

MINUTES 158TH MEETING OF THE EXECUTIVE COMMITTEE

Venue: Radisson Blu Hotel, Cologne, Germany Room Concilium I

Date/Time: 10.06.2021 16:00–19:00

11.06.2021 09:00-11:30

Executive: Michael Wiederer President

Predrag Bošković First Vice President
Henrik La Cour Vice President Finance

Chairman Competitions Commission

Pedro Segueira Chairman Methods Commission

Gabriella Horvath Chairwoman Beach Handball Commission

Stefan Lövgren Member
Francisco V. Blázquez Garcia Member
Franjo Bobinac Member
Bente Aksnes Member

Gerd Butzeck Chairman Professional Handball Board Nodjialem Myaro Chairwoman Women's Handball Board

Office: Martin Hausleitner Secretary General

Bernhard Binder Chief Finance Officer
Andrea Moser Finance Projects
Markus Glaser Chief Sports Officer
Vesna Lazić PA to the President

1. Welcome, Programme and Agenda

President Wiederer welcomed the members of the Executive Committee (EXEC) to the first working meeting taking place after the 15th Ordinary EHF Congress with all members present in person. Mark Schober, as the nominated representative of the Nations' Board (NB) is joining the EXEC in his function the first time, while the representatives of the Professional Handball Board (PHB), Gerd Butzeck, and Women's Handball Board (WHB), Nodjialem Myaro, will stay in function until the respective boards have held their nomination process in October. Wiederer invited all members to take part in the meeting actively in this open group for a fruitful internal discussion. It was noted that all documents were available one week prior to the meeting. Mark Schober took the opportunity to introduce himself and the representation for which he is now responsible.



Part I — 2021 EHF Congress Follow up

2. Congress Organisation and Analysis

Wiederer gave a short review of the successful organisation of the EHF Congress; he underlined the importance of having organised it in person for the cooperation with the Member Federations. The Congress can be regarded as a success bearing in mind that an utmost number of Federations was taking part in person, and that all the Federations were involved in the decision-making process due to the hybrid organisation. Only positive comments were received, and obviously, the participants appreciated the exchange of information within the EHF. The phase after the Congress was used to create the event follow-up, adapting the EHF Statutes and the setup of the new boards, commissions and committees.

With the document of all elected persons at hand, Wiederer went through the various bodies. The stakeholder groups e.g. WHB and PHB will have their next meetings in October, nominating their representatives to the EXEC. The National Federation of Spain withdraw Diana Box Alonso from the position of the Competition Commission following the Congress; the EXEC nominated Ludmilla Bodnieva as the replacement.

3. Documents and Minutes

The minutes of the Congress will be ready in the upcoming days and distributed to the National Federations, then to be confirmed at the meeting of the EXEC in September.

4. Status and Further Procedure

4.1. EHF Statutes

The updated EHF Statutes are at hand, and published via the homepage, no comments were received.

4.2. Elections

Wiederer gave detailed information about the delegation of elected persons to all bodies and representations of the EHF. In addition, the nominations of the EXEC members were confirmed for the PHB and WHB. The open places in the WHB will be filled by Jelena Erić/SRB, Elena Borras Alcaraz/ESP, Monika Listkewicz/POL and Marta Bon/SLO in order to represent the different interests and competences. They are nominated to the respective position for the upcoming two years, in case there is a recognised female players representation or a women's league representation; the EXEC will decide in 2023 how to proceed.

At the Congress, no candidate for the position of the Substitute Comptroller was nominated. Consequently, the EXEC in this meeting nominated Janka Stasova/SVK for this position. The



representation of First Vice President, Predrag Bošković to the IHF Council was confirmed, as well as the nomination of the respective members of the EXEC to the connected commissions of the IHF. Božidar Djurković for the COC, Pedro Sequeira for CCM, Dragan Nachevski for PRC, Marina Gillard for MC, and Francisco Blazquez for CD.

Additionally, the EXEC decided to approach the IHF with a motion to implement a Beach Handball Commission in the IHF structure in order to strengthen the sport.

