



Electoral Period

2017 - 2021

**Zagreb, Croatia
14 January 2018**

Council Meeting No. 2

Present:

Dr Hassan MOUSTAFA (EGY)	President
Joël DELPLANQUE (FRA)	1 st Vice-President
Mansourou AREMOU (BEN)	Africa's Vice-President
Bader AL-THEYAB (KUW)	Asia's Vice-President
Michael WIEDERER (AUT)	Europe's Vice-President
Narcisa LECUSANU (ROU)	Executive Committee Member
Frantisek TABORSKY (CZE)	Executive Committee Member
Anna RAPP (SWE)	Treasurer
Per BERTELSEN (DEN)	COC Chairman
Ramón GALLEGO (ESP)	PRC Chairman
Dietrich SPÄTE (GER)	CCM Chairman
Dr François GNAMIAN (CIV)	MC Chairman
Raquel PEDERCINI (CAN)	CD Chairwoman
Charles OMBOUMAHOU (CGO)	Africa's Representative
Yoshihide WATANABE (JPN)	Asia's Representative
Predrag BOSKOVIC (MNE)	Europe's Representative
Ricardo BLAS (GUM)	Oceania's Representative
Amal KHALIFA (EGY)	Managing Director
Patric STRUB (GER)	Competitions Director
Marisa STERLY (GER)	IHF Head Office

MEETING TIME: 10:00 - 13:00

Notes: These minutes constitute a record of decisions taken and only contain the most important spoken contributions. The proceeding of this meeting was recorded. The record is kept at the Head Office in Basel.

President Moustafa as usual abstained from voting.

Due to the fact that the IHF Congress delegated its authority to decide on the motion related to the Pan-American continent to the Council, the confirmation of Pan-America's Vice-President of IHF and Pan-America's Representative of IHF did not take place.

Agenda

1. Minutes

- 1.1. Council Meeting No. 12, 9 November 2017 in Antalya, TUR
- 1.2. Council Meeting No. 1, 12 November 2017 in Antalya, TUR
- 1.3. Executive Committee Meeting No. 19, 8 November 2017 in Antalya, TUR
- 1.4. Executive Committee Meeting No. 1, 16 December 2017 in Hamburg, GER

2. President's activities

3. Competitions

- 3.1. U17 Beach Handball World Championships 2017 in MRI

4. 2017 Ordinary IHF Congress

- 4.1. Congress evaluation
- 4.2. Motion related to Pan-America

5. Appointment of Commission members

- 5.1. Criteria for Commission members
- 5.2. Commission of Organising and Competition (COC)
- 5.3. Playing Rules and Referees Commission (PRC)
- 5.4. Commission of Coaching and Methods (CCM)
- 5.5. Medical Commission (MC)
- 5.6. Commission for Development (CD)
- 5.7. Arbitration Commission

6. Finances

- 6.1. Debts of National Federations
 - 6.1.1. CAN
 - 6.1.2. BRA
- 6.2. IHF investment

7. Miscellaneous

- 7.1. IHF badge for referees
- 7.2. IHF New Markets' Project in USA
- 7.3. Behaviour of CD Chairwoman

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At 10:00 President Moustafa opened the meeting, welcoming the Council members to the meeting in Zagreb which was held on the fringes of the Men's EHF EURO 2018.

President Moustafa welcomed the President of the Croatian Handball Federation, Mr Tomislav Grahovac, who addressed some words to the Council members, stating that it is a great pleasure to welcome the Council members to Croatia, and wishing them a successful and constructive meeting.

1. Minutes

1.1. Council Meeting No. 12, 9 November 2017 in Antalya, TUR

President Moustafa presented the minutes of the 12th Council Meeting, which was held in Antalya, TUR, on 9 November 2017.

Decision.

The Council unanimously approved the minutes of Council Meeting No. 12 held in Antalya on 9 November 2017.

1.2. Council Meeting No. 1, 12 November 2017 in Antalya, TUR

President Moustafa presented the minutes of the 1st Council Meeting, which was held in Antalya, TUR, on 12 November 2017.

Decision.

The Council unanimously approved the minutes of Council Meeting No. 1 held in Antalya on 12 November 2017.

1.3. Executive Committee Meeting No. 19, 8 November 2017 in Antalya, TUR

President Moustafa presented the minutes of the 19th Executive Committee Meeting, which took place in Antalya, TUR, on 8 November 2017.

Decision.

The Council unanimously approved the minutes of Executive Committee Meeting No. 19 held in Antalya on 8 November 2017.

1.4. Executive Committee Meeting No. 1, 16 December 2017 in Hamburg, GER

President Moustafa presented the minutes of the 1st Executive Committee Meeting, which took place in Hamburg, GER, on 16 December 2017.

Decision.

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The Council unanimously approved the minutes of Executive Committee Meeting No. 1 held in Hamburg on 16 December 2017.

2. President's activities

President Moustafa presented an overview of his activities between the last Council meeting in Antalya in November 2017 and the present meeting in Zagreb. He briefly reported on the different meetings and events which he attended, for example the 23rd IHF Women's World Championship in Germany from 1 to 17 December 2017. During the championship, President Moustafa attended not only the matches and Opening and Closing Ceremonies but also several meetings, for example with Molten representatives to discuss the resin-free ball as well as with Team Player Management (TPM) to sign a cooperation contract on the organisation of an annual promotion match and a handball summer camp in Dubai. On the fringes of the championship, mutual meetings were held with European Handball Federation (EHF) and Forum Club Handball (FCH); the IHF Women's Handball Working Group met, just as well as the IHF Executive Committee. During the championship, he was welcomed, among others, by Senator Andy Grote in Hamburg and by the mayor of Trier.

From 8 to 12 January 2018, President Moustafa attended the Meeting of the Board of Trustees and the ceremony for awarding the winners of 2017 of the Mohammed Bin Rashid Al Maktoum Creative Sports Award in Dubai.

