



Council Meeting No. 8

Electoral Period

2013 - 2017

**Bratislava, Slovakia
23 July 2016**

Present:

Dr Hassan MOUSTAFA (EGY)	President
Miguel ROCA MAS (ESP)	1 st Vice-President
Mansourou AREMOU (BEN)	Africa's Vice-President
Bader AL-THEYAB (KUW)	Asia's Vice-President
Jean BRIHAULT (FRA)	Europe's Vice-President
Joël DELPLANQUE (FRA)	Executive Committee Member
Frantisek TABORSKY (CZE)	Executive Committee Member
Dr François GNAMIAN (CIV)	MC Chairman
Rafael SEPULVEDA (PUR)	CD Chairman
Arne ELOVSSON (SWE)	Europe's Representative
Amal KHALIFA (EGY)	Managing Director
Patric STRUB (GER)	Competitions Director
Marisa STERLY (GER)	IHF Head Office
Prof. Hosny Abdelrahman Ahmed (EGY, partly)	Head of Anti-Doping Unit

Excused:

Mario MOCCIA (ARG)	Pan-America's Vice-President
Manfred PRAUSE (GER)	PRC Chairman
Charles OMBOUMAHOU (CGO)	Africa's Representative
Yoshihide WATANABE (JPN)	Asia's Representative
Mario GARCIA DE LA TORRE (MEX)	Pan-America's Representative
Ricardo BLAS (GUM)	Oceania's Representative

MEETING TIME: 11:30 - 16:30

Note: These minutes constitute a record of decisions taken and only contain the most important spoken contributions. The proceeding of this meeting was recorded. The record is kept at the Head Office in Basel.

President Moustafa as usual abstained from voting.

Agenda

1. Minutes

- 1.1. Council Meeting No. 7, 19 December 2015 in Herning, DEN
- 1.2. Executive Committee Meeting No. 10, 17 December 2015 in Herning, DEN
- 1.3. Executive Committee Meeting No. 11, 20 December 2015 in Herning, DEN
- 1.4. Executive Committee Meeting No. 12, 2 February 2016 in Basel, SUI

2. President's activities

3. Competitions

- 3.1. 2016 Olympic Games in Rio – Preview
 - 3.1.1. Ticketing
- 3.2. 2017 Men's World Championship in FRA – Preview
- 3.3. U17 Beach Handball World Championships 2017 – Applications overview
- 3.4. IHF Confederations Cup

4. 2017 Ordinary IHF Congress

- 4.1. Revised bid from AUS

5. Commissions

- 5.1. Evaluation of Commission Members
- 5.2. IHF Education Centre
- 5.3. New IHF licence system
- 5.4. International Handball Federation Hall of Fame
- 5.5. Presidential Development Award
- 5.6. Situation of IHF referee couple from ROU
- 5.7. Tattoos

6. Finances

- 6.1. Memorandum from external IHF auditor
- 6.2. Change of IHF bank relationship
- 6.3. Proposal from Julius Bär
- 6.4. Debts of GRE
- 6.5. Debts of BRA

7. IHF Regulations

7.1. Draft of new IHF Ethics Code

7.1.1. Good governance

8. Working Groups

8.1. Ball size for women

8.2. Women's handball

8.3. Handball@School

9. Meetings

9.1. 3rd Meeting of the European Emerging Nations, 25 April 2016 in Basel, SUI

9.2. 1st Meeting of the PATHF Emerging Nations, 14 May 2016 in Mexico City, MEX

10. Miscellaneous

10.1. Reconfirmation of Council decisions made by electronic communication

10.1.1. Awarding of TV and marketing rights of 2016 Men's and Women's OQTs

10.1.2. Compensation and insurance for 2016 Men's and Women's OQTs

10.1.3. Caretaker chairman of IHF COC

10.1.4. PATHF Ordinary Congress 2016

10.1.5. Wild card for 2016 Super Globe in QAT

10.1.6. Wild card for 2017 Men's WCh in FRA

10.2. WADA investigation of Sochi allegations

10.3. Participation of PRC Chairman in 2016 Olympic Games

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At 11:30 President Moustafa opened the meeting, welcoming the Council members to the meeting in Bratislava which was held on the fringes of the 2016 Women's Youth (U18) World Championship in Slovakia.

President Moustafa conveyed his gratitude to the Slovak Handball Federation for the excellent organization of the 2016 Women's Youth WCh and welcomed the President of the Slovak Handball Federation, Mr Jaroslav Holeša, who addressed some words to the Council members, stating that it is a great pleasure to welcome the Council members to Slovakia, and wishing them a successful and constructive meeting.

President Moustafa also expressed his thanks to the Minister of Foreign Affairs of Slovakia for issuing visas to the Congo delegation who had faced problems in terms of visa.

1. Minutes

1.1. Council Meeting No.7, 19 December 2015 in Herning, DEN

President Moustafa presented the minutes of the 7th Council Meeting, which was held in Herning, DEN, on 19 December 2015.

Decision.

The Council unanimously approved the minutes of Council Meeting No. 7 held in Herning on 19 December 2015.

1.2. Executive Committee Meeting No. 10, 17 December 2015 in Herning, DEN

President Moustafa presented the minutes of the 10th Executive Committee Meeting, which took place in Herning, DEN, on 17 December 2015.

Decision.

The Council unanimously approved the minutes of Executive Committee Meeting No. 10 held in Herning on 17 December 2015.

1.3. Executive Committee Meeting No. 11, 20 December 2015 in Herning, DEN

President Moustafa presented the minutes of the 11th Executive Committee Meeting, which took place in Herning, DEN, on 20 December 2015.

Decision.

The Council unanimously approved the minutes of Executive Committee Meeting No. 11 held in Herning on 20 December 2015.

1.4. Executive Committee Meeting No. 12, 2 February 2016 in Basel, SUI

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President Moustafa presented the minutes of the 12th Executive Committee Meeting, which took place in Basel, SUI, on 2 February 2016.