Panos Antoniou was confirmed in the new position of the Substitute Initiator of Proceedings. Furthermore, the engagement of Hans Holdhaus was prolonged for the EHF Anti-Doping Unit (EAU).

4.3. Motions

Wiederer provided an update regarding the motions brought forward by the Member Federations. All adopted motions were introduced to the EHF documents respectively submitted to the respective bodies to be dealt with. A working group for the field of professional refereeing development will be convened in due time to prepare a proposal for the Conference of Presidents (CoP) in September 2022. The timeline foresees the discussion of the topic at the Conference of Presidents in September 2022, and a motion at the EHF Congress in 2023.

4.4. 2022 Conference of Presidents / 2023 EHF Congress

The time schedule of congresses and conferences from 2021 to 2023 was provided.

5. EHF Structure

5.1. EHF Structure in general

The well-known EHF Structure document was used as a basis for the task distribution/delegation of EXEC members.

5.2. Office

Hausleitner presented information on the professional structures of the EHF as well as the professional composition of EHF Marketing GmbH (EHFM). For further information, the members of the EXEC were invited to approach the management of the professional staff.

5.3. Task distribution / Delegation EXEC

In addition to the already confirmed delegation of EXEC members, the Executive Committee approved the continuation delegations such as the Finance Delegation, the EURO Delegation, the Technical and the Legal Delegation. For these delegations, the persons nominated were approved.

Wiederer gave detailed information regarding the intent to implement an EHF Foundation in the landscape of EHF institutions. The foundation shall serve as a platform for potential partners from various fields, who invest into the business development of the EHF. The EXEC gave the principle



consent; questions regarding the legal environment will be tackled and the partners, Infront & DAZN, informed accordingly.

The nomination of the EHF Honorary Members Jean Brihault, Arne Elovsson, and Ralf Dejaco were confirmed to the Social Fund.

The members of the Finance Delegation, due to the overlapping responsibilities will represent the EHF in the EHFM Advisory Board. The nomination of one additional person to the EHF Advisory Board needs not only the confirmation of the EXEC, but in addition the adaptation of the EHFM Bylaws – a detailed explanation regarding the structure and representation in the Women's and Men's Club Board was also given. The decisions referring to EHFM were approved.

Regarding the Technical Refereeing Committee (TRC), a proposal for a new definition of the task distribution was tabled by CSO Markus Glaser. Being confirmed by the EXEC in a next step, the Federations will be invited to nominate persons being appropriate to fulfil the respective field of tasks for the upcoming period. The respective list will be presented to the EXEC in September 2021 for a final confirmation of the nomination of the five TRC members. The contacts with the European Commission, European Olympic Committees, and European Team Sports (ETS) will be handled by the President, First Vice President, and the Secretary General.

In addition, nominations for other collaborations such as the European Fair Play Movement (Bobinac), EUSA/universities (Aksnes-indoor & Horvath-beach), IMGA/masters' handball (Lövgren) USPE /police handball (Blázquez) were confirmed.

5.4. Rules of Procedure

5.5. Documents/Communication

The 'Rules of Procedure' for the Executive Committee and the Secretary General, as well as the expenses regulations, were tabled and confirmed.

5.6. European Handball House

Wiederer provided a summary of the project from the origins to the current status and the past decisions of the various bodies that had input to the topic 'new office'. Hausleitner followed by giving extensive information about the EHF environment, the search for the right project over the years, as well as the profile for a 'Home of Handball', and the future needs of a modern EHF house by presenting the project 'Neu Marx'. CFO Bernhard Binder gave a detailed report about actual financial figures available, and provided insight into the possible refinancing of the project including the use of reserves, financing options on the market, avoiding negative interest for existing EHF funds, models of financing, as well as tax related financial constructions.



Wiederer concluded the report by summarising the approach to the project and gave the future perspective to which the several EXEC members gave their statements, supporting the project, underlining a shared viewpoint of the organisation creating a new Home of Handball for future generations and as well pointing out the challenges of such a project especially regarding the processes.

