
MINUTES TO THE 153RD EXECUTIVE COMMITTEE MEETING IN VIENNA, AUSTRIA

Date: 18 September 2020
Time: 09:00 – 12:00
Venue: Roomz Hotel, Vienna

Executive:

Michael Wiederer	President
Predrag Bošković	First Vice President
Henrik La Cour	Vice President Finance
Božidar Djurković	Chairman Competitions Commission
Jerzy Eliasz	Chairman Methods Commission
Ole R. Jørstad	Chairman Beach Handball Commission (VC)
Stefan Lövgren	Member
Gabriella Horvath	Member
Anrijs Brencans	Member
Gerd Butzeck	Chairman Professional Handball Board
Nodjalemy Myaro	Chairwoman Women's Handball Board

Office:

Martin Hausleitner	Secretary General
Bernhard Binder	Chief Finance Officer
Markus Glaser	Chief Sports Officer
Andrea Moser	Finance Projects
Vesna Lazić	PA to the President
Marsha Brown	Corporate Liaison

PART 1: ORDINARY BUSINESS

1 Welcome and introduction

President Wiederer welcomed the participants to the meeting occurring in person for the first time after several video conferences; Wiederer intoned that the meeting gave the attendees the chance to be present in the working sessions as it is held on the fringes of the 12th Conference for Secretaries General and the European Handball Convention. Ole Jørstad attended via video link as travel restrictions in Norway kept the BC Chairman from attending in person.

2 Executive Committee 06/2020—minutes/follow up

Reference was taken to the circular decisions taken on 21.07. and 18.08. concerning competition matters in order to comply to the challenging situation and to grant the start of the competitions; with no additional comment or questions to the previous meeting and the period (April to August) between, the minutes were adopted.

3 Business report and decisions

3.1 Office Report

To the report at hand that included the personnel and office situations, Hausleitner highlighted various points of the report that included the technical field with a new EOS-IT agreement (answering a question of the PHB representative regarding ownership of IT inventory), CRM, and other service tools.

Specifically, the work on the field of cooperation with Infront and DAZN resp. the internal cooperation was underlined as a central task together with the Covid-19 related measures.

A more detailed discussion took place on the topics with I&D, specifically the marketing issues on a club level in light of the current market developments. Both the EHF and EHFM management, and on various levels, must deal with the consequences, particularly the implementation in the current season. A detailed working/meeting plan with I&D was presented. **The Executive Committee took note of the report.**

3.2 Legal Management

Current activity within the legal department includes the adaptation of the YAC event contracts, as well as GDPR by working with an external consultant in order to ensure that the organisation follows all aspects of the regulations and its obligations. The topic concerning ECA and its external presentation as to the name of the body is treated under AP 8.3.5. **The Executive Committee took note of the legal report.**

3.3 EHF Marketing GmbH

President Wiederer opened by stating the activities of the marketing arm were taking place on a large field covering many aspects. Due to the ongoing situation, many intermediate consultations with club representatives have taken place, and EHFM is working in close coordination with the EHF competitions department as well as Infront and DAZN as to what concerns the individual matches and the sensitive matter of which matches to carry out as it is not only about the sporting character, but also the contractual situation especially surrounding the Final 4, which is very important at this point.

3.3.1 Minutes Boards 09/2020

The minutes of the Men's and Women's Club Boards are at hand; the meetings took place within a short time frame of each other as to what concerns the exchange of information; nonetheless, it was underlined that the two boards are constructed in a different way and as the Chairpersons of the MCB and WCB are not sitting on the EHFM Advisory Board, this effects the administrative run-down and the decision-making procedure. In the next period, these areas are to be reconstructed and the process falls within the remit of the Executive Committee; the club representatives are engaged with the process mainly what concerns the WCB. Though all relevant information to the club marketing business is contained within the notes of the EHFM Advisory Board, common competition elements will be discussed as part of the agenda.

3.3.2 Business year 2019/2020

The business year is completed, and the documentation is with the external auditor, and a joint (EHF and Club) comptrolling session is scheduled in November, prior to the delivery of the result at the General Assembly. Due to the postponement of the Final4, the accounting of the business year (as per 30 June) was more complex. It is proposed to change the date of the General Assembly from December to November as the original location of the meeting has changed to Trondheim where restrictions could hamper the attendance of participants, and moreover, the distribution of payments to the clubs would be delayed. The November date would coincide with the completion of the Comptrollers' audit and the meeting of the Finance Delegation (10-11.11.2020).