Decision.

The Council unanimously approved the minutes of Executive Committee Meeting No. 12 held in Basel on 2 February 2016.

2. President's activities

President Moustafa presented an overview of his activities between the last Council Meeting in Herning in December 2015 and the present meeting in Bratislava. He briefly reported on different meetings, for example the 3rd Meeting of the European Emerging Federations held in Basel on 25 April 2016, the 1st PATHF Emerging Nations Meeting in Mexico City on 14 May 2016, the IHF Meeting with European Top Nations in Copenhagen on 1 July 2016, as well as several meetings convened in Cairo with Egyptian sports leaders, including the Minister of Youth and Sport and the President and Vice-President of the Egyptian Olympic Committee, followed by meetings with the Youth and Sports Commission in the parliament, to follow up the latest updates of the sports in Egypt and the situation of the Olympic Movement in Egypt and to discuss the final version of the sports law. The minutes of the meetings were communicated to the NOC Relations Director of the IOC.

He also mentioned the different events which he attended, such as the EHF Men's EURO 2016 in Poland in January, the 22nd African Cup of Nations in Egypt in January, the 17th Men's Asian Championship in Bahrain in January, the ISF World Schools Championship of Handball in France in March, the 2016 Women's Junior (U20) World Championship in Russia in July and the VII Men's and Women's Beach Handball World Championships in Hungary in July.

He also reported about his trip to China in March to attend the inauguration ceremony of the IHF Academy in Beijing, Chuzhou and Anhui and to meet with CHA President Lei Jun as well as with the Chinese sports minister Liu Peng and the National Olympic Committee to discuss the progress of the implementation of the IHF development project tailored for China.

In addition he briefly reported on his visit to Rio de Janeiro at the end of June to make a final personal inspection to learn about the organizational status of the 2016 Men's and Women's Olympic Handball Tournaments, including the arena, hotels as well as the spectator concept and current status of ticket sales. Several meetings were convened on this occasion, e.g. with Mr Carlos Arthur Nuzman, President of Brazilian Olympic Committee and Rio 2016 Organizing Committee, Mr Agberto Guimarães, Executive Director of Sport of Rio 2016 Organizing Committee, and Mr Manoel Luiz Oliveira, President of Brazilian Handball Federation.

Decision.

The Council took note of and approved the President's activities and appreciated the efforts he made for the worldwide development of handball.

3. Competitions

3.1. 2016 Olympic Games in Rio - Preview

The report prepared by Mr Marek Góralczyk and Mr Predrag Pavicevic regarding the test event for the 2016 Olympic Games in Rio held from 27 April to 2 May 2016 was presented to the Council. Other aspects of the preview referred to the venue for the handball tournaments (Future Arena, 12,048 spectators, brand new and nearly ready) and accommodation for IHF nominees (AC Hotel Rio de Janeiro Barra da Tijuca, brand new, opened on 14 July 2016).

The 1st Vice-President remarked that the problems expected to be faced on site will be mostly related to transportation, accommodation and food, not to the competition itself. President Moustafa stressed the importance of acting as organizer in Rio, due to the fact that as per the general impression the IHF nominees must be involved in all handball technical and organization-related issues to guarantee the immediate execution of the work.

Decision.

The Council took note of the information provided with regard to the 2016 Olympic Games in Rio.

3.1.1. Ticketing

President Moustafa reported on his meeting with Mr Carlos Arthur Nuzman, President of Brazilian Olympic Committee and Rio 2016 Organizing Committee, Mr Agberto Guimarães, Executive Director of Sport of Rio 2016 Organizing Committee, and Mr Manoel Luiz Oliveira, President of Brazilian Handball Federation, held in Rio de Janeiro on 27 June 2016. The main purpose of the meeting was to create a promotional concept that will increase handball ticket sales. According to the ticket sales report of 17 July 2016 only 49% of the tickets have been sold so far, which left out more than 155,000 tickets to be sold. While the Organizing Committee is developing their own promotional programme, President Moustafa asked the Brazilian Handball Federation to contact schools, universities, companies and sponsors in Brazil to promote handball ticket sales in Brazil.

President Moustafa reminded the Council members again of the evaluation of all 28 summer sports to be carried out by the IOC, also in terms of the number of spectators, which would have an effect on the Olympic Games revenue distribution.

President Moustafa referred to the proposal of the IHF Executive Committee made in its meeting on 22 July 2016 to purchase tickets to be distributed to the National Federations and embassies/consulates of the participating teams in Brazil free of charge in order to ensure a full house during the entire event. The tickets shall be used for employees of the federation, fans, partners, sponsors, or any special charity projects or social activities they are supporting. It is of utmost importance that the IHF Member Federations ensure that the provided tickets are used and that the people receiving the tickets are actually coming to the arena to attend the matches. The IHF Head Office addressed the participating National Federations to collect their requests which will be the basis for ordering tickets.

President Moustafa stressed once more the importance of having a full house during all matches of the Olympic Handball Tournaments, adding that the men's final on 21 August will be attended by IOC President Dr Thomas Bach.

Europe's Vice-President praised the idea of promoting handball in a continent in which handball has a huge development potential.

Decision.

The Council took note of the information regarding ticketing for the 2016 Olympic Games in Rio and, following the proposal of the Executive Committee, approved to purchase tickets to be distributed to the National Federations and embassies/consulates of the participating teams in Brazil free of charge in order to ensure a full house during the entire event. The provided tickets must actually be used by the recipients for attending the matches.

