

181ST MEETING OF THE EXECUTIVE COMMITTEE

(first session following the elections of the 17th Ordinary EHF Congress)

Saturday, 20 September 2025 | 09:00 – 09:45hrs. | Room Merlot

Scheibelhofer, The Resort | Andau, AUT

Executive	Michael Wiederer	President
	Predrag Bošković	First Vice President
	Henrik La Cour	Vice President Finances
	Božidar Djurković	Chairman Competitions Commission
	Pedro Sequeira	Chairman Methods Commission
	Gabriella Horvath	Chairman Beach Handball Commission
	Stefan Lövgren	Member
	Mesut Çebi	Member
	Tjark de Lange	Member
	Randi Gustad	Member
	Mark Schober	Chairman Nations Board
	Xavier O’Callaghan	Chairman Professional Handball Board
	Leonor Mallozzi	Chairwomen Women’s Handball Board
Office	Martin Hausleitner	Secretary General
	Bernhard Binder	Chief Finance Officer
	Markus Glaser	Chief Sports Officer
	Vesna Lazic	PA to the President
	Marsha Brown	Corporate Liaison Minutes

1. Welcome

During the inaugural meeting of the new Executive Committee, the President welcomed the members and reflected on the recent elections. The results, which included re-elections, affirmed that the National Federations accepted the work completed over the past four years, even during challenging periods. The President also touched upon the value of wide representation within the EHF and the need for a broad and diverse group of people in leadership roles; after much dialogue across Europe, the election resulted in a broader range of representation, including members from smaller nations, who will be involved in various technical bodies and committees. Additionally, the members representing different stakeholder groups - the Nations Board, the Professional Handball Board, and the Women’s Handball Board - will also be welcome to the executive.

Briefly mentioning the upcoming stakeholder sessions, a revised meeting schedule for more efficient coordination is established. The Nations Committees for men and women will meet on a Monday, followed immediately by the Nations Board meeting. The next day, the Professional and Women’s

Handball Boards will meet, with the Executive Committee meeting to follow in the afternoon. This new and expedited process is a result of a normal democratic procedure and aims to create an efficient workflow for the EHF's representatives.

Bringing the point to a close, President Wiederer invited the three newly elected members to introduce themselves. Mesut Çebi is the President of the Handball Federation of Türkiye, a current Board Member Beşiktaş, and a former national team player. Randi Gustad is the President of the Norwegian Handball Federation and a lawyer, and also a former national team player and EURO winner. Tjark de Lange is the former President of the Dutch Handball Federation, currently in the role as responsible for international relations, and businesswise, an entrepreneur. All three newly inducted members expressed their pleasure at being elected to the Executive Committee and their desire to contribute to the sport at this level.

2. 2025 – 2029 Period – Perspectives

The Executive Committee were provided with a copy of the 2026 administrative meeting schedule and the first part of the EXEC nomination list with some events already allocated to some members for the upcoming sessions, and it was noted that in the next EXEC session on 21 October, the nominations and task distribution will be completed. Wiederer explained that some EXEC members are tied to certain tasks and responsibilities due to their function. However, due to the number of external contacts, there is a need for a reasonable task distribution. Continuing, an overview of the Finance Delegation (FD) and its relation to the meetings of the EXEC, as well as the Legal and Technical Delegations were also mentioned.

3. Information on further timetable

Shortly, the EXEC will define the strategy for the upcoming year, integrating business travel and other activities into the overall plan. The draw event, originally scheduled for 19 March, has been rescheduled to 26 March due to the Men's National Team Week (MTNW). The rundown for the draw – Men's EHF EURO 2026 Qualifiers that will take place together with the Conference for Secretaries General in Lisbon - will be provided.

The Finance Delegation serves a preparatory and coordinating function and does not make formal decisions; this is within the responsibility of the Executive Committee. Similarly, the EURO Delegation is meeting in the event preparatory phase, requiring coordination between the Competition department and Financial Delegation. It typically meets twice a year to discuss local matters, as all principal decisions rest with the EXEC.

