

Minutes to the 17th Meeting of the EHF Women's Handball Board (WHB)

Date/Time:	Tuesday, 12 March 2018 / 13:30 – 18:15	
Venue:	Vienna, AUT	
Participants:	Pirje Orasson	Vice Chair (EST)
	Leonor Mallozzi	Member (POR)
	Narcisa Lecusanu	Member (ROU)
	Liudmila Bodnieva	Member (RUS)
	Deja Ivanovic	Member (SLO)
	Gabriella Horvath	EHF EXEC (HUN)
	Martin Hausleitner	EHF Secretary General
	Alenka Cuderman	EHF Coordinator Women's Handball Programme
In Part:	Nodjialem Myaro	Chair (FRA)
	Markus Glaser	EHF Chief Sports Officer
Excused:	Michael Wiederer	EHF President
	Henrik La Cour	EHF EXEC (DEN)

1. Welcome

Chairwoman Myaro warmly welcomed the participants to the first meeting of the year, wishing them good work together throughout the agenda topics. EHF Secretary General Hausleitner acknowledged that two members were excused from the meeting, La Cour and President Wiederer due to business reasons and also intimated that Myaro would be departing the meeting at 17:00hrs and that he would assume the role of Chair at that point. He announced a list of interesting topics to be discussed at the meeting and expressed his satisfaction with the record breaking spectator figures at the Women's EHF EURO 2018 final weekend in France, as well as the great presentation of the event to the outside world, for which women's handball can be proud. According to the EHF marketing partner Infront, handball is the best women's indoor team sport which can be sold on the market.

2. Minutes of WHB Meeting No. 16 (10/2018)

Without additional comment, the minutes of the previous meeting were adopted.

3. EHF /EHFM Information

3.1. EXEC Information

Hausleitner provided the WHB with an overview of the EXEC decisions at their meetings in December 2018 and January 2019:

- ◆ International calendar 2020/21
- ◆ Competition format of international club competitions
- ◆ Beach Handball Week (National Team Week)
- ◆ Anti-Doping tests
- ◆ Safeguarding EHF competitions
- ◆ Assistance for development of Beach Handball

- ◆ Regulations for Women's EHF EURO 2020 Qualification
- ◆ Officiating in the future
- ◆ Initiating WG: Evaluation YAC Competitions and Women's EHF Euro with 24 teams of which various competition topics were presented and discussed in detail:

World Championships 2019/21

Glaser presented the place distribution at World Championship (WCh) from 2021, which will be played with 32 teams and the impact on the EHF system. According to the respective new WCh regulations, the place distribution to Europe for men's and women's competition from the 2021 on is as follows: there are 12 performance places all-together and 4 places for every continent. However, due to the fact that KOR, BRA and ANG may achieve a place 1-12 at the WCh in Japan, Europe can count on 9 performance places and 4 continental places. This would mean, that in 2021 Europe will have a minimum of 13 places, plus ESP as organizer and most probably the additional place for the defending champion. Therefore, the conclusion is, that more teams than ever before will participate in the Europe qualifications for the WCh 2021, which will doubtless have an impact on the EHF qualification system, with an extra step required for the play-offs.

International calendar 2020/21

Glaser informed that parallel to the new playing system from 2020/21 the international calendar was adapted with the objective to reducing the workload of the players and to allow them a longer regeneration period after the end of the season. Therefore the decision, that all competitions (EHF and on a national level) have to conclude with the Women's and Men's EHF CL FINAL4. Consequently, the national team week was moved backwards from June to March (men) and April (women).

Officiating in the future – Professionalization of refereeing

Glaser provided the information regarding the restructuring of the officiating and task distribution as of 1 July 2019 with a new managing platform of professionals at the EHF Vienna Office, which will allow better coordination and involvement of more experts for different areas (EHF lecturers, TRC members, EHF CAN members). The EHF BU Referee Operations will take over the responsibility for the nominations of the referees, delegates, and assessors for specific matches, as well as the education of the referees at all levels and administrative organisation of officiating system. The EHF Assessors (observers and mentors) with neutral approach on place or at home via media will by evaluating games support the BU Referee Operations, and also explain/review certain referee decisions on EHF social platforms for more transparency. This will also make EHF officiating stronger and less vulnerable to influence from individuals and will guarantee a sound basis for all stakeholders of European handball.

