

## Minutes to the 130<sup>th</sup> Executive Committee Meeting in Vienna, Austria

<b>Date:</b>	24 June 2016	
<b>Time:</b>	Session I	09:00 – 12:30
	Session II	14:00 – 15:00
<b>Venue:</b>	EHF Office	Conference Room
<b>Participants:</b>	Jean Brihault	President
	Arne Elovsso	Vice President
	Ralf Dejaco	Treasurer
	Leopold Kalin	Chairman Competitions Commission
	Jerzy Elias	Chairman Methods Commission
	Ole R. Jørstad	Chairman Beach Handball Commission
	Predrag Bošković	Member
	Per Bertelsen	Member
	Helga H. Magnusdóttir	Member
	Joan Marin	Chairman - Professional Handball Board
	Lidija Bojić-Ćaćić	Chairwoman - Women's Handball Board
	Michael Wiederer	Secretary General
	Andrea Moser	Chief Finance Officer
	Markus Glaser	Chief Sport Officer
	Marsha Brown	Corporate Liaison Coordinator

### I - Current business

#### 1. Welcome, programme and agenda

President Brihault welcomed the members to the meeting. Secretary General Wiederer informed the members that a short presentation on the communication activities of the EHF as well as two draws (Men's EHF EURO 2020 Qualification 1 and 2017 Women's IHF World Championship Qualification) would take place later in the meeting. Due to the necessity to distribute information to the member federations, the topic of the 2016/17 Men's and Women's EHF Champions League places would be treated in the morning session.

#### 2. Minutes Executive Committee 03/2016

The minutes were adopted.

#### 3. Reports and decisions

##### 3.1. Finance Delegation – meeting 05/2016

Opening the agenda point, Treasurer Ralf Dejaco reiterated the mandate given (EXEC 129 - Bordeaux, FRA) to the Finance Delegation to finalise the 2015 accounting; this took place at the FD meeting in Cologne where the 2015 EHF result was confirmed. The Executive Committee was informed that the external auditor confirmed the annual financial statement without any restriction before the Finance Delegation made their confirmation at the meeting in May. The EHF Comptrollers also submitted a positive report to the 2015 result and will ask for the approval of the accounting at the Congress in November. Due to the growth in activity resulting in a more complex auditing, the comptroller substitute was also called to service. CFO Andrea Moser highlighted the area of accruals and deferrals for the period 2015-2016 and made

reference to the request of the external auditor to have the exact cost figures for the EHF EURO events in 2016. It was underlined that this did not change the accounting for the two-year period 2015-2016. All written reports in this matter were made available to the Executive Committee.

### **3.2. Secretary General – business report**

Secretary General Michael Wiederer pointed out the scope of the agenda and noted that many documents were distributed prior to the meeting. Wiederer highlighted the Conference for Secretaries General in Dubrovnik, Croatia which was well organised and enjoyed good participation and received positive feedback on the level of cooperation. With the minutes to the Conference for Secretaries General, as well as other meetings at hand, Wiederer noted that the report was as summary as all the topics mentioned therein would be treated during the meetings on a commission and office level.

### **3.3. Report Legal Management**

In a brief report, Secretary General Wiederer mentioned that the Legal Delegation and the Court of Handball, Court of Appeal, and EHF Court of Arbitration Council met in April. The report from the legal bodies was made available to the Executive Committee. As a result of the meetings, two motions concerning statutes and regulations as well as the working process of the new legal commissions to be elected, were proposed for submission as EHF motions before Congress would be treated later in the meeting. Wiederer also gave an update on the two ongoing legal disputes (right to use the name 'FINAL4' and domain name dispute of 'EHF.com').

### **3.4. Report Anti-doping Unit**

A report was submitted to the Executive Committee; it confirmed that all anti-doping tests undertaken produced negative results. The report also gave an overview of the new tests currently in the planning stage. Brihault noted that the EHF continued to go beyond the anti-doping requirements and that much time and effort is given to the matter within the Federation. It was confirmed that at the end of the season, the EHF would publish a comprehensive anti-doping report in the same way as last season.