After an intensive discussion with the participation of all EXEC members, the EXEC confirmed that the project would proceed. The members would be kept informed about the final offer, and all relevant background information, prior to signing the contract. It was underlined, that reserves have to be foreseen for unexpected tasks, as well as technical infrastructure, and furniture. The basis for the final confirmation shall also include an approach to compare the offer with other projects.

6. Other issues

No topics presented.

Part II — Current Business

7. Executive Committee Minutes 04/2021

7.1. Minutes 22.04.

7.2. Minutes 24.04.

The Minutes of the 156th and 157th Executive Committee prior to and after the Congress were distributed accordingly. Briefly returning to the 157th meeting of the Executive Committee, for transparency, the prolongation of the #BeActiveAtHome initiative (EU Cooperation) was confirmed. Following the statements, the minutes from the 04/2021 sessions were confirmed by the EXEC.

8. Business reports and decisions

8.1. Finance Delegation 04 and 05/2021

With the minutes of the Finance Delegation at hand, Vice President Finance, Henrik La Cour gave a detailed report and an update about financial details of the EHF budget and actual financial questions. The minutes of both meetings were subsequently confirmed by the EXEC.

8.2. Business Report

The written report was delivered prior to the meeting; Secretary General Hausleitner stated that the principle aim was to provide information from other business departments as opposed to those working with a commission. So consequently, a report encompassing the achievements in the departments of Strategic Business, Business Development, EHF Media, and IT are given under this point of the agenda. The report also covers the basic cooperation platforms, institutionalised



meetings within the EHF office, initiatives and campaigns in the EHF Media department, updates to ongoing digital and IT projects and developments, status of the cooperation with I&D and other EHF partnerships, as well as the development of the EHF Master Plan.

8.3. EHF Marketing Advisory Board 04/2021

Wiederer summarised the outcome of the EHFM Advisory Board (minutes were available) held after the Congress with a focus being the actual business situation and the perspectives 2021/22 as well as the decision-making process concerning a (temporary) reduction of guaranteed prize money at the Final4 events, and conclusions on the claims as a result of cancelled games.

It was reported that the EHFM financial result is envisaged to be within the forecast, which grants the payments to the clubs (20% at least, temporary reduction of the prize money for the Final4 participants to be foreseen) as well as to the EHF. If the result exceeds the basic obligations, additional funds will be paid to the participants of the F4s first.

Wiederer also gave a detailed overview on the cooperation with I&D reflecting the past negotiations about a possible buyback of marketing rights for the club competitions, as well as a requested reduction of guarantees. He informed that the EHF, respectively EHFM, clearly refused the approach from their side to negotiate any reduction. In the light of these negotiations it became even more important, that the EHF, Federations and Clubs proved to be reliable partners and could deliver all foreseen competitions.

Further input regarding I&D was received and the information on the upcoming meetings was requested and given.

8.4. Legal report

The written report included actual closed and ongoing cases mainly out of the field of the competitions. Additionally, Wiederer informed that open legal matters regarding the participation of clubs in the CL are currently dealt with on the level of Strategic Business. After a thorough discussion took place it was decided that in such cases where a club is not adhering to a basic understanding of participation in a competition, the respective National Federation shall be involved in the handling of such a case bearing in mind the National Federations are the responsible body for the nomination of their clubs.

Additionally, a motion was submitted requesting the harmonisation of terminology (to be applied to the EHF Statutes afterwards) in the area of Methods and Development as these terms are used differently in different languages, and as well to define and adapt the tasks of the members of the Methods Commission in the future. The motion was confirmed by the EXEC.



As already mentioned, the list of arbitrators will be amended, as some of the arbitrators hold functions within the EHF bodies. It is proposed that Libena Sramkova (CZE), Maxim Gulevich (RUS) as well as Andrew Mercers (GBR), and Galyor Rabu (FRA) are recommended to the ECA Council for approval to the list of ECA Arbitrators. The Member Federation are as well invited to nominate candidates; all changes and amendments have to be confirmed by the ECA Council on the next occasion.