In addition, President Moustafa briefly reported on his travel to Cairo, Egypt from 19 December 2017 to 3 January 2018 where he took part in several meetings, for example with Eng. Khaled Abdel-Aziz, Minister of Youth & Sports of Arab Republic of Egypt, and Eng. Hesham Hatab, President of Egyptian Olympic Committee. He also attended the General Meeting of Arab Handball Federation on 28 December 2017, during which the board of directors for the period 2018-2022 was elected. On 29 December 2017, he was awarded lifetime honorary president by Egyptian Handball Federation.

He also provided brief information on the meeting with representatives of Icelandic Handball Federation held at the IHF Head Office on 21 November 2017 to discuss the current situation of handball in Iceland.

Decision.

The Council took note of and approved the President's activities and appreciated the efforts he made for the worldwide development of handball.

3. Competitions

3.1. U17 Beach Handball World Championships 2017 in MRI

President Moustafa referred to the IHF Council decision made in its meeting in Antalya, Turkey on 9 November 2017 to involve Africa's Vice-President as a mediator to resolve the issue related to the Men's and Women's U17 Beach Handball World Championships held in Mauritius in July 2017 and report to the IHF Council accordingly for decision. He added that the amount of CHF 173,619.27 has

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not yet been reimbursed to the IHF by Mauritius Handball Association, as per the IHF Council decision dated 18 August 2017, and gave the floor to Africa's Vice-President to present his report.

Africa's Vice-President explained that CAHB addressed Mauritius Handball Association again regarding the settlement of their debt by official letter of 21 November 2017, which has so far remained unanswered. He asked the Council to give him time until the next IHF Council meeting to resolve the issue, as he plans to travel to Mauritius to meet with the new President of Mauritius Handball Association and the Minister of Sports of Mauritius to find a solution.

Decision.

The Council took note of the report of Africa's Vice-President related to the settlement of the debt of Mauritius Handball Association resulting from the U17 Beach Handball World Championships 2017 and unanimously agreed to give Africa's Vice-President time until the next IHF Council meeting to resolve the issue. His report shall be presented to the next Council meeting for decision.

4. 2017 Ordinary IHF Congress

4.1. Congress evaluation

The Managing Director took the floor, informing the Council that the IHF Head Office sent out an evaluation questionnaire related to the XXXVI Ordinary IHF Congress, held in Antalya, Turkey from 10 to 13 November 2017, to the IHF Member Federations, Continental Confederations and Council members. She reported that the overall feedback received from Member Federations, Continental Confederations and Council members participating in the Congress was positive, as they commented that in general the Congress was organised in a highly professional level. Several participants remarked that there is no need to print out the Congress documents if electronic versions are available. According to the recommendations received from the participants, the electronic voting system should be used for all votings and not only for selected ones; furthermore several developing nations requested financial support from the IHF to send an additional delegate to the Congress.

President Moustafa once again conveyed his gratitude to the IHF Head Office for doing a very good job in a short time, taking into consideration that the 2017 Ordinary IHF Congress had only been awarded to the Turkish Handball Federation by the IHF Council in its meeting in Paris, France on 28 January 2017. He proposed to submit the complete evaluation to the IHF Executive Committee to study the whole matter in detail, in particular the weak points, in order to avoid problems in the future and improve the quality of future Congresses.

Decision.

The Council took note of the evaluation of the 2017 Ordinary IHF Congress presented by the Managing Director and agreed to submit the complete evaluation to the IHF Executive Committee to study the whole matter in detail, in particular the weak points, in order to avoid problems in the future and improve the quality of future Congresses.

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4.2. Motion related to Pan-America

President Moustafa referred to the decision of the 2017 Ordinary IHF Congress taken by a two-third majority to delegate its authority to the IHF Council to discuss, evaluate and take a decision on the motion regarding the IHF Statutes related to the Pan-American continent and consequently on the relevant IHF Statutes changes. He explained that, as promised during the Congress, all details related to the motion concerned (dividing the continent into two, namely North America and the Caribbean Handball Confederation and South and Central America Handball Confederation), including the IHF future plan in Pan-America, were sent to the IHF Council members and the IHF Member Federations to provide them with the full picture of the disadvantages of the current system and the benefits of the new system. He pointed out that the justifications of the motion were divided into the three pillars of administration, finances and competitions, taking into consideration that the key intention of the motion is to develop handball throughout the Pan-American continent and preserve the position of handball at the Olympic Games.

President Moustafa remarked again that despite the financial assistance granted to the Pan-American continent by the IHF (for example through the allocated IHF sponsorship amounting to USD 1,000,000), no significant development has occurred in Pan-America, adding that the supporting administrative and financial documents which prove the correct spending of the awarded sponsorship have not been submitted by PATHF. He stressed that the IHF spent approx. CHF 3.5 million since 2012 for the development in Pan-America, but no results have been achieved. Despite the limited financial resources, according to the PATHF auditing report submitted to the IHF by the PATHF Treasurer, the salaries of the PATHF staff members increased from USD 7,900 in 2012 to USD 43,000 in 2016. Although the IHF approached PATHF (on 23 October 2017 and 3 November 2017) to receive the expenses documentation, until the present Council meeting no documents have been received in this respect. President Moustafa stressed once again that PATHF is the only Continental Confederation apart from the newly formed continent of Oceania, which has not had any sponsorship or TV rights partner since 2012.

President Moustafa referred to the IHF Council decision made in its meeting in Tbilisi, Georgia on 18 August 2017, according to which the motion related to the Pan-American continent was approved with four abstentions and without any vote against.

President Moustafa reported on a letter received from the Pan-American Team Handball Federation on 12 October 2017, informing about the Extraordinary Congress of PATHF which was held in Bogota City, Colombia on 7 October 2017. He stressed that the PATHF failed to invite the IHF President or at least a representative to their Congress, which is a violation of Article 10.2, point 3.1 of the IHF Statutes. He referred to the IHF Council decision made in its meeting in Antalya, Turkey on 9 November 2017 to submit the case of PATHF's violation of the Statutes to the IHF Arbitration Commission in order to obtain their recommendation for further treatment by the Executive Committee and the Council of the IHF according to Article 10.2, point 3.1 of the IHF Statutes.