### **3.5. Report EHF Marketing GmbH**

#### **3.5.1. General information**

An overview to the current partnership situation was given by Secretary General Wiederer; information was given on the letter of intent to be signed with Salming (referee/delegate clothing), and the adidas/select transition. It was mentioned the EHF Marketing had secured an agreement for extensive merchandising for the EHF Champions League. A new agreement with Salming would be in effect through season 2019/20. The meeting in Gothenburg resulted in a positive exchange of information and uncomplicated negotiations. The Salming brochure was made available to the Executive Committee. Upon request, the Executive Committee provided the EHF to conclude the agreement with Salming. It was also mentioned that the Gerflor contract would also be concluded shortly. A full report on partnerships was scheduled to be given at the meeting in September (EXEC 131 – Reykjavik, Iceland).

Turning to the matter of the EHF/M management, President Brihault reiterated that the employment contract of P. Vargo (who was relieved from all duties in early 2016) expires with 30 June 2016. Expanding the matter, Brihault informed the Executive Committee of the telephone contact (June 2016) held between himself and Vargo. Brihault repeated the position of EHF/M on the matter. Vargo was wished well in his future endeavours.

EHFM Assistant Managing Director, D. Szlezak accepted the post of interim Managing Director. Brihault emphasised the good work undertaken by Szlezak with great efficiency and a positive attitude and underlined that the EHFM Advisory Board was totally satisfied with his performance. David Szlezak was also thanked by Brihault for accepting the responsibility without asking for any special treatment. It was recommended that David Szlezak be recruited to the position of EHFM Managing Director. Brihault continued the difficulty experienced by the EHFM in the areas of recruitment, it was noted that a secondary option of taking the areas of sales external would be taken under consideration. The Executive Committee stated no objection to the recruitment of D. Szlezak to the position of Managing Director; the words of President Brihault were vocally supported by Treasurer Dejaco, PHB Chairman Marin, and Member Bošković described a recent cooperation with Szlezak as perfect.

### **3.5.2. Minutes EHFM Advisory Board / Club Boards**

With the minutes at hand, no additional question or comment was raised.

### **3.6. Further reports**

No further reports.

## **4. Technical Commissions – reports and decisions meetings 04/2016**

### **4.1. Technical Delegation / CAN**

Prior to the meetings of the Technical Commissions, the Technical Delegation met and discussed many matters that included the feedback pertaining to EHF EURO 2016 POL and the Conference for Secretaries General in Dubrovnik. The IHF Rules of the Game (see CC report) as well as the matter of new technologies were also tabled at the meeting.

### **4.2. Competitions Commission**

Leopold Kalin, Chairman of the Competitions Commission gave a comprehensive report as follows:

- ◆ **Club Competitions:** the 2015/16 season has concluded and all finals were played without major incident. Subsequently, the place distribution for season 2017/18 was published – it was noted that Hungary now is ranked second behind Germany and ahead of Spain. In the female ranking, Denmark leads the table followed by Hungary. The registration process for season 2016/17 is ongoing; the matter of EHF Champions League places would be treated under agenda point 6.3. Kalin underlined that the Women’s EHF Cup will be conducted in the same format as the men’s competition as of season 2016/17; thus EHF competitions have now reached the same three-tiered system in men’s and women’s club competitions (1. Champions League, 2 EHF Cup, 3. Challenge Cup). The draws for all competitions have been scheduled.
  
- ◆ **National Team Competitions – Qualifications:** with the execution of the of many qualification tournaments - i.e. M/W-OG (BRA), WU20-WCh (RUS), M20 EURO 2016 (DEN), W-EURO 2016 (SWE), M-WCh (FRA) – the past months have seen intense activity on a national team level. The draws for the Men’s EHF EURO 2018 Qualification (CRO) and the M20 EHF EURO 2016 (DEN) took place on the fringes of the Conference for Secretaries General in Dubrovnik, Croatia in April 2016. With the draw for the first qualification phase of EHF EURO 2020 AUT/SWE/NOR scheduled for later in the meeting, Kalin reiterated that with the exception of LIE and MON, all eligible National Federations had registered for the event; meanwhile 31 national teams have registered for the qualification phase to the 2017 Women’s IHF World Championship in Germany.

