

MINUTES TO THE 160TH EXECUTIVE COMMITTEE MEETING IN VIENNA, AUSTRIA

Date:	19 November 2021	
Time:	14:00 – 18:00	
Venue:	Palais Hansen Kempinski Vienna Room Hansen	
Executive:	Michael Wiederer	President
	Predrag Bošković	First Vice President
	Henrik La Cour	Vice President Finances
	Božidar Djurković	Chairman Competitions Commission
	Gabriella Horvath	Chairwoman Beach Handball Commission
	Stefan Lövgren	Member
	Francisco V. Blázquez Garcia	Member
	Franjo Bobinac	Member
	Bente Aksnes	Member
	Mark Schober	Chairman Nations Board
	Xavier O’Callaghan	Chairman Professional Handball Board
	Marta Bon	Chairwoman Women’s Handball Board
Guest:	David Szlezak	EHFM Managing Director
Excused:	Pedro Sequeira	Chairman Methods Commission
Office:	Martin Hausleitner	Secretary General
	Bernhard Binder	Chief Finance Officer
	Andrea Moser	Finance Projects
	Markus Glaser	Chief Sports Officer
	Marsha Brown	Corporate Liaison

1. Welcome, programme and agenda

On the fringes of the 14th Extraordinary Congress and the 30th Anniversary Celebrations, President Wiederer welcomed to the members to the 160th meeting of the Executive Committee. A special salutation was extended to Marta Bon (WHB Chair) and Xavier O’Callaghan (PHB Chair) joining the meeting for the first time in the new electoral period. As EHFM is a significant contributor to EHF budget by covering the club business, D. Szlezak was invited to the meeting to give the EHFM report. Pedro Sequeira was excused due to the Chairmanship of the worldwide coaches’ conference organised in Portugal.

2. Executive Committee 09/2021

2.1. Minutes and follow-up

The President thanked Member Blázquez for hosting the meeting in Spain and remarked that it was good to see Members Djurković and Lövgren in good health and spirits following their recovery. With no additional comment, the minutes were adopted.

2.2. Circular decisions

Since the last meeting only one decision was taken in this manner; based on the proposal coming from the three Member Federations, a meeting was held to discuss a joint bid, the Executive Committee confirmed the joint bid of ESP/POR/SUI for the Men's EHF EURO 2028 on 28 October 2021. The decision was unanimous with the abstentions of Members Schober, Blazquez, O'Callaghan, and Sequeira. The information has been published.

3. Finance Delegation 10/2021

3.1. Minutes and overall report

Secretary General Hausleitner opened the agenda point; the meeting of Finance Delegation took place within the environment of the EHF Advisory Board. The meeting focused on the situation with Infront & DAZN and finding a common opinion towards to the partnership. In addition to this, Vice President Finances, Henrik La Cour, mentioned that the meeting also covered an update on the transfer situation and actual finance questions. The final accounting of the summer beach handball and YAC events was concluded; the status of National Federation accounts as well as injury claims arising from the EHF EURO Qualifiers were also reported at the Finance Delegation meeting. Moreover, a report was given to the ongoing external large-scale tax audit (Großbetriebsprüfung), and the decision regarding the bond purchase, previously discussed in the EXEC, was finalised.

3.2. Status finances

With the current 2021 forecast at hand, La Cour provided information on income and expenditure; revenues totalled EUR 23.7M (+EUR1.8M above budget). Furthermore, the revenue from EHF was safeguarded and led to a marginal improvement. The recorded expenditure was EUR 639K outside of the budget and totalled EUR 18.78M; thus, the expected loss is projected at EUR 660K, but this is expected to be compensated by a predicted surplus of EUR 2.63M in 2022.

Continuing, the Secretary General spoke of the recommendation to invest EUR 1M from the surplus to the EHF Master Plan project, the sum is to be guaranteed in 2021 and should be consistent for the coming years of the project. **Following the discussion and a clarification of key criteria, the Executive Committee approved the request.**

4. Business Report

4.1. Business activities

In addition to the report submitted prior to the meeting, SG Hausleitner noted that all contracts had been concluded, the list of meetings (incl. workshops, etc.) provide insight to the daily activities. The IT report serves as a status update to the current project and how they connect to other areas i.e., Enterprise Layer (12 partners receiving data); the BDM report was also made available to the Executive Committee; Hausleitner also mentioned the complexities of the ticketing project (Covid-19 restrictions). Closing the agenda point, the media activities including special promotional actions in cooperation with the Organisers (HUN/SVK) and external partners were reported.

