Ethics Commission decided to also notify the Council of its decision, the issue was presented to the Council in its meeting in Doha, Qatar on 18 October 2018. The Council took note of the decision of the IHF Ethics Commission and unanimously decided to ask Mrs

Council Meeting Minutes

Pedercini to resign from her position as Chairwoman of the IHF Commission for Development. Mrs Pedercini was notified of the IHF Council decision by letter of 16 November 2018.

The General Director informed the Council about the following communications received after the IHF Ethics Commission decision of 5 October 2018 and the IHF Council decision of 18 October 2018:

- On 10 December 2018, the COO of the Canadian Team Handball Federation (CTHF), Mr François LeBeau, sent an email to IHF General Director Mrs Amal Khalifa, informing that Mrs Pedercini calls the IHF "International Handball Mafia".
- On 14 January 2019, the Canadian Team Handball Federation sent an official letter to the IHF General Director and the IHF office, confirming the list of communication between IHF and CTHF (Mr David Lee, CTHF vice-president; Mr Leonel Attias, CTHF High Performance director; Mr François LeBeau, CTHF COO).
- On 24 January 2019, the Canadian Team Handball Federation sent an official letter to the IHF, in which Mr David Lee, CTHF Acting-President, informed that Mrs Pedercini has been removed in her capacity in any relationships between the CTHF and IHF. He also informed that the CTHF Board of Directors have duly assigned Mr David Lee as Acting President, and along with Mr François LeBeau, COO, and Mr Leonel Attias, Director of High Performance, to oversee and manage the relationship between the CTHF and IHF.

The General Director added that Mrs Pedercini also acted against the IHF handball development project in North America and the Caribbean aimed to focus on important markets such as USA and Canada.

The Council members considered the continuity of Mrs Pedercini's behaviour despite the different communications and the decisions of the IHF Ethics Commission dated 5 October 2018 and of the IHF Council dated 18 October 2018.

Decision.

The Council took note of the decision of the Canadian Team Handball Federation resulting from the misconduct and behaviour of Mrs Raquel Pedercini as CTHF President. Due to the serious and repeated violation of her obligations as member, the Council unanimously decided to suspend Mrs Raquel Pedercini as Chairwoman of the IHF Commission for Development and as IHF member with immediate effect until the next Congress in accordance with Article 14.3.25 of the IHF Statutes. Consequently, she shall lose her membership rights, and other members may not maintain sporting contact with her according to Article 8.4.6 of the IHF Statutes. As per Article 8.4.7 of the IHF Statutes, the suspension shall be confirmed at the XXXVII Ordinary IHF Congress in Gothenburg, Sweden on 3/4 July 2019.

8.3. IHF New Markets' Project in USA – Update

President Moustafa informed the Council about his meeting with Mr Jean Brihault, IHF Adviser, and Mr Hans Vestberg, former President of Swedish Olympic Committee and Swedish Handball Federation and current CEO of Verizon, held in Copenhagen on 17 January 2019 to discuss the progress of the IHF New Markets' Project in USA.

During the meeting, Mr Vestberg presented the following pillars of the action envisaged by his group to promote high level handball in the US:

- In articulation with USOC select approx. 200 US handball players and send them to Europe to make them reach their highest possible level of performance.

Council Meeting Minutes

- Build up a US league based on these players once they have returned home after completing their European educational cycle.
- Set up TV reality show in connection with these athletes' European experience so as to publicise handball.
- On this basis, start a collegiate handball competition.
- Recruit an experienced sport director.

President Moustafa informed the Council about his proposal to organise a handball event in combination with the official opening of the NACHC offices in Colorado Springs in June 2019. The US men's team and US women's team as well as one European men's team and one European women's team could participate in the handball event to constitute preparation for the Pan American Games.

Decision.

The Council took note of the updated information provided regarding the IHF New Markets' Project in USA.