- ◆ **National Team Competitions – Final Tournaments:** the 2016 summer events are proceeding according to schedule. The implementation of the revised YAC competition systems (EHF EURO and Championships) have necessitated adaptations of specific regulations which will be treated in the CC motions to the Executive Committee.
  
- ◆ **Women’s EHF EURO 2016 in SWE:** with the conclusion of the qualification, the final tournament draw took place in Gothenburg, Sweden in June 2016. Consequently, the playing schedule was confirmed and published. The referee/delegates seminar will take place from 2 to 4 September in Vienna and the Heads of Delegation Conference will take place in mid-September in Malmö, Sweden.
  
- ◆ **Refereeing / Delegate Matters:** a Referee Candidates Course will be held on the fringes of the 2016 European Open in Gothenburg at the beginning of July. As expected, a number of EHF Delegates will end their careers at the end of the summer; others will terminate their EHF activity to coincide with the end of the election period in November at the Congress. Due to the large number of events in August/September 2016, the next edition of the EHF Delegates Seminar will be held in late 2016.
  
- ◆ **Other Matters:** the new IHF Rules of the Game will come into effect on 1 July 2016. The European Open will be the first EHF event to implement the rules followed by all the other summer events. The Competitions Commission have incorporated a special preparatory session for all referees nominated to the summer events. The EHF Competitions Commission requested the preparation (W. Kleiner for the EHF) of video clips from the European Open to be collected during the event to be distributed to those involved in summer events (BUL, GEO, etc.). CSO Glaser noted that with the exceptions of video clips, information had been received from the International Handball Federation.

## CC Motions to the Executive Committee

### I - Player Replacements YAC Events

Up to 2 players can be replaced by players of the official squad list (list of 28) at any time during the tournament until 9:00 o’clock on the match day respectively until 14:00 o’clock on the day prior to the match day in case the match starts at 11:00 o’clock or even earlier. All other conditions (e.g. written official form, presentation of passport) remain unchanged. **Motion I adopted with no objection.**

### II - YAC Championships Adaptations

There is no extra time in KO matches in the championships. If the match ends after the regular playing time with a draw, the match will be continued with direct penalty shooting (the respective regulations for penalty shooting will apply). **Names on the backside of the players’ shirts:** There is no obligation to put the names of the players on the backside of the shirts. **Draw for the final tournament in the host country:** There is no obligation for the hosts of a championship to organize a draw in the host country. **Playing schedules for 8, 10 and 12 teams:** According to the number of participating teams in the respective championship the current valid playing schedules in the regulations have to be adapted accordingly. **Motion II adopted with no objection.**

### 4.3. Methods Commission

Chairman Jerzy Eliasz presented the activities of the EHF Methods Commission as follows:

- ◆ **2016 Club Management Seminar in Cologne / GER prior to the VELUX EHF FINAL 4:** the fifth edition of the seminar that focused on “Current and Future Club/Federation Marketing Strategies” was attended by 15 participants. Nine participants also registered for the blended learning programme and will receive the “Manager Certificate” after passing both e-tests. A comprehensive report was made available to the Competitions and Beach Handball Commissions, as well as the Executive Committee.
- ◆ **University course “European Handball Manager” 2015 & 2016:** the first 15 European Handball Managers finished their study by passing the written and oral exams. The feedback of both the students and the German Sports University was very positive regarding the quality of the education as well as the atmosphere among the students and university teaching staff. Twenty-two participants have registered for the next edition of the course to be held in the English language, four female participants will be supported by the EHF.
- ◆ **Young Coaches Workshop:** 7 male and 7 female out of 14 Member Federations (BUL, DEN, EST, FAR, GBR, HUN, ISR, ITA, NED, NOR, RUS, SCO, SLO and SWE) will attend the 3<sup>rd</sup> edition of the EHF Young Coaches Workshop. The lecturer team will be: P. Kovacs - EHF MC, M. Petronijevic - EHF Lecturer, J. Boss - Mental Coaching and, in part, A. Vock - Sport Scientist. Chairman Eliasz mentioned that although the project was very interesting there has been difficulty in finding players who wanted to move in the direction of coaching. Bojić-Čačić, Chairwoman of the Women’s Handball Board suggested that a discussion on the age limit for the workshop be opened.
- ◆ **RINCK Convention:** opening the report, Chairman Eliasz informed the Executive Committee that all of the 2015 Annual Signatory Reports have been submitted to the EHF office. Difficulties with two countries have been resolved in a satisfactory manner. After an examination of the documents submitted by ISR, the Federation was promoted to the level 3 of the RINCK Convention. Contact was again established with BIH, KOS, and UKR and further detailed information was provided on the preconditions on becoming signatory members. Overall, there was positive feedback from the nations and cooperation will continue.
- ◆ **Master Coaches Course:** the second module of the course from 18 – 25 June 2016 (Szczyrk/POL) saw 57 participants in attendance. Eliasz, who was present for the start of the course, noted that there were very good facilities, a good atmosphere, and the fact that since the course was introduced, this session has seen the largest number of participants in attendance. Based on this, it can be anticipated that there will be an estimated 100 more master coaches. The third module of the course taking place in Germany will conclude on 26 June; the Master Coach and Pro Licences will be awarded to 28 participants.
- ◆ **“Wheelchair Handball” working group / 2016 European Wheelchair Handball Nations’ Tournament:** Eliasz mentioned that the working group will be taking place next week. The first meeting is aimed at unifying the rules of the game, which is to be completed prior to the next tournament in Sweden in December. The working group will be held on 1- 2 July in Vienna, AUT. The participants (NED: Bart Neeft - National Wheelchair Handball Coach, POR: Danilo Ferreira - National Wheelchair Handball Coach, SWE: Anders Wiiand - responsible person within the Swedish Handball Federation, FRA: Marc de Sousa - Wheelchair Handball referee, MC: Jerzy Eliasz & Pedro Sequeira) were asked to provide their inputs on rules,

regulations and specifications in advance. An overview on the budget was provided to SWE. The EHF is awaiting further information on the realisation of the tournament in order to publish the “calling for participants” in due time.

- ◆ **SMART programmes:** the Executive Committee are informed that the SMART agreements with ALB and MLT were signed; the agreement with AND was finalised and can be signed in due time. New requests were received by SRB and MDA. The EHF MC kindly asks the EHF EXEC to confirm the SMART programme with SRB – following the usual guidelines – whereas the proposal received by MDA needs further in-depth review within the EHF MC. First talks with SCO and LUX concerning SMART programme to be prepared in 2016.
- ◆ **“QUICKPLAY” Portable goals:** a 2-year agreement was signed with “QUICKPLAY” providing 100 portable goals (either 2,4m x 1,7m or 3m x 2m) per year. The goals, recommended by ENG, are easy to set up and stable.
- ◆ **Street Handball (Goalcha):** based on the very positive experience of the GOALCHA cooperation during the EHF EURO in POL, the Polish Handball Federation is promoting Goalcha as a Handball-at-School tool. Eliaz praised the presentation from the GOALCHA representatives; the Methods Commission is of the opinion that this is a positive step for bringing handball to children.
- ◆ **EHF partnership in the EU Week of Sports (10-16 September 2016):** the letter of intent has been sent to EU Commission; Info 1 was forwarded to the Member Federations.
- ◆ **Handball-at-School:** EHF Handball-at-School Conference in Kielce, POL took place from 2-4 June 2016. EHF Lecturer Carlos Garcia (POR) attended the 4<sup>th</sup> edition of the conference that is organised every two years. The 2016 event welcomed 180 participants. Eliaz underlined that the conference was a good opportunity to see the development from the start. Additionally, Eliaz reported that the “Basic Handball” EHF web tool containing techniques and exercises (video by Polish Handball Federation and 2D animated exercises by the University Las Palmas), as well as the e-book “Handball-at-School” overseen by MC member Juan Anton Garcia would be completed by September 2016.

### MC Motions to the Executive Committee

After checking the content and budget of the SMART agreement provided by SRB the EHF MC recommends to the EHF EXEC to confirm the signing of the agreement. **The motion is accepted.**

#### 4.4. Beach Handball Commission

Chairman Ole Jørstad presented the activities of the EHF Beach Handball Commission as follows:

- ◆ **2016 MW 16 in Nazaré, POR:** the organisation of the event is proceeding according to schedule; Info 2 containing the nominations, playing schedule, court plan, etc. was distributed in March 2016. Jørstad also gave additional information on dates on deadlines for the delegation lists. The POR referee pair that successfully took part in the BH Referees’ Course in Thessaloniki was nominated additionally.
- ◆ **ebt Finals:** the event took place in Thessaloniki (GRE) from 20 – 22 May 2016; within the framework of the event, BH education courses for referees, delegates and coaches also took place. All the participants successfully completed the courses, the coaches’ course saw 37 participants attend; the event report is available.



- ◆ **Other items:** the report from the **2016 Champions Cup Workshop** that took place in Gran Canaria on 9 June 2016 is available. Two preliminary applications from CRO and SRB for the **2017 MW17 & senior BH EUROS** documents were submitted; due to missing confirmations, the official applications were sent on 15 June 2016. The **BH education tool for 2016** is finished and ready to be distributed to all BH referees and delegates. The qualitative analysis to the **2016 BH EUROS** was published in April 2016. The first **education video** in a new series was published in April 2016; title “Indoor preparation for Beach Handball”. The project was led by EHF Lecturer, Tamas Neukum.

## **BC Motions to the Executive Committee**

The awarding of 2017 MW17 and senior BH EUROS, the recommendation of the Beach Handball Commission was followed. Weighting the proposed event location of Novi Sad (SRB) and the missing formal application and the known conditions of Umag, the event was awarded to Croatia and the city of Umag. It was underlined that the Serbian Handball Federation continues to be a good partner, as message conveying the sentiment will be sent to SRB along with the encouragement to continue to bid for beach events.

## **5. Legal Commissions – reports and decisions – meetings 04/2016**

### **5.1. Legal Delegation**

### **5.2. Court of Handball**

### **5.3. Court of Appeal**

### **5.4. ECA Council**

A comprehensive report was submitted to the Executive Committee prior to the meeting, to which there were no additional comment or question. The motions proposed by the Legal Delegation will be tabled in session II. The Legal Delegation was hailed as a useful instrument as it combined different yet relevant information from all three bodies. The work of those in all the EHF Legal Commissions, and their working procedures, was highlighted and praised.

## **6. Competitions – reports and decisions**

### **6.1. Organisation of events**

Secretary General Wiederer gave a brief verbal summary to support the written report at hand. He spoke of competition related meetings that had recently taken place: the most recent meeting of the EHF EURO Delegation took place on the fringes of the FINAL4 in Cologne, and the EHF – POL OC concerning the finalisation of the accounting, which was settled. The transparent working procedures and the good atmosphere were highlighted. With reference to the upcoming summer events, it was reiterated that everything was proceeding according to set schedules, thus there were no special reports.

### **6.2. National Team Competitions**

- ◆ **Women’s EHF EURO 2016 SWE:** to the upcoming EHF EURO 2016 in Sweden, the final tournament draw in Gothenburg was mentioned, though it did not attract a large spectator presence, it was a well organised event. The invitation to attend the Top Referee and Delegate Seminar, scheduled for September, was already distributed to the participants. It was noted that, with the consent of the EHF President, the event will see only female delegates at the event; a total of 9 female couples were invited to attend the seminar. The quality of the nominated officials was underlined and it was mentioned that there has been much investment in the development of female referees. It was emphasised that this was a ‘watershed moment’ that had seen the implementation of policies that moved towards gender equality, and any regression should not be allowed in the future. Furthermore, the

EHF President also signed the Brighton Declaration, thus further supporting and proving the promotion of equality within the EHF. EHF EURO 2016 in Sweden is a major event and Executive Committee was encouraged to fully support the promotion of female officials.

- ◆ **2017 Events:** no special remarks.
- ◆ **Men's EHF EURO 2016 CRO:** the venue issue concerning the arena in Poreč is settled. The Varaždin will be used based on the higher spectator capacity.
- ◆ **Women's EHF EURO 2018 FRA:** the Executive Committee are informed on the proposal of the FRA 2018 OC concerning a change in final tournament venues. It was stressed that FRA is reliable concerning the quality of events; however, technical inspections were carried out and the venue in Nancy was deemed to have insufficient space and removing spectator tribunes could result in a spectator capacity of 3800. Though the EHF and FRA are still in discussion, at the time the current status remains that the venue is rejected.
- ◆ **2016 summer events:** the nominations for the 2016 summer events was distributed earlier in the year, it was noted that due to the availability of nominees amendments have been made, and the final nomination list provided to the Executive Committee differed from the list originally provided.

### **6.3. Club Competitions**

#### **CC Motions to the Executive Committee**

##### **Advertising Rights**

The advertising rights of the Women's EHF Cup Finals as well as of the Finals of the Men's and Women's Challenge Cup are passed on to those clubs that are qualified for the finals. The following compensation is to be paid by the respective club for obtaining these rights: Women's Challenge Cup: €2500 per club; Men's Challenge Cup: €3750 per club; Women's EHF Cup: €5000 per club. Via email/telephone vote prior to the meeting – the motion was adopted without a vote against prior to the meeting in order to be interpreted into the regulations for 2016/17.

##### **6.3.1. 2015/2016 Review**

With the report at hand, no special remarks were raised.

##### **6.3.2. Decisions regarding 2016/2017**

##### **2016/2017 Women's EHF Champions League**

*The Executive Committee is asked to approve the motion with the accepted clubs as proposed. The document was worked out on the basis of the criteria catalogue and harmonised with the nominated consultation/evaluation groups.*

*13 teams to the Group Phase*

*12 teams to the Qualification Group (3 groups with 4 teams each) – winners to the group phase*

**2016/2017 VELUX EHF Champions League** – *motion 1: The Executive Committee is asked to approve the motion with the distribution of teams to the groups A/B/C/D and the qualification as well as those requests that are proposed to be rejected:*

*16 teams to the groups A/B*

*10 teams to the groups C/D*

*2 Qualifications Tournaments with 4 teams each (winners to C/D).*



Following a discussion on this matter in general, it was noted that the procedure should be mentioned in the regulations and presented in a transparent way. Before any decision was taken, the members of the EHF Executive Committee entered into an in-depth discussion on how the group phase A/B/C/D would be constituted and on what basis entry to the VELUX EHF Champions League would be granted.

**The proposals for the club admissions were adopted as written and will be published via the office EHF channels.**

#### **6.4. Other Competitions**

No special report was given as all information transmitted through written reports.

#### **6.5. Competition related issues**

##### **6.5.1. Referee / Delegate Compensation**

Chairman of the Referee / Delegate Compensation Working Group, Ralf Dejaco delivered a verbal report supporting the written report at hand in order to update the Executive Committee on the current issue. Dejaco stated that the second meeting also dealt with the matter of taxation. It was the intention of the working group to present a clear picture on the subject, separating and treating the two issues – a) the daily allowance paid to the referees, delegates, and nominated functionaries attending competitive events, and b) the match fee paid only to the referees.

The working group had no mandate for a change of the daily allowances and therefore referring to the overview at hand, the working group submitted a respective proposal of increasing the overall compensation of referees/delegates for a percentage ten to fifteen per cent, but in one overall amount. Furthermore, each recipient according to the legal basis should be responsible for their own taxation in their country of residence. It was stated that due to the distribution of the 2016/17 regulations, the change in match fees could not be implemented, a possible implementation of the new system could be scheduled for 1 July 2017.

After discussion, it was confirmed that the proposed overall amounts will not change; however, an adaptation of the daily allowances from EUR 55 to EUR 60 for all recipients will be implemented as 1 July 2017. The Executive approved the proposal which has its origins in the 2014 EHF Congress respectively the Conference of Presidents in 2015.

##### **6.5.2. 2020 Qualification system**

Secretary General Wiederer briefly reiterated the system and the steps taken towards implementation. With 48 National Federations confirmed to participate in the qualification (excl. LIE/MON), it was stressed that the EHF had contacted the individual national team responsible within the 48 federations to ensure that they were fully aware and understanding of the new system. As a result, the draw for the first phase of the qualification was scheduled. It was noted that an additional meeting with the International Handball Federation would be necessary to confirm the implementation elements relevant to the IHF Trophy. Additionally, the EHF remains in negotiations with Infront Sport & Media AG concerning a fund to be used for the qualifications in order to strengthen the initial stages of the EHF EURO 2020 that will begin in Autumn 2016.

#### **7. Boards and Stakeholder Groups**

The stakeholder groups (MFCH-clubs, EHPLA-leagues, and EHPU-players) held meetings in Cologne at the end of May 2016; the minutes of the three meetings were submitted to the Executive Committee upon receipt and it was confirmed that the relationship with the stakeholders continued on a positive level. Together with the EHF, MFCH are currently

renegotiating the Memorandum of Understanding (MoU). It was noted that the EHF appreciated the signal of unity shown via the MFCH statement. The EHF leadership were present at all of the stakeholder meetings; FCH sent an updated list of elected persons; in the electoral period 2016 – 2020 X. O’Callaghan will succeed J. Marin as President of MFCH, and Akos Jeney will success Ernő Kelecsenyi as President of WFCH.

## **8. Other issues**

In order to update the EHF Executive Committee, J.J. Rowland (Head of Department) gave a comprehensive presentation to the activities of the EHF Media and Communications. Opening the presentation, Rowland underlined that the role of the department focuses primarily on external communication and reporting. Placing emphasis on social media he explained how platforms such as Facebook and twitter, and using such platforms and multiple channels for maximum reach have changed the way the organisation communicates, and how it has become imperative to engage in a two-way conversation with the fans. Introducing the EHF Media team, Rowland also stressed the importance of the EHF external network of journalists, editors, mobile journalists, etc. Talking of the approach of the media team, he gave various examples of reportage stressing the importance of having a relatable personality for the fans and the EHF interaction with the fans. Turning to performance and concluding his presentation with the future challenges faced by the EHF, Rowland provided the Executive Committee on key figures relating to media reach, and informed them on the importance of strategically moving in the digital realm and beyond the printed sports pages. Upon request, the figures stated in the presentation will be sent to the members of the Executive Committee.

President Brihault thanked Rowland for the presentation and extended his thanks to the EHF Media and Communications department and the external network. It was positively noted that the journalist do not take advantage of difficult situations and this is partly due to the relationship that the EHF Media and Communications has with the external media. Wiederer highlighted the comparative autonomy of the department within the organisation due to the amount of work and the omission of internal censorship. Brihault, on behalf of the EXEC, thanked Rowland for the comprehensive and informative presentation.

Closing the first session of the Executive Committee meeting, information on the activities of the afternoon and evening was imparted. Belated birthday wishes were extended to the members who had celebrated a birthday in the time since the last meeting, and information was also given on the absence of V. Lazić who recently underwent surgery.

Prior to the second part of the Executive Committee meeting, and in the presence of representatives of the National Federations, the draws for the qualifications Men’s EHF EURO 2020 Qualification Phase 1 and Women’s IHF World Championship 2017 Qualification Europe, took place.

## **II – 2016 EHF Congress**

### **9. Status Organisation**

The organisation of the 13<sup>th</sup> EHF Ordinary Congress is proceeding according to schedule.

### **10. Timetable, programme and agenda**

The first draft of the event timetable is available; meetings of all EHF Commissions are scheduled to take place prior to and after the elections. Due to the accessibility of the event location, all elected persons are scheduled to arrive one day prior to the meetings; this is to ensure that

enough time was available for the meetings to take place. The Congress Agenda has been formulated in strict accordance with the statutes.

## **11. Reports and elections**

### **11.1. Reports – procedure**

The Executive Committee members are reminded that the Chairpersons of the respective elected bodies are expected to give a brief (5-7 minutes) summary report to the Congress. To the question of whether the PHB/WHB chairpersons will also be expected to give a summary report will be examined further.

### **11.2. Elections – nominations**

The Executive Committee members are informed that all respective documents were distributed with 'Info 1' – this included an overview of the periods in function/age limit, etc. The deadline for the submission of nominations is 17 August 2016. It was underlined that all nominations submitted must be endorsed by the National Federation of the nominee.

## **12. Motions**

### **Motions to the Statutes**

I - Composition of the List of Arbitrators

li - Stakeholder Representation – EHF Court of Arbitration Council

### **Motions to the Regulations**

I - Adaptation of List of Offences and Penalties

Secretary General Wiederer presented an overview of the motions proposed by the Legal Delegation to be submitted before the Congress as EHF motions. Following a brief discussion it was determined that the motions relating to the statutes are to be combined and presented as one motion. The motions are based on the fact that arbitration is based on the possibility of the stakeholders being involved. The proposal of the Legal Delegation is accepted by the Executive Committee.

## **13. Awarding of events**

The 2018 EHF Ordinary Congress will be awarded during the Congress. No competitive events will be awarded in 2016.

## **14. Finances**

### **14.1. 2016 Budget**

The Infront contract foresees a new element, additional share depending on revenue, starting from the EUROS 2016. After consultation in the Finance Delegation and clarification of accounting requirements the 2016 budget was adapted, updated and presented to the Executive Committee for the principle confirmation. Due to the fact that important elements such as the EHF result for 2015/16 are not available, and the results can only be entered when fixed, the final positions available will be incorporated in the period leading up to the Executive Committee meeting in September, at which time the Executive Committee will receive an additional update.

### **14.2. Member fees / Other fees**

EHF Membership fees and other fees are not foreseen to be presented to the Congress.

### **14.3. 2017/2018 Budget**

Treasurer Dejaco informed the Executive Committee that the 2017-2018 budget was prepared based on the same principles of 2016. The budget shows total revenues of more than EUR 22.4 million and expenses of EUR 22.09 million results in a surplus of EUR 389k, which shall serve to increase the reserves of the EHF parallel to the increasing expenditure. In order to provide realistic funds for the area of development, an additional amount of approx. EUR 280k (resulting from the EHF EURO distribution) was added to the amount.

On behalf of the Finance Delegation, CFO Moser gave further information relating to the Infront agreement and the revenue-dependant additional share. It was noted that the result from EHF EURO 2016 (SWE) would be recorded in 2017. As the line items were expanded upon, it was mentioned that based on the 60/40 share allocation, the EHF contributed an additional EUR 277k to the average share for development; this was undertaken to ensure that the EHF can meet all its financial obligations in the area of development. Having taken the stages of the EHF EURO 2020 taking place in different years into account, and its influence on the accruals/deferrals line, the line will no longer show a zero as it was in the past.

The requested mandate to work on an adapted budget to be presented to the Congress is granted by the Executive Committee.

### **15. Further agenda points**

The Executive Committee returned to the matter of the Women's Handball Development Award to be presented by the Women's Handball Board (WHB). The WHB reworked the criteria as requested and resubmitted the plan for approval, which was subsequently granted. The inaugural award will be presented in November at the EHF Congress. Moreover, a reminder will be sent to the National Federations concerning the support of female candidates at the EHF Congress.

### **16. Other issues**

Concerning the meeting of the Executive Committee in September 2016 (EXEC 131 - Reykjavik, ISL) Member Magnúsdóttir provided the EXEC members with a brief information update, and stated that she and the ISL Federation welcomes feedback from the Executive Committee.

With thanks to the members of the Executive Committee for their contribution to the treatment of the agenda points and the discussions, President Brihault closed the meeting.