8.5. EAU Report

Due to changes in the WADA procedures that no longer allow for the inclusion of continental federations, the EHF had to cease its anti-doping activities in January 2021. With all AD activities reverting back to the IHF, the EHF initiated contact with the IHF in order to find a solution in the common interest. A first draft of an agreement was received but, from the standpoint of the EHF, needs further adjustment. At the same time, the EHF is in touch with UEFA, as they are dealing with the same topic. The objective of the EHF is to have access to the ADAMs system as well as legal competence in order to safeguard the environment. The EHF is confident that an agreement can be reached soon. It is imperative the IHF and EHF contact WADA with a common approach. In the meantime, the EAU will conduct AD educational activities during the YAC summer events.

9. Technical / Legal Commissions and Committees 04 and 05/2021

9.1. Competitions Commission

In addition to the reports at hand, CC Chairman Božidar Djurković provided additional information as follows:

National Team Competitions

With the exception of one match (ESP v CRO as part of the EURO Cup) rescheduled for 27 June 2021 in Spain, the Men's EHF EURO 2022 Qualifiers were concluded in the given timeframe. Following the conclusion of the Women's EHF EURO 2022 Qualification Phase 1, POR, GRE, and FAR ascended to phase 2 of the event.

The preparation of the 10 YAC events are ongoing; due to withdrawals of the GBR, GEO, and AZE across different competitions, the playing schedules were adapted accordingly. The nomination of officials is complete. However, hygiene concepts are still in the process of being tailored to the individual events, based on the different circumstances in the carious host countries.

Club Competitions

The season is expected to conclude in line with the stipulated schedule; the last club teams' event, the Men's Champions League Final4 is ready to commence with 1000 permitted spectators. The finals of the Men's EHF Cup were disrupted following positive cases; but the matches were rescheduled and concluded in a satisfactory manner. The Women's DELO Final4 was played in



Budapest with 2500 spectators in attendance; the event was carried out without issue, as were the Women's (Baia Mare) and Men's (Mannheim) European Handball League Final tournaments.

Officiating

Among the officials announcing their departure at the end of the summer is the top couple Raluy/Sabroso (ESP) who made the announcement via social media. Two EHF Referee Candidates Courses will take place on the fringes of the M19 EURO (MKD) and M19 Championship (LTU). Additionally, the IHF will host the GRTP Course next week at the IHF/EHF Trophy in GEO with 4 couples. Due to the cancellation of many events, it has been difficult to find events for those in the YR Programme.

Prior to the start of the new season, the organisation will implement online education and testing aimed at familiarising EHF delegates with the procedures and software.

As the current headsets for the referees are obsolete at the technical level, the EHF is now evaluating a new partner and working on procuring updated equipment.

9.2. Methods Commission

From the report at hand, MC Chairman Pedro Sequeira opened his report by stating that the MC had been very active since the last meeting (04/2021) and briefly highlighted a few topics. The 2021 EHF Club / Federation Management Seminar started on 10 June. The next edition of the RINCK Convention Seminar will be held on 16 to 18 June, and the preparations for the 2021 Scientific Conference are ongoing. In closing, Sequeira mentioned the efforts, not without challenges, being undertaken to host the 2021 World & European Wheelchair Handball Championship.

9.3. Beach Handball Commission

BC Chairwoman Gabriella Horvath said that following the Congress, one of the initial steps taken was the distribution of tasks on the one hand, the objective of the newly constituted BC is to bring remaining open issues from the previous BC administration to a conclusion. On the other hand, it was in order to prepare a new strategic plan for the electoral period. Immediately after the Congress, the BC became engaged with the finalisation of the preparations for the upcoming summer events. Mentioning the recent ebt Finals, Horvath positively reported on the success of the event and highlighted the nice venue. The BC was satisfied with the results from beach handball on media channels and the images coming from the event.

With the new season approaching, the registration process of the teams has begun; Horvath stated that over 100 teams from across Europe had shown interest in the competitions. The next event is the EURO in Varna, Bulgaria; the final preparations are being made.