President Moustafa asked the Managing Director to read out to the Council the recommendation received on 14 January 2018 from the IHF Arbitration Commission regarding PATHF's violation of the Statutes. The content of the recommendation was read out which stated that the Arbitration Commission, after receiving the IHF Council decision dated 9 November 2017 from the IHF Head Office, formed a panel of two members and the Chairman of the Arbitration Commission to study this case and submit their recommendation to the Council.

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The legal opinion of the Arbitration Commission reached by the three arbitrators is according to Article 10.2, point 3.1 of the IHF Statutes (*"In order to ensure a smooth articulation between Continental Confederations and the IHF, Continental Confederations must invite at least the President of the IHF to their congresses. The President of the IHF – or his/her representative – produces a written report to the Executive Committee of the IHF on the congress of the Continental Confederation. In case of suspected malpractice, the IHF President will submit the case to the IHF Arbitration Commission in order to obtain their recommendation for further treatment by the Executive Committee and the Council of the IHF."*):

"On October 7th, 2017, Pan-American Team Handball Federation held the Extraordinary Congress in Bogota, subject of which were motions to be presented in the Congress regarding the previously presented modification of the Pan-American Team Handball Federation structure. The agenda was obviously to gain member federations votes to oppose the announced reorganisation, for the President of the IHF was not invited to the Extraordinary Congress to articulate the reorganisation. This move by the Pan-American Team Handball Federation constitutes a direct violation of the Continental Confederations prescribed duties. [...] Therefore the recommendation of the Arbitration Commission is that the IHF Council should suspend the Pan-American Team Handball Federation." During the suspension Article 10.2, point 3.2 of the IHF Statutes shall apply.

The CD Chairwoman asked if it would be wise to wait for the decision of the IHF Arbitration Commission regarding the complaint of Pan-American Team Handball Federation (PATHF) against the motion before the vote of the Council. The Managing Director replied that PATHF's objection to the IHF Congress decision on the motion related to the Pan-American continent (received on 14 December 2017) was submitted to the IHF Arbitration Commission, which shall issue its corresponding decision within two months as per Article 2.2.13 of the IHF Legal Provisions, which might be followed by further appeals to other bodies. She added that the IHF must respond to the IOC regarding the Olympic Games' qualification system and the organisation of the IHF qualification events for the 2020 Olympics.

President Moustafa asked the Council to vote on the recommendation of the Arbitration Commission (related to PATHF's violation of the Statutes) as provided in their official letter to the Council. Consequently and according to Articles 2.3 and 18.1.1 of the IHF Statutes, the IHF shall organise the World Championships' and Olympic Games' qualification events.

Number of votes cast: 16 (as usual President Moustafa abstained from voting to give the Council members freedom to vote):

Votes in favour: 15

Votes against: 1

Abstentions: 0

The IHF Council agreed with one vote against to suspend the Pan-American Team Handball Federation (PATHF) according to Article 10.2, point 3.2 of the IHF Statutes. Consequently and according to Articles 2.3 and 18.1.1 of the IHF Statutes, the IHF shall organise the World Championships' and Olympic Games' qualification events.

Afterwards President Moustafa referred again to the decision of the 2017 Ordinary IHF Congress taken by a two-third majority to delegate its authority to the IHF Council to discuss, evaluate and take a decision on the motion regarding the IHF Statutes related to the Pan-American continent and consequently on the relevant IHF Statutes changes.

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The legal opinion of the IHF lawyer Dr François Carrard (specialised in sports law; Director General of the IOC from 1989 to 2003 and currently regularly involved in international arbitration proceedings, among others before the Court of Arbitration for Sport (CAS) and various chambers of commerce) was presented to the IHF Council, including the following:

1. In response to the question on whether the Council members (including the representatives of the continents) shall decide on the motion of Pan-America, Dr Carrard confirmed that “all members of the Council, as defined in article 13.1 of the IHF Statutes, shall be entitled to vote on such motion”.
2. “The decision taken by the Congress does not violate neither Swiss Law nor the IHF Statutes.”

The conclusion the lawyer Dr François Carrard stated in his legal opinion is as follows:

“My conclusions are that all Council members without any limitation shall be authorized to vote on the issue of the so-called *“motion of the Pan-America”* and that the Congress decision does not violate Swiss Law nor the IHF Statutes”. Dr François Carrard added that “it is the duty of the Council, in accordance with article 13.3.2 of the IHF Statutes, to ensure that Congress and Executive Committee resolutions are adhered to. By preparing a substantially reasoned and motivated decision on the issue of the so called “Pan-America motion” the Council will be fulfilling its duty.”

In addition, President Moustafa presented the email received from Mr Andrew Ryan, Executive Director of ASOIF, in this regard, stating that from ASOIF’s point of view it is the right of an International Federation to establish whatever geographical groupings of National Federations it sees fit, according to and working within its own Statutes. In the case of the Americas, Mr Ryan concluded that although the IOC groups all the concerned National Federations as a single entity within Pan-America, if a particular International Federation wished to establish different groupings which were considered more beneficial for the development of its sport or other reasons, it is completely within its authority to do that.

Europe’s Vice-President remarked once again that he supports the basic idea of the motion, mainly due to the economic development possibilities the new structure entails. In his capacity as Europe’s Vice-President, he does not feel to be involved in internal matters including finances or structure of another Continental Confederation and thus expressed difficulties in judging on those matters. He acknowledged the input from Dr François Carrard and ASOIF related to the responsibility of the Council to decide on this matter, which he had requested in the Council meeting in Antalya, Turkey on 12 November 2017. As for the input from ASOIF, he commented that for him their statement does not refer to handball in general, but specifically to the situation of Pan-America. From his point of view, the statement might be applicable for other sports, for example due to the distances or cultural differences in Pan-America, but it does not hold true for other continents which are more consistent and have a stronger internal structure and activities. In addition, he underlined the importance of the fact that the new system does not affect the place allocation system for IHF competitions. Generally the IHF shall not be interested in losing quality places. He stressed that the system shall be implemented as proposed in the motion without further changes, in particular with regard to Senior World Championships. Europe’s Vice-President pointed out that his statements are based on the fact that the minutes of the 2017 Ordinary IHF Congress have been checked by the two examiners, i.e. the two-third majority vote of the Congress related to the motion concerned was confirmed.

