

Minutes to the 150th Executive Committee Meeting

(Extraordinary meeting conducted via video conference)

Date: 25 March 2020

Time: 09:00 – 11:00

Participants:	Michael Wiederer	President
	Predrag Bošković	First Vice President
	Henrik La Cour	Vice President Finance
	Božidar Djurković	Chairman Competitions Commission
	Jerzy Eliaz	Chairman Methods Commission
	Ole R. Jørstad	Chairman Beach Handball Commission
	Stefan Lövgren	Member
	Gabriella Horvath	Member
	Anrijs Brencans	Member
	Gerd Butzeck	Chairman Professional Handball Board
	Nodjialem Myaro	Chairwoman Women’s Handball Board
	Martin Hausleitner	Secretary General
	Andrea Moser	Chief Finance Officer
	Bernhard Binder	Head of Finance
	Markus Glaser	Chief Sports Officer
	Vesna Lazić	PA to the President
	Marsha Brown	Corporate Liaison
	Thomas Schöneich	Head of Media

1. Welcome

Discussion / Content:	<ul style="list-style-type: none"> ▪ 150th meeting in the form of an extraordinary Exec meeting (video conference) because of current circumstances. ▪ Formal meeting with notes (produced in a new short form) to be confirmed at the next meeting, and attached to the minutes.
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2. Overall Information - EHF

Discussion / Content:	<ul style="list-style-type: none"> ▪ Situation - Vienna/Europe: varying conditions and approaches across Europe; Vienna under strict restrictions. Majority EHF/M staff in home office. Limited office staff configuration described (max. 5 persons) ▪ Focus on information exchange/process; easier to provide overall information to the structure. ▪ Consequence of the various situations Europewide means that all measures and activities are to be viewed from the different perspectives – thus resulting in a more comprehensive information process with the clients internally and externally.
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3. Feasibility Study: Competition Plan/Indoor Handball as of 04/2020

3.1. Reasoning: the main objective throughout all considerations was to find solutions in order to finish the international club and national team season in a proper way. With much speculation as to what other institutions would do (e.g. IOC, IHF, etc.), the EHF retained the responsibility towards the stakeholders (and involving them in the process) to ensure a proper sporting rundown taking into consideration the different circumstances and the available timeframe.

3.2. Process and Timeline: President Wiederer reiterated the steps taken by the organisation over the past few weeks i.e. monitoring (F4 dates in 02/2020), situation analysis, Board meetings (02/2020 on an EHF level and 03/2020 in the form of NB/EHLB/PHB/WHB meetings), initial postponement announcement (11.03.2020), etc. Internal coordination meetings considered many aspects in order to prepare the plan.

Commentary/Outcome:

- *To the PHB/WHB members, a full document (copied to the EXEC) was sent on 24.03.2020 in respect to the whole process that was discussed today.*

3.3. Statutes and Rules of Procedure: Secretary General Hausleitner highlighted §3.3.6 (EHF Statutes) and §1.2.1 and §1.3.3 (EHF Rules of Procedure) showing that there is a sound basis for the actions taken by the EHF.

3.4. Presentation Competition Plan: CSO Glaser presented the competition plan that covers the period 03.06.2020 to 05.07.2020 July (5 Weeks). The most obvious changes were highlighted e.g. no European competitions in April/May and as it is not expected that all countries will restart sport activities at the same time, the EHF remained ready to further adapt the presented plan as necessary i.e. evaluation date for each week. It is planned that all club competitions will be completed by 30 June. In regards to national team events specifically the 2021 M-WCh PO coordination with, and confirmation from the IHF is needed.