Hausleitner mentioned a topic relating to beach handball that arose at the office level recently; in response to the motion presented by Norway at the EHF Congress concerning the dress code in beach handball, the Scandinavian nations (DEN, NOR, SWE) had approached the EHF through the competitions directors requesting to be allowed to select a different uniform; the EHF answered in the negative as it cannot willingly go against the IHF Rules of the Game. However, it was underlined that the matter will be as foreseen dealt with by the BC in order to define a proposal that can be presented to the IHF. Wiederer underlined that the EHF can only undertake that which lies within its authority. The Executive Committee will be kept informed on the matter.

9.4. Court of Handball / Appeal / ECA Council

The minutes to the meetings in April were delivered to the Executive Committee prior to the meeting; no additional report was given.

9.5. Nations Committees Men and Women and Nations Board

In a new experience for the organisation following the Congress, the first meeting of the three new bodies took place. In order to deliver structural information and execute the internal nominations, a common meeting of the Nations Committees Men and Women was held prior to the initial individual group sessions. The six persons nominated to the Nations Board met in a later meeting where M. Schober was nominated to the Executive Committee. However, as it was the first session, it was important to start the nomination process, as well the exchange of information and a discussion process to find a balance of the interests of the persons present and to have their input. Future reports will be presented by M. Schober. The minutes from the meetings were made available to the Executive Committee.

10. Competitions

10.1. Organization of events

Opening the report, the Executive Committee are informed that this agenda point normally encompasses the longest written report, as the events document contains all national team events spanning eight years. This point will contain only a summation of the main events in focus.

EHF EURO 2022 HUN/SVK: the organisation continues in a good way and in conjunction with the timeline. The draw event took play on 6 May, which provided a good signal for the event and it was possible to have four team representatives available at the TV Studio in Budapest. It is hoped that this event will result in further improved media figures in comparison to events in the previous years. Whilst in Budapest, it was possible for the EHF leadership to visit the construction site of the new arena deemed impressive with 1200 builders on-site daily. No special report to the other venues (Debrecen and Szeged); the organisation of the event is under control. The Hungarian Handball Federation has enlarged the Organising Committee adding new competences in the areas of media, marketing, etc.



EHF EUR 2022 SLO/MKD/MNE: the cooperation is established. The qualification draw event took place in April, and the first phase of the qualification was played at the beginning of June. For the participants of the EURO Qualifiers, an eLearning platform will be available in July and workshops will commence in September in order to improve the event. The inspection of the venue in Podgorica has taken place and the report (including visual depiction) is at hand. Wiederer provided supplemental information; given the approval of the Executive Committee for accepting a venue with a reduced spectrum capacity, this venue will host one preliminary round of the event.

EHF EURO 2024 GER: the venues (all with more than 11.500 spectator capacity) were unveiled at the press conference on 10 June. The opening match in Düsseldorf with 50000 spectators is set to make history and leave a lasting impact on the Men's EHF EURO for years to come. The event is eagerly anticipated.

EHF EURO 2024 HUN/AUT/SUI: the next workshop is scheduled for 15 June; this is the first women's event with 24 teams. It will provide the experienced OCs with many options and a lot of preparation time as this is 3.5 years prior to the event.

EHF EUR 2026 and 2028: all applications have been received and are in the process of being evaluated. The outcome will be presented to the Executive Committee at the September meeting, in due time prior to the awarding process in November 2021; the EXEC took note of the candidates.

10.2. National Team Competitions

Information to the 25th IHF Women's World Championship (01. – 19.12.2021) shows that 16 European teams are already qualified for the event. The remaining teams from the remaining five continents (ASI, AFR, NAC, OZE, SAC) and the wild card entrant have yet to be announced. The Executive Committee were provided with a brief recapitulation of the current situation (from the expansion from 16 to 32 teams), qualification processes and reserve teams, as well as the potential challenges that could arise due to the ongoing pandemic situation. Further information will be provided when available.