IHF Rules and Interpretation

Glaser informed about the new IHF rules working group 2018-2022 with the upcoming meeting on the 28-30 March 2019 in Basel, under the leadership of the IHF President Dr. Hassan Moustafa and Ramon Gallego (PRC). The EHF will be represented by Dragan Nachevski (TRC) and Helmut Hörtsch. The EHF addressed a letter to the Member Federations and Clubs to provide input, to be able to present a collective view and request for the potential changes. The objectives of the meeting are to define a general strategy and a timeline for changes of the rules after 2021, but as well to discuss the current rules in respect of interpretation.

Competitions 2020+

Hausleitner informed on the agreed commercial partnership (EHF/EHFM/Infront/DAZN) working structure as follows:

- ◆ **Strategy Committee:** comprised of 1 member from EHF, National Team/FCH, Infront, and DAZN. Receives information from and confirms ideas and proposals of the steering board; a decision-making body. This body covers the shared responsibilities of the partners.
- ◆ **Steering Board:** comprised of 2 members each EHF, EHF, Infront, and DAZN. An oversight operational body reporting to the Strategy Committee.
- ◆ **Ten Task Forces:** comprised of all four partners (EHF, EHF, Infront and DAZN) professional staff to cover the areas of Digital, Brand, Media Sales, Marketing Sales, Production, Finances, Events, Calendar/Competition, Communication/PR and Organisation/Structure. Collaborative bodies reporting to the Steering Board. Detailed information in respect of the Task Forces topics above was provided.

4. Women's National Team Competitions

4.1. Women's EHF EURO 2018 (FRA)

The board members highlighted the exceptional picture of the EURO presented to the outside world, with outstanding TV, digital and spectator numbers. In comparison with the previous women's EHF EURO figures the achievements of the FRA Organiser and regarding the media situation and EHF, and by that European handball were noted:

- ◆ Record number of spectators at the final match (14.060) and almost 200.000 spectators over all 47 matches (total attendance: in PR: 79.976 (40%), MR: 61.635 (31%), final weekend: 56.429 (28%); average attendance in PR: 3.332, MR 3.424 and final weekend 11.286), taking into consideration that the match tickets were sold individually.
- ◆ Most extensively broadcast women's EURO of all-time, with a total of 2.749 hours of coverage (+40% on EHF EURO 2016 in SWE), and a global cumulative TV audience of 696 million (+8% on EHF EURO 2016 in SWE).
- ◆ Large increase of the digital figures with over 20 million videos viewed (+43% on the 2016 edition).

4.1.1 Women's EHF EURO 2020 (NOR/DEN)

The EURO will be played in a four venue system: one PR venue with two groups played in Trondheim (NOR) and two groups played in Herning (DEN), MR in Stavanger (NOR) und Herning, and the final weekend in Oslo (NOR). The event registration deadline is 13 March 2019, with the respective qualifier draw on the 4 April 2019 and the qualification tournaments, phase 1 in June 2019, and phase 2 in September 2019 and March/May 2020.

4.1.2 Women's EHF EURO 2022 (SLO/MNE/MKD)

The organisers were awarded in June 2018 at the EHF Congress in Glasgow. The venue structure is still in discussion, whilst in Podgorica a new sports hall will be built.

4.1.3 Women's EHF EURO 2024 – enlargement to 24 teams

Secretary General Hausleitner informed that following the EXEC decision in January 2019, the working group of external and internal experts under the leadership of G. Horvath/EXEC was formed to evaluate the topic and the possibility to enlarge the Women's EHF EURO to 24 teams. The main objectives for the major step are:

- ◆ Adaptation of the EHF system to the new WCh format with 32 participating nations from 2021
- ◆ Involve more Federations in the EHF top competitions
- ◆ Develop more players to and for a professional level
- ◆ Create the EHF EURO 2024 as an attractive event for women's handball
- ◆ Establish women's handball as an attractive partner for media and sponsors

The timeline for the decisions is tight, with EXEC approval on 5 April 2019 on the EURO format with 24 teams and bidding process April-September 2019 and awarding of the event at the EXEC meeting in November 2019.