4.2. Legal report

The Executive Committee took note of the report submitted by the Legal department, and no questions were raised. As a follow up to the Ordinary EHF Congress (04/2021), the position

of Substitute Initiator of Proceedings was activated, and the information was published accordingly. The stakeholder groups (PHB/WHB) nominated Marta Utor (ESP) to the ECA Council; this completed the ECC composition. Furthermore, as contained in the report, the Executive Committee acknowledged the admission of Sasaeac Constantin Flaviu, and proposed the application of Durante Rapacculoto for admission, to the list of ECA Arbitrators.

4.3. EAU report

Doping controls reinstated were on 1 August and, as reflected in the report at hand, 96 tests have been undertaken across club and national teams, indoor and beach handball; 6 tests were taken out of competition. The November/December meeting of the EXEC is where the EAU budget is determined and requires a formal confirmation by the Executive Committee though it is part of the normal budget. **The Executive Committee acknowledged EAU report and the budget outline.**

4.4. Masterplan

With the report from JJ Rowland to be presented at the Extraordinary EHF Congress at hand, the delay due to missing activities, and other challenges faced was acknowledged. Nonetheless, the EHF was now ready to take concrete measures and to work within the given budgets. The approach is based on input from the National Federations and the many subsequent discussions on how to structure the topics. The Master Plan will target the individual needs (incl. scientific projects) of the Member Federations (covering the spectrum from emerging to top nations) within the sphere of the '7 Players'. The Master Plan remains important for a long-term financial perspective and the evaluation process is to be safeguarded with experts to guide the activities (i.e., handball academy, SMART 2.0, and Handball 360°).

4.5. Office and Personnel EHF

In addition to the written report, Secretary General Hausleitner elaborated on the following points: L. Sperger joined the BDM team as a Brand Manager on 02.11.2021; the recruitment drive is still ongoing to fill two positions within the IT department and one position within the Competitions department after retirement. Other activities have included a restructure of the Management Board and the organisation of booster vaccinations for the staff. The Executive Committee took note of the comprehensive report at hand.

4.6. European Handball House

With no formal decisions to be taken by the Executive Committee, Secretary General Hausleitner presented a status update supported with visuals. Starting with the history of the EHF Offices (1992 – today), it was stated that the capacity of Hoffingergasse maxed out at 78 persons, and this led to the relocation of the EHF Marketing.

An overview of the steps undertaken were iterated and presenting the (draft) visuals of the new sustainable split-level concept office building, Hausleitner spoke of the new location and the accessible amenities (e.g., hotels, motorway/airport access, sport arena, PRO7 media house), as well as internal plans. It was underlined that the new building would reflect the heritage of handball, as well as providing enough space (120 pax capacity) to host meetings, events, and workshops/seminars. The concept is also intended to facilitate communication enhance creativity, and enable concentration (i.e., quiet zones) The development of the house is to cover the long-term perspective (>15 years).

To the legal and financial aspects, the Executive Committee were informed on the expert consultations (incl. financing and tax advice); as a next step in the process, the respective contracts (ownership and construction) are to be established.

From the resulting discussion, where members of the Executive expressed their harmonious views of the project, President Wiederer reconfirmed that the project developer is aware of the EHF schedule and that the Executive Committee would be contacted for final decisions at the relevant stages.

The new (EHF owned) house to be built in the vision that is a home for the National Federations, Clubs, and the handball stakeholders.

4.7. European Handball Foundation

President Wiederer referred to the document at hand, and noted that at this time, with the exception of the meetings held with non-profit foundations, there was no additional concrete information for the decision-making process; the topic would return to the agenda of the Executive Committee in January 2022.

For the following agenda points, 1st Vice President Bošković assumed chairmanship of the meeting.