3.2. 2017 Men's World Championship in FRA – Preview

Referring to the 2017 Men's World Championship to be held in France from 11 to 29 January 2017, President Moustafa gave the floor to the Competitions Director who briefly reported on the 3rd coordination meeting with the organizing committee, which took place on 30 March 2016. As part of the preview, the different hotels serving as accommodation during the tournament were presented (Albertville: Altédia Hotel, Brest: Hostellerie de la Pointe St Mathieu, Lille: Hermitage, Metz: La Citadelle, Montpellier: Crowne Plaza, Nantes: Radisson Blu Hotel, Paris: Pullman Eiffel Tower, Rouen: Bourgtheroulde Hotel). The draw event took place on 23 June 2016. The Pullman Eiffel Tower Hotel in Paris will be the IHF guest hotel during the final weekend of the World Championship; 100 guest rooms have been booked by the IHF for VIPs and Presidents of the National Federations, as approved by the Executive Committee in its meeting on 22 July 2016.

The Competitions Director provided information regarding the match schedule of the World Championship, stating that during the preliminary round from 11 to 20 January matches are played every day without any rest days for the nominees.

Joel Delplanque, President of the French Handball Federation, reported on the good cooperation between the IHF and the organizing committee, pointing out that the issue of the TV broadcasting of the event is still pending. Therefore, President Moustafa asked the Managing Director to convene a meeting with IHF TV rights partner beIN Sports to resolve the issue.

Decision.

The Council took note of the information provided regarding the 2017 Men's World Championship in France and of the booking of 100 guest rooms at the Pullman Eiffel Tower Hotel in Paris during the final weekend of the World Championship. The Council requested to be informed after convening the meeting with IHF TV rights partner beIN Sports to resolve the issue of the TV broadcasting of the World Championship.

3.3. U17 Beach Handball World Championships 2017 – Applications overview

President Moustafa gave the floor to the Managing Director who presented the applications overview for the U17 Beach Handball World Championships 2017, stating that three bids were received (Croatia, Hong Kong and Mauritius) which were analyzed by the IHF Beach Handball Working Group. According to their recommendation, the U17 Beach Handball World Championships 2017 should be organized in a country outside Europe to widen the geographical borders of handball. Mauritius offers natural beaches and good climate conditions as well as hotels in walking distance to the venue.

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The participation fees per person/per day of the three bidders are as follows:

- Croatia: CHF 115.- (fee for extra days and extra persons not defined)
- Hong Kong: CHF 100.- (fee for extra days and extra persons not defined)
- Mauritius: CHF 100.- (fee for extra days and extra persons: CHF 125.-)

The IHF BHWG graded the bidders according to their bidding concept as follows: Croatia 90%, Hong Kong 90% and Mauritius 95%. Further to the recommendation of the IHF Beach Handball Working Group, the Council unanimously agreed to award the U17 Beach Handball World Championships 2017 to Mauritius.

Decision.

The Council unanimously decided to award the U17 Beach Handball World Championships 2017 to Mauritius. The daily participation fee per person amounts to CHF 100.- (CHF 125.- for extra days and extra persons).

3.4. IHF Confederations Cup

President Moustafa presented a cooperation proposal from UFA Sports for the organization of the IHF Confederations Cup. According to the proposal from UFA Sports, the event shall be hosted every 2 years (likely host of the first edition in 2017: Poland) in the 1st half of November over a period of 4 days with 6 teams (1 World or Olympic Champion, 1 Host, 1 European Champion, 1 wild card, 2 further teams, i.e. African and Asian Champions) playing 7 to 9 matches at 1 venue (group stage (3 teams each), semi-final, final). The IHF would be the principal organizer and rights holder of the event, while UFA Sports as TV and marketing rights exploiter would be responsible for the event implementation and production (high-definition TV production at the highest international standards and according to IHF guidelines). UFA Sports would provide the following:

- 100.000 CHF as IHF licence fee
- 900.000 CHF cash for teams
- Administrative organization
- Cost of travel, transport and accommodation of teams
- TV production
- Host selection

President Moustafa asked the Managing Director to receive the feedback from the top nations, as this issue was presented during the IHF Meeting with European Top Nations held in Copenhagen on 1 July 2016.

Europe's Vice-President praised the approach of organizing an IHF Confederations Cup, considering that it serves as preparation for the upcoming World Championship. He added that the event will not have an impact on the international calendar as it will be organized in the national team week.

Decision.

The Council approved the cooperation proposal from UFA Sports regarding the IHF Confederations Cup starting from 2017.

4. *2017 Ordinary IHF Congress*

4.1. Revised bid from AUS

President Moustafa gave the floor to the Managing Director who referred to the decision of the 2015 Ordinary IHF Congress to award the 2017 Ordinary IHF Congress to Australia (participation fee for delegates: EUR 320 (\$ 490) per person per night (single room); participation fee for accompanying persons: EUR 70 (\$ 150) per person per night (twin share)).

The Managing Director reported on the communication between the IHF Head Office and the President of Australian Handball Federation, Mr Alex Gavrilovic, since the awarding and presented the revised bid from the Australian Handball Federation concerning participation fees dated 16 May 2016. The President of Australian Handball Federation wrote in his communication that in case the 2017 Congress is organized from 21 to 28 April 2017 (Hilton hotel is proposed for this period), the new participation fee for delegates amounts to EUR 455 (\$ 700) per day (accompanying persons: EUR 108.33 (\$ 166.67) per day) in case of no financial contribution from the IHF. The President of Australian Handball Federation wrote that in case IHF pays for all technology and interpreters (\$494,440.00 = EUR 331,734.-), the new participation fee for delegates amounts to EUR 357.50 (\$ 550) per day (accompanying persons: EUR 65 (\$ 100) per day). The President of Australian Handball Federation added that in case the 2017 Congress is organized from 22 to 28 September 2017 (Four Points by Sheraton hotel is proposed for this period), the new participation fee for delegates amounts to EUR 554.67 (\$ 853.33) per day (accompanying persons: EUR 149.50 (\$ 230) per day) in case of no financial contribution from the IHF. If IHF pays for all technology and interpreters (\$637,270.00 = EUR 427,563.-), the new participation fee for delegates amounts to EUR 451.75 (\$ 695) per day (accompanying persons: EUR 143 (\$ 220) per day).