3.3.3 Business year 2020/2021

The EHFM budget for the business year 2020/2021 is to be updated and presented to the Finance Delegation and the EHFM Advisory Board prior to the General Assembly in November. The basic budget related to the new contract was developed by the EHFM Managing Director in 2019 and therefore, the current business year was started based on that budget.

4 Finance Delegation

4.1 FD Minutes 09/2020

As ascertained from the report submitted to the Executive Committee, the information presented overlaps into other business areas i.e. EHFM. Though due to the regular update of the EHF budget and finances it was relevant to investigate the other business fields. Vice President Finance, Henrik La Cour opened his report by underlining the importance of playing the Women's EHF EURO 2020 in NOR/DEN in December despite the challenges faced and the necessity of providing the organisers with additional financial support. Wiederer commented that at this time, the women's EURO is the most essential competition that the EHF has, not only in terms of promotional value for women's handball, but also on a financial level. As part of the 'Back-to-Handball' solution, the 2020/2021 accounting situation was amended, in the face of the 2021 budget having to be adapted step-by-step.

Taking reference to the area of partners and suppliers, Secretary General Hausleitner mentioned the successful launch of the Hummel partnership in terms of distribution of equipment to stakeholders. In alignment with the 'Back-to-Handball' project, Select arranged a special price which meant that balls could be distributed to National Federations, a move that received a positive reception. The extension of the partnership with Gerflor will be signed in Autumn. Additionally, 'Home of Handball' issued its first data backed CRM newsletter from which the first figures are coming in and the behaviour of users can be analysed. Finally, a UK-based company 'Sponsorwise' has purchased advertising space (LED boards) at the EURO Qualifications; this company will put in touch with the Emerging National Federations to facilitate media sales.

4.2 Budget 2020–status report

In addition to the support for the 'Back-to-Handball' movement that also included additional funds for the EHF EURO in December, La Cour also mentioned other elements that were handled during the meeting of the Finance Delegation such as the Hygiene Concept (PCR testing cost absorption), and the current status of Federation accounts held at the EHF, and other questions. The work of the Finance Delegation was augmented with regular consultative calls to gain a complete overview of the current financial status of the EHF.

CFO Bernhard Binder continued by presenting data from the income side noting that the main impact was felt from the cancellation of the 2020 YAC events and the reduction in the number of rounds played within the European club competitions. The EURO, as the main income position is stable though the ticket share was reduced as expected. In the area of 'Other Partnerships', the projected figures are higher due to the guaranteed payments expected in the second half of 2020 from the new media and marketing agreement. The income expected from transfers was amended to account for a 5% assumed loss.

On the side of the expenditure, an outlay of EUR 1.67m to provide immediate relief to National Federations was recorded; support to the participating teams of the YAC events in 2021 was

allocated to the value of EUR 410k. Additional support to Federations participating in EHF competitions (including testing) amounted to a budget adjustment of EUR 1.16m for both clubs and national teams.

Concluding his report, Binder noted that the budget is in line with the activities; however, a negative result (considering reserves and deferrals) of EUR 2.4m is to be expected.

Wiederer emphasised that this was the intermediate status as, especially what concerns the EURO, many elements are still unknown variables at this point and further adaptations may be required. At the Executive Committee meeting in June, the members agreed to accept the negative result if deemed necessary. With a comparison to the initial 2018 Congress budget and the update presented in January 2020, the financials will be reported at the Ordinary EHF Congress together with the final accounting in Luxembourg in April 2021.

It was stated for the record that the financial timeline was presented for completeness and, with a mandate in December 2020 to confirm the final accounting outside of that schedule due to the ongoing situation, it is possible that the EHF Member Federations would receive the information only one month prior to the Congress.

5 Technical Commissions—reports and status activities

5.1 Technical Delegation

Supported by the report at hand, CC Chairman Djurković briefly reiterated the topics covered during the August 2020 video conference; the Technical Delegation discussed at length the specific effects of Covid-19 on EHF activities within the Competitions, Methods, and Beach Handball Commissions. The group also discussed the ‘Back-to-Handball’ strategy as well as the EHF Hygiene Concept. Following the collation of participants input from the men’s EURO in January 2020, the analysis of the Kinexon iBall and player tracking data was in its final stages and presented at the 12th Conference for Secretaries General on 18 September. Djurković also mentioned the ongoing educational collaboration with the University las Palmas.