President Moustafa confirmed again that the new system will not affect any compulsory or performance places of other continents compared to the current system.

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President Moustafa gave the floor to the CCM Chairman who informed about the meeting of the chairmen of IHF COC, PRC and CCM to discuss the current system of the Pan-American continent. They concluded that the current system in Pan-America does not have any structure in terms of education of referees, delegates and coaches, which makes it impossible to detect new talented referees, delegates and coaches. The new proposed system of Pan-America would help the IHF to promote handball and create structures for the education of referees, delegates and coaches, stressing that the continent is in need of tailor-made concepts for each country to meet the different requirements. He added that the COC, PRC and CCM propose to create a supervisory group to plan and organise the educational structure in the continent of Pan-America. In addition they recommend paying special attention to the hosts of the 2028 Olympic Games, as it would be beneficial to the further development of handball and help generate new income from the main source of sponsorships (USA, etc.).

President Moustafa asked the Council members to vote on the motion according to the authorisation of the IHF Congress (dividing the continent into two, namely North America and the Caribbean Handball Confederation and South and Central America Handball Confederation).

Number of votes cast: 16 (as usual President Moustafa abstained from voting to give the Council members freedom to vote):

Votes in favour: 15

Votes against: 1

Abstentions: 0

The IHF Council agreed with one vote against to divide the continent of Pan-America into two as follows:

- **North America and the Caribbean Handball Confederation ("North"):**

Full members: ANT, BAH, BAR, CAN, CAY, CUB, DMA, DOM, GRL, GRN, HAI, IVB, JAM, LCA, MEX, PUR, SKN, TRI, USA – total of **19 countries** plus two regional members: GLP, MTQ

- **South and Central America Handball Confederation ("South"):**

Full members: ARG, BIZ, BOL, BRA, CHI, COL, CRC, ECU, ESA, GUA, GUY, HON, NCA, PAN, PAR, PER, URU, VEN – total of **18 countries** plus one regional member: GUF

Consequently and according to the authorisation of the Congress, the revised Article 10.2.2 of the IHF Statutes will be as follows:

*The IHF shall recognise only the following **six** confederations which shall decide on their corporate denomination and inform the IHF thereupon:*

- a. African Handball Confederation*
- b. Asian Handball Confederation*
- c. European Handball Confederation*
- d. Oceania Handball Confederation*
- e. North America and the Caribbean Handball Confederation**
- f. South and Central America Handball Confederation**

President Moustafa briefly informed the Council that the marketing agency Alpha Sponsorship Consulting (USA) contacted the IHF. ASC has been helping small and large organisations find strategic sponsorship partners across a range of industries and well-known brands and sports leagues for over four years. Although the IHF does not yet have strong teams in USA, ASC is interested in concluding a

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sponsorship agreement with IHF. ASC would present offers from potential sponsors from a defined list of potential sponsors to IHF, but IHF and ASC will jointly determine the rights to be sold and their pricing which ASC will have to respect. Referring to the TV rights contract to be concluded with MP & Silva, President Moustafa mentioned that IHF could also check with them regarding developing broadcasting in USA and Pan-America.

Decision.

Due to PATHF's violation of Article 10.2, point 3.1 of the IHF Statutes and following the recommendation of the IHF Arbitration Commission, the Council decided, with one vote against, to suspend the Pan-American Team Handball Federation (PATHF) according to Article 10.2, point 3.2 of the IHF Statutes. Consequently and according to Articles 2.3 and 18.1.1 of the IHF Statutes, the IHF shall organise the World Championships' and Olympic Games' qualification events.

With one vote against, the Council decided to divide the continent of Pan-America into two, namely North America and the Caribbean Handball Confederation and South and Central America Handball Confederation, according to the distribution included in the motion and provided in the above-mentioned text. Article 10.2.2 of the IHF Statutes shall be modified accordingly.

The Pan-American Team Handball Federation and all IHF Member Federations shall be informed about the decisions accordingly. The IHF Executive Committee and the IHF Head Office shall take the corresponding managerial procedures related to the formation of the working groups, financial issues of the PATHF and the qualification events. PATHF shall be requested to send immediately to the IHF Head Office the requested expenses documentations.

5. Appointment of Commission members

5.1. Criteria for Commission members

President Moustafa gave the floor to the COC Chairman who reported about his meeting with the chairmen of PRC and CCM in Leipzig, Germany on 4 December 2017, in which they defined the following general criteria for IHF Commission members:

- Great competence and long experience in the most important matters of the Commission
- Abilities to prepare technical documents and presentations, it includes a good management of modern technologies
- Good English knowledge
- Good knowledge of IHF Regulations and Rules
- Free time for the tasks of the Commission
- Fulfilling the IHF Code of Conduct
- Positive personality according to the IHF image

The three Commissions' chairmen proposed to form small working groups for COC, PRC and CCM composed of the respective Commission chairman and experts from the respective Commission members to work intensively and meet according to the IHF Regulations.

Referring to the decision related to the Pan-American continent taken under agenda item 4.2, President Moustafa stated that the participation of the Pan-American representatives on the IHF Commissions will be suspended as per Article 10.2, point 3.2 of the IHF Statutes. In the future, the

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Commissions shall have one representative from the North America and the Caribbean Handball Confederation and one representative from the South and Central America Handball Confederation according to Article 15.1.3 of the IHF Statutes. The next IHF Congress shall decide on adapting the number of Commission members in Article 15.1.3 of the IHF Statutes accordingly.

President Moustafa stressed again the importance of the criteria which shall be fulfilled by the Commission members, in particular being fluent in one of the three official IHF languages and being active. He asked the chairpersons of the Commissions to evaluate all Commission members at the end of each year and report to the Council accordingly for decision if necessary.

Decision.

The Council unanimously approved the general criteria for IHF Commission members proposed by the chairmen of COC, PRC and CCM and agreed to form small working groups for COC, PRC and CCM composed of the respective Commission chairman and experts from the respective Commission members to work intensively and meet according to the IHF Regulations.

Following the decision related to the Pan-American continent taken under agenda item 4.2, the participation of the Pan-American representatives on the IHF Commissions shall be suspended as per Article 10.2, point 3.2 of the IHF Statutes.