The Managing Director pointed out that the President of Australian Handball Federation confirmed during the bid presentation that no problems will occur in terms of entering the country after the question was raised by one of the delegates of the IHF Member Federations. According to the information provided by the Australian Handball Federation by letter of 17 June 2016, delegates from 96 countries (Africa: 43, Asia: 13, Europe: 11, Oceania: 4, Pan-America: 25) would have to travel to another country to apply for their Australian entry visa, given their countries do not have an Australian diplomatic mission and no electronic visa procedure is allowed for their countries' passports.

President Moustafa reminded the Council members of the visa issues occurred in the organization of the 2015 Ordinary Congress which was scheduled to be held in Budapest, Hungary from 4 to 7 June 2015. Due to the fact that delegates from 63 countries would have had to travel to another country to receive their visa as their countries did not have a Hungarian representation, the Council decided on 30 April 2015 to change the host and consequently the date of the Congress according to Article 13.3.21 of the IHF Statutes. The 2015 Congress was eventually held in Sochi, Russia from 6 to 9 November 2015.

All Council members agreed that promises made during the bid presentation at the Congress must be fulfilled.

Due to the fact that the Australian Handball Federation does not fulfil its promises made during the bid presentation in terms of participation fee and visa, the Council members unanimously requested

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to withdraw the organization of the 2017 Ordinary IHF Congress from Australian Handball Federation according to Article 13.3.21 of the IHF Statutes.

President Moustafa then proposed to the Council members to ask the Head Office to be in contact with several Member Federations to find a suitable Congress organizer. The proposal was unanimously approved by the Council. In addition, President Moustafa asked to submit the issue of non-fulfilment of promises by the host after the awarding of events to the IHF legal body to propose a corresponding penalty, taking into consideration that this incident occurred before with the Hungarian Handball Federation and might happen for World Championships.

In order to avoid similar problems in the future, Europe's Vice-President suggested that a bid book including all requirements is signed by the bidders before the awarding of the Congress.

Decision.

Due to the fact that the Australian Handball Federation does not fulfil its promises made during the bid presentation in terms of participation fee and visa, the Council unanimously decided to withdraw the organization of the 2017 Ordinary IHF Congress from Australian Handball Federation according to Article 13.3.21 of the IHF Statutes, and to ask the Head Office to be in contact with several Member Federations to find a suitable Congress organizer. At the same time the issue shall be submitted to the IHF legal body to study the possible penalty which could be imposed in case of non-fulfilment of promises by the host after the awarding of any IHF events.

5. Commissions

5.1. Evaluation of Commission Members

President Moustafa presented the evaluation of IHF Commission members compiled by the chairmen of COC, PRC, CCM, MC and CD for the period 2013-2016, which included information in terms of participation in Commission meetings and events, compliance, implementation and follow-up of duties, commitment as well as general aspects such as technical level, communication and English language skills of the individual Commission members. He stressed the importance of having active Commission members to enable the Commissions to work efficiently and deliver fruitful results.

President Moustafa proposed to the Council to submit this issue to the Executive Committee to take a decision where applicable.

Decision.

The Council took note of the evaluation of IHF Commission members for the period 2013-2016 and unanimously agreed to submit this issue to the Executive Committee to take a decision where applicable.

5.2. IHF Education Centre

President Moustafa gave the floor to the Managing Director who referred to the decision of the Executive Committee dated 17 December 2015, according to which the IHF Education Centre shall be developed. She presented an overview of the offers submitted by three different companies (Link

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Development (EGY, total offer: USD 125,000), Bureauoberhoff (GER, total offer: USD 106,965) and Brandung (GER, total offer: USD 211,793) for developing the Education Centre platform. The Executive Committee decided on 7 June 2016 by electronic communication to accept the offer from Link Development, due to the fact that Link Development submitted a comprehensive technical offer with the cheapest price, taking into account that some technical aspects were missing in the offers of the other two companies.

The Managing Director updated the Council members on the development process of the platform, stating that the content is in the process of being finalized. The first part of the platform (players, referees and coaches) is scheduled to be uploaded before the 2016 Olympic Games, the rest will be completed in the following three months.

Decision.

The Council took note of the information provided regarding the IHF Education Centre and approved the decision of the Executive Committee to award the development of the Education Centre platform to Link Development.

5.3. New IHF licence system

President Moustafa gave the floor to Executive Committee Member Frantisek Taborsky who presented the proposal of the new IHF Coaching Education Structure prepared in collaboration with CCM caretaker chairman Mr Dietrich Späte, including the following licence levels:

Licence A

- Top coaches
- At least 150 teaching units
- Must have passed B, approved by NF, 9 years coaching, older than 27 years
- Curriculum: top training
- IHF courses: IHF Global Coaching Clinic (GCC)
- Instructor: IHF GCC group, experts (different fields), international lecturers
- Validity: 2 years
- Extension courses: IHF symposium or other courses approved by IHF

Licence B

- Senior/junior coaches
- At least 90 teaching units
- Must have passed C, approved by NF, 6 years coaching, older than 24 years
- Curriculum: junior/senior training
- IHF courses: Continental courses, Olympic Solidarity 2nd
- Instructor: IHF continental lecturers (A licence) + extension course, experts (different fields)
- Validity: 4 years
- Extension courses: Continental courses approved by IHF

Licence C

- Youth coaches
- At least 60 teaching units

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- Must have passed D, approved by NF, 3 years coaching, older than 21 years
- Curriculum: youth training (under 19)
- IHF courses: Olympic Solidarity 1st, course for developing NFs
- Instructor: IHF national lecturers (B licence) + extension course, experts (different fields)
- Validity: 4 years
- Extension courses: National courses approved by Continental Confederation and IHF

Licence D

- Handball@School/Mini handball coaches
- At least 30 teaching units
- Approved by NF, older than 18 years
- Curriculum: introduction of handball (beginners)
- IHF courses: Course for emerging NFs, IHF Trophy, IHF Handball@School
- Instructor: IHF Handball@School/Mini handball lecturers (B licence) + extension
- Validity: 4 years
- Extension courses: National courses approved by Continental Confederation and IHF

Decision.