Commentary/Outcome:

- *Central point of the 2-way strategy is that with the possibility of having matches in June (optimal solution) and without (worst case scenario) qualification for all major events on a national team/club level will be secured.*
- *Several questions regarding details and consequences were asked and answered.*
- *PHB Chairman regarding club competitions: in case of no L16 and no QF, finances need to be reconsidered under the aspect of solidarity.*

3.5. Discussion and Decision: the EXEC expressed their agreement to and support of the measures. It was commented that it will also raise many questions to the matter of finances; from the clubs side it was asked if advance payments were possible. In response, the economic component was recognised, but at this time, it was not a focus point for the organisation. The formalities of the decision were reiterated, the flexibility of the plan was underlined. It was also noted (upon question) that there are slots for the NFs/Leagues to make their own plans for their activities. For transparency, the formalities were listed by President Wiederer and confirmed by the Executive Committee:

- Matches are to be carried out only in a secure situation
- Rounds that cannot be played will be decided by the EHF
- The months of April and May are cleared of all matches
- The competition plan covering the period of 3 June to 5 July is confirmed
- Final4 events (Budapest, Berlin, and Cologne) are shifted to the alternative dates.

Commentary/Outcome:	<ul style="list-style-type: none"> ▪ <i>The Finance Department (coordinated with EHF) is requested to explore the possibility of making the MCL Group Phase payments ahead of schedule due to the current situation.</i> ▪ <i>The Mandate to make the necessary adaptations to the individual situations according to international sport development in coordination with the respective bodies is granted.</i>
<p>3.6. Next Steps: an updated (based on the input from this meeting) information package (as well as an official press release) will be distributed to the NFs and all stakeholders (Committees, Commissions, Boards, Partners). The EHF remains at their disposal for any questions.</p>	
Responsible :	EHF Media / Strategic Business / Competitions/ EURO Events / EHF
<p>3.7. Status of Other Competitions: CSO Glaser confirmed that other competitions (Masters, W16 EO, EUSA Games Indoor) are being treated, but in a different way based on their frameworks (longer event period, etc.). Organisers have been approached and the EHF is working in cooperation with them; the concern lies with the M20 events in July and not the M18 in August as it is not as yet under discussion. The postponement of the M20 EURO (ITA/AUT) and Championships (BIH and LAT) to the August M18 is foreseen and contact with the organisers established.</p> <p>MC Chairman Elias reported on the planned courses and recommended the postponement of the Master Coach courses with a potential reschedule in December 2020; this will be discussed further at the next MC meeting in 04/2020.</p>	

4. Beach Handball

Discussion/Content:	<ul style="list-style-type: none"> ▪ BC is currently coordinating internally and is in contact with the organisers regarding the BH calendar; alternatives (Championships & YAC) are in preparation. Proposal will be submitted in due course. ▪ BC is also in contact with EUSA as to what concerns the Games in Serbia; further information will follow when available.
Commentary Outcome:	<ul style="list-style-type: none"> ▪ <i>The EXEC accepted the mandate to decide the BH 2020 summer events.</i>
Responsible:	BH Department / BC

5. Amendment to Competition Regulations

Discussion/Content:	<p>The Executive Committee has the mandate to take decisions between congresses (see point 3.3); however, in light of the current situation, it is suggested that for the upcoming competitions a 'Force Majeure' clause should be written into the regulations giving the EHF the ability to make necessary decisions. It was suggested that the clause be general in order to be able to cover individual situations and define the cooperation partners.</p>
Commentary/Outcome:	<ul style="list-style-type: none"> ▪ <i>The Executive Committee gave the mandate to amend the regulations to include a 'Force Majeure' clause.</i> (Responsible: EHF Legal Department)

6. Other Issues

Discussion/Content:

Vice President Bošković extended his thanks for the comprehensive preparation and underlined his support for the measures taken, and stressed the importance of taking things step-by-step during this situation.

7. EXEC Meeting April

Discussion / Content:

The next meeting will take place via video conference on Friday, 24 April 2020 at 09:00hrs. The meeting will be longer and there will be a scheduled break. An additional EXEC meeting will be organised if any decisions are to be taken beforehand.

Thanking the members for their contribution, President Wiederer closed the meeting.

For the Minutes: M Brown

Vienna, 26 March 2020

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