

## Minutes to the 126<sup>th</sup> Executive Committee Meeting in Trondheim, Norway

|                      |                        |  |
|----------------------|------------------------|--|
| <b>Date:</b>         | 18 September 2015      |  |
| <b>Time:</b>         | Session I              | 09:00 – 12:00                          |
|                      | Session II             | 15:00 – 17:00                          |
| <b>Venue:</b>        | Scandic Nidelven Hotel |  |
| <b>Participants:</b> | Jean Brihault          | President                              |
|                      | Arne Elovsson          | Vice President                         |
|                      | Ralf Dejaco            | Treasurer                              |
|                      | Leopold Kalin          | Chairman Competitions Commission       |
|                      | Jerzy Eliasz           | Chairman Methods Commission            |
|                      | Ole R. Jørstad         | Chairman Beach Handball Commission     |
|                      | Predrag Bošković       | Member                                 |
|                      | Per Bertelsen          | Member                                 |
|                      | Helga Magnúsdóttir     | Member                                 |
|                      | Joan Marin             | Chairman - Professional Handball Board |
|                      | Lidija Bojić-Ćaćić     | Chairwoman - Women's Handball Board    |
|                      | Michael Wiederer       | Secretary General                      |
|                      | Andrea Moser           | Chief Finance Officer                  |
|                      | Markus Glaser          | Chief Sport Officer                    |
|                      | Vesna Lazić            | PA to the Secretary General            |
|                      | Marsha Brown           | Corporate Liaison Coordinator          |

### 1. Welcome, programme and agenda

President Brihault opened the meeting by thanking the President of the Norwegian Handball Federation and the Beach Handball Commission Chairman Ole Jørstad for all the work for the organisation of the meeting and the evening with the Mayor of Trondheim. Taking the floor, President Kåre Geir Lio welcomed the Executive Committee to Norway reiterating the message of thanks to Jørstad; wishing the group a good meeting, he looked forward to getting to know the EHF leadership in the near future.

### 2. Minutes Executive Committee 06/2015

With no comments or questions raised, the minutes were adopted.

### 3. Reports and decisions

**3.1. Finance Delegation – meeting 09/2015 – report:** the minutes at hand are adopted, no additional comments or questions are raised. Treasurer Dejaco gives a brief verbal report noting the positive development of revenues. To the expenses, he mentioned that the accounting of some events remained open.

**3.2. Secretary General – business report:** the report at hand referring to the different business fields and in particular, the summer activities around the competitions and the organisational tasks, was expanded upon briefly by the Secretary General who mentioned the challenging situation caused by water damage in the basement of the EHF house. Due to the delayed discovery of the problem, the entire basement level would be cleared for reconstruction, with the exception of the IT department, which has a separate entrance. Besides the logistic

challenges, the consequences for the daily business would see some meetings being held externally.

- 3.3. Report Legal Management:** no special report; a written status report is available.
- 3.4. Report EAU:** overall report to the summer activities is available; testing has been carried out in the YAC events and screening on the club commenced with the start of the season. Brihault mentioned the importance of testing; instilling the information to the young players that testing is a common procedure for all EHF competitions. Member Boskovic stressed that it was important to give recognition to the fact that all tests were negative; in agreement, Wiederer recommended that an article to this effect be published via eurohandball.com.
- 3.5. Further reports:** President Brihault gave a brief report on his visit to the #BeActive meeting in Brussels; he will, upon in vitiation of the EU, return to participate in the group 'Sport and Diplomacy' on 8 October 2015. EHF participation in the meeting was viewed as a way of establishing contact that could be good for handball in the future. Brihault also mentioned the receipt of the EHF CAN Educational Services brochure and underlined the importance of the education system.

#### **4. Technical Commissions - minutes 09/2015 - report and decisions**

- 4.1. Technical Delegation:** TD Member Kalin gave a brief summary report on the last meeting of the Technical Delegation, going through the topics that were on the agenda. Mentioning the follow-up to the 2015 Expert Group on 'Rules of the Game', he noted that more input from the IHF was necessary. Concerning the hall infrastructure project, information for delegates has been uploaded and is accessible via the EHF Family portal. To the upcoming Scientific Conference, he mentioned that up to 100 participants are expected.