5. Technical Commissions – Reports

5.1. Competitions Commission (CC) / Technical Refereeing Committee (TRC)

CC Chairman Božidar Djurković supported the written report at hand with the following information: the club competition season is being played according to schedule (no postponements); the Covid-19 situation still continues to pose challenges (replacement of referees/delegates) and matches in some regions continue to be played without spectators (i.e., ROU).

The ‘Week 1’ matches of the Women’s EHF EURO 2022 Qualifiers and the Men’s 2023 IHF World Championship Qualification Europe were played without incident. The W17 ‘in-between’ competition will commence in Serbia according to schedule (22.-28.11.2021), team AUT withdrew from the competition – this will be dealt with at the legal level at a later date; to the WU20 WCh Qualification, the tournament in MNE will be played according to schedule and the tournament in AUT has been postponed until 04.-06.03.2022 due to the difficult Covid-19 situation in the country.

Regulation topics for the Men’s EHF EURO 2024 Qualifiers will follow at the EXEC meeting in January 2022.

There is still no confirmed organiser for the two M20 European Championships 2022; clarification with candidate BUL is ongoing. The workshops for the 2022 YAC summer events will commence with POR (M20 EHF EURO) and MNE (M18 EHF EURO) in the coming week.

Returning to the matter of replacement of the Competitions Commission Member Women’s Competitions (see EXEC Minutes 159 – p.4), Wiederer briefly reiterated the situation, and gave an overview of the nomination from Member Federations Finland; fulfilling the required criteria, the Executive Committee unanimously confirmed the candidature of Päivi Mitrunen.

5.2. Methods Commission

MC Chairman Pedro Sequeira was excused from the meeting with special dispensation due to another professional responsibility; to this end the Executive Committee took note of the report submitted by the MC Chairman prior to the meeting. However, Secretary General Hausleitner highlighted the successful execution of the 6th edition of the EHF Scientific Conference that was held as an online session on 04.-05.11.2021; a total of 125 participants took part in the event. Additionally, for information purposes only as no decisions are to be taken at this time, Hausleitner mentioned the meeting with the Special Olympics Europe/Eurasia and the EHF with the view to a future cooperation.

MC MOTION

The MC submitted a motion to the Executive Committee to request the confirmation of UKR as RINCK Convention signatory at level 3; with all documentation received and analysed by the MC and EHF Office, the Executive Committee approved the motion as written.

5.3. Beach Handball Commission

With a comprehensive report at hand, BC Chairwoman Gabriella Horvath spoke of the successful completion of the Beach Handball Champions Cup 2021 that took place in Isola delle Femmine, Sicily from 7 to 10 October 2021 noting the good cooperation with the Italian Handball Federation (FIGH) as well as the positive media coverage; an organiser is still being sought for the 2022 edition of the event.

Horvath continued by mentioning the amendment to the IHF Rules of the Game concerning the uniform of beach handball players. The change will enter into effect on 1 January 2022. The restrictions to the uniform were duly noted, and the BC hoped that the implementation guidelines would allow for some flexibility, which in turn could help Federations avoid unnecessary additional expenses. Nonetheless, the matter has found its conclusion.

BC MOTIONS

The BC submitted the following motions to the Executive Committee to request:

I. Awarding of Education Courses 2022: it is recommended that the organisation of the EHF Education Courses 2022 for Referees, Delegates and Coaches be awarded to the ebt organisers of the Camelot Tournament (NED) and Lacanau Beach Handball Experience (FRA).

The Executive Committee unanimously approved the motion as written.

II. Awarding of ebt Finals 2022: it is recommended to award the organisation right to the ITA Federation and the city of Isola delle Femmine for the next 3 editions of the ebt Finals.

Following deliberation and discussion of the written motion and the information supplied by the BC Chairwoman, the Executive Committee unanimously approved the motion for one year (2022) with an option for a possible prolongation for additional years.

III. Awarding of the YAC16 Beach Handball EURO 2022: it is recommended to award the organisation right to the Russian Handball Federation and the city of Moscow.

IV. Awarding of the 2022 Beach Handball EURO 2023 Qualifier Tournaments & Qualification System: it is recommended to award the organisation right to the Russian Handball Federation and the city of Moscow.