10.3. Club Competitions

As a consequence of the pandemic situation, CSO Glaser referred briefly to the paragraphs to be included to the regulations for all six club competitions for the upcoming season; the nine additional articles were approved by the Executive Committee by email vote at the end of May; they have already been implemented and the Member Federations have been informed.

All final events, with the exception of the MCL Final4, for the club competitions were carried out successfully and without incident. All members of the three teams that have already arrived in Cologne tested negative; the remaining team will be tested later in the day. It is expected that the MCL Final4 will be carried out without any problems. The continuing matter of the pandemic during



the 2020/21 season concerns financial consequences i.e. refunds for Covid-19 related costs to be paid to the clubs, which is dealt with by EHF Marketing.

Looking to the 2021/22 season, the registration deadline for the club competitions is approaching; the process is proceeding as normal. An evaluation meeting will take place on 25 June; this group is composed of the different stakeholders – EHF, EHFM, MCB, WCB. Another email decision by the Executive Committee will be necessary. Subsequently, the list will be published in the following week prior to the draw event (on 02.07. to be held in a TV studio in Vienna).

In order to show the (new) members of the Executive Committee how complex the listing of the teams can be, Wiederer provided data on four current situations concerning registrations from, MKD, SRB and GER (women), deemed problematic for the registration process. It is expected that these issues will be resolved prior to the evaluation procedure, but the potential consequences if unresolved were elaborated.

10.4. Other Competitions

No further information.

11. Boards and Stakeholder Groups

The documents received from the WFCH (General Assembly), which listed the function holders and those who were present, was distributed prior to the meeting; the content mirrors the relationship between the EHF and the group. It is expected that the report of the MFCH (General Assembly) will be distributed in the next weeks. The European Handball League Board (EHLB) will host a webinar on 14 June to be followed by the General Assembly at the end of June. At this time, the details of the next European Handball Players' Union (EHPU) meeting is not known.

The nominations are the last missing part for the meetings of PHB and WHB in October.

12. Miscellaneous

12.1. International CAL

The June meeting of the Executive Committee is the traditional meeting where issues of the International Calendar are treated. The calendars of the 2021/2022 (for information only) and 2022/2023 are at hand and information was provided by CSO Glaser. Due to football World Cup in 2022, the Women's EHF EURO 2022 has been scheduled earlier than is usual; the calendars were formalised based on the feedback and input from the Member Federations and Stakeholder groups. Formal approval of the 2021/22 (update) and 2022/23 calendars was granted by the Executive Committee.

12.2. Nominations

Reference was taken to the list of nominations (full schedule and task distribution) for the 2021 summer events (June to August); the Executive Committee were thanked for their support through



their presence at the different championships, as the nominations were not easy to arrange. It is noted that currently the chairpersons of the stakeholder bodies (PHB/WHB) are not involved as they have other functions.

An additional document provided by Glaser gave an overview of the nomination of officials for the final club competition events for the remainder of the 2020/21 season. It was noted that for all Finals of the women's competitions, only female referees and delegates were nominated and was underlined that not all of the most experienced referees were chosen for the events; however, the ten referee couples have shown previous satisfactory performance. The chosen delegates have much experience also. The nomination of the officials is an indication that the motion of Norway has to be fulfilled; but it is clear that officials can only become experienced when they get the experience. The takeaway message is that the organisation is on a good way to develop the female technicians.

12.3. Various

With the 2021 meeting calendar at hand and known to the Executive Committee, the EHF will consequently work on the meeting calendar for 2022 to be confirmed in September. The meetings are aligned with the competitions' calendar and events in the interest of being efficient. Upon invitation of Member Blázquez, the next meeting in September 2021 will take place in Spain. For 2022, it is known that the January meeting will take place in Budapest, and the December meeting will take place in Ljubljana on the Final weekend of the respective EURO events.

It was briefly mentioned that although the Executive Committee is in Cologne for the Men's Champions League Final4 that caps the end of the club competition season, the actual final event of the 2020/21 handball season is the Men's Trophy tournament taking place in Tbilisi, Georgia. The Tournament also serves as Qualification Phase 1 for the EHF EURO 2024 in Germany, to which the venues were published yesterday during the press conference.

