

Minutes to the 147th Executive Committee Meeting in Belgrade, Serbia

Date: 19 September 2019
Time: 09:00 – 12:30 / 13:30 – 16:30
Venue: Mama Shelter Hotel – Atelier 4

Participants:

Michael Wiederer	President
Henrik La Cour	Vice President Finances
Božidar Djurković	Chairman Competitions Commission
Jerzy Eliasz	Chairman Methods Commission
Ole R. Jørstad	Chairman Beach Handball Commission
Stefan Lövgren	Member
Gabriella Horvath	Member
Anrijs Brencans	Member
Gerd Butzeck	Chairman Professional Handball Board
Martin Hausleitner	Secretary General
Markus Glaser	Chief Sports Officer
Vesna Lazić	PA to the President
Marsha Brown	Corporate Liaison

Excused:

Predrag Bošković	First Vice President
Nodjialem Myaro	Chairwoman Women's Handball Board
Andrea Moser	Chief Finance Officer

1. Welcome, Programme, and Agenda

President Wiederer welcomed the members to the 147th meeting of the Executive Committee held in Belgrade.

On behalf of the Serbian Handball Federation and in his function as RSS President, Božidar Djurković also greeted his colleagues with words of welcome and introduced the Secretary of State for Sport for the Republic of Serbia, Mr Darko Stanić (a former international handball goalkeeper and EHF EURO 2012 Silver Medallist) who expressed his pleasure at having the EHF Executive Committee in Belgrade, and highlighted the good cooperation between the European Handball Federation and the Serbian Handball Federation. Minister Stanić wished the group a good meeting and pleasant stay in Belgrade. In response, President Wiederer underlined that it was very positive to see former top players reach high positions after the professional playing career is over; he also mentioned that the EHF feels welcomed in Serbia, highlighting the ongoing good cooperation and the top events on various levels hosted in the Republic and by the Serbian Handball Federation.

Returning to the agenda following the departure of the Minister Stanić, Wiederer mentioned the Executive Committee members (professional obligations), and EHF Office member (illness) who were unable to attend the meeting. Presenting a token of appreciation to the President of the Serbian Handball Federation, Božidar Djurković, President Wiederer expressed his gratitude for the organisation of the meeting.

2. Minutes

2.1. Executive Committee 06/2019

Concerning the minutes (AP4.3., p.6), it was noted that 5th (not the 6th) EHF Scientific Conference would take place in November 2019, and the Master Coaches curriculum would be amended and not the Young Coaches Workshop curriculum. With no further comment the minutes were approved.

2.2. IHF Council 07/2019

With no further comment the Executive Committee took note of the IHF Council minutes.

3. Reports and Decisions

3.1. Finance Delegation 09/2019

3.1.1. General Report

President Wiederer made reference to the list of official meetings that took place in the last period. Secretary General Hausleitner informed that all topics of the meeting would be treated at the current meeting under the respective points. Additionally, the topic of the non-fulfilment of contractual obligations by the clubs towards their players was also discussed by the Finance Delegation due to the influx of contact from European players requesting EHF assistance due to non-payment. Following a brief discussion among the Executive Committee, it was underlined that the current EHF policy was to 'become active' if there is a court case; however, the Executive Committee were informed that the principle issue is to be analysed and the matter has been referred to in-house counsel for advice. It was stressed that there is no decision currently to be made and this is only an analysis on an internal level (departmental: Competitions, Transfers, Legal).

The Executive Committee took note of the FD minutes.

3.1.2. 2019 Budget / Accounting and 2020 Budget

Vice President Finances, Henrik La Cour opened his report by referring to the updated 2019-2020 forecast and making a brief comparison with the figures presented at the respective Congress. He noted that in part due to the conservative approach to budget preparation and in addition to good cost control within the EHF, an overall positive result (including the result of EHF according to the share situation) is expected for 2019. Concerning the National Federation accounts, the Finance Delegation approved an advanced payment for EHF EURO participation upon completion of formalities. In the area of International Transfers, more transfers of professional players can be seen, but due to the change from CHF to EUR reduces the revenue slightly, however, a small surplus in this area remains. No special report on the 2020 budget; any changes will be reported at the meeting in November.

3.1.3. 2021/2022 Budget

The 2021/2022 budget will cover the first year of the new media and marketing agreement. Thus, all budgets will change. In preparation of this, potential consequences are to be evaluated i.e. the EHF budget will change and this will impact the EHF finances after a Task Force meeting with the Nations Board and Women's Handball Board give their input on financial distribution. At this time information is being collated. Currently in preparation, the first draft of the budget is expected to be ready by November, and after confirmation by the EXEC subsequently will be presented to the National Federations in January 2020 at the Extraordinary Congress.