The Executive Committee treated points III & IV jointly based on the fact that there is only one bidder and approved both motions as written.

V. EOC European Games 2023 / Qualification System: the approval of the qualification system for the EOC EU Games 2023 is sought.

VI. EHF European Beach Handball Tour Regulations: the modification of article 2.5. of the EHF ebt Regulations targeting the proper branding of the event.

The Executive Committee unanimously approved motions V & VI as written.

VII. Beach Handball MVP of the Season: the creation of the awarding of the Beach Handball MVP of the Season is recommended.

Following deliberation and discussion of the written motion and the information supplied by the BC Chairwoman, the Executive Committee decided to postpone the motion to allow for further development; the topic of Player Awarding in the general context of starting an initiative for both indoor and outdoor branches of the sport will return to the agenda at the next meeting of the Executive Committee in January 2022.

6. Competitions

6.1. Organization of events

EHF EURO 2022 HUN/SVK: a comprehensive report was made available to the Executive Committee; with the event rapidly approaching, the cooperation on a daily basis is working well despite the challenges of the pandemic and particularly the different approaches of the authorities in HUN and SVK. It was noted that two Hygiene Concepts are being prepared - one for event participants and one for spectators; the objective is to ensure that the event is accessible. As the detailed systems e.g., 'Bubble' were not yet defined, the Executive Committee was requested to grant the mandate for it to be further developed in view of the ever-changing Covid-19 situation. The Executive Committee were also informed on the framework events: Master Coach Course, Sponsor Workshop, Respect Your Talent activities, as well as the draws.

Taking note of the report from the Secretary General, the Executive Committee granted the mandate to the EHF Office to continue its work on the hygiene systems and regulations.

EHF EURO 2022 SMM: the organisation of the event is accelerating, the ticketing system has been established, and the 'One Year to Go' Press Conference will now take place on 11 January 2022. Several other occasions have been marked for additional promotional activities e.g., at the meeting of the Executive Committee in Ljubljana in April 2022.

In the interest of the Organiser SMM, but as well the EHF, Member Bobinac proposed a meeting to discuss the matter of risk mitigation.

EHF EURO 2024 GER: the venue inspections took place; it was remarked that based on previous events, the event environment is well known. The topic of hotel accommodation is to be further discussed. The first highlight in the preparatory phase of the event will be the international friendly match GER:SRB on 7 January 2022.

YAC Events: with the M20 (POR) and M18 (MNE) events awarded at EXEC°159, a solution for the M20 Championships is to be sought. The YAC Organiser workshops are scheduled for the coming week. Hausleitner emphasised that the YAC environment is expanding, and this has had a major impact (i.e., EHFTV); thus, it is intended to establish improved frameworks for organisation and TV production.

Other events: the registration for the 2022 Masters Championships taking place from 22.–26.06.2022 in Granollers, Spain was opened in November 2021. The 2022 EOC EYOF will take place in Slovakia from 24.-30.07.2022; the event was to take place in 2021 but was postponed due to the summer Olympic Games.

6.2. National team competitions

The Competitions Commission in coordination with the EHF Office will host a YAC Thinktank session in January 2022 in Budapest to undertake an evaluation of the YAC systems and processes. The formal invitation will be issued in the coming week. The outcome will be delivered to the Executive Committee prior to the next meeting and afterwards a presentation will follow at the Conference for Secretaries General.

6.3. Club competitions

With the advent of season 2020/21 and in response to the media and marketing agreement, the club competition playing systems were amended (fixed for three seasons); it was always foreseen to evaluate the systems during the second of the three fixed seasons. Thus, the EHF will host a Club Competitions Thinktank on 29 November 2021 to be followed in consultations with partners and stakeholders.

The bidding documents to host the European League Final4 events were distributed, and contact has been established with interested parties; the deadline to submit bids is 10 January 2022; if the bids encompass all necessary information, the matter will be sent to the Executive Committee for awarding in January 2022.