President Wiederer thanked the members of the Executive Committee for their patience to read and also listen to the vast amount of information provided, but as well for their contributions, and closed the meeting.

Vienna, 16 June 2021

For the Minutes: M. Hausleitner/M. Brown

Attachment: Election List

Strategic Business\EXEC\Meetings\2021\06_2021_GER_158\EXEC°158 Minutes_210618e

| EHF Positions 2021 - 2025 status 10.06.2021 | | | |
|--|---|--------------|--|
| Executive Committee (EXEC) | | <u>until</u> | |
| President | Michael WIEDERER / AUT | 2025 | |
| First Vice President | Predrag BOSKOVIC / MNE | 2025 | |
| Vice President Finances | Henrik LA COUR / DEN | 2025 | |
| Chairman CC | Bozidar DJURKOVIC / SRB | 2025 | |
| Chairman MC | Pedro SEQUEIRA / POR | 2025 | |
| Chairwoman BC | Gabriella HORVATH / HUN | 2025 | |
| Member | Stefan LÖVGREN / SWE | 2025 | |
| Member | Francisco BLAZQUEZ / ESP | 2025 | |
| Member | Franjo BOBINAC / SLO | 2025 | |
| Member | Bente AKSNES / NOR | 2025 | |
| Chairman NB | Mark SCHOBER / GER | 2025 | |
| Chairman PHB | Gerd BUTZECK / GER nom. until Oct. 2021 | 2025 | |
| Chairperson WHB | Nodjialem MYARO / FRA nom. until Oct.2021 | 2025 | |
| Competitions Commission (CC) | Nodjutem Prako / Pka nom. untik oct.2021 | 2023 | |
| Member Men's Competitions | Jan KAMPMAN / DEN | 2025 | |
| Member Women's Competitions | Liudmila BODNIEVA / RUS | 2025 | |
| • | Dragan NACHEVSKI / MKD | 2025 | |
| Member Refereeing | • | | |
| Member Men's Club Competitions | Gael Pelletier / FRA | 2025 | |
| Member Women's Club Competitions | Thomas HYLLE / DEN | 2025 | |
| Methods Commission (MC) | | 0005 | |
| Member Methods and Coaching | Monique TIJSTERMAN / NED | 2025 | |
| Member Education and Training | Patrick LUIG / GER | 2025 | |
| Member Youth, School and Non-competitive sport | Lidija BOJIC-CACIC / CRO | 2025 | |
| Member Development | Carmen MANCHADO LOPEZ / ESP | 2025 | |
| Beach Handball Commission (BC) | | | |
| Member Events and Competitions | Marek GORALCZYK / POL | 2025 | |
| Member Officiating | Jiri OPAVA / CZE | 2025 | |
| Member Game Desing and Coaching | Marco TRESPIDI / ITA | 2025 | |
| Member Development and Promotion | Mario BERNARDES / POR | 2025 | |
| Comptrollers (COMPT) | | | |
| Member | Robert PRETTENTHALER / AUT | 2025 | |
| Member | Thomas LUDEWIG / GER | 2025 | |
| Substitute | Janka STASOVA / SVK | 2025 | |
| Court of Handball (COH) | | | |
| President | Ioannis KARANASOS / GRE | 2025 | |
| Vice President | Andreas THIEL / GER | 2025 | |
| Vice President | Sorin-Laurentin DINU / ROU | 2025 | |
| Member | Shlomo COHEN / ISR | 2025 | |
| Member | Urmo SITSI / EST | 2025 | |
| Member | Matea HORVAT / CRO | 2025 | |
| Member | André HOMMEN / NED | 2025 | |
| Member | Yvonne LEUTHOLD / SUI | 2025 | |
| Member | Alan GRIMA / MLT | 2025 | |
| Court of Appeal (COA) | | 2020 | |
| President | Markus PLAZER / AUT | 2025 | |
| Vice President | Nicolae VIZITIU / MDA | 2025 | |
| Member | Ketevan KOBERIDZE / GEO | 2025 | |
| Member | Milan PETRONIJEVIC / SRB | | |
| | • | 2025 | |
| Member | Ilona TORDAI / HUN | 2025 | |
| Member | Robert CZAPLICKI / POL | 2025 | |
| Member | Izet GJINOVCI / KOS | 2025 | |
| EHF Court of Arbitration Council (ECC) | o' | 000= | |
| President | Giorgio TEDESCO / ITA | 2025 | |
| Vice President | Remy LEVY / FRA | 2025 | |
| Vice President | Wouter LAMBRECHT / BEL nom. until Oct. 2021 | 2025 | |