The Council unanimously approved the new IHF coaching education structure including the four licence levels (A–D).

5.4. International Handball Federation Hall of Fame

President Moustafa gave the floor to the CD Chairman who presented his proposal for the creation of the International Handball Federation Hall of Fame. The main purpose of his proposal is to leave a testimony to the family of handball worldwide, recognizing careers, values, contributions and commitments of the handball heroes. He proposed to apply the following steps:

1. Approval by IHF Council
2. Establishment of all regulatory proceedings
3. Installation of the First Governing Body of the IHF Hall of Fame
4. Designation of Commission Members of the IHF Hall of Fame (Nomination Commission) (Commission for selection)
5. Nomination and announcement of the first class to be promoted to the International Handball Federation Hall of Fame

The Managing Director informed that the IHF Head Office has been working on a similar project and received requests from Member Federations to host the Hall of Fame.

President Moustafa asked the CD Chairman to be in contact with the Managing Director in this matter to avoid duplication of work.

Decision.

The Council took note of the proposal regarding the IHF Hall of Fame presented by the CD Chairman. The CD Chairman shall pass on the information of the project to the Managing Director who shall present the final concept to the Council.

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5.5. Presidential Development Award

President Moustafa gave the floor to the CD Chairman who presented his proposal for the creation of the IHF Presidential Development Award. According to his proposal, Presidential Development Awards shall be granted to three National Federations in each continent each year, recognizing effort and dedication of handball federations that promote the development of handball through their national programmes.

President Moustafa referred to the efforts which have already been made by the IHF in this regard, stating that since 1972 the IHF Hans Baumann Trophy has been awarded by the IHF Congress every two years for particular services to the development and spread of handball in the Member Federation's own country and/or throughout the world.

Executive Committee Member Frantisek Taborsky confirmed that the awarding criteria of the IHF Hans Baumann Trophy are similar to the ones proposed by the CD Chairman.

In this context, Europe's Vice-President recommended a better coordination between the Executive Committee and the Commission for Development to avoid duplication of work.

Decision.

The Council took note of the proposal regarding the Presidential Development Award presented by the CD Chairman. The CD Chairman shall share the information of the project with Executive Committee Member Frantisek Taborsky and the Managing Director who will finalize the awarding regulations for the IHF Hans Baumann Trophy and present them to the Council.

5.6. Situation of IHF referee couple from ROU

President Moustafa presented a report from Ramón Gallego, IHF PRC member, informing about the letter of appeal received from the Czech Handball Federation regarding the referee performance of the Romanian referee couple Bogdan Stark/Romeo Stefan during the 2017 Men's World Championship qualification match CZE-MKD on 15 June 2016. Consequently, the PRC member analyzed the referee performance of the match concerned and concluded that the final score of the match and thus the outcome of this play-off eliminatory were negatively influenced.

Europe's Vice-President confirmed that after receiving a letter from CZE, an analysis of the referee performance was initiated by the EHF, which came to the conclusion that the CZE team was obviously cheated. Taking into account that the match concerned was a 2017 Men's World Championship qualification match, he stressed the shared responsibility between IHF and EHF in this case.

President Moustafa commented that referees are certainly allowed to make mistakes, but not deliberately. Due to the fact that the same couple was involved in a similar incident when whistling the Men's Champions League match between FC Barcelona and Rhein-Neckar Löwen on 26 April 2014, during which the same deliberate mistakes occurred, and according to the recommendation of PRC member Mr Ramón Gallego, he proposed to cancel the couple's nomination for the upcoming Olympic Games and to remove them from the list of international referees as well as to withdraw their IHF badge.

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Europe's Vice-President supported the proposal of the PRC member. He added that the corresponding decision on European level is yet to be made, but it would follow the same line.

Decision.

The Council unanimously decided to cancel the nomination of the IHF referee couple Bogdan Stark/Romeo Stefan (ROU) for the 2016 Olympic Handball Tournaments and to remove them from the list of international referees as well as to withdraw their IHF badge.

5.7. Tattoos

President Moustafa presented a report on tattoos prepared by the Head of IHF Anti-Doping Unit, Prof. Hosny Abdelrahman Ahmed, providing general information, medical implications and conclusions for dealing with tattoos in handball. As found by several research studies, tattoos pose medical risks and complications (amongst others, allergic reactions and skin infections).

Despite the fact that tattoos are a private concern, President Moustafa pointed out the IHF's responsibility for the health of the players. Therefore, the IHF nominees should serve as good examples and ensure covering their tattoos if any. He added that this recommendation exclusively applies to the IHF nominees, leaving out the players.

Decision.

The Council took note of the report on tattoos prepared by the Head of IHF Anti-Doping Unit and unanimously agreed that IHF nominees should serve as good examples for players. Therefore, IHF nominees shall ensure that their tattoos, if any, are covered and not visible for the public.

6. Finances

6.1. Memorandum from external IHF auditor

President Moustafa presented a letter from the external IHF auditor Copartner Revision AG, stating the present situation at the IHF Financial Department. Due to the sick leave of Mrs Anne C ezar, staff member of the IHF Financial Department, and the incomplete work from her side which was reported by the external IHF auditor, the preparation of the annual report has been delayed, and Copartner Revision AG has supported the accounting teams as of May 2016. Deficiencies in several accounting areas and the filing process have been noted and tackled. Given the present circumstances, they recommended postponing the auditing of the financial statement 2015 to the period from 5 to 9 September 2016.

Decision.

Following the recommendation of the external IHF auditor Copartner Revision AG, the Council unanimously approved to postpone the auditing of the financial statement 2015 to the period from 5 to 9 September 2016.

6.2. Change of IHF bank relationship

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President Moustafa gave the floor to the Managing Director who informed the Council that the long-term business relationship between the IHF and UBS Switzerland was terminated by the end of March 2016 as decided by both parties (IHF and UBS) at the end of 2015.