7. Boards and Stakeholder Groups – meetings 10/2021

Opening the agenda point, the Executive Committee were informed that the Stakeholder Bodies (NCM/NCW/NB/EHLB/PHB/WHB) held six working sessions in 1 ½ days; the comprehensive information process and larger overlapping session added to the intensity of the work undertaken. It was noted that the ideal system had not yet been found (i.e., repetitive information for those in the Boards). The staging of the stakeholder groups is to secure the discussion platform, and the minutes produced from the meetings are a source that lends to the further planning at the business level.

7.1. Nations Board (NCM / NCW)

Continuing from the introduction Nations Board Chairman, Mark Schober underlined that the main focus of the October meeting was the structure of the meeting itself, and the NB agreed that a new solution was needed for future sessions to enable more time for discussion. The Nations Board also discussed the election of the PHB Chairman, as well as how to move forward in the future on a competitive level with the emerging/lower ranked nations, which fits well to the Master Plan topic. The NB also expressed its support for the upcoming YAC

Thinktank. Closing his report, Schober mentioned that the topics of personality rights, sleeve advertising, and the Covid-19/Vaccination Validity remain on the agenda of the NB.

7.2. European Handball League Board (EHLB)

To lend to the report submitted to the Executive Committee prior to the meeting, President Wiederer briefly recapped the history behind the League Board and the installation in its current form. It was underlined that all European handball leagues are eligible to be part of the European Handball League Association regardless of their legal status (independent and linked to their Federation or part of it), and each group (top, mid-ranked, emerging) shall have representation to strengthen cooperation. It was noted that EHLB Chairman Nikolas Larsson has expressed a willingness to cooperate with all of the handball stakeholders.

7.3. Professional Handball Board (PHB)

Presenting the report of the Professional Handball Board, Chairman Xavier O’Callaghan opened by reiterating for transparency that the PHB Chairmanship does not automatically go to a club representative; the election system within the PHB is satisfactory to all members.

At the most recent meeting, the members discussed the matter of playing days in the Men’s Champions League (currently weekdays); the club stakeholder expressed the wish to open a dialogue on the topic. The PHB agreed that a consensus was needed, and the discussions will take place – it was mentioned that a PHB representative could be part of the upcoming Club Competition Thinktank.

7.4. Women’s Handball Board (WHB)

Delivering the report for the Women’s Handball Board, Chairwoman Marta Bon spoke of the election of the WHB Chairperson (2-year rotation: Bon 2021-2023, Mallozzi 2023-2025), as well as the stakeholder nomination of Marta Utor to the ECA Council. Taking reference to the EHF EURO 2024 in Hungary/Switzerland/Austria (HSA), as it is to be the first women’s event with 24 teams, the WHB pledged its commitment to support teams that are ready to participate. Furthermore, to the topic of nomination of female referees to both club and national team events, Bon underlined that the WHB place competence above gender. During the meeting in October, the WHB also discussed other upcoming competitions and the expansion of the RYT programme i.e., inclusion of coaches and officials; the concept is to be developed further.

8. EHF Marketing GmbH

8.1. Overall report

8.1.1. Business year 2020/2021

Delivering the EHF Marketing report for the business year 2020/21, Managing Director David Szlezak opened by stated that the activities undertaken had been dominated not only by the implementation of the I&D contract and the change in the playing formats, but also the ever-changing conditions of the Covid-19 pandemic that saw the postponement, adaptation, or rescheduling of over 100 matches. This was reflected by an immense increase in the workload for those involved.

The Men’s CL Final4 (12/2020) generated a (controlled and agreed) loss; however, due to provisions pre-emptively placed, the EHFM did not feel any impact. Overall, all Final4s were conducted in a successful way under the given circumstances; Szlezak underlined the smooth

cooperation with the organisers Baia Mare (ROU – WEL), Rhein Neckar Löwen (GER -MEL), and the Hungarian Handball Federation for the DELO EHF Final4 in Budapest that saw 5000 spectators attend the event. The 2021 edition of the Men’s Final4 saw the short notice permission for spectators, but no reasonable ticketing income was garnered, again, as a loss was expected, no major impact was felt.

Turning to the figures, Szlezak informed that despite the challenges, the 2020/21 business year still delivered a good result, and this was in part due to the activation of the media and marketing agreement. Thus, all prize monies were paid in accordance with the regulations. No payment was issued for matches that were not played; however, where defended in defined circumstances, compensation for extra costs incurred was paid to clubs. The refund of the referee and delegate costs (WCL) will be dispersed upon approval of the final result; the same costs in the MCL are covered, thus no action is to be taken in this respect.