In addition, the Council unanimously agreed to ask the chairpersons of the Commissions to evaluate all Commission members at the end of each year and report to the Council accordingly for decision if necessary.

5.2. Commission of Organising and Competition (COC)






The COC Chairman took the floor, presenting the specific criteria for COC members, which need to be fulfilled in addition to the general criteria mentioned in agenda item 5.1:

- Able to read and understand the IHF Regulations and different specific documents
- Develop the competitions on all levels worldwide
- Experience in high level handball (minimum 5 years)

He informed the Council that the following applications have been received by IHF:

	Position	Candidate	Re-nomination	First-time nomination	Country	Date	Remarks from working group
	COC representative Africa	Khaled Hammouda		✓	EGY	Letter received on 19.05.2017	Fulfilling all criteria
	COC representative Asia	Dr Ahmed Abu Al-Lail Al-Failakawi	✓		KUW	Letter received on 03.08.2017	Fulfilling all criteria

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	COC representative Europe	Peter Sichelschmidt	✓	GER	Email received on 03.08.2017	Fulfilling all criteria
	COC Member	Philippe Bana	✓	FRA	Application received on 27.07.2017	Fulfilling all criteria
	COC Member	Mohammed Jaber Al-Mulla	✓	QAT	Email received on 06.08.2017	Fulfilling all criteria
	COC Member	Alaa Elsayed Abdel Kader	✓	EGY	Email received on 06.08.2017	Fulfilling all criteria
	COC Member	Leopold Kalin	✓	SLO	Nomination received on 28.09.2017	Fulfilling all criteria

The COC Chairman proposed to appoint the following candidates as COC members:

Khaled Hammouda (EGY)	African COC representative (following nomination of CAHB)
Dr Ahmed Abu Al-Lail (KUW)	Asian COC representative (following nomination of AHF)
Peter Sichelschmidt (GER)	European COC representative (following nomination of EHF)
Philippe Bana (FRA)	COC Member
Alaa Elsayed (EGY)	COC Member
Mohammed Jaber Al-Mulla (QAT)	COC Member

Europe's Vice-President asked about the possibility of increasing the number of Commission members, as he would like to include Mr Leopold Kalin in the COC Members due to his large experience. The Managing Director pointed out that according to Article 15.1.3 of the IHF Statutes, seven members shall be appointed to the IHF Commissions (four continental representatives as per the old composition and three additional members).

Decision:

In accordance with Article 15.1.5 of the IHF Statutes, the Council unanimously approved to appoint the following members to the COC for the next four years.

<i>Khaled Hammouda (EGY)</i>	<i>African COC representative</i>
<i>Dr Ahmed Abu Al-Lail (KUW)</i>	<i>Asian COC representative</i>
<i>Peter Sichelschmidt (GER)</i>	<i>European COC representative</i>
<i>Philippe Bana (FRA)</i>	<i>COC Member</i>
<i>Alaa Elsayed (EGY)</i>	<i>COC Member</i>
<i>Mohammed Jaber Al-Mulla (QAT)</i>	<i>COC Member</i>

5.3. Playing Rules and Referees Commission (PRC)

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The PRC Chairman took the floor, presenting the specific criteria for PRC members, which need to be fulfilled in addition to the general criteria mentioned in agenda item 5.1:

- Former high level referee
- Experience in working with national and continental refereeing matters (minimum 5 years)
- Expert in the Rules of the Game
- Good abilities in teaching and education
- Full confidence of the Chairperson

He informed the Council that the following applications have been received by IHF:

	Position	Candidate	Re-nomination	First-time nomination	Country	Date	Remarks from working group
	PRC representative Africa	Aimé Mbengue	✓		SEN	Letter received on 19.05.2017	Fulfilling all criteria
	PRC representative Asia	Saleh Ashour	✓		UAE	Letter received on 03.08.2017	Fulfilling all criteria
	PRC representative Europe	Dragan Nachevski	✓		MKD	Email received on 03.08.2017	Fulfilling all criteria
	PRC Member	Francois Garcia		✓	FRA	Nomination received on 02.08.2017	Fulfilling all criteria
	PRC Member	Teodoro Adjemian		✓	ARG	Email received on 08.08.2017	Fulfilling all criteria
	PRC Member	Bjarne Munk Jensen	✓		DEN	Email received on 18.09.2017	Fulfilling all criteria
	PRC Member	Monika Hagen		✓	SWE	Email received on 27.09.2017	Fulfilling all criteria

The PRC Chairman proposed to appoint the following candidates as PRC members:

Aimé Mbengue (SEN)	African PRC representative (following nomination of CAHB)
Saleh Ashour (UAE)	Asian PRC representative (following nomination of AHF)
Dragan Nachevski (MKD)	European PRC representative (following nomination of EHF)
Francois Garcia (FRA)	PRC Member
Bjarne Munk Jensen (DEN)	PRC Member
Monika Hagen (SWE)	PRC Member

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Decision:

In accordance with Article 15.1.5 of the IHF Statutes, the Council unanimously approved to appoint the following members to the PRC for the next four years.

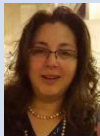




<i>Aimé Mbengue (SEN)</i>	<i>African PRC representative</i>
<i>Saleh Ashour (UAE)</i>	<i>Asian PRC representative</i>
<i>Dragan Nachevski (MKD)</i>	<i>European PRC representative</i>
<i>Francois Garcia (FRA)</i>	<i>PRC Member</i>
<i>Bjarne Munk Jensen (DEN)</i>	<i>PRC Member</i>
<i>Monika Hagen (SWE)</i>	<i>PRC Member</i>

5.4. Commission of Coaching and Methods (CCM)

The CCM Chairman took the floor, presenting the specific criteria for CCM members, which need to be fulfilled in addition to the general criteria mentioned in agenda item 5.1:

- Experience as a high level coach in different fields (minimum 8-10 years)
- Experience in coaches' education
- Good abilities in creating different teaching materials (different media)

He informed the Council that the following applications have been received by IHF:

	Position	Candidate	Re-nomination	First-time nomination	Country	Date	Remarks
	CCM representative Africa	Nahla Boudhina		✓	TUN	Letter received on 19.05.2017	Fulfilling all criteria
	CCM representative Asia	Dr Chung Hyung-Kyun	✓		KOR	Letter received on 03.08.2017	Fulfilling all criteria
	CCM representative Europe	Peter Kovacs	✓		HUN	Email received on 03.08.2017	Fulfilling all criteria
	CCM Member	Jorge Dueñas de Galarza		✓	ESP	11.08.2017	Fulfilling all criteria
	CCM Member	Paul Landuré		✓	FRA	12.08.2017	Fulfilling all criteria

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CCM Member

Mats Olsson



SWE

10.11.2017

Fulfilling all criteria

The CCM Chairman proposed to appoint the following candidates as CCM members:

Nahla Boudhina (TUN)	African CCM representative (following nomination of CAHB)
Dr Chung Hyung-Kyun (KOR)	Asian CCM representative (following nomination of AHF)
Peter Kovacs (HUN)	European CCM representative (following nomination of EHF)
Jorge Dueñas de Galarza (ESP)	CCM Member
Paul Landuré (FRA)	CCM Member
Mats Olsson (SWE)	CCM Member

Decision.

In accordance with Article 15.1.5 of the IHF Statutes, the Council unanimously approved to appoint the following members to the CCM for the next four years.


<i>Nahla Boudhina (TUN)</i>	<i>African CCM representative</i>
<i>Dr Chung Hyung-Kyun (KOR)</i>	<i>Asian CCM representative</i>
<i>Peter Kovacs (HUN)</i>	<i>European CCM representative</i>
<i>Jorge Dueñas de Galarza (ESP)</i>	<i>CCM Member</i>
<i>Paul Landuré (FRA)</i>	<i>CCM Member</i>
<i>Mats Olsson (SWE)</i>	<i>CCM Member</i>

5.5. Medical Commission (MC)





The MC Chairman took the floor, presenting the specific criteria for MC members, which need to be fulfilled in addition to the general criteria mentioned in agenda item 5.1:

- Having a doctorate in medicine
- Having an expertise proven and recognised by the IHF in sports medicine in general or in handball in particular
- Having an expertise proven and recognised by the IHF in the field of anti-doping
- Having been a member of the Medical Commission of a Continental Confederation or National Federation for at least 4 years
- Speak, write and read in at least two of the official languages of the IHF, English included
- Being available and able to participate regularly in the Commission's works or in online debates (videoconference)

He informed the Council that the following applications have been received by IHF:

	Position	Candidate	Re-nomination	First-time nomination	Country	Date	Remarks from working group
	MC representative Africa	Dr Yannick Mossus	✓		CMR	Letter received on 19.05.2017	Fulfilling all criteria

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	MC representative Asia	Dr Shizuo Sakamoto	✓	JPN	Letter received on 03.08.2017	Fulfilling all criteria
	MC representative Europe	Dr Marina Gillard	✓	RUS	Email received on 03.08.2017	Fulfilling all criteria
	MC Member	Dr Juan José Muñoz Benito	✓	ESP	Email received on 07.08.2017	Fulfilling all criteria
	MC Member	Dr Tomislav Madzar	✓	CRO	Email received on 11.08.2017	Fulfilling all criteria

The MC Chairman remarked that two of the continental representatives do not fulfil the criteria for MC members, as Dr Shizuo Sakamoto (JPN) nominated by AHF as Asian MC representative does not have a good command of English, and Dr Marina Gillard (RUS) nominated by EHF as European MC representative does not have a doctorate in medicine. He added that one further candidature – Mrs Frédérique Barthelemy (FRA) – will be submitted in due course.

President Moustafa proposed to the Council to authorise the IHF Executive Committee to study the entire matter and submit their proposal to the Council for approval.

Europe's Vice-President explained that the EHF does not have a Medical Commission, as medical issues are covered by other bodies and scientific committees. Referring to the nominated European MC representative, he pointed out that she has a much broader education than just a degree on one specific field of medicine. Therefore, he asked the Executive Committee for a careful analysis on what is useful for handball before taking a decision.

Asia's Vice-President proposed to include Prof Hosny Abdelrahman Ahmed, Chairman of IHF Anti-Doping Unit, in the list of MC members due to his long experience. Europe's Vice-President underlined that the IHF Anti-Doping Unit is an independent body, considering that cooperation with the Anti-Doping Unit is within the scope of duties of the Medical Commission as per Article 4 of the Duties of IHF Permanent Commissions.

Decision.

The Council unanimously agreed to authorise the IHF Executive Committee to study the appointment of MC members and submit their proposal to the Council for approval.

5.6. Commission for Development (CD)

The CD Chairwoman took the floor, starting to propose her Commission members when President Moustafa interrupted her, asking her to present first her criteria. She stated that she agrees on the general criteria mentioned in agenda item 5.1, adding the following:

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- having an administrative background

She informed the Council that the following applications have been received by IHF:

	Position	Candidate	Re-nomination	First-time nomination	Country	Date	Remarks from working group
	CD representative Africa	Yazid Souadi	✓		MAR	Letter received on 19.05.2017	Fulfilling all criteria
	CD representative Asia	Dr Sari Hamdan	✓		JOR	Letter received on 03.08.2017	Fulfilling all criteria
	CD representative Europe	Helmut Höritsch	✓		AUT	Email received on 03.08.2017	Fulfilling all criteria
	CD Member	Jargalsaikhan Dorjsuren		✓	MGL	10.08.2017	Fulfilling all criteria
	CD Member	Nataliya Turchina		✓	UKR	10.08.2017	Fulfilling all criteria
	CD Member	Damian Drobik		✓	POL	06.11.2017	Fulfilling all criteria
	CD Member	Stefan Albrechtson	✓		SWE	01.11.2017	Fulfilling all criteria
	CD Member	Francisco V. Blazquez Garcia	✓		ESP	12.11.2017	Fulfilling all criteria

The CD Chairwoman proposed to appoint the following candidates as CD members:

Yazid Souadi (MAR)	African CD representative (following nomination of CAHB)
Dr Sari Hamdan (JOR)	Asian CD representative (following nomination of AHF)
Helmut Höritsch (AUT)	European CD representative (following nomination of EHF)
Jargalsaikhan Dorjsuren (MGL)	CD Member
Damian Drobik (POL)	CD Member
Francisco V. Blazquez Garcia (ESP)	CD Member

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Europe's Vice-President expressed his regrets about having a female representative not being included. Furthermore, he stated that he is in favour of appointing Mr Stefan Albrechtson (SWE) as CD Member due to his connections and long experience in the field of development.