Therefore, a part of the IHF assets was transferred to the newly opened IHF account with the Swiss investment bank Julius Bär.

In addition, the IHF succeeded to establish an account with another Swiss bank, Raiffeisen, for daily business, and to activate the IHF current accounts with the Spanish bank La Caixa, also for daily payment transactions.

Consequently, the IHF currently has business relationships with the following banks:

1. Raiffeisen (SUI)
2. Julius Bär (SUI)
3. La Caixa (ESP)

Decision.

The Council took note of the information provided regarding the change of IHF bank relationship.

6.3. Proposal from Julius Bär

President Moustafa gave the floor to the Managing Director who informed the Council that in Switzerland a negative interest rate of -0.75% is usually charged for CHF cash holdings. The IHF paid to UBS the following negative interest in 2015 and 2016:

UBS		
2015		
CHF	130,670.00	charged as of 25.06.2015
EUR	141,292.00	charged as of 25.06.2015
2016		
CHF	64,092.00	charged until 21.04.2016
EUR	76,453.00	charged until 21.04.2016

In order to save negative interest being imposed on IHF income which belongs to the 204 Member Federations of the IHF, an investment proposal has been elaborated by Julius Bär. The Managing Director welcomed the following representatives of Julius Bär by conference call:

- Mr Robert Nef, Director Private Banking Switzerland
- Ms Luba Schöning, Deputy Head UHNWI (Ultra High Net Worth Individuals) Services
- Mr Roger Beer, Senior Portfolio Manager Fixed Income

The representatives of Julius Bär presented their proposal to the Council members during the meeting, followed by a discussion between the Council members and the Julius Bär representatives in terms of their portfolio.

The portfolio includes bonds with a maturity up to 6 years. There might be some volatility in between according to mark-to-market prices. It is however expected that all the included bonds will finally be redeemed at 100%.

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As the Managing Director asked Julius Bär about the risk of the portfolio, the Julius Bär representatives stated that the credit risk as well as the volatility are relatively low, confirming that after the investment period, the entire investment amount will be returned to the IHF.

Referring to the proposed currency allocation, Europe's Vice-President recommended not to take any risk by moving to USD at this point of time, taking into consideration that the presidential elections in the USA might have an economic impact.

The Managing Director presented an email received from Mr Mathieu Jaus from external IHF auditor Copartner Revision AG, stating that the proposal from Julius Bär is transparent and fair. In addition he confirmed that the current financial situation of the IHF allows taking some risks in the allocation process. The investment process has to be monitored every quarter, and adjustments to the portfolio need to be possible.

The 1st Vice-President and current acting Treasurer added that the present proposal from Julius Bär is the best offer available in the investment market at the moment.

President Moustafa remarked that the investment amount will be bound during the investment period. Referring to the current financial situation of the IHF, he confirmed that there will be no necessity to access the investment amount during the mentioned period.

As President Moustafa asked the Council members to cast their vote, the investment proposal was unanimously approved by the Council.

Decision.

The Council unanimously approved the investment proposal of Julius Bär in order to save negative interest being imposed on IHF income. A letter including the decision shall be sent to all Council members.

6.4. Debts of GRE

President Moustafa informed the Council about the current situation of the debts of Hellenic Handball Federation towards the IHF resulting from the TV and marketing rights of the 2011 Men's Junior World Championship in Greece. On 31 July 2015, the total of debts to be paid by the Hellenic Handball Federation amounted to CHF 340 792.-. In the meantime, the IHF agreed to the proposal of the Hellenic Handball Federation to cancel the rest of the debts by paying a lump sum of CHF 100,000.- due to the serious financial crisis Greece has been facing. After paying the amount of EUR 100,000 on 29 December 2015, the debts of the HHF have been settled.

Decision.

The Council took note of the information provided regarding the settlement of debts of GRE and agreed to the proposal of the Hellenic Handball Federation to pay off the debts with a total amount of EUR 100,000 and waive the rest of the debts due to their country's financial bankruptcy.

6.5. Debts of BRA

President Moustafa informed the Council about the current situation of the debts of the Brazilian Handball Federation towards the IHF. He referred to the settlement schedule agreed upon by IHF and BRA and approved by the IHF Council on 6 November 2015. Part of the agreement was the

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organization of the first Women's Super Globe in April 2016 (BRA to pay marketing rights to the IHF amounting to CHF 300'000.00). On 18 January 2016, BRA informed IHF that they will not be able to organize the 1st Women's Super Globe in April due to the current political and economic situation in Brazil. BRA proposed to make the payment of CHF 300'000.00 to IHF without organizing the Women's Super Globe, which was eventually approved by the IHF. Up to the present date, BRA has not informed the IHF by which date the payment of CHF 300,000 will be made.

Taking into account that the Brazilian Handball Federation, as per the agreement, is obliged to pay to the IHF the daily allowances of all IHF nominees during the 2016 Olympic Games amounting to USD 390'000.00, President Moustafa proposed to the Council to postpone taking a decision in this matter to the next IHF Council Meeting which will be held after the 2016 Olympic Games.

Decision.

The Council took note of the information provided regarding the situation of debts of BRA and unanimously agreed to postpone the decision in this matter to the next IHF Council Meeting, i.e. after the 2016 Olympic Games in Rio.

7. IHF Regulations

7.1. Draft of new IHF Ethics Code

President Moustafa presented a draft of the new IHF Ethics Code to be in force as of 1 September 2016. The draft has been elaborated by IHF Ethics Commission Chairman Mr Göran Petersson in coordination with the lawyer Dr François Carrard (Lausanne) who confirmed the compliance of the provisions with Swiss law. Related documents to the new Ethics Code are Rules concerning Candidacy for IHF Office and Conduct of Elections, Rules on Conflicts of Interest of IHF Officials and the IOC Olympic Movement Code on the Prevention of the Manipulation of Competitions.

Referring to the independent nature of the IHF Ethics Commission, Europe's Vice-President stressed that the Council shall not vote on the text itself, but only on the concept of an independent IHF Ethics Code.