From the brief ensuing discussion, the Executive Committee agreed that in such situations open communication remains imperative and the importance to have unity between the Clubs, National Federations, and the EHF was emphasised.

8.1.2. Business year 2021/2022

The office of the EHFM was relocated with 1 July 2021; the transition was seamless and without issue. The MCL and WCL workshops were hosted. To the start of the season, no major issues were encountered e.g., no cancellation or postponement of matches so far; arenas are activated once again with a (limited) number of spectators coming back to watch the games live, though it is accepted that in light of pandemic, this may change. The planning of the 2022 Final4 events (M/WCL and M/WEL) is ongoing; the planning of the spectator situation is at 50%, nonetheless, contingency plans are being prepared in parallel.

8.2. Advisory Board 10/2021

The main topic of the AB Meeting was the media and marketing agreement and negotiations with the partner consortium; the minutes were supplied to the members of the Executive Committee prior to the meeting.

8.3. General Assembly 11/2021

The next EHFM General Assembly is scheduled for 20 November 2021 at 13:30.

9. Business partners

9.1. I & D Contractual situation

EHF President Wiederer presented a comprehensive overview of the current contractual situation with the media and marketing partner I&D. From the objectives of the partners, the bid process, the development of the two individual agreements (Club and National Team events) that are linked at the corporate level, to the implementation of the agreement on 1 July 2020, the challenges additional to the business plan faced due to the pandemic, and through the current discussions. The complexity of topic was underlined, and President Wiederer underlined the importance of open and transparent dialogue. The Executive Committee will be kept informed on all developments and decisions to be taken.

9.2. Other partners

The full report was submitted to the Executive Committee prior to the meeting; additionally, Hausleitner elaborated on the upcoming scheduled meeting with Hummel (evaluation, digital activation, inclusion, etc.). The Gerflor cooperation will continue until 2026 and foresees more floors to be donated to the Federations following the events; the objective remains to enrich the picture and the presentation of the EURO Qualifiers. The cooperation with Select (balls, resin) is to be expanded to cover YAC events. The dealings with Sport Transfer (goals) are intensified to safeguard quality at top competitions, and the partnership with Swiss Timing was enlarged to incorporate the development of an entertainment system for the EHF EUROs. For the EHF EURO 2022 in HUN/SVK seven partner packages have been sold to date.

10. International partners

10.1. International Handball Federation / IHF Congress International Business

EHF President Wiederer, with input from 1st Vice President Bošković, provided a brief review of the most recent IHF Congress and the processes. From the resulting discussion, a unified European voice was encouraged. CSO Markus Glaser briefly reiterated the amendments to the IHF Regulations that will take effect as per 1 July 2022. This included passive play (from six passes to four); immediate consequences for hitting the goalkeeper in the head with the ball (in all minutes of play); change in the dimension of the centre circle; to this, it was mentioned that the purpose is for faster and more visible play, but it was noted that it will impact the marketing situation. To the new ball regulations, it was noted that it is a pre-emptive implementation. The EHF is in contact with the IHF to get the exact wording of the regulations in an effort to ensure that all relevant stakeholders are informed in a timely manner.

11. Extraordinary EHF Congress / 30 Years EHF Jubilee 2021

Due to the newly implemented Covid-19 measures in Austria, the Executive Committee were informed that unfortunately, the invitation of Mayor Michael Ludwig was rescinded directly before the start of the Executive Committee meeting. Thus, the EHF 30th anniversary celebrations would be relocated to the Palais Hansen Kempinski hotel at short notice. The 14th Extraordinary Congress would proceed in the Vienna Stock Exchange as planned.

12. Various

Wiederer pointed to small changes to the 2022 meeting calendar i.e., new date for the meetings of the Technical Commissions and also the Executive Committee meeting in Ljubljana in April). The Executive Committee was asked to take note of the amendments to the calendar, and closing the agenda point, Secretary General Hausleitner also provided the Executive Committee with additional information on an organisation level to the weekend activities.