8.4. Council decisions made by electronic communication

The Council members confirmed the following via electronic communication:

- **Qualification for 2019 Women's WCh in the Americas - Distribution of compulsory places**

Following the IHF Council decision to organise the qualification for the 2019 IHF Women's World Championship in Japan in the Americas, it was proposed that the number of teams representing the Americas in the Women's World Championship in Japan is distributed as follows to the respective qualification events:

North America and the Caribbean:	one compulsory place
South and Central America:	two compulsory places

Letter sent to Council on 25 October 2018, Council approval received on 26 October 2018

- **Provisional lifting of suspension of Kuwait Handball Association**

Reference was made to the IHF Council decision dated 11 September 2015 (reconfirmed in the IHF Council meeting held in Sochi, Russia on 6 November 2015) to suspend Kuwait Handball Association with immediate effect until the next Congress according to Article 14.3.25 of the IHF Statutes. Subsequently, the XXXV Ordinary IHF Congress held in Sochi, Russia on 7 November 2015 confirmed the suspension of Kuwait Handball Association by a two-third majority of votes cast in compliance with Article 8.4.7 of the IHF Statutes, taking into consideration that the suspension included all handball activities on national and international level as well as all people involved in handball activities in Kuwait (players, coaches, referees, officials, and clubs).

In order to protect the handball sport in Kuwait, the IHF Council decided on 20 July 2015 to appoint the Kuwait Handball Association Interim Committee to manage and coordinate the day-to-day handball sport in Kuwait at national and international level in accordance with the IHF Statutes and Regulations.

On 29 November 2018, the IHF received the information that Kuwait Handball Association Interim Committee has taken over the headquarters of KHA as well as the banking account on the same date.

According to Article 14.3.6 of the IHF Statutes, allowing the IHF Council to decide urgent matters between Congresses, it was proposed to provisionally lift the suspension of Kuwait Handball Association with immediate effect until the next Congress scheduled to take place in Gothenburg, Sweden on 3/4 July 2019, which shall decide on definitely lifting the suspension of Kuwait Handball

Council Meeting Minutes

Association. The IHF shall be in close coordination with the Kuwait Handball Association Interim Committee to ensure the implementation of the stipulated roadmap.

Letter sent to Council on 30 November 2018, Council approval received on 3 December 2018

- **World Championships with 32 teams**

Reference was made to the IHF Council decision made in its meeting in Doha, Qatar on 18 October 2018, according to which the Council unanimously agreed in principle to increase the number of teams at Senior, Junior & Youth World Championships of both genders from 24 to 32 teams starting from 2021. The IHF Commission of Organising and Competition (COC) shall elaborate a detailed proposal to be presented to the Council for decision.

Detailed proposal, including the distribution of places and a match schedule for Senior and Junior/Youth World Championships of both genders with 32 teams, prepared by the COC, was attached.

Letter sent to Council on 21 December 2018, Council approval received on 2 January 2019

8.5. Activity reports from the Continental Confederations

Europe's Vice-President took the floor, recommending to exchange regular reports from the Continental Confederations including activities and results of events for information.

Decision.

The Council unanimously agreed that the Continental Confederations shall submit activity reports to the IHF Council on a regular basis for information.

8.6. Articles Philippe Bana

President Moustafa informed the Council about two articles published on 14 January 2019 (on the French handball portal *handnews.fr*) and on 15 January 2019 (on the website of the French newspaper *Ouest France*), in which Mr Philippe Bana, member of the IHF Commission of Organising and Competition (COC), attacked the IHF. President Moustafa stressed that such behaviour is unacceptable, taking into consideration that all IHF stakeholders are welcome to discuss any issues whatsoever internally. Mr Bana has had the chance during different IHF meetings, such as COC meetings and Inter-commission Meeting, to express his ideas and/or complaints, which he has never done.

President Moustafa added that all the sport movement leaders including the IOC President congratulated the IHF on the outstanding success of the 2019 Men's World Championship while Mr Bana negatively criticised the IHF. Therefore, President Moustafa proposed to exclude Mr Bana from the Commission of Organising and Competition, taking into consideration that the IHF shall not maintain any direct working contact with him, and to submit the issue to the IHF Ethics Commission to study the matter and take action, if applicable.

Decision.

Due to the behaviour of IHF COC Member Philippe Bana, the Council unanimously decided to exclude him from the COC, taking into consideration that the IHF shall not maintain any direct working contact with him, and to submit the issue to the IHF Ethics Commission to study and take action, if applicable.

Council Meeting Minutes

The date and place of the next IHF Council meeting will be communicated by email.

President Moustafa thanked the participants for the constructive meeting and closed the session at 13:30.

INTERNATIONAL HANDBALL FEDERATION


Dr Hassan Moustafa
President