Following the evaluation of the various facts below the working group concluded positive conditions available for enlargement of the Women's EHF EURO 2024 to 24 teams and provided several recommendations:

Evaluation of the environment in women's handball

- ◆ With the enlargement of the WCh to 32 teams from 2021, the distribution of the places to Europe will increase to probably 13 places in 2021 (9 performance and 4 continental), not including the Organizer ESP or the potential Champion, which means that most likely more teams than ever before will participate in the Europe qualifications for the WCh 2021, which will doubtless have an impact on the EHF qualification system.
- ◆ The argument of not having enough players to play on a top level is not necessarily valid (MNE: 742 players and have achieved medals at EURO, OG). According to the players population figures 2018 reported by the Federations, there is an indication that Europe has the potential for the 32/40 teams participating in the qualifications for the EURO.
- ◆ Since 2008, 22 federations have taken part in the EURO and 30-33 federations participated in the EURO or WCh qualifications.
- ◆ Since the EHF enlarged the YAC competition with direct participation at the EURO/Championships, in average 34-36 federations are participating.
- ◆ Up to 36 federations are involved in the women's international club competitions.

EHF EURO Qualification – Challenge to provide a competitive and exciting competition

The working group is of the view that a quality and attractive qualification with a fixed number of participants in the respective form in the qualification phase 1 is possible, and that the EHF can safeguard the quality and standard of the qualification in the phase 2. However, the decision on the qualification system is still open as there are various possibilities, which can be evaluated in the timeline following the development of some federations.

Competition format at the EHF EURO 2024

By taking the decision in respect of the competition with 24 teams, the financial, organizational and sportive aspects shall be considered and if possible the workload of the players be reduced. It is proposed to stick to the schedule with the Preliminary Round of 6 groups of 4 teams and a Main Round system.

Environment of the organization

- ◆ The concept of 3 venues in the PR, which can be extended to 2 different venues in the MR and another venue in the Finals (altogether 6 venues) was supported by the working group.
- ◆ As an advantage to have more hosting organisers, the group supported the view that in the PR the opportunity can be offered to single applicants, however the preferred option is a coordinated bid in partnership.
- ◆ The current standards of the EURO shall not be reduced, however to offer the opportunity to more potential organisers, venues with a reduced number of spectators for the Preliminary Round can be accepted, if complete base size exists, and the routing and working concept works properly.

Marketing and TV rights situation

There are positive aspects of the final tournament for media sales, involving more federations, whereas on the marketing side there is a restricted field for national suppliers. The focus will be on global and international partnerships. Also important is the approach of combining both men's and women's competition as a one commercial product; a huge platform, relevant for media and spectators will be created. Whereas we will uphold the specifics of women's handball, on the other side we will look also as commercial product from men's and women's perspective, being strong together.

Development of women's handball over a 6 years period

- ◆ The working group recommended that the EHF shall produce an **education plan for training for the high profile players aged 15-19y**, as well as **special trainer education guidelines**, with a talent management approach, how to find talents, how to treat and develop them and bring them into professional structure.
- ◆ **Professional structure are offered by Clubs and Leagues**
The involvement of leagues is important. The Leagues can influence the development of players and offer to the talents a favorable environment, where they can play and develop i.e.: agreement not to accept too many foreign players, offer three places to younger players from the academies, etc.
- ◆ **Effect of the YAC competition structure**
It was noted that the implementation of the YAC competition structure is completed, more federations are participating than ever before (women's: 34/36), they are motivated for improvement, as there is an opportunity to close the gap to the top level nations. Together with federations the EHF is working to improve the whole system how to educate the players and how to bring them into a professional structure.
- ◆ **WHB is delivering initiatives for strengthening youth handball i.e.:**
 - “**Respect your talent**”
The objective of the project is to encourage development of the elite players and identify the talented players at the EHF YAC events (W17/W19 EUROS, Championships) via MVP of the match, meeting of the MVP with the EHF Ambassador (Role Model) at the EHF YAC events, as well as monthly tracking of the EURO MVPs and sharing of the stories on the EHF Social Media Channels. In the second step a camp for the talented players can be organised, presenting them to the public and providing various guidelines to them.
 - “**Guidelines for the players**”
It is proposed to produce online guidelines for the players in various areas, which can support the players to be better prepared for the playing environment and the time after the end of the playing career: Communication with the media and use of social media networks, Dual career, Planning post-career and Anti-Doping, etc.
- ◆ Furthermore, initiatives like “**Mentoring of Coaches in Women's Youth Handball**” and “**Role Models Campaign**” are undertaken (please refer to the AP 7.2 and 7.3).
- ◆ **Competitions for emerging nations**
The emerging nations shall have the opportunity to qualify to EURO through the “IHF Emerging Nations Tournament”, similar to the men's competition. In addition, the EHF may offer an additional competition for the players who are no longer eligible to play in YAC competitions.