Thanking the Executive Committee for their presence in Vienna as well as the input to the various topics, President Wiederer closed the meeting.

For the Minutes: M. Wiederer/M. Brown

Vienna, 24 November 2021

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2022 EHF MEETINGS

Status 20.11.2021

Congresses / Conferences

29./30.03.	13th Conference for Secretaries General	Berlin/GER (Draw/FD)
23./24.09.	16th EHF Conference of Presidents	Luxembourg/LUX

Executive Committee (EXEC)

28./29.01.	EXEC	Budapest/HUN (M EURO)
28./29.04	EXEC	Ljubljana/SLO (Draw)
18./19.06.	EXEC	Cologne/GER (MF4)
22./23.09.	EXEC	Luxembourg/LUX (CoP)
18./19.11.	EXEC	Ljubljana/SLO (W EURO)

Finance Delegation (FD)

17.01.	FD	Bratislava/SVK (M EURO)
31.03.	FD	Berlin/GER (SG Conference/Draw)
17.06.	FD	Cologne/GER (MF4)
02./03.09.	FD (AB/MCB/WCB)	tbd
04.11.	FD (AB)	Ljubljana/SLO (W EURO)

Competitions (CC)/ Methods (MC)/ Beach Handball (BC) Commission and Technical Delegation / CAN

24./25.02.	TD/CC/MC/BC	Vienna/AUT
07./08.04.	TD/CC/MC/BC	Vienna/AUT
25./26.08.	TD/CC/MC/BC	Vienna/AUT

Competitions Commission Committees (TRC)

24.02.	TRC	Vienna/AUT
25.08.	TRC	Vienna/AUT

Comptrollers (COMPT)

20./21.04.	COMPT	Vienna/AUT
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Court of Handball (CoH), Court of Appeal (CoA) and EHF Court of Arbitration Council (ECC)

17./18.03.	ECA Council (CoA/CoH)	Vienna/AUT
17./18.03.	CoA (ECC/CoH)	Vienna/AUT
17./18.03.	CoH (ECC/CoA)	Vienna/AUT

2022 Professional Handball Board / Stakeholders Men's Handball

PHB

14./15.03.	PHB (NB/EHLB/WHB/NCM/NCW)	Vienna/AUT
17./18.10	PHB (NB/EHLB/WHB/NCM/NCW)	Vienna/AUT

2022 Women's Handball Board / Stakeholders Women's Handball

WHB

14./15.03.	WHB (NB/EHLB/PHB/NCM/NCW)	Vienna/AUT
17./18.10	WHB (NB/EHLB/PHB)	Vienna/AUT

2022 National Team Committees / Nations Board Men / Women

National Team Committee Men

14./15.03.	NCM (NCW/NB/EHLB/PHB/WHB)	Vienna/AUT
17./18.10	NCM (NCW/NB/EHLB/PHB/WHB)	Vienna/AUT

National Team Committee Women

14./15.03.	NCW (NCM/NB/EHLB/PHB/WHB)	Vienna/AUT
17./18.10	NCW (NCM/NB/EHLB/PHB/WHB)	Vienna/AUT

Nations Board (Men/Women)

14./15.03.	NB (NCM/NCW/EHLB/PHB/WHB)	Vienna/AUT
17./18.10	NB (NCM/NCW/EHLB/PHB/WHB)	Vienna/AUT

2022 EHFM MEETINGS

General Assembly

18.11.	GA	Ljubljana/SLO (W EURO)
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EHFM Advisory Board

28.02.	AB (MCB/WCB)	Vienna/AUT
03.06.	AB	Budapest/HUN (WF4)
02.09.	AB (MCB/WCB/FD)	tbd
04.11.	AB (FD)	Ljubljana/SLO (W EURO)

EHFM Club Boards

MCB

28.02.	MCB (AB/WCB)	Vienna/AUT
02.09.	MCB (AB/WCB/FD)	tbd

WCB

28.02.	WCB (AB/MCB)	Vienna/AUT
02.09.	WCB (AB/MCB/FD)	tbd

EHFM Comptrollers Council

19./20.10.	COMPT	Vienna/AUT
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