5.2 Competitions Commission

Continuing, Djurković reported that all activities are currently dominated by the consequences of Covid-19, and although scheduled competitions are in play, no courses or seminars are taking place. He mentioned the extremely short notice postponement of a men’s Champions League match following a positive test result and underlined that a new date for this match must be found as it could not be played in the same week.

In the coming weeks, the Competitions Commission plans to define a strategy for the women’s EHF EURO in NOR/DEN in order to finalise the nominations and hold the preparatory seminar travel restrictions notwithstanding. Concerning the EURO 2022 Qualifiers, Djurković provided an overview of the challenges expected to be faced i.e. release of players, travel restrictions, and the overall development of health crisis in the coming weeks – all unknown factors; some matches have already been relocated to alternative venues.

Having assumed the chairmanship of the meeting, Vice President Predrag Bošković commented on the need to adhere to the existing calendar as well as the potential confusion

for clubs as different criteria/measures are been taken (i.e. match postponement) for similar situations.

Wiederer provided examples to emphasise the point that at this time, due to the unpredictability of the situation, there are no clear conditions under which match postponement becomes an option; all situations are being treated on an individual basis aiming towards individual solutions. It was reiterated that the EHF held no sway over national and local regulations, and since there are currently no Europewide regulations, the reliance on, and the cooperation with, the clubs in dealing with such cases was underlined. In response to a comment on travel restrictions, Glaser mentioned that this only added another layer to the individual needs and the consequences thereof i.e. charter flights, relocate match, play it, or postpone it. The concern was raised that if the number of matches postponed increased, the potential of ‘losing control’ of the competition could arise.

5.3 Methods Commission

From the report at hand, MC Chairman Eliaz highlighted ongoing activities such as the first video conference of the RINCK Convention Panel, held in early September, where future topics and tasks were discussed. Eliaz also mentioned the cooperation with the IHF Wheelchair Handball Working Group that resulted in the definition of the rules of the game and the relevant classification, though an event was organised, the current situation forced its postponement. Concluding the report, it was noted that in late October the MC will deliver its ‘European Handball Online Summit for Grassroots’ with the main topics focusing on handball for children, all National Federations will be granted access to participate. The motions to the EXEC will be treated under AP 7.3.

5.4 Beach Handball Commission

BC Chairman Jørstad opened his report by reviewing the 2019/20 ebt season and previewing the ebt Finals 2021 (see AP 7.4). A dialogue with the Italian Handball Federation concerning the hosting of the 2021 Champions Cup was initiated; Jørstad also mentioned that the YAC 17 BH EURO was rescheduled to April 2021, the importance of the event due to the subsequent qualification to the World Championship was underlined. Two applications for the organisation of the YAC 19 and Senior Beach Handball EUROS 2021 were received and evaluated (see AP 7.4). On an administrative level, the BC held three forums via video conference and two additional sessions are scheduled for October. Taking reference to the professionalisation of beach handball, the BC are moving forward with the transfer procedure and licensing project; internal coordination is ongoing, and it is expected that the system will be in place by 2022. Finally, the new BH brand and profile is to be launched soon on the ‘Home of Handball’.

6 Competitions 2020/2021

6.1 General report and current situation

The EHF EURO Delegation met in early September to discuss in-depth the major events; naturally, the focus was on the upcoming women’s event in December. The report at hand was updated after the meeting of the Finance Delegation and other consultations ensuring that it contained the newest conclusions and most up-to-date status.

6.2 National team competitions

A comprehensive events report was submitted to the Executive Committee prior to the meeting; Secretary General Hausleitner highlighted the following points:

- **EHF EURO 2020 NOR/DEN:** with the objective of safeguarding the event, many intensive discussions about creating the right environment with the clear target of playing the competition took place between the EHF, the OCs, and the local authorities. The matter of spectators is still questionable, and the preparation of the legal environment is also reflected in AP7.2.
The EHF Hygiene Protocol is being adapted for national team events; the EHF has also taken medical protocols and the subject of testing into consideration. Infront is in the process of making its necessary changes to adapt to the changing playing environment, and several marketing partners are committed; however, the element of sleeve advertising is still open and is expected to be resolved in the coming weeks.
- **EHF EURO 2026 & 2028:** following several working groups, the EHF EURO department have created new documents to encompass not only the new agreement, but also the potential new environment the elements of which were treated by the EURO Delegation and introduced during the Conference for Secretaries General; further treatment will follow under AP 7.2. It was reiterated that letters of intent are to be submitted by 01.10.2020.
- **EHF EURO 2022 HUN/SVK:** the organisation is ongoing, and the EHF and OCs are close resolving the ticketing issue. Currently, no inspections are taking place due to travel restrictions.
- **YAC/National Team Events in January 2021:** the EHF contacted the organisers of the YAC events (postponed from 2020 to 2021) to confirm their intent to host; the respondents confirmed that they would organise the events and guaranteed a Covid-19 testing procedure for a specified number. The additional cost of testing (projected at EUR 3000 – EUR 9000 per team) was briefly discussed and it was noted that the organisation is obligated to create a safe environment; it is expected that teams will cover the cost of testing prior to travelling to event locations and the EHF will absorb the cost of testing of the teams prior to returning to their countries following the conclusion of the event. Further evaluation seeking to minimise costs is ongoing.

6.3 Club competitions

Glaser reviewed the pre/start of the current season and, due to the circular decisions taken by the Executive Committee in the late summer, all activities began according to the plan and the predetermined schedule. The women's Champions League and the European League had a smooth start, it was conceded that there were difficulties in the men's Champions League with issues be treated on an individual level (see AP 5.2). The European League workshop for group phase clubs is scheduled for 1 October, and the weekly video conference with delegates continue.

6.4 Further activities

Back-to-Handball: all clubs in the current season have installed a Covid-19 officer; this system will be expanded to national team competition (Federations) soon. In accordance

with the Hygiene Concept 'Red Zones' have been implemented at playing venues and also adopted by the IHF; the 'living' document is regularly updated for all stakeholders.

6.5 Other competitions

No additional input.

7 Motions and decisions

7.1 Business agreements

7.2 Competitions

7.2.1 Club Competitions

No motions submitted.

7.2.2 National Team Competitions

7.2.2.1 Motions regarding the Women's EHF EURO 2020 in NOR/DEN

The motion was presented as a package aimed at safeguarding the organisation of the event; it was noted that point nr.4 concerning the 5/6 match (will be continued) was rescinded prior to deliberation and decision due to sporting and marketing reasons. The package contained motions to the following elements:

- Amendment to arrival day of participating delegations (2 days prior to the first match)
- Unlimited player replacement out of the squad of 35 in confirmed Covid-19 cases
- Decisional jurisdiction of Tournament Management

Therefore, excluding point nr. 4, **The Executive Committee unanimously approved the motion as written in the submitted document.**

7.2.2.2 Bidding documents EHF EURO 2026 and 2028

The motion was presented as a package looking to the future of the events and to provide orientation to the potential organisers and related to the following elements:

- Financial contribution – payment and value in kind
- Event conditions
- Infrastructure for teams
- Sustainability investments

The Executive Committee unanimously approved the motion as written in the submitted document.

7.2.2.3 Change of venue W19 EHF Championship 2021

Due to current regulations, and improved organisational conditions supported by regional and local authorities, the organiser ITA requested a change of venue from Lignano Sabbiadoro to Pescara and Chieti. **The Executive Committee unanimously approved the change of venue as written in the submitted document.**

7.2.2.4 Postponement of implementation YAC-In-Between competitions

Due to the current situation and the calendar difficulties faced, it was recommended to delay the implementation of the (additional) medial YAC events for the age categories MU19, MU21, WU18, and WU20; the recommendation is to activate the men's categories in 2022 and the women's categories in 2023. **The Executive Committee unanimously approved the motion as written in the submitted document.**

7.3 Sport and Game Services (Methods and Development)

A brief review of the internal departmental merger of Additional Activities and Education and Development was given; the new blended business unit of Sport and Game Services and the new task distribution were presented.

Motion 1 Confirmation of SMART programme with ISR

Motion 2 Confirmation of SMART programme with RUS

- First SMART programme with ISR with a focus on youth handball and the recruitment of young players.
- First SMART programme with RUS with a focus on indoor and beach handball.

The Executive Committee unanimously approved MC motion 1 and motion 2 as written in the submitted document.