Horvath expressed her satisfaction with the atmosphere and the outcomes of the working group meeting, which in her view indicate a great future for the women's handball. The recommendations will be first presented to the Member Federations at the Conference for Secretaries General (CfSG) in April 2019, and afterwards provided to the EXEC for approval.

The WHB is in favour of the proposed competition format of the Women's EHF EURO 2024 with 24 teams and the recommended steps for the development of high profile players.

4.2. YAC Competition

4.2.1 2019 YAC Events Preview

The preparations for the W17 EHF EURO (SLO), W17 EHF Championships (GEO/ITA), W19 EHF EURO (HUN), W19 EHF Championships (BUL/LTU) events are ongoing and the draw events for the W17/W19 EHF EURO are completed. There will be 36 teams participating at the W17 EHF EURO/Championships and 34 at the W19 EHF EURO/Championships. In addition, the EYOF will take place in AZE, where 8 teams will participate (W17).

4.2.2 YAC Events in the Future

The outcome of the working group which evaluated the potentials of the YAC competitions in the future was presented. The current structure of the EHF YAC competitions and the respective registrations for the EHF and IHF competitions were reviewed, as after the completion of the new YAC structure no qualification matches are played as the teams are qualified to EURO/WCh via the respective EHF EURO.

The place distribution to Europe for the WChs as of 2021 sees a maximum of 12 performance places and 4 continental places available, and potentially the organiser and the winner of the IHF Trophy.

Possibilities to improve the M18/W17 competitions:

- ◆ Implementation of a new competition in between
- ◆ Participants: 12th to 16th of EURO + 3 x 2nd of Championships (optimum: 8)
- ◆ Playing period: June in the year of the WCh (1-week tournament)
- ◆ **“Second chance”** to retain or to promote to the EURO and **“Alternative”** for teams not being qualified for the WCh

All teams from the EURO, who are not qualified for the WCh have no safeguarded place for the next EURO and will have to play the new competition and the teams placed second at the Championships will have the opportunity to qualify for the EURO. That will make both competitions (EURO/Championships) even more attractive.

Possibilities to improve the M20/W19 competitions:

- ◆ Also the winners of the M20/W19 Championships qualify to the WCh of the same age group (Attention: IHF Regulations) or as alternative:
- ◆ Implementation of a special competition for the WCh qualifications
- ◆ Participants: 12th to 16th of EURO + 3 x 2nd of Championships (optimum: 8)
- ◆ Playing period: January in the year of the WCh (1-week tournament)
- ◆ **“Second chance”** to qualify for the WCh

The proposals will be presented and discussed at various platforms: NB, CfsG, CC, CoP, CC, EXEC and the final decision by the EXEC is expected in Sept. 2019.

5. Women's Club Competitions

5.1. EHF Champions League (WCL)

Opening the agenda point, Hausleitner informed on the positive news regarding the obtaining of the title sponsor for the Women's EHF Champions League, which is the first time in the history of the competition. The contract has been signed for 3 years with the Russian transportation and logistics corporation “Delo Group” and covers the WCL and FINAL4. The 3-year contract provides a good base for further development of the respective competition.

The Main Round in the season 2018/19 is completed and there are attractive quarter-finals with clubs from 7 countries (HUN/2, RUS, FRA, MNE, ROU, NOR, DEN) involved ahead. In every scheduled match, there is a potential newcomer for the FINAL4.

5.2. EHF Cup

The quarter-finals of the competition 2018/19 with the participating teams from NOR, HUN, RUS, CRO and DEN/4 2018/19 are completed and the semi-finals with 3 teams from DEN and one from HUN are scheduled.

5.3. Challenge Cup

The quarter-finals of the competition 2018/19 with the participating teams from ESP/2, SWE/2, NED, POL, SRB and BLR are concluded and the semi-finals with the teams from POL, NED, ESP and SWE are scheduled.

As conclusion, in the quarter-final stage of all three women's clubs competitions, the best represented countries are DEN with 5 teams, HUN with 3, NOR, RUS, ESP and SWE with 2 teams.