3.2. Secretary General – Report

3.2.1. Business Report

Lending to the report distributed to the Executive Committee prior to the meeting, Secretary General Hausleitner expanded on the specific points as listed:

- **Personnel:** the departure of A. Psintrou, L. Alves and others was reported in written form; their replacements are already installed in the respective positions.
- **Updated Internal Structure:** Hausleitner explains major changes; in order to provide additional clarification for the Executive Committee, JJ Rowland was nominated to Management Board and is now responsible for business development. The main areas of responsibility are the implementation of new media and marketing agreement, coordination of the ten Task Forces,

development of the EHF Master Plan, Ticketing, and the soon to be implemented CRM (business analytics) system. T. Schöenich is the new Head of Media and Beach Handball (I Jelić) now falls under the Competitions department. With the document at hand, it was noted that three positions are classified as part-time – this will be indicated on the document for clarity. Positions identified as ‘tbd’ in the areas of EURO Events, IT, Ticketing, and Media are to be filled following a recruitment process.

- **EHF House:** no update, a solution is still being sought.
- **Digital Strategy:** the EHF Digital Strategy was provided to the Executive Committee prior to the meeting. Hausleitner elaborated on the situation and offered clarification to the elements of match organisation, enterprise layer, online experience, fan data collection, services, and innovations. Wiederer underlined the complexity of this field and its relation to the business, as well as the need for a solution to keep all these elements (media, IT, etc.) connected. He also noted that the EHF Digital Strategy is part of the budget and investment is necessary, but at the same time efforts are being made to keep costs down (*see Executive Decisions*).
- **Ticketing:** Hausleitner spoke of the tender process exclusive to the area of ticketing and reiterating pertinent information he pointed out that the collection of customer data out of the ticketing of top events is one of the key elements of the digital strategy to develop fan data of the EHF. Elaborating on the offers received by different companies and compared by the EHF, it was emphasised that it was important for the EHF to install a ticketing System for all major EHF events that could be administered by a full service provider (*see Executive Decisions*).
- **Data Tender:** the tender documents (exploitation of match data) were addressed to 12 different qualified companies: proposals are awaited till 30.09.2019.
- **Select:** the EHF met with Select representatives in Copenhagen to discuss the agreement (ball supply); the offer was put to the Executive Committee; upon question it was noted that two agreements exist – one with the EHF and one with EHF.M.
- **Salming:** the cooperation with the EHF will end in June 2020; the Executive Committee took note of the information; as to the **Equipment Partner in the Future**, negotiations are ongoing; the Executive Committee will be kept updated accordingly.

Executive Decisions:

- ***Ticketing:*** based on the information previously provided to the Executive Committee and a reiteration of the situation by the President and Secretary General and subsequent to a brief discussion where questions to fan data, international reach, common strategy, National Federation interests – cooperation, income, etc. were answered to the satisfaction of the Members, **the Executive Committee unanimously agreed to the principle decision of implementing a ticketing system into the structure and subsequently conclude negotiations and enter into a cooperation for the period 2022 – 2024 with a partner that offers a full service product.**
- **Kinexon:** following the strategic approach in the area of digital visibility (incl. 5G in the future), the EHF analysed a potential cooperation with Kinexon; upon question it was underlined that the cooperation is currently only with the EHF and not EHF.M. Based on the information previously provided to the Executive Committee and the presentation by the Secretary General **the Executive Committee agreed for the EHF to enter into a cooperation with Kinexon for the period 2022 – 2024**

- **Digital Strategy:** following a reiteration of the situation and a brief discussion, the Executive Committee decided the matter, specifically the adaptation of the EOS cooperation, and approved the recommendation to be followed.

3.2.2. Legal Management

In addition to the written report at hand, it was mentioned that Mihály Kovacs has replaced Loïc Alves, and Sophia Touiker continues as a legal intern until January 2020. From the report it is mentioned that the Court of Handball has two ongoing cases, two went to appeal, and the rest are closed and enforceable. The two cases that went to the Court of Appeal are closed. The EHF Court of Arbitration (ECA) currently has one open case. To the topic of GDPR, eurohandball.com has a simplified version online. In the ongoing trademark situation, there has been no change – information is still awaited concerning the hearing date. And since the last meeting, the 5th volume of the Legal Journal was published.

3.2.3. Anti-Doping Unit

At the behest of the absent First Vice President, Predrag Bošković, President Wiederer gave a brief report on anti-doping matters. The Executive Committee were informed that doping controls continue and taken from the report at hand – all 2019 summer events were controlled either by the EHF EAU or a NADO; from 134 tests there were 3 adverse findings to which enquiries are ongoing. Concerning online anti-doping education, the document at hand also provided an overview to which Federations completed the education and fulfilled their obligations to educate players – 34 National Federations participated and a total of 3195 players received anti-doping education in 2019. In a next step, those Federations that did not participate will be contacted accordingly, and on a general level the organisation has to consider consequences for non-compliance with requisite education.