Motion 3 Confirmation of 2021 European Wheelchair Handball Championship

- Hosting of the European Wheelchair Handball Championship in 2021 due to the postponement of the 2020 event to be followed by European Championships in all even years as originally planned.
 - *Possibly maintaining the co-organisation of the event as World and European Wheelchair Handball Championship as originally planned, to follow the original criteria and guidelines, if confirmed by the IHF*

The Executive Committee unanimously approved the motion as written in the submitted document.

7.4 Beach Handball

Motion 1: Age Limits for Beach Handball Referees and Delegates starting with season 2020/21.

- Implement the same age limits for beach handball referees as for indoor handball referees (entry younger than 35 – exit 50)
- Adapt the age limit of beach handball delegates (entry younger than 45 – exit 68)

Motion 2: ebt Finals 2021

- Play the event following the ranking of season 18/19 and include the first two best-ranked teams from the women's and men's events of the current season.
- Implement the respective update in the ebt Finals regulations covering the 2021 event.

The Executive Committee unanimously approved BC motion 1 and motion 2 as written in the submitted document.

Motion 3: Awarding of the YAC 19 and Senior EHF Beach Handball EURO 2021.

Following the comprehensive evaluation of the submitted documents and based on the objective of including more federations in the EHF beach handball activities, **the Executive Committee unanimously awarded the organisation rights of the event to the Handball Federation of Bulgaria.**

7.5 Other activities

Following changes within World Anti-Doping Agency (WADA), the EHF Anti-Doping Unit (EAU) and the in-house legal department reviewed and revised the EHF Regulations for Anti-Doping; **the documents were presented to the Executive Committee and were approved, and will be subsequently submitted to the IHF.**

PART 2: EVENTS AND UPCOMING ACTIVITIES

8 Upcoming activities

8.1 12th EHF Conference for Secretaries General

The event was running parallel to the meeting of the Executive Committee; a summary of the conference would be presented during the European Handball Convention on Saturday, 19 September.

8.2 European Handball Convention

With the schedule and agenda of the European Handball Convention at hand, it was only mentioned that due to flights some participants would have to leave the meeting before the scheduled closing.

8.3 15th Ordinary EHF Congress 2021

8.3.1 Introduction

Wiederer mentioned that due to the large influx of new persons within the National Federations, it is necessary to ensure that the structure of the EHF is clear and understood among the members. Therefore, the EHF structure was to be presented at the European Handball Convention. Additionally, the structure would be made available to the Member Federations via the documentation delivered on 23 October.

8.3.2 Organizational status

The preparations of the Ordinary EHF Congress are ongoing despite obvious challenges; there is to be a working session held in Luxembourg on 28-29 September to define more specific details as the EHF moves closer to the event. The overall documentation for the Congress is being prepared in accordance with the timeline and will be distributed accordingly.

8.3.3 Statutes

The EHF Statutes, in all three official languages, have been reanalysed and updated (wording, synchronisation, etc.); the document is available to download on eurohandball.com.

MC Chairman Elias voiced his support for a restructuring of the Methods Commission to be adapted to fit the areas of responsibility for the MC members in a more efficient way. Due to the timing of the request, there is no possibility to adapt the structure prior to the elections in 2021; however, the topic could return to the Extraordinary EHF Congress in 2023.

8.3.4 Elections

Wiederer reminded on the EHF Congress decision to adapt the structure of the stakeholder groups (as announced at the 2018 Congress); this will see the implementation of the Men's and Women's National Team Committees (MNTC/WNTC), each will be comprised of 6 members (4 elected according to national team ranking / 2 elected freely). In the first meeting of these Committees, the chairperson and vice chairperson and, by that, the nominations to the respective Professional Handball Board (2) and Women's Handball Board (2) will be carried out. Furthermore, as the MNTC will replace the current Nations Board (NB), the new configuration of the Nations Board will be composed of three members from the MNTC and the WNTC; from the NB, one person will be nominated to the Executive Committee.

Additionally, the chairpersons of the PHB and WHB will remain in the Executive Committee, and if the PHB representative is not from the stakeholder group representing the clubs, this group (as agreed in the Memorandum of Understanding between the EHF and the club stakeholder group) will also have a place on the Executive Committee. As it remains currently (in the case of women's stakeholder groups for leagues and players), the Executive Committee reserves the right to nominate stakeholder representatives if there is no formal recognised group to make the nomination.