6. Women's Handball Programme

The members reported and discussed input from their respective stakeholders:

- ◆ Lecusanu started the discussion how to create the League Board, which will be required in the future. In women's handball, there are not many professional leagues constituted. In NF survey, 12 federations reported to have a women's professional league. The definition of the professional league was discussed. As "Leagues" are important for the development of players they have to be involved. The conclusion is to look for the representatives of the "Leagues" with no precondition on the definition of the League of the representatives.
- ◆ Bodnieva brought into discussion the topics of the project "Guidelines for the players", highlighting that there is a lot of interest for this project at federations and players themselves. The project will be executed under the umbrella "Respect Your Talent" within 3 years, allowing the opportunity to cover the topics with the experts, see AP 7.2 for the details.
- ◆ Orasson provided additional input to the agenda for the "2019 EHF Workshop for Smaller Nations" based on the proposals received by the respective nations: grassroots promotion; community and how to activate children for handball; handball development in the schools (best practice); how to avoid very early drop-off of the girls (i.e.: competition system, coaches, etc.); guidelines for education of coaches, managers, players; relations between "big" and "small" handball nations (best practice); "Small" nation best practice; presentation of the EHF development projects (MC, WHB).

As the EHF is looking to involve more federations in national team competitions in the future, the plan to organise the "2019 EHF Workshop for Smaller Nations" was changed. At this time, it is proposed to organise a workshop for "Women's Handball Network", which will also consider the topics for smaller nations, as well as to present structured models for handball development for various age categories and trainer guidelines for development of youth players, involving experts and other Federations examples.

- ◆ Mallozzi presented the Olympic Solidarity Programme and their financial support to developing countries.

7. Women's Handball Projects 2018

7.1. Educational projects/EHF CAN (5):

- ◆ **2018/19 European Handball Manager in Cologne (English language):** WHB initiative to support one (1) female participant; the EHF absorbed 60% of the associated course costs.
- ◆ **2019 EHF Club Manager Seminar in Cologne:** WHB initiative to support six (6) female participants; the EHF absorbed 75% of the associated course costs.
- ◆ **2019 Young Coaches Workshop in Hungary:** WHB initiative to support seven (7) female participants aged <28 years; the EHF absorbed 100% of the associated costs.
- ◆ **2019/20 European Handball Manager in Cologne (German language):** WHB initiative to support two (2) female participants; the EHF absorbed 60% of the associated course costs.
- ◆ **2019 EHF Course for Beach Handball Referees, Delegates and Coaches:** WHB initiative to support six (6) female participants; the EHF will absorb 100% of the travel costs.

All participants who received financial support are obligated to submit a report to the EHF/WHB. The objective is to raise the competences of the female non-playing staff and to empower their leadership.

7.2. Development projects (6):

- ◆ **Mentoring of Coaches in Women's Youth Handball (1/2019-1/2021):** the project above was created as a women's handball development project with the objectives to propel the EURO and WCL competition to the next level and to develop more female elite players in more countries in the future, and especially to close the gap to the top nations. The target group are member federations with the women's national team ranking 10-25 with a maximum of six federations in the same project period.
Following the implementation of the project and the first feedback received from the targeted federations is indicating that girl's handball is not (yet) on the development priority list of certain federations or they are undertaking the development activity with their own coaching staff. However, there is an interest from the lower ranked federations, which have already alone taken an important development step e.g. BEL, ENG.
- ◆ **National Federations Survey (4/2019)**
The analysed figures were presented to the board members in detail. The female players and non-playing staff population in Europe has grown by 14% in comparison with the 2012 survey, and the ratio of female to male is slightly improving for most of the non-playing roles. Female leadership at the YAC national team and club level has proportional acceptance across Europe. An important challenge is the high drop-off of players aged 12-18y. in all ranking categories. The satisfaction of the federations with the women's handball media coverage and marketing situation is in average very low. The important reported financial resources of women's handball teams are government, sponsors and municipalities. A respective report will be provided to the federations in April 2019.
- ◆ **Respect Your Talent (3/2019-3/2022)**
The WHB agreed on a new project/campaign above as a headline for the projects focussing on the encouraging the development of the elite players. The project will be structured in three steps:
 - **Identifying talented players** at the EHF YAC events (W17/W19 EUROS & Championships via award MVP of the match (max. 219 players), provision of a memorial the t-shirt "MVP & Respect Your Talent"); Meeting of the "MVPs of the Match" with the EHF Ambassador (Role Model) at the EHF YAC events; Tracking of the EURO MVPs and share the stories on the EHF Social Media Channels;
 - Next year a **camp of talented players** (All-Star team players at the EUROS/Championships 2019) will be organized, providing them with training, various guidelines, personal careers advice, meeting with the role models, etc.