Decision.

The Council unanimously approved the concept of an independent IHF Ethics Code drafted by IHF Ethics Commission Chairman Mr Göran Petersson.

8. Working Groups

8.1. Ball size for women

President Moustafa gave the floor to Executive Committee Member Frantisek Taborsky who had been appointed as chairman of the working group related to the ball size for women by the Council on 19 December 2015. Together with the working group members, PRC Chairman Mr Manfred Prause and Competitions Director Mr Patric Strub, he analyzed the study conducted by European

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Handball Federation, according to which a majority of female handball players of younger age categories is not satisfied with the size of the ball. In addition they took into consideration the feedback from the National Federations which took part in the last Women's World Championship where 12 out of 13 federations stated that they don't want to change the size of the ball. Furthermore the current and ongoing development of IHF partner Molten in terms of the resin-free ball shall be considered.

The working group proposed not to undertake any change until the scientific analysis and testing phase of IHF partner Molten is finished. If Molten proposes different sizes for the balls, the IHF has to conduct serious and long-term testing to assess the impact on the game.

Decision.

The Council took note of the information provided by the chairman of the working group on the ball size for women and unanimously agreed to postpone the decision in this matter until the scientific analysis and testing phase of IHF partner Molten in terms of the resin-free ball is finished.

8.2. Women's handball

President Moustafa informed the Council about the necessity to form an IHF working group to deal with any tasks related to women's handball. He proposed to the Council to appoint Ms Narcisa Lecusanu (ROU), IHF CCM member, as chairwoman of the working group concerned. She shall propose four additional members of the working group to be approved by the Council.

Decision.

The Council unanimously decided to form a working group for women's handball according to Article 13.3.15 of the IHF Statutes and to appoint Ms Narcisa Lecusanu (ROU) as chairwoman of the working group concerned. She shall propose to the Council four additional working group members for confirmation.

8.3. Handball@School

President Moustafa informed the Council about the vacancy of the chairperson of the IHF Handball @School Working Group after resignation of Mr Allan Lund (DEN) due to family commitments. He proposed to the Council to appoint Ms Ilona Hapkova (CZE), IHF CCM Lecturer, as chairwoman of the working group concerned. She shall evaluate the current composition of the working group and activities of the Handball@School project and present her report to the Council together with her proposal for the future.

Decision.

The Council unanimously decided to appoint Ms Ilona Hapkova (CZE) as chairwoman of the IHF Handball@School Working Group. She shall evaluate the current composition of the working group and activities of the Handball@School project and present her report to the Council together with her proposal for the future.

9. Meetings

9.1. 3rd Meeting of the European Emerging Nations, 25 April 2016 in Basel, SUI

President Moustafa informed the Council about the 3rd Meeting of the European Emerging Nations, which was held in Basel on 25 April 2016. The IHF welcomed representatives from 18 European National Federations as well as the President and Secretary General of the European Handball Federation at the IHF Head Office. The goal of the meeting was to assess the first Men's Emerging Nations Tournament 2015 and the activities of the National Federations, specifically their involvement and progress with the Four-Year Plan.

President Moustafa seized the opportunity to compliment Europe's Vice-President on integrating the Emerging Nations Tournament into the European qualification system. Europe's Vice-President remarked that this approach gives the emerging nations a long-term working perspective, adding that thanks to this integration the number of European countries taking part in the qualification process has increased from 38 to 48.

Decision.

The Council took note of the information provided regarding the 3rd Meeting of the European Emerging Nations held in Basel on 25 April 2016.

9.2. 1st Meeting of the PATHF Emerging Nations, 14 May 2016 in Mexico City,

MEX

President Moustafa informed the Council about the 1st Meeting of the PATHF Emerging Nations, which was held in Mexico City on 14 May 2016, organized by the Mexican Handball Federation and attended by representatives from 21 PATHF National Federations. The goal of the meeting was to discuss the possibility of organizing the 1st PATHF Emerging Nations Tournament, to offer support through various IHF projects to the emerging nations in five key areas (education, competition, marketing, management and cooperation), as well as to discuss any issues they may have with developing handball in their country.

Decision.

The Council took note of the information provided regarding the 1st Meeting of the PATHF Emerging Nations held in Mexico City on 14 May 2016.

10. Miscellaneous

10.1. Reconfirmation of Council decisions made by electronic communication

10.1.1. Awarding of TV and marketing rights of 2016 Men's and Women's

OQTs

President Moustafa referred to the IHF communication dated 3 February 2016 regarding the IHF Executive Committee's proposal to award the TV and marketing rights of 2016 Men's and Women's

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OQTs to UFA Sports in return for the payment of CHF 1,250,000. The deadline for feedback was 4 February 2016.

Decision.

The Council unanimously reconfirmed its decision dated 4 February 2016 to award the TV and marketing rights of 2016 Men's and Women's OQTs to UFA Sports in return for the payment of CHF 1,250,000.

10.1.2. Compensation and insurance for 2016 Men's and Women's OQTs

President Moustafa referred to the IHF communication dated 26 February 2016 regarding compensation and insurance for 2016 Men's and Women's OQTs. As for compensation, it was proposed to apply the procedure used at IHF Senior World Championships for the upcoming 2016 IHF Olympic Games Qualification Tournaments. The amount of the releasing fee will be defined according to the ranking of each team. Consequently, the total costs of compensation for the IHF for Men's and Women's Tournaments amount to CHF 312,000.--. As for insurance, an offer was received from Erwin Himmelseher Assekuranz-Vermittlung GmbH & Co. KG, amounting to EUR 85,000.-- plus Swiss stamp for Men's and Women's Olympic OQTs, taking into consideration that the same conditions as for the 2015 Men's and Women's World Championships will apply.

The deadline for feedback was 4 March 2016, with the failure to reply considered as consent to the proposals.

Decision.