3.2.4. Women's Handball Board - Interim Report

In preparation of the current meeting, WHB Chairwoman, Nodjialem Myaro submitted an interim report on the activities of the Board. Expanding on the report at hand, President Wiederer underlined what differentiates the WHB from the PHB, as the WHB covers all aspects of women's handball; it is common to see references to WHB activities in the reports coming from other areas such as the technical commissions, and strategic business. Wiederer highlighted the success of one particular activity namely the 'Respect Your Talent' campaign that garnered a very good response from the players and coaches who appreciated having contact to former and current top players that actively supported and participated in the campaign. Giving credit to the WHB for the initiative, Wiederer recommended that it be expanded to the men's YAC competitions in 2020, which received unanimous agreement from the Executive Committee. Member Horvath added that there is a corresponding follow-up programme (MVP player tracking, educational aspects, tool kit, etc.) to the 'Respect Your Talent' campaign.

3.2.5. EFPM – Report

President Wiederer thanked Member Stefan Lövgren for his engagement at the 25th European Fair Play Congress in Budapest and for the report at hand. Wiederer requested of the Executive Committee members nominated to such events in the future to provide a summary report that can be distributed accordingly so that information that may be useful to other areas (e.g. commissions, internal departments, etc.) is not overlooked. Based on a request for clarification from Member Horvath, it was noted that should any EXEC member receive invitations to attend events (i.e. debates, round table discussions, conferences, etc.) that correlate directly to their EHF Executive Committee function, it is imperative that the request officially go through the EHF Office channel; otherwise it has to be made clear to any host that any input is not being made from the EHF Executive perspective, but out of another function and the views do not automatically reflect those of the European Handball Federation resp. its Executive Committee; same holds true for persons in any function representing the EHF.

3.3. Report EHF Marketing GmbH

3.3.1. Overall Report

3.3.2. Advisory Board 09/2019

In support of the reports at hand, President Wiederer provided supplementary information on the EHF 2018/2019 financial outcome having previously referred to it under AP3.1.2. The revenues for the clubs are expected to double when compared to the regulations, thus increasing the EHF allocated 20% share logically. Additionally, and according to external expertise sourced, the debts of MP&Silva will have to be balanced by the resources for MP&Silva from the past provisions. The result will increase; this will be worked out and integrated into the final accounting of EHF. Wiederer also noted the special circumstance of having competition related technical issues in the minutes of the Advisory Board; it was underlined that the matters did not originate within EHF, but it was necessary to have the EHF in agreement on certain matters to ensure a seamless work flow concerning the utilisation of TV and marketing rights.

In response to a question to the key performance indicators; it was underlined that only one KPI was in decline compared to the previous year. PHB Chairman Butzeck highlighted the excellent work of EHF over the past two years despite the challenges faced (MP&Silva); he also stated that the results of EHF have to be compared with those of Infront/DAZN especially on the marketing level in the future. Closing the point the Executive Committee are informed that the 2020/21 budget will be presented at the next meeting of the Advisory Board, and the EHF General Assembly will take place in Cologne in November prior to the meeting of the Executive Committee.

3.4. Further Reports

3.4.1. IHF Congress 07/2019

The minutes from the IHF Ordinary and Extraordinary Congresses that took place in Sweden were distributed to the members of the Executive Committee prior to the meeting. President Wiederer complimented the structure of the event (information, organisation, documentation). Taking into account the various meetings held on the fringes of the event, the IHF Congress and Extraordinary Congress were an overall positive experience. Vice President Finances, Henrik La Cour also complimented the IHF Executive task distribution. The EHF Executive Committee took note of the respective reports

3.4.2. IHF - EHF Mutual Meeting

A record of the meeting was provided to the Executive Committee; no further special report was given. President Wiederer mentioned the meeting between the IHF and the EHF, with the presence of the EHF to take place in Basel on 23.09.2019; a brief reiteration of the situation, which led to the meeting being arranged, was given.

3.4.3. EHF Minutes

The minutes are at hand; Vice President Finances, Henrik La Cour, who was present at the meeting, commented that his words (EHF 06/2019 - AP1, p.2) were partly misquoted. A formal request for correction will be sent to the EHF by La Cour.

4. Commission / Delegations 08/2019

4.1. Technical Delegation / CAN

CC Chairman Djurković delivered the short report on behalf of the Technical Delegation and, with the report at hand, highlighted a few notable points of discussion from the meeting such as the 'Respect Your Talent' and the initiation of an investigation to evaluate the responsibility of the EHF in case of injuries of players at YAC events. Other topics raised at the meeting were covered in the respective technical commission report.