President Moustafa proposed to the Council to authorise the IHF Executive Committee to study the entire matter and submit their proposal to the Council for approval.

Decision.

The Council unanimously agreed to authorise the IHF Executive Committee to study the appointment of CD members and submit their proposal to the Council for approval.

5.7. Arbitration Commission

The Managing Director took the floor, referring to the decision of the 2017 Ordinary IHF Congress held in Antalya, Turkey on 11 November 2017, according to which Miguel Fernandes (POR), Filip Miloshevski (MKD) and Nurul Fazal Bulbul (BAN) were elected as IHF Arbitration Commission Members for the four-year term 2017-2021. She added that the Congress unanimously approved the authorisation of the Council to fill the seven vacant places of the IHF Arbitration Commission. She informed the Council that the IHF received the following two nominations for the position of IHF Arbitration Commission Member:



Mouadh Ben Zaied (TUN)

Member of the Management Board and Central Commission on Disputes and Discipline of Tunisian Handball Federation since April 2012



Helen Boyd (AUS)

Acting President of Australian Handball Federation since 2017

The Managing Director reported that the application documents of the two candidates, including copies of their law degree, were sent to the IHF Working Group of Candidatures for IHF Positions which studied the submitted documents and confirmed that the candidates are in compliance with the criteria for candidates standing for IHF positions, which had been communicated by the IHF Head Office to the IHF stakeholders on 11 July 2017.

After the Council unanimously decided to appoint Mr Mouadh Ben Zaied (TUN) and Mrs Helen Boyd (AUS) as IHF Arbitration Commission Members, President Moustafa proposed to the Council to authorise the IHF Executive Committee to fill the five vacant places of the IHF Arbitration Commission as well as the seven vacant places of the IHF Arbitration Tribunal to avoid losing time.

Decision.

The Council unanimously decided to appoint Mr Mouadh Ben Zaied (TUN) and Mrs Helen Boyd (AUS) as IHF Arbitration Commission Members.

In addition, the Council unanimously agreed to authorise the IHF Executive Committee to fill the five vacant places of the IHF Arbitration Commission as well as the seven vacant places of the IHF Arbitration Tribunal.

6. *Finances*

6.1. Debts of National Federations

6.1.1. CAN

After the CD Chairwoman, who is at the same time President of Canadian Handball Federation, left the meeting room for the handling of the present agenda item, President Moustafa informed the Council about the meeting with the President of Canadian Handball Federation, which was held on the day before the 2017 Ordinary IHF Congress in Antalya, to discuss the repayment of the debts of Canadian Handball Federation to the amount of CHF 66,603.70, resulting from the 2006 Women's Youth World Championship in Canada. During the meeting, IHF and CAN agreed on the repayment of CHF 15,000 on site to be able to waive the remaining debt which should be used for the development of handball in the country. President Moustafa added that the President of CAN asked to give her some time to make phone calls and submit the letter including the promise of settling the amount of CHF 15,000 immediately. The President of CAN handed over the letter stating that CAN shall complete the payment of CHF 15,000 by 31 July 2018, which is in contradiction to the agreed settlement of the debt.

Europe's Vice-President asked for a clarification on which amount needs to be repaid by Canadian Handball Federation, the full amount (CHF 66,603.70) or the reduced amount (CHF 15,000) of the debt. Due to the fact that the current President of Canadian Handball Federation earned the debts from previous office bearers of the federation, he proposed that Canadian Handball Federation shall repay CHF 15,000 within one month to close the case.

The Treasurer was in favour of the proposal of Europe's Vice-President and recommended to include the condition that if Canadian Handball Federation fails to repay the reduced amount of CHF 15,000 to the IHF within one month, the IHF will charge the full amount of the debt again, i.e. CHF 66,603.70.

Decision.

The Council decided that Canadian Handball Federation shall repay CHF 15,000 within one month to be able to waive the remaining debt which should be used for the development of handball in the country. If Canadian Handball Federation fails to repay the reduced amount of CHF 15,000 to the IHF within one month, the IHF will charge the full amount of the debt again, i.e. CHF 66,603.70.

6.1.2. BRA

President Moustafa referred to the IHF Council decision dated 9 November 2017 according to which he was authorised to meet with the representatives of Brazilian Handball Federation and agree with them on the settlement of their debts prior to the 2017 Ordinary IHF Congress. He informed the Council that a meeting was held with the President of Brazilian Handball Federation (CBHb), Mr Manoel Luiz Oliveira, in the evening before the 2017 Ordinary IHF Congress in Antalya to discuss the remaining debts of BRA. The CBHb President promised to settle the rest of the debts resulting from the

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organisation of the 2011 IHF Women's World Championship in BRA. After the meeting, on the same day, the CBHb President submitted a letter stating the following:

- Due to instable Brazilian government, CBHb is not able to make an effective proposal for repayment of their debts
- Proposal:
 - all financial support CBHb would receive from IHF for participation in WCh, awards (if applicable) etc. would be used to repay the debts
 - Organisation of a Beach Handball World Championship in Brazil
 - CBHb will put their best efforts in solving the debt issue by the end of 2018

Decision.

The Council unanimously decided to accept the proposal submitted by the Brazilian Handball Federation related to the repayment of their debts.

6.2. IHF investment

The Treasurer took the floor, referring to the IHF Council decision dated 23 July 2016, according to which the investment proposal of Julius Bär was unanimously approved in order to save negative interest (-0.75%) being imposed on IHF income.

The Managing Director explained that the IHF, following the Council decision dated 23 July 2016 to invest CHF 100 million according to the presented portfolio from Julius Bär, authorised Julius Bär to invest an amount of CHF 90 million (out of 100 million CHF). Consequently, CHF 10 million are on the current account with Julius Bär in addition to CHF 7 million, which the IHF transferred from Raiffeisenbank, the IHF bank for daily transactions, to avoid negative interest. Julius Bär has not imposed any negative interest on the total amount (CHF 17 million) until now. The proposal of Julius Bär is to invest the amount of CHF 17 million in different currencies with hedging, considering that at the end of maturity the IHF will receive the same amount of money in the same currency plus the return on investment. Julius Bär recommended not to change the CHF now, as CHF is more secure than USD and EUR. She welcomed Mr Rolf Meyer, Managing Director/Senior Adviser of Julius Bär, by conference call to provide additional information on the proposed foreign currency allocation/hedging.

The Treasurer concluded that the proposal of Julius Bär gives the IHF return on the money instead of negative interest, taking into consideration that the risk is limited.

Decision.

The Council unanimously approved the investment proposal of Julius Bär related to the CHF 17 million to avoid paying negative interest on IHF income, considering that at the end of maturity the IHF will receive the same amount of money in the same currency plus the return on investment.

7. Miscellaneous

7.1. IHF badge for referees

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President Moustafa gave the floor to the PRC Chairman who proposed to the Council that IHF referees shall wear the IHF badge in every match, including continental, national and regional matches. At the same time, continental referees may wear the continental badge in national and regional matches. He stated that the majority of the IHF referees agreed to the proposal, adding that the same procedure is also applied by other International Federations such as FIFA and FIBA.

Europe's Vice-President remarked that he is strictly against the idea that European referees who are IHF referees wear the IHF badge in European competitions, due to the fact that Continental Confederations need an identity and need to sell referee advertising. He added that such proposal should be prepared and discussed thoroughly and take into consideration all aspects.

President Moustafa proposed to the Council that the issue shall be carefully studied to avoid any conflict and submitted again to the Council for decision.

Decision.

The Council unanimously agreed that the PRC Chairman's proposal regarding the IHF badge for referees shall be carefully studied and resubmitted to the Council for decision.

7.2. IHF New Markets' Project in USA

President Moustafa informed the Council about his meetings with Mr Jean Brihault, formerly Europe's Vice-President of the IHF and Honorary President of European Handball Federation, to discuss his possible involvement in the IHF New Markets' Project for the USA.

A project proposal serving as an initial roadmap elaborated by Mr Jean Brihault was presented to the Council. In his proposal, he outlined that the development project aims at developing handball in USA through a direct IHF involvement in close cooperation and articulation with USA Team Handball. In view of the 2028 Olympic Games taking place in Los Angeles, he stressed the importance of preparing high level US national teams. His project proposal focused on three poles of geographical development, namely Auburn University (IHF Academy), New York – Chicago (area with a handball tradition; focus must be on club structure), and California (taking advantage of the 2028 Los Angeles Olympics; combination of handball on the highest possible level and handball at grassroots level to guarantee a handball legacy).

He proposed to appoint Mr Jean Brihault as adviser for the IHF New Markets' Project in USA and to authorise the IHF Executive Committee to discuss and decide on Mr Brihault's compensation in this regard.

Decision.

The Council unanimously approved President Moustafa's proposal to appoint Mr Jean Brihault as adviser for the IHF New Markets' Project in USA and to authorise the IHF Executive Committee to discuss and decide on Mr Brihault's compensation in this regard.

7.3. Behaviour of CD Chairwoman

President Moustafa referred to the behaviour of the CD Chairwoman during the present Council meeting:

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- During agenda item 4.2 (*Motion related to Pan-America*), the CD Chairwoman remarked that the difference in the number of recognised National Federations in Pan-America between IHF (40) and PATHF (27) is due to the fact that the 13 National Federations concerned do not fulfil the membership criterion of the PATHF (handball must be practised in the country concerned). She added that she has been in the countries of those 13 National Federations concerned which are not recognised by the PATHF, stressing that no handball is being practised in those countries. The Managing Director took the floor, pointing out that many of the IHF Member Federations from Pan-America are taking part in IHF projects such as IHF Trophy, Handball@School and Four-Year Plan, therefore the information as stated by the CD Chairwoman is not entirely correct. President Moustafa asked the CD Chairwoman to correct herself. Her answer to President Moustafa was as follows: "I'm not correcting myself, [...], you have to correct yourself".
- Immediately prior to agenda item 6.1.1 (*Debts of National Federations – CAN*), President Moustafa asked the CD Chairwoman, who is at the same time President of Canadian Handball Federation, to leave the meeting room due to the fact that the issue is related to Canadian Handball Federation, which is considered as a conflict of interest according to Article 13.2.15 of the IHF Statutes and the *Rules on Conflicts of Interest of IHF Officials* (Appendix to the IHF Ethics Code). However, the CD Chairwoman refused to leave the meeting room. In addition, she argued that President Moustafa called her a "liar", which is not true, taking into consideration that President Moustafa told the CD Chairwoman that she cheated him regarding the promise to settle the amount of CHF 15,000 from the debts of CAN immediately before the 2017 Ordinary IHF Congress. Only after the intervention of Europe's Vice-President, stressing that the CD Chairwoman cannot represent a Canadian position in the present meeting and asking her to respect the provision stipulated in the IHF Statutes and the *Rules on Conflicts of Interest of IHF Officials* and not to get involved in the discussion, the CD Chairwoman accepted to leave the meeting room for the handling of the agenda item concerned.
- During the IHF Council meeting, the CD Chairwoman had her laptop and in particular when the adviser of Julius Bär joined the meeting by conference call (agenda item 6.2) she was writing using her laptop. President Moustafa asked her to stop writing and to fully concentrate on the presented subject.

President Moustafa proposed to submit the issue related to the behaviour of the CD Chairwoman to the IHF Ethics Commission to study and take action, if applicable.

Decision.


The Council agreed to President Moustafa's proposal to submit the issue related to the behaviour of the CD Chairwoman to the IHF Ethics Commission to study and take action, if applicable.

The date and place of the next IHF Council meeting will be communicated by email.

President Moustafa thanked the participants for the constructive meeting and closed the session at 13:00.

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INTERNATIONAL HANDBALL FEDERATION


Dr Hassan Moustafa
President