The Council unanimously reconfirmed its decision dated 4 March 2016 with regard to compensation and insurance for the 2016 Men's and Women's OQTs.

10.1.3. Caretaker chairman of IHF COC

President Moustafa referred to the IHF communication dated 16 March 2016 regarding the vacant position of COC Chairman since the resignation of Mr Leon Kalin and the IHF Executive Committee's proposal to appoint Mr Per Bertelsen, President of the Danish Handball Association, as caretaker chairman of the IHF COC until the end of the present term, taking into consideration that he would assume the duties of the COC without being granted any privileges pertaining to elected people.

The deadline for feedback was 23 March 2016, with the failure to reply considered as consent to the proposal.

Decision.

The Council unanimously reconfirmed its decision dated 23 March 2016 to appoint Mr Per Bertelsen as caretaker chairman of the IHF COC until the end of the present term.

10.1.4. PATHF Ordinary Congress 2016

President Moustafa referred to the IHF communication dated 20 May 2016 regarding the reconvoation of the PATHF Ordinary Congress 2016 due to the non-compliance of the PATHF with the deadlines stipulated in the PATHF Statutes.

Decision.

The Council reconfirmed taking note of the President's information on the organization of the PATHF Ordinary Congress 2016.

10.1.5. Wild card for 2016 Super Globe in QAT

President Moustafa referred to the IHF communication dated 15 June 2016 regarding the awarding of a wild card for the 2016 IHF Super Globe according to Article 2.3 (Chapter 6 "Super Globe") of the Regulations for IHF Competitions as well as the corresponding proposal of the IHF Competitions Department.

The deadline for feedback was 24 June 2016. Paris Saint-Germain Handball (FRA) received 13 votes, Frisch Auf Göppingen (GER) 0.

Decision.

The Council unanimously reconfirmed its decision dated 24 June 2016 to award the wild card for the 2016 IHF Super Globe to Paris Saint-Germain Handball (FRA).

10.1.6. Wild card for 2017 Men's WCh in FRA

President Moustafa referred to the IHF communication dated 17 June 2016 regarding the awarding of a wild card for the 2017 Men's World Championship according to the decision of the IHF Council dated 19 December 2015 as well as the corresponding proposal of the IHF Competitions Department and the IHF Marketing Department.

The deadline for feedback was 21 June 2016. Austria received 3 votes, Norway 10.

Decision.

The Council unanimously reconfirmed its decision dated 21 June 2016 to award the wild card for the 2017 Men's WCh to Norway.

10.2. WADA investigation of Sochi allegations

President Moustafa gave the floor to the Head of the IHF Anti-Doping Unit, Prof. Hosny Abdelrahman Ahmed who informed the Council members that as per the request of President Moustafa, a committee had been established to discuss the findings of the WADA investigation of Sochi allegations. The committee consists of Prof. Hosny Abdelrahman Ahmed, Dr François Gnamian (IHF Medical Commission Chairman) and Dr Juan Benito (member of IHF Medical Commission and IHF TUE Panel). He passed the following information reported by the WADA independent commission:

1. Russian laboratories, along with the Russian Anti-Doping Agency (RUSADA), have participated in a state directed system to make positive results of Russian athletes disappear.
2. The tampering of results as outlined in the report relate to the IAAF's 2013 World Championship, the 2013 World University Games as well as the 2014 Winter and Paralympic Games, all held in Russia.

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3. 89% of positive test results have been entered as negative between 2011 and 2015.
4. Number of samples were fraudulently destroyed. Compared to other sports the number of falsely reported findings relating to handball is minimal.
5. Tampering was confirmed by the use of forensic examination.
6. The laboratory destroyed the real samples to give no opportunity for a repeat test.
7. 100% of B-samples were tampered with.

The Head of the IHF Anti-Doping Unit reported on a letter the IHF received from WADA on 22 July 2016, informing about the McLaren Report published on 18 July, which includes the names of seven handball players. These players are the beneficiaries of what is referred to as the “Disappearing Positive Methodology” in use by the Moscow Laboratory.

WADA recommend IHF to analyze any existing B-samples of the sample number listed in the report as well as any other available samples from the players concerned including, where relevant, by using available forensic techniques such as DNA analysis.

President Moustafa added that a decision was immediately taken, asking WADA to send any existing B-samples of the seven handball players to a WADA accredited laboratory for analysis. In addition, an out-of-competition test of all Russian players registered for the 2016 Women’s Olympic Handball Tournament in Rio shall be conducted, and the results shall be reported to the IOC.

Decision.

The Council unanimously decided to analyze any existing B-samples of the seven handball players mentioned in the McLaren Report published on 18 July 2016, and to conduct an out-of-competition test of all Russian players registered for the 2016 Women’s Olympic Handball Tournament.

10.3. Participation of PRC Chairman in 2016 Olympic Games

President Moustafa informed the Council members about the health situation of PRC Chairman Mr Manfred Prause who had been hospitalized.

Taking into consideration that the PRC Chairman was not attending the present meeting according to the recommendation of his doctor, President Moustafa stressed the importance of protecting the PRC Chairman’s health and giving him the possibility to focus on his full rehabilitation during the upcoming weeks. As a consequence, he proposed to assign Mr Ramón Gallego assisted by Mr Bjarne Munk Jensen (both PRC members) to assume the PRC duties until the full recovery of the PRC Chairman. He emphasized that such decision is not against his person, but for the benefit of the PRC Chairman’s health only.

Decision.

The Council unanimously decided to give the PRC Chairman the possibility to focus on his full rehabilitation during the upcoming weeks. Consequently, Mr Ramón Gallego assisted by Mr Bjarne Munk Jensen (both PRC members) will assume the PRC duties until the full recovery of the PRC Chairman.

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The next IHF Council Meeting will take place in Herzogenaurach, Germany on 11 November 2016.

President Moustafa thanked the participants for the constructive meeting and closed the session at 16:30.

INTERNATIONAL HANDBALL FEDERATION



Dr Hassah Moustafa
President