- Third year: active promotion of the “Guidelines for the Players” at the W17/W19 EUROs & Championships); continue with the MVP awards and tracking of the MVPs, involvement of the role models who will actively promote the guidelines for players;

◆ **Guidelines for the Players**

The project has been created with the objective to support the players developing precious life-skills, which will help them to present themselves (& handball) in a more attractive way, and to be better prepared for the challenges they are exposed to. The proposed topics are: projecting a positive image, communication with the media and use of social networks, dual career, planning post-career and Anti-Doping. The guidelines will be established in a digital form, providing the required information and interactive challenges for the players in cooperation with the experts. Each topic has to be introduced via a promotional video with a role model. Timeline: 3 years with step by step input to “Respect Your Talent” project.

- ◆ **Mobile Reporter project at the W19 EHF EURO 2019** – initiative, with the objective to promote the event, to ensure attractive material for the social media channels i.e.: interviews with the players, trainers, parents, role models, officials; to present and promote “Respect Your Talent” activities.
- ◆ **Women’s Handball Network Workshop** (Planned 9/10 October 2019) – focus on grassroots and development of the youth players, special topics for emerging handball nations (experts, MC, EHF CAN/WHB).

7.3. Promotional project (1):

- ◆ **Role models campaign “HANDBALL INSPIRES GENERATIONS” in conjunction with the Women’s EHF EURO 2018 promotion** (concluded) and **with the 2019 Women’s EHF YAC events promotion** – in preparation (1-8/2019)

The European Handball Federation, upon the initiative of the Women’s Handball Board introduced a new project “Role model campaign” in conjunction with the Women’s EURO 2018 promotion, which will be extended for the promotion of the 2019 WCL/Final4 and YAC EURO/Championship events as well. The role models are selected players, coaches, referees, delegates, representatives and sports managers.

The objectives are listed below:

- Raise image, brand and popularity of women’s handball in Europe
- Empower, show and promote strong female leadership and competence
- Inspire young players via role models for top level handball and post-career
- Promote Women’s EHF EURO 2018 and Women’s EHF F4 in conjunction with EURO participating Federations and WCL Clubs

Activities timeline:

- **September-November 2018: EURO promotion via Golden League (DEN & NOR) and WCL** (Role models half time activities for fans, autograph sessions & social media promotion)
- **October-November 2018: EURO promotion & campaign video “Handball Inspires Generations” and individual videos of the role models** at ten (10) selected WCL matches
- **October-November 2018: Generational link of the EURO participating federations**

All promotional activities above are seen as a positive contribution to the EURO promotion and as strengthening of the women’s handball profile

- **February – May 2019 / Story & short video interview of the selected role models** (EHF website & social media channels)
- **May 2019 (Women's DELO EHF FINAL4)/ Awarding best female coach of the season:**
The expert panel will select the best female coach of the EHF competitions 2018/19
- **July/August 2019 / campaign "Respect Your Talent at the "W19/W17 EURO/Championships finals:** awarding MVP of the match, role models meeting the MVPs and providing them with their personal story and guidelines for the players, awarding of the All-Star team (Social media promotion)

8. Various

Thanking the members for their cooperation and contribution, Hausleitner closed the meeting.

For the minutes: A. Cuderman

Vienna, 15 March 2019

Cc: WHB, EXEC, NFs

Assignment of Tasks

7. Women's Handball Projects 2019

- | | |
|---|-------------------------|
| ◆ Women's Handball Network Workshop (topics, organization) | All, Cuderman/EHF CAN |
| ◆ Mentoring of Coaches in Women's Youth Handball (Follow up) | Cuderman/EHF CAN |
| ◆ Preparation of the Guidelines for the players & Identification of the role models | Cuderman/EHF
All/EHF |
| ◆ Role models campaign | Cuderman/EHF Media |
| ◆ Respect Your Talent campaign | Cuderman/EHF Media |
| ◆ Mobile Reporter at W19 EHF EURO 2019 | Cuderman/EHF Media |
| ◆ Best female trainer of the season 2018/19 | All, Cuderman/EHF Media |