Regarding re-election and the age limit for candidates, the standard of three mandates in one position remains and, as is new for the EHF, the organisation is to adhere to the rules of the International Olympic Committee (IOC); thus, an applicant must be below 70 years of age at the time of candidature. Upon reaching the age limit, the post is to be resigned unless Congress give the mandate for the candidate to remain in position for the remainder of the term.

As mandated by the Congress in 2018, the Compensation Delegation met in August 2020 to discuss the conditions for the EHF President either at a professional (salaried) or voluntary (unsalaried) level. Providing a brief summation of how the situation in 2016 differed from the upcoming situation of 2021, the need for a clarification prior to the elections was underlined; with the objective of full transparency, La Cour emphasised the integrity of the meeting (i.e. the sitting President was not part of the financial discussion) and the satisfactory outcome reached that resulted in the recommendation of the Compensation Delegation. The recommendation to opt for a professional president was supported by the EXEC explicitly bearing in mind the tasks and responsibilities in this function. Regarding finances, the proposal of the Compensation Delegation for a salary within the scope of an international level was confirmed. In keeping with the Congress schedule, the EXEC position based on the recommendation of the Compensation Delegation will be part of the information package distributed to the National Federations six months prior (23.10.2020) to the election congress.

The Executive Committee acknowledged the recommendation of the Compensation Delegation and confirmed the presentation to the Congress.

8.3.5 Motions

The EXEC are informed on the initiative from the ECA concerning the definition of the body, in the sense from experience from other sports, the ordinary courts regarded a CAS as too much of a challenge, hence the ECA wants to opt for an adaptation of the name (EHF vs. European Handball). Such a motion would partly target the motions to the Congress, but not have any effect on the election process. It was noted that the ECA Council is elected by Congress whereas the arbitrators are chosen by the parties and therefore grant neutrality and independence. **The Executive Committee agreed that the ECA can prepare a motion to be submitted to the Executive Committee in December for decision.**

Further proposals of the ECA have to be prepared for the EXEC meeting in December as well in order to have a clear picture prior to the decision.

9 International business

International Handball Federation: Wiederer opened the topic by providing a short briefing on international activities that included the meetings of the IHF Council and the meeting of the IHF with its member federations (07/2020); it was mentioned that only two European members requested IHF assistance. The IHF also praised EHF innovations in a letter from the President.

Based on information from QAT concerning a private, continental (club) champions event in 12/2020, the EHF reacted and the IHF responded accordingly. Therefore, the non-official character of the tournament and the issue surrounding the release of players outside the national team periods are clarified.

Taking reference to IHF evaluation of three specific rules in practice; it was asked if there was any further status update; the last meeting of the IHF body dealing with the matter met in 01/2020 and no further meeting has taken place ergo, there is not additional information to the topic. However, the IHF will be contacted accordingly.

EOC EU Office: Hausleitner briefly mentioned a virtual annual meeting that took place (07/2020) with the presence of Mariya Gabriel, EU Commissioner responsible for sport and deliver a statement on the current status of handball. A summary of the meeting is available.

ETS: during the health crisis, the EHF has had regular (fortnightly) contact with the members of the European Team Sports Association (ETS) with the group sharing information (guidelines, protocols, etc.).

From the discussions, it was underlined that there will be no (EU) solution in a short period, and (health) guidelines remain within the national competence and this is not set to change. It was recommended that the National Federations remain the institution to resolve matters with the respective government. To this, and other relevant, topics, information was provided at the 12th Conference for Secretaries General. The EHF continues to align with other organisations/stakeholder to seek solutions to common issues and use all opportunities to further the exchange of information.

10 Various

The draft 2021 meeting calendar, which is based around the competition schedules, was presented. As there were no comments to the proposed dates, the meeting plan will be distributed to the relevant stakeholders and is attached as well.

In response to a question from La Cour concerning the regular integration of video conferences, Wiederer stated that the topic would be discussed further; Jørstad mentioned that in-person meetings are preferable, although video conferencing has allowed for additional meetings outside of the normal schedule, and agreed that a combination of both types of meetings should be implemented in the future.

With no additional points to be treated, President closed the meeting with his thanks to the members of the Executive Committee for their contribution.

For the Minutes: M. Wiederer/M. Brown

Vienna, 21 September 2020

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Attachment: EHF Meeting Calendar 2021