The nomination of the Finance Delegation (President, First Vice-President, Vice-President Finance, Secretary General, Chief Finance Officer) and the EURO Delegation (President, First Vice-President, Competitions Commission Chairman, Secretary General, EURO Events Director) follows the previous function period; the EXEC took note.

On the day before the meetings of the Technical Commissions and Legal bodies, the Presidents/Chairpersons of the various commissions (LD/TD) will coordinate topics of common interest. With the Comptrollers Council, who are part of EHFM, the EHF aims to merge the responsibilities of the comptrollers elected by the Congress with the EHFM's financial control functions. The goal is to ensure financial transparency towards the Congress to show that all EHF interests (EHFM, EHF SI) and financial transactions are properly performed and regulated. Thus, these bodies should continue in this manner. The Comptroller's Council is scheduled to begin its work soon, with the examination of EHF Marketing planned for a few weeks' time. The proposal for the continuation of the structure was confirmed.

Furthermore, there is an annual strategy in September to determine the timetable for the upcoming years. This is closely coordinated with all official activities, including congresses, conferences, and competitions. Efforts are made to align EXEC meetings with these activities to reduce unnecessary travel and keep officials close to the core business operations. While professional or private reasons for non-attendance are accepted, the established timetable holds true.

4. Decisions / Nominations – further procedure

Nominations for representatives must be finalized for the upcoming October meetings. The president's proposed structure suggests that individuals representing the Executive Committee should also be on the board. The structure also grants the Executive Committee full oversight of the Women's and Professional Handball Boards (WHB/PHB), which serve as platforms for discussion but also impact the leagues and other bodies. First Vice President Boskovic and Member Lövgren were allocated to the Professional Handball Board, and Members Gustad and de Lange were nominated to the Women's Handball Board.

The WHB is currently undergoing significant change. While it traditionally focused on development and promotion, its focus is shifting toward professional women's handball, partly because the Stakeholder (SH) representatives are more stable due to their professional nature. MFCH and WFCH have already nominated their male and female representatives, and it was noted that the 'one country, one body' rule does not apply to the SH groups.

Regarding the Leagues, feedback was received. However, due to the nature of the situation being current, Wiederer also gave a status update to the topic of cooperation with the European Handball Players' Union (EHPU). The Players currently lack a Memorandum of Understanding (MoU), and their representation is low performing. A new framework is needed to define their rights and duties. Therefore, they will not be invited as members to the October meetings but will be engaged in dialogue beforehand. Player representation in the women's area is more complex, as no formal structure existed before the European Handball Players Union (EHPU) recently nominated women's representatives without prior clarification on the status.

5. Organisational matters

The EHF staff members that facilitate the organisation of and attend the EXEC meetings were introduced to the Executive Committee; it was stated that the EHFM Managing Director will not be part of this group due to the nature of the EHFM business being responsible for the marketing and its implementation in the area of club business.

6. Miscellaneous

BC Chairwoman Horvath informed that she is in receipt of the 2026 Beach Handball World Championship concept, and the host (CRO) have also shown interest in hosting the next EURO using the existing infrastructure immediately after the World Championship in Zagreb. After an information exchange, it was agreed that BC and office move forward with the idea by exploring the possibilities. Following the negotiations, the matter will be submitted to the EXEC for a decision at the next meeting in October.

SG Hausleitner mentioned for the benefit of the new members that based on urgency, some decisions of the Executive Committee might be made via 'Circular Decision;' however, presentation at EXEC meetings is preferable.

With no more topics to be treated, and bringing the meeting to a conclusion, President Wiederer presented the new members of the Executive Committee with the EHF pin, wished the whole group a successful working period and closed the meeting.

For the minutes | M. Brown

Vienna, 26 September 2025

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