4.2. Competitions Commission & Technical Refereeing Committee

Chairman Djurković summarised the topics dealt with at the August meeting of the Competitions Commission; following the summer events the analyses were allocated and are now being undertaken. The subject of referees and delegates was also on the agenda. He noted the difficulties experienced over the summer due to issues with hall availability; concern was raised that this could become a major issue with the 20/21 season and the new men's weekday match schedule. In the EHF DELO Champions League, Most (CZE) will participate in the competition for the first time.

Djurković also mentioned the new Digital Match Report already in use since the summer events and also in all Club Competitions. The system will be implemented during the upcoming EURO Qualifiers. Following the 2019 summer events, issues identified will undergo the necessary follow-up to identify where decisions in view of 2020 may be needed. The workshop for 2020 YAC event organisers to be held in Vienna is scheduled for the first week of November. With the area of referees and delegates being treated under AP5.4., Chairman Djurković concluded by stating that all competitions were running normally.

Based on its relation to the agenda point, Hausleitner added that a discussion to the topic of injured players has been initiated to confer on the potential responsibility of the organisation (EHF) to intervene (in EHF competitions) when it involves a minor (<18 years) that is mandated by a team to continue playing despite awareness of the injury and in particular a brain contusion. In the subsequent discussion examples were given and the question of responsibility and taken/not taken by EHF officials, teams, coaches, etc. was debated. MC Chairman Jerzy Elias informed that this complex topic was also discussed in the Methods Commission. Closing the point, President Wiederer stated that the EHF needed to define its position in this matter, also in comparison to other sports.

CC Motions to Regulation Changes:

Motion 1: Amendments of the Regulations for YAC EHF EURO Events ("extra time")

Apart from the semi-finals and the 2 final matches for place 3 and 4 as well as for place 1 and 2 all other cross matches and placement matches (KO matches) in all YAC EHF EUROs are played without extra time. If the match ends after the regular playing time with a draw, the match will be determined with direct penalty shooting (the respective regulations for penalty shooting will apply).

The articles of the YAC EHF EURO regulations (9.41. to 9.43.) have to be adopted accordingly. The articles 9.44. to 9.51. (Semi-finals, Bronze final and Final) remain unchanged.

The Executive Committee approved the motion as written.

Motion 2: Amendments of the Regulations for YAC EHF EURO Events ("draw with two organisers")

In case there are two organizers a choice of the group for each organizer is still possible. It has to be exactly determined in advance before start of the draw, which of the groups are to be played in which of the two countries. Therefore one organizer can only choose between groups A and B (if both are playing in his country) and the other one only between groups C and D. The general procedure remains unchanged: the pots without the hosts are drawn first from the bottom to the top.

The articles of the YAC EHF EURO regulations (9.9. and 9.10.) have to be adopted accordingly.

Following discussion, it was suggested that the motion be amended in a way that will define, prior to the draw, 'Organiser 1' (main organiser) and 'Organiser 2'. This should allow for the Organiser 1 to have the first choice, followed by 'Organiser 2' having the second choice. **The Executive Committee approved the motion upon the proviso that it be amended as described in the meeting.**

Motion 3: Younger Age Category Competitions in the Future

Part 1 Information on current status and further steps

The Competitions Commission submitted a comprehensive motion in two parts. Part one to deal with the principle question of implementing additional competitions for the Younger Age Categories - EHF MU19/WU18 competition in April (not serving as an additional World Championship qualification) of the even years as well as an additional EHF MU21 in January of the odd years and WU20 at the end of the NTW parallel to the World Championship. The MU21 and the WU20 both give an additional chance for a qualification to the World Championships. Further steps will be taken as necessary.

Part 2 Motion and decision on the new structure of YAC EHF Competitions

Implementation of an additional competition for MU19/WU18 teams

Implementation of an additional competition for MU21/WU20 teams

The Executive Committee approved the motion as written with the amendment that the women's event will take place at the end of NTW in November/December.

4.3. Methods Commission

Chairman Jerzy Eliasz provided the Executive Committee with a summation of the MC activities since the last period. The analyses of the 2019 summer YAC events are complete and will be published in due course with the injury analyses being presented at the 5th EHF Scientific Conference (11/2019). With regard to mandatory licensing for coaches, it was noted that the EHF EURO Regulations have been adapted accordingly, as have the Champions League Regulations as of season 20/21. Eliasz also reiterated the key dates of the 2020 EHF Master Coach Course modules (January, June, and December 2020) and noted that the course curriculum and leadership will be renewed. Matters concerning the EHF RINCK Convention Task Force will return to the Executive Committee agenda in November 2019 as a motion.

As mentioned in the CC report, Eliasz underlined that the Methods Commission spoke of possible interventions in relation to injured players (relating to the W17 Championship in GEO), which included a 'Code of Conduct' specifically tailored to coaches, mandatory proof of insurance, additional education during YAC events, etc.

MC activities in the area of wheelchair handball included the acceptance of an invitation to attend the "IHF Working Group Wheelchair Handball" at the IHF Headquarters in late October; the EHF will be represented by MC Chairman Eliasz and EHF Office member, N. Rabenseifner. Moreover, the call for an organiser of the 2020 European Wheelchair Handball Championship will be published at the beginning of October in view to a decision from the Executive Committee at the meeting in November. The Croatian Handball Federation applied to host the 2019 European Wheelchair Handball Nations' Tournament; the decision will be dealt with as part of the MC motions.

Bringing the report to a close, Eliasz touched upon the topics of special handball, which a detailed concept for a future cooperation will be provided to the EXEC prior to their meeting in November, as well as the upcoming Scientific Conference that is in the final stages of organisation. He also spoke of the "Handball 4 Dual Career" and "EHF Respect Your Talent" campaigns, as well as the transferability plans to be presented as part of the EHF Master Plan 2020 – 2027.

MC Motions to the Executive Committee

Motion 1: Awarding CRO with organization of the 2019 European Wheelchair Handball Nations' Tournament

Based on the submitted documents at hand and the recommendation of the Methods Commission, the Executive Committee up awarded the organisation rights to the Croatian Handball Federation. The event will be played in Zagreb in December 2019.

Motion 2: Confirmation of the SMART programmes FIN

Motion 3: Confirmation of the SMART programmes LUX

Detailed requests for SMART programme were received by FIN and LUX. Both programmes follow the usual guidelines. The Executive Committee upheld the recommendations of the MC and confirmed the SMART Programme requests of FIN and LUX.

Lending opinion to the motion, President Wiederer briefly reflected on his visit to Monaco to sign the SMART agreement; he noted how the Federation promoted the new cross-border cooperation by having the National Federation Presidents of ITA and FRA in attendance. Media presence and TV coverage of the MHF presenting the SMART Programme helped shed light on the activities. Wiederer encouraged the MC and receiving Federations not to underestimate the impact of activities surrounding the SMART i.e. by extending invitations to local authorities, media representatives, etc.

4.4. Beach Handball Commission

Chairman Ole R. Jørstad opened the BC report by reviewing the success of the 2019 Beach Handball EUROs (YAC/Senior) events; the matches were broadcast in over 20 countries, which resulted in revenue sales of EUR 17k and a 117% increase in viewership. Across the EHF (social) media channels ehfTV, Instagram, and Facebook all saw massive increases in views and interactions. Meetings on the topics of 'Women in Beach Handball' and 'Rules Development' were held on the fringes of the events.

With the completion of the first EUSA-EHF European Beach Handball Universities Championship 2019, meetings with the EHF and EUSA were held. The next meeting will be in Vienna in the autumn; it was underlined that the objective should be to ensure beach handball becomes part of the university sport curriculum.

Closing the report, it was noted that the final preparations for the Champions Cup 2019 are ongoing; the withdrawal of a team after the registration deadline has resulted in a legal proceeding according to the regulations. The first phase of the BH 2019/20 has received support requests from 10 National Federations and the next education course will take place in October. Finally, with the ongoing activities of the EHF Lecturers, the Executive Committee upheld the recommendation of the BC and appointed P. Fröschl to the pool of lecturers.

BC Motions to the Executive Committee

Motion 1 Beach Handball - EURO Qualifiers

Based on the ongoing rise in the popularity of beach handball, and in order to capitalise on the growing interest, the BC wished to add an additional competition for those teams not qualified to the IHF BH World Championships. Furthermore, in order to spread the reach of the sport, it was determined that the Qualifiers should take place in a tournament format (two tournaments preferred), which would provide a wider reach of National Federations to take on the experience of hosting a beach handball event. The Qualifiers, in order to capitalise on the fact that beach handball has a short season and to relieve pressure on clubs and players, will take place parallel to the World Championships. The motion will be rewritten to reflect the outcome of the dialogue; thus, the Executive Committee will uphold the BC recommendation of implementing qualification tournaments.

Motion 2 Beach Handball – 'Coach's Challenge' pilot project

The Executive Committee upheld the BC recommendation as written in the document submitted prior to the meeting.

Following the reports of the Technical Commissions, the opinion of the Executive Committee was sourced on how to handle the situation of an inactive commission member. Several statements followed and it was noted that in accordance with the EHF Statutes, during the period of time where there is no Congress to deal with matters, the EHF Executive Committee is to make decisions according to the needs of the business. Consequently, it is possible for the Executive Committee to release an elected member from their duties for the rest of the electoral period if the elected person no longer wants to or can work in a way which is needed or in a way which does not follow the decisions of the Executive Committee. Therefore, it was proposed to approach the commission member to ask if there is cause for the inactivity or, if the member is not fulfilling the mission, the Executive Committee has to release the member.

5. Competitions – Reports and Decisions

5.1. Organisation of Events

5.1.1. 2019 Summer Events

Secretary General Hausleitner added supplementary information to the point; the impressive media figures from the 2019 YAC events across ehfTV (HUN, SLO), which continue to show great media potential were highlighted. Honorary President Jean Brihault who represented the EHF in a YAC Championship cemented the sentiment in a letter stating also how much the second tier YAC teams appreciate having their own championships as for many (including the technicians) it represents real contact to the handball world on an international level.

Adding to the information already received concerning EYOF additional input was provided by member Horvath on the staffing levels at the event. Due to the demands of the handball competition, it was suggested that the number of delegates is increased. In response, it was noted that the EOC has been contacted for a working session to discuss other issues, but it was agreed that this can also be discussed.

5.1.2. 2020 Events

EHF EURO 2020 SAN: final preparations are ongoing; nominations of officials complete and published. The EHF is in constant contact with the organisers with a specific focus on the final weekend. CSO Glaser gave a detailed description of the officiating system (phased and based on 24 teams) at the event; the basic approach was confirmed by the EURO Delegation, and though it does raise a few logistical issues (transport, portraits), the physical preparation expected of referees and delegates nominated to the EHF EURO is granted i.e. tests will take place locally and will be tracked, information is to combined and sent to both the referees and delegates before being passed to the teams (Ilias). During the event referee tracking will be provided by Kinexon (vests). Glaser also mentioned the mandatory Officials Kick-Off Seminar in Vienna on 06/07.01.2020 (also see AP5.4.1). The Referee and Delegate nominations will executed as follows: **Preliminary Round - 18 Couples & 18 Delegates** (8 Delegates and 11 couples go home after phase 1); **Main Round - 12 Couples & 10 Delegates** (7 couples from Phase 1 plus 5 ‘new’ couples nominated to phase 2; 7 couples go home after phase 2); and **Final Weekend - 5 Couples & 10 Delegates**.

2020 YAC Events: 40 teams will participate across the Men’s 18 events; in the EURO (SLO) 16 teams, and 8 teams in each of the three Championships in BUL/MKD/MNE. The Men’s 20 EURO, for the first time in YAC, is a joint organisation (AUT/ITA) which will have an effect on the regulations and the organisational framework. Furthermore, the M20 Championships will be held in BIH and LAT. The 2020 events will mark a development with the Digital Match Report implementation as well as the expansion of the ‘Respect Your Talent’ campaign.

EHF EURO 2020 DEN/NOR: it was mentioned that 2020 was a year with two systems; as DEN/NOR remains a 16-team event, the nominations (new system in SAN) must be considered as a ‘copy/paste’ action will not function.

5.1.3. Preview 2021 – 2024

Delivering a brief update, Hausleitner informed on the excellent cooperation with the **EHF EURO 2022 HUN/SVK** OC. The third workshop is scheduled and major topics have already been defined i.e. branding, etc.; Arena Budapest will replace the Veszprém venue. A workshop covering the topics of venue, brand, etc. with the **EHF EURO 2022 SLO/MKD/MNE** OC has been scheduled for autumn; due to the trilateral organisation, the possible impact on the EHF EURO Cup motion is noted. With the opening match of **EHF EURO 2024 GER** intended to be held in the Düsseldorf Stadium (capacity 50K), cooperation with the OC has been concentrated, and workshops have already taken place. With a new playing schedule for the 24 teams of the **Women's EHF EURO 2024** defined, three applications to host the event were received from RUS (solo OC) and two trilateral OCs - POL/SVK/CZE and HUN/AUT/SUI. All concepts are to be evaluated, inspections as to logistics etc. are to take place prior to the awarding of the event in November by the Executive Committee.

National Team Events – Motions

Motion 1: EHF EURO Cup

Hausleitner commented on the success of the event, but noted that the future was not defined, hence the motion. The main facet of the motion is to ensure that the top two teams from EURO 2020 (SAN) qualify to the EHF EURO Cup of 2022 to complete the team foursome with HUN/SVK. Moreover, only the winner of EURO 2020 (DEN/NOR) qualifies to the EHF EURO Cup of 2022 to complete the team foursome with SLO/MKD/MNE. Beyond these events, the responsibility will lie with the Executive Committee to determine if further EURO Cup events take place and how they are to be configured in the future. **After consideration of the documentation submitted, the Executive Committee approved the motion as written.**

Motion 2: European Masters Handball Championships – New Age Category – Men 55+

Based on the information submitted both prior to and during the meeting, and the discussion that followed, the Executive Committee approved the motion as written in the interest of promoting handball for older generations of players.

Motion 3: 2020 European Masters Handball Championships for Men and Women

A comprehensive overview was submitted and following the careful consideration of the applications, as well as previous applications and events, the event was awarded to Spain (Granollers). The OC in Slovenia (Ljubljana) will be contacted and encouraged to apply for the next event.

5.2. Club Competitions

5.2.1. 2019/2020 Season

With the season having started, CSO Glaser mentioned that all activities are running according to schedule; the difficulties regarding hall availability are expected to cause complications in the future. So far, only one incident has become a legal case.

5.2.2. Preview 2020/2021

Motions to the 2020/2021 season

Motion 1: Playing days and throw-off times Women's EHF Champions League and Women's European Handball League

Glaser referred to the decisions taken at the June meeting concerning the playing dates and times for the Men's Champions League. The group was reminded that the same decisions for the Women's Champions League were not taken due to additional consultation that had to be sought. From the document submitted, it was highlighted that the match days will remain on Saturday (planned with starting times - 16:00hrs/18:00hrs) and Sunday (14:00hrs/16:00hrs); the motion was approved as written.

Motion 2: Arena Requirements for Women's Champions League

The two part motion focused on i) technological features i.e. large video screen and/or video cube, and ii) minimum capacity in the playing arenas as of the 2020/2021 season. Following debate, it was decided as follows:

- The Executive Committee approved Motion 2 – Part 1 concerning technological features as written.
- The Executive Committee postponed the decision of Motion 2 – Part 2 in order to undertake further consultation with the club representatives; this part of the motion will be resubmitted for decision at the meeting in November.

Motion 3: Unified floor for the Women's European Handball League from 2020/21:

With reference to the decision in June 2019 concerning the Men's European Handball League, the corresponding decision for the Women's European Handball League was tabled.

The Executive Committee approved the motion as written.

5.3. Other Competitions

As is standard procedure at the September meetings of the Executive Committee, the question of approving cross-border leagues was tabled. The SEHA League has gained approval in prior seasons, the BENE League was approved in the previous year for the previous season, and the Baltic League has submitted a request for approval for the first time.

Motion to approve the SEHA, BENE, and Baltic Leagues for the 2019/2020 season

Following discussion the three-part motion was decided as follows:

- Based on the submitted documentation, the BENE League is approved as written.
- Based on the submitted documentation, the decision on the SEHA Gazprom League is postponed until November 2019 as further clarification regarding a missing document is needed.
- Based on the submitted documentation, the decision on the Baltic League is postponed until November 2019 as further clarification regarding a missing document is needed.

5.4. Competition Related Issues

Motion relating to the official appearance in the national teams – official matches

The Executive Committee approved the motion as written; thus, EYOF and European Open events are counted as an official appearance in the national team and therefore will be valid for education compensation in case of an international transfer.

5.4.1. Officiating

Report given under AP 5.1.2.

5.4.2. IHF Matters

No special report.

6. Marketing Agreement 2020+ Information and Decisions

6.1. Status Report

6.2. Commercial Partnership / Work Flow

Secretary General Hausleitner briefed the Executive Committee on the activities of the Task Forces such as TF Brand to which e.g. the adaptation of competition logos (incl. BH) will be presented to the EXEC at the 11/2019 meeting. TF Marketing Sales are successful i.e. EURO 2020 SAN – sold out, and excellent progress with the other upcoming EURO events; on the club side the situation is more complex and the work is hard and demanding. TF Digital continues to align the strategy and budgets; the work is moving along. The workload in TF Production is immense due to the intricate nature of

the field; the excellent work by EHF was underlined by the partners. TF Media Sales continue to close on promising new deals in various locations including, but not limited to the Balkan area, HUN, CZE, and GEO. In the TF Competition & Calendar, major decisions are to be taken at the next meetings of the Steering Board (01.10.2019 - SUI) and Strategy Committee (12.11.2019 - GBR). Regarding TF Structure and Organisation, it was noted that the joint working structure is sufficient at this time; regarding the EHF, a second managing director will not be implemented, however, a member (tbe) will be integrated into the EHF Management Board. Continuing, in the period October/November, TF Events will convene with a focus on long-term events (until 2026). Hausleitner concluded the point that all TF are functioning properly.

6.3. Finances

With reference to TF Finances, the Task Force '2020+ EURO Finances' met in August 2019; the notes from that meeting are at hand. The open and transparent exchange of information was highlighted, and it was underlined that the meetings have been scheduled in a defined way to ensure the input and feedback of relevant stakeholders prior to the Executive Committee meeting in November. EXEC members in attendance (La Cour and Horvath) confirmed the statements presented to the Executive Committee. Next steps will be a consultation process in the Boards NB/WHB and afterwards, via the Finance Delegation, a proposal to the EXEC for implementation in the 2021/22 budget.

7. Upcoming activities

7.1. 5th Scientific Conference / Exec Meeting 11/2019

7.2. 15th EHF Conference of Presidents (01/2020)

7.3. 13th EHF Extraordinary Congress (01/2020)

7.4. 12th Conference for Secretaries General (04/2020)

With all documents at hand, and all events listed in the final stages of preparation, only a brief update was given.

7.5. General Meeting Schedule 2020

Wiederer provided an overview of the 2020 meeting scheduled and drew attention to the date of the EURO 2022 Qualification Draw. To the current (2019) schedule, it was mentioned that the EXEC representation schedule for the summer events is to be completed by the next meeting in November; also, the next EHF GA will take place the day before.

8. Various

With the next Executive Committee meeting to be held on the fringes of the event, MC Chairman Elias invited the members to attend the 5th EHF Scientific Conference in Cologne; the main conference topics were reiterated.

President Wiederer thanked the members of the Executive Committee for their participation and their contributions to the in-depth discussions. The meeting was officially closed.

For the Minutes: M Brown
Vienna, 26 September 2019

2020 EHF MEETINGS

Status: 23.09.2019

Congresses / Conferences

25.01.	15th EHF Conference of Presidents	Stockholm/SWE (EURO 2020 SAN)
25.01.	13th EHF E.O. Congress	Stockholm/SWE (EURO 2020 SAN)
22./23.04.	12th Secretaries General Conference	Bratislava/SVK (Draw EURO 2022 Qual/EXEC)

Executive Committee (EXEC)

23./24.01.	EXEC	Stockholm/SWE (EURO 2020 SAN/CoP)
23./24.04.	EXEC	Bratislava/SVK (SGC/Draw EURO 2020)
25./26.06.	EXEC	Vienna/AUT
17./18.09.	EXEC	tbd
19.12.	EXEC (GA-EHFM)	Oslo/NOR (EURO 2020 NOR/DEN)

Finance Delegation (FD)

23.01.	FD	Stockholm/SWE (EURO 2020 / EXEC / CoP)
20.03.	FD	Trondheim/NOR
28./29.05.	FD	Cologne/GER (MF4)
04./05.09.	FD (AB/MCB)	Torshavn/FAR
18./19.10.	FD	Vienna/AUT

Competitions (CC)/ Methods (MC)/ Beach Handball (BC) Commission and Technical Delegation / CAN

27./28.02.	TD/CC/MC/BC	Vienna/AUT
16./17.04.	TD/CC/MC/BC	Vienna/AUT
27./28.08.	TD/CC/MC/BC	Vienna/AUT

Competitions Commission Committees (TRC)

26.02.	TRC	Vienna/AUT
26.08.	TRC	Vienna/AUT

Comptrollers (COMPT)

14. - 16.04.	COMPT	Vienna/AUT
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Court of Handball (CoH), Court of Appeal (CoA) and EHF Court of Arbitration Council (ECA)

19./20.03.	Legal Delegation (ECA/CoA/CoH)	Vienna/AUT
19./20.03.	ECA Council (LD/CoA/CoH)	Vienna/AUT
19./20.03.	CoA (LD/ECA/CoH)	Vienna/AUT
19./20.03.	CoH (LD/ECA/CoA)	Vienna/AUT

2020 Professional Handball Board / Stakeholders

PHB

10.03.	PHB (NB/EHLB/WHB)	Vienna/AUT
13.10.	PHB (NB/EHLB/WHB)	Vienna/AUT

NB

09.03.	NB (EHLB/PHB/WHB)	Vienna/AUT
12.10.	NB (EHLB/PHB/WHB)	Vienna/AUT

MFCH

25.01.	MFCH	Stockholm/SWE (EURO 2020 SAN)
31.05.	MFCH	Cologne/GER (MF4)

EHLB

09.03.	EHLB (NB/PHB/WHB)	Vienna/AUT
12.10.	EHLB (NB/PHB/WHB)	Vienna/AUT

EHPU

31.05.	EHPU	Cologne/GER (MF4)
tbd	EHPU	tbd

2020 Women's Handball Board / Stakeholders

WHB

10.03.	WHB (NB/EHLB/PHB)	Vienna/AUT
13.10.	WHB (NB/EHLB/PHB)	Vienna/AUT

WFCH

19.01.	WFCH	Vienna/AUT (EURO 2020 SAN)
10.05.	WFCH	Budapest/HUN (WF4)

2020 EHF M Meetings

Status 23.09.2019

General Assembly

19.12.	GA (EXEC)	Oslo/NOR (EURO 2020 NOR/DEN)
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EHFM Advisory Board

24./25.02.	AB (MCB)	Vienna/AUT
07./08.05.	AB (WCB)	Budapest/HUN (WF4)
03.09.	AB (MCB/FD)	Copenhagen/DEN

EHFM Club Boards

MCB

24.02.	MCB (AB)	Vienna/AUT
03.09.	MCB (AB/FD)	Copenhagen/DEN

WCB

08.05.	WCB (AB)	Budapest/HUN (WF4)
09/2020	WCB	tbd

EHFM Comptrollers Council

26. - 28.10.	COMPT	Vienna/AUT
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