| EHF Positions 2021 - 2025 status 10.06.2021 | | | |
|---|------------------------------------|------|--|
| Nations Committee Men (NCM) | | | |
| Chairman | Ingo MECKES / SUI | 2025 | |
| Vice Chairman | Jari HENTTONEN / FIN | 2025 | |
| Member | Morten Stig CHRISTENSEN / DEN | 2025 | |
| Member | Bertrand GILLE / FRA | 2025 | |
| Member | Mark SCHOBER / GER | 2025 | |
| Member | Fintan LIONS /IRL | 2025 | |
| Nations Committee Women (NCW) | | | |
| Chairwoman | Nodjialem MYARO / FRA | 2025 | |
| Vice Chairwoman | Leonor MALLOZZI / POR | 2025 | |
| Member | Sarka DROZDOVA / CZE | 2025 | |
| Member | Pirje ORASSON / EST | 2025 | |
| Member | Paola FIORILLO / ITA | 2025 | |
| Member | Cristina VARZARU / ROU | 2025 | |
| Nations Board (NB) | Cristilla VARZARO / ROO | | |
| Chairman | Mark SCHOBER / GER | 2025 | |
| Vice Chairwoman | Pirje ORASSON / EST | 2025 | |
| Member | Morten Stig CHRISTENSEN / DEN | 2025 | |
| Member | | 2025 | |
| Member | Nodjialem MYARO / FRA | 2025 | |
| Member | Leonor MALLOZZI / POR | 2025 | |
| Professional Handball Board (PHB) | Ingo MECKES / SUI | 2025 | |
| Chairman | tbe 12.10. (by PHB) | | |
| Vice Chairman | tbe 12.10. (by PHB) | | |
| Member Nat. Teams | Morten Stig CHRISTENSEN / DEN | 2025 | |
| Member Nat. Teams | Mark SCHOBER / GER | 2025 | |
| Member Clubs | Xavier O'CALLAGHAN / ESP | 2025 | |
| Member Clubs | Gregor PLANTEU / SLO | 2025 | |
| Member Clubs Member Leagues | nom. by EHLB 29.06. | 2025 | |
| | nom. by EHLB 29.06. | | |
| Member Leagues | - | 2025 | |
| Member Players | tbn | 2025 | |
| Member Players | tbn | 2025 | |
| Member EXEC | Predrag BOSKOVIC / MNE | 2025 | |
| Member EXEC | Stefan LÖVGREN / SWE | 2025 | |
| Womens Handball Board (WHB) | 11 . 40 40 (1 . \MILE) | | |
| Chairwoman | tbe 12.10. (by WHB) | | |
| Vice Chairwoman | tbe 12.10. (by WHB) | 2025 | |
| Member Nat. Teams | Nodjialem MYARO / FRA | 2025 | |
| Member Nat. Teams | Leonor MALLOZZI / POR | 2025 | |
| Member Clubs | Deja IVANOVIC / SLO | 2025 | |
| Member Clubs | Radmila PETROVIC / MNE | 2025 | |
| Member | Jelena ERIC / SRB | 2023 | |
| Member | Elena BORRAS ALCARZ / ESP | 2023 | |
| Member | Monika LISTKIEWICZ / POL | 2023 | |
| Member | Marta BON / SLO | 2023 | |
| Member EXEC | Bente AKSNES / NOR | 2025 | |
| Member EXEC | Francisco V. BLAZQUEZ GARCIA / ESP | 2025 | |