Following from the information given by Kalin, Wiederer expanded on the point of the Club Manager Education; he stated that the EHF needed to work with the Federations to encourage participation in the 2016 course carried out in English. He underlined that the calendar is crucial, and that the national team week and the week of the FINAL4 would also have to be used. Brihault underlined that this education is essential for handball and shall be promoted.

Member Boskovic mentioned that the EHF needed to move forward with technology, and iterated the need for an application for the services/competitions offered to gain swifter access to information. In an additional point, he mentioned a possible cooperation with a partner to provide real-time statistics. Glaser mentioned that the EHF does have a scouting system; the EHF already provided National Federations/Clubs with a program to supply such information; he noted that the current system is basic, but an extension is available. In February 2016, the extended programme will be implemented. It was underlined that this system does not impose additional costs to clubs or Federations, as they have been absorbed via the EHF IT costs. Marin mentioned that an EHF application would be extremely useful; Brihault noted that input and feedback will be sought from IT/Media to the matter. The matter will be analysed and the Executive Committee will receive an update at the next meeting in November 2015.

- 4.2. Competitions Commission:** The minutes from the April meeting were clarified and noted the new and approved wording under the agenda point 2 regarding the qualification system for 2020.

**Club Competitions:** The registration process was completed during the summer; only one issue arose (FRA club withdrawal), which is being treated by the EHF legal bodies. All club competitions have commenced according to schedule and without incident. The upcoming match between teams from KOS and SRB will be played on neutral territory; the Executive Committee agreed that a letter will be sent to this effect. Scouting of men's and women's Champions League matches has been initiated. The same system used in EHF national team competition will be used here.

**National Team Competitions – Qualifications:** The Women's EHF EURO 2016 Qualification Round 1/2 are scheduled to begin in October. November will see the first phase of the qualification for the 2017 IHF Men's World Handball Championship. CSO Glaser mentioned the ongoing issue concerning the quality/standard of playing venues as chosen by the National Federations. A manual for venue set-up is currently in progress.

**National Team Competitions – Final Tournaments:** Reports to the 2015 W17 ECh MKD and W19 ECh ESP events are available and the follow-up to both events are ongoing. The 2016 YAC events were awarded at the last meeting of the Executive Committee; a workshop with the organisers has been scheduled for 24/25 September in Vienna.

**Men's EHF EURO 2016 in POL:** at the end of August the 2015 EHF Referee and Delegate Seminar was carried out in Vienna; the reduction of the referee couples to 12 will take place within the next two weeks. Further information to the EURO will follow under AP 7.

**Qualification system for the Men's EHF EURO 2020 SWE/AUT/NOR & 2021 MWCh:** the CC dealt with this very complex issue and presented a document to the Executive Committee, the matter will be treated under agenda point 4.

**Refereeing Matters:** a total of 7 referee couples finished their career in the summer, so the EHF entered the season with a total of 146 couples from 42 Federations. A meeting of the TRC took place in Vienna prior to the CC that handled the respective topics submitted by the TRC. Details are available there via the CC minutes. A sensitive issue is the question to what extent the office/CC should intervene in cases where referees are removed from the EHF list by the National Federation; the matter was submitted to the Executive Committee. Following a discussion where such instances were described, the EHF Executive Committee agreed that the decisions of the National Federation in such cases would not be overruled. However, if national Federation refuse to provide relevant information, then the EHF would analyse situations on a case-by-case basis.

**EHF Delegates:** a total of 5 delegates finished their career this summer and there was no seminar for newcomers, consequently there are no new delegates. The EHF entered the season with a total of 152 delegates from 45 Federations.

**Additional Matters (International Calendar):** the calendar for 2017/18 was presented as a draft to the CC and was sent out to the National Federations last week with a deadline for feedback in mid-November. The draft will also be discussed in the various boards in October. Afterwards all inputs will be coordinated and the 17/18 calendar is expected to be submitted to the Executive Committee for approval in the January 2016.

Closing the agenda point, it was noted that the motions from the Competitions Commission would be dealt with at a later point in the agenda. Following a comment of Member Bertelsen to the schedule of the main round matches in the EHF EURO (2 vs. 3 matches per day) and the

facilitation of spectators (timing, TV, travel, etc.), it was agreed that the situation would be monitored at the event in Poland.

#### 4.3. Methods Commission

**Methods and Coaching:** The quantitative analyses to the 2015 W19 (ESP) and W17 (MKD) events have been received; the qualitative analyses are yet to be submitted – contact has been initiated with both organisations. MC member Peter Kovacs (HUN) will undertake the EHF EURO 2016 POL analyses. New guidelines for EHF lecturers have been established; additional lessons/days are to be directly negotiated between the lecturer and organiser regarding details and financial compensation. To the 1.5 ball size project, following the receipt of the report by C. Machado, an overall report will be submitted to the IHF.

**Education and Training:** the Rinck Convention yearly report was received from ISR and RUS; a letter was sent to BUL in which the Federation was reminded of its duties towards the programme and the possible consequences due to failure to submit. In the area of coaching, L. Cervar is to be awarded with the ‘Coaching Achievement’ award; contact with CRO was established. The 13 remaining non-signatory nations will be contacted and encouraged to join the Rinck Convention. The Methods Commission nominated six EHF Lecturers to convene a Rinck Convention Expert Panel in order to treat detailed Rinck Convention matters (competence guidance of signatories and non-signatories based on EHF Lecturer guidelines), the panel is also to be consulted in the Master Coach certification. BEL has submitted all necessary documents to enter the Rinck Convention at level 3, the MC proposed to go forward with the membership.

The Methods Commission have defined the criteria for the prolongation of the EHF PRO Licence in 2014/15 EHF Competitions. The report from the 2015 Young Coaches Workshop (HUN) was received; 14 participants from 13 nations were recorded. The next edition of this seminar is in planning and first information containing the requirements for organisation have been provided to GER which registered its interest in April 2015. For the 2016 EHF Master Coach & Licensing Course and EHF Top Coaches Seminar (POL), the programme was discussed in the MC meeting. The invitation letter will be sent at the end of September/early October.

**Development:** MC Chairman Elias informed the Executive Committee that all short term and ISP programmes were progressing accordingly. Financial and material support for the Foster programme between FRA-BEL-EHF has been settled by the EHF. A request for a SMART programme was received by EST and LTU. Both programmes follow the usual guidelines regarding content and budget. The MC approved both master plans and recommends the signing of the SMART cooperation agreement between EST and LTU.

Youth-, School- and Non-competitive sports: Info 1 has been distributed to the participants of the 2015 European Wheelchair Handball Nations’ Tournament (St. Pölten/AUT, 12-13 December 2015), the travel schedule, match schedule, etc. will be published in mid-October. The summary report from the organiser and the EHF lecturer to the summer camp (POL) has been received. Chairman Elias informed the Executive Committee of the possibility of the fourth edition of the Handball-at-School Conference (POL) taking place in early June 2016.

#### **Motions:**

SMART EST and LTU: the MC proposal is confirmed

Rinck Convention (BEL level 3): the MC proposal is confirmed

The signing of both agreements will take place at the Conference of Presidents in Romania.

Rinck Convention Expert Panel: the Executive Committee confirmed the introduction of an expert panel; the composition of the panel returns to the Methods Commission to which an initial nomination has been undertaken.

- 4.4. Beach Handball Commission:** With the minutes to the meeting at hand, Chairman Jørstad gave a brief verbal report. Chairman Jørstad stated that a city in Greece has shown interest in hosting the ebt Finals 2016, the event will be awarded by the Executive Committee in January 2016. Moreover, due to the interest shown in the 2015 Beach Handball Champions Cup, the number of teams was increased (12) and the registration deadline was extended. A request to admit a second team has been submitted from three NFs; the Executive Committee agreed that a decision on the admission of second teams should only be taken after the registration deadline has expired and according to the ranking. The 2015 BH Brainstorming Clinic will only take place based on participation interest.

The Executive Committee are duly informed on the admission of beach handball to the list of disciplines at the 2018 Youth Olympic Games. Information was also given on the qualification procedure and the consequences for beach handball on a European national team level. This information is available under point 8.1 of the Beach Handball Commission minutes. In the short discussion that followed, it was noted that beach handball would 'lose' a generation every 4-year cycle based on the system presented. The Executive Committee gave the approval for YAC beach handball event (M/W 16) to be introduced in 2016, the event was already awarded to POR; the agreement will be signed at the Conference of Presidents in Romania. Also within the framework of this administrative event, members of the Beach Handball Commission will also meet with potential beach handball tournament organisers (GEO, EST), and contact with CZE concerning their intention to organise a European Beach Handball Open in 2016 will be established.

Closing the report, Chairman Jørstad mentioned that it is the intention of the Beach Handball Commission to implement monetary fines for formal infringements. Furthermore, in a money-saving effort, extended match scouting will be undertaken by the BC at all beach handball events. Based on the experiences from the 2015 summer beach handball events, it has become necessary that in the future EHF representatives will arrive at the event location two days prior to the event; this suggestion was accepted by the Executive Committee.

## **5. Partners - report and decisions**

In addition to the AB notes, a report was given.

- 5.1. EHF Marketing GmbH:** a new structure was introduced within EHF; this change is expected to improve the communication flow to the EHF. To this end, a workshop to define the collaboration of departments also took place. Concerning EHF finance, the fiscal year 2014/2015 has been concluded, and the members of the EHF Advisory Board were informed on the status. The final result will be sent to the external auditor whose report is expected in October, this will be followed by inspection by Club Board, and Comptrollers Council. Concerning the TV situation, issues are being dealt with as they arise. The situation continues and the business is working. Brihault underlined the correctness and transparency of the processes.
- 5.2. Infront Sports & Media:** No special report. Infront are working in very close cooperation with the EHF and POL OC during the preparatory phase for the Men's EHF EURO 2016; the close tri-cooperation ensures a stronger championship. To the upcoming events 2016 - 2020, Infront is now involved at an earlier stage. To the meeting carried out between the EHF and Infront, notes

are available to the specific topics. Though open issues remain (control of the Infront EURO accounts resp. the EHF share), matters continue to be discussed further. Member Bertelsen mentioned the sale of rights (direct sales vs. National Federation) and a brief explanation was given; President Brihault noted that such sales are dealt with on a competition by competition basis and not on a territory by territory basis. Under the current contract, nothing can be imposed, but during the upcoming dialogues, the point would be raised.

**5.3. adidas:** Due to ongoing negotiations, a brief report is given by the Secretary General. The Finance Delegation is given the mandate to approve external contracts.

**5.4. Gerflor:** The Secretary General reported on the positive cooperation with Gerflor; the agreement will be concluded as scheduled. An agreement with Gerflor concerning the new colour of the floors (Lagoon/EHF blue) has been reached; this agreement takes into consideration advancements in TV and lighting.

**5.5. Strabag – status project:** project ongoing, organisational meeting held in Vienna, (notes available). EHF/Strabag will approach market with ready-made packages (spec 3500 + 5500) to the market. In a next step, the economic situation will be discussed.

## 6. EHF Stakeholder Groups

- ❖ **NB/PHB/WHB:** No additional information since the last meetings/activities; the next meetings are scheduled for October.
- ❖ **MFCH:** MFCH GA that took place in May 2015; minutes from the meeting were distributed to the EHF and made available to the Executive Committee. Issue of Code of Conduct concerning G. Butzeck, the agreement has been rewritten accordingly; the document was presented to the Executive Committee and confirmed.
- ❖ **EPHLA/EHPU:** the meetings took place in Cologne, no minutes received to date. The next contact with the two groups will be at the meeting of Professional Handball Board in October.

## 7. National Team Competitions / EHF Events - report and decisions

With the report at hand, Wiederer informed the Executive Committee on the situation concerning the qualification system to EHF EUROs in the future that led to the present motion and concerns the men's event in 2020 (2021 WC). Member Kalin presented the motion on behalf of the Competitions Commission and the floor was opened for discussion. It was agreed that the proposal would be presented to the National Federations at the Conference of Presidents in November in Bucharest. It was mentioned that this matter would also be discussed within the Nations Board and the Professional Handball Board in order to get input.

**IHF/EHF Women's Trophy:** contact with the International handball Federation was established. The information given confirmed that the Emerging Nations Championship would continue; this competition would no translate to the women's handball. The IHF Trophy for men and women would continue. Thus, the Women's IHF/EHF Trophy will continue in a new cycle. The EHF process will begin following the Executive Committee meeting.

**2016 European Masters Championship:** all documents at hand, three applications were validated (AUT, CRO and POL). After a brief discussion, the Executive Committee decided in a voting process to award the event to the Croatian Handball Federation and the City of Porec.



**Athletes with Intellectual Disability:** first event conducted, second event will take place in Poland. Request from the organisation to promote and support the championship. After a brief discussion, it was agreed that the Executive Committee would support the initiative. However, on a general level – the way in which the EHF supports such initiative (ID and Wheelchair) is to be defined.

## **8. Club Competitions - report and decisions**

CSO Glaser introduced the motion and explained the thought process behind the submission. All three motions were adopted as written, with no objection from the Executive Committee.

SEHA: all relevant documents concerning the league were submitted. The agreement with the SEHA League was confirmed as all conditions have been met. The approval of the Executive Committee was granted.

## **9. Conference of Presidents / Extraordinary Congress**

The Secretary General informed briefly on the upcoming administrative event in Bucharest, Romania. He noted that the organisation is ongoing and proceeding smoothly. To the agenda, it was mentioned that there would be a report regarding the marketing situation; the topic of EHF EURO 2020 qualification would also be tabled, and signings of new agreements will take place. Upon request of AUT (based on the 2014 Dublin Congress) the topic of compensation of referees/delegates will be revisited; it was suggested to install as working group to analyse the situation, in view of a decision being taken at the 2016 EHF Congress.

**Motions:** the five motions resulting from the Task Force Democratic Representation will be put before the Congress. The motions from the AUT and NOR were confirmed by the Austrian and Norwegian Handball Federations; based on the work of the Task Force, the Austrian Federation indicated that the motion should be presented by the EHF; the Norwegian Federation will take a decision in the coming days. Concerning the remaining three motions, the Executive Committee agreed with motions 3, 4, and 5, which were subsequently confirmed for presentation at the Congress.

## **10. International questions**

- ❖ **International Handball Federation:** It was noted that the minutes of the last IHF Council meeting have not been approved by the IHF and thus, have not been distributed.
- ❖ **IHF Congress:** the EHF Motion concerning player eligibility was reiterated.
- ❖ **IHF-EHF Meeting (07/2015 Minutes):** a brief discussion took place to the subject of the location of the Olympic Qualification tournaments.

## **11. Miscellaneous**

- ❖ **2014/15 EHF Sport Report:** design and content praised; Brihault noted that it is a tool to be used for communication.
- ❖ **Meeting Calendar:** the Secretary General presented the draft calendar, which contains all EHF and EHFME meetings and conferences in a way that allows a proper rundown in the consultation and decision-making processes. In addition to that, the activities on a competition level were taken into consideration in order to ease the timetable of the persons involved and to reduce costs. Regarding EXEC meetings, the invitation of the Iceland Handball Federation to host an Executive Committee meeting was confirmed for 15/16 September 2016. The March meeting will be held in Bordeaux, France prior to the date of the Olympic Tournament Qualification for women.

- ❖ **Kiel CL request:** a general discussion took place on the Europe wide responsibility of the EHF regarding the specific situation, a message will be communicated to the club with the decision of the Executive Committee.
- ❖ **2016 meeting calendar:** the updated document will be distributed with the minutes of the Executive Committee meeting.

The President closed the meeting with thanks to the members and Ole Jørstad for his assistance in organising the meeting.

For the Minutes: M. Wiederer/M. Brown  
23 September 2015



## 2016 EHF MEETINGS

### Congresses / Conferences

|            |                          |  |
|------------|--------------------------|--|
| 13./14.04  | SG Conference            | Dubrovnik/CRO (Draw EURO 2018 CRO Qual.) |
| 17./18.11. | Ordinary EHF Congress    | St. Wolfgang/AUT                         |
| 18.11.     | 25 Years EHF Anniversary | St. Wolfgang/AUT                         |

### Executive Committee (EXEC)

|               |              |                                 |
|---------------|--------------|---------------------------------|
| 29./30.01.    | EXEC Meeting | Krakov/POL (EURO 2016 POL)      |
| 15./16.03.    | EXEC Meeting | Bordeaux/FRA                    |
| 23./24.06     | EXEC Meeting | Vienna/AUT                      |
| 15./16.09.    | EXEC Meeting | Reykjavik/ISL                   |
| 16.11./18.11. | EXEC Meeting | St. Wolfgang/AUT (EHF Congress) |
| 16./17.12.    | EXEC Meeting | Gothenburg/SWE (EURO 2016 SWE)  |

### Finance Delegation (FD)

|            |         |                            |
|------------|---------|----------------------------|
| 22./23.01. | FD      | Krakov/POL (EURO 2016 POL) |
| 26./27.02. | FD      | Brixen/ITA                 |
| 27./28.05. | FD      | Cologne/GER (VELUX F4)     |
| 26./27.08. | FD      | Perros-Guirec/FRA          |
| 20./21.10. | FD (AB) | Vienna/AUT                 |

### Competitions (CC)/ Methods (MC)/ Beach Handball (BC) Commission and Technical Delegation / CAN

|               |                 |                                 |
|---------------|-----------------|---------------------------------|
| 18. - 20.02.  | TD/CC / MC / BC | Vienna/AUT                      |
| 21. - 23.04.  | TD/CC / MC / BC | Vienna/AUT                      |
| 01. - 03.09.  | TD/CC / MC / BC | Vienna/AUT                      |
| 16.11./18.11. | CC/MC/BC        | St. Wolfgang/AUT (EHF Congress) |

### Competitions Commission Committees

#### **TRC**

|          |     |            |
|----------|-----|------------|
| February | TRC | Vienna/AUT |
| August   | TRC | Vienna/AUT |

### Comptrollers (COMPT)

|               |       |                                 |
|---------------|-------|---------------------------------|
| April         | COMPT | Vienna/AUT                      |
| 16.11./18.11. | COMPT | St. Wolfgang/AUT (EHF Congress) |

### Court of Handball (CoH), Court of Appeal (CoA) and EHF Court of Arbitration Council (ECA)

|               |                       |                                 |
|---------------|-----------------------|---------------------------------|
| 28./29.04.    | Legal Delegation /CoA | Vienna/AUT                      |
| 28./29.04.    | ECA Council           | Vienna/AUT                      |
| 28./29.04.    | CoH                   | Vienna/AUT                      |
| 16.11./18.11. | CoH/CoA/ECA           | St. Wolfgang/AUT (EHF Congress) |

### 2016 EHF Meetings

#### General Assembly

17.12. GA Gothenburg/SWE (EURO 2016 SWE)

#### EHF Advisory Board

08.03. EHF AB Vienna/AUT (NB/PHB/WHB)  
 06.05. EHF AB Budapest/HUN (W F4)  
 27.07. EHF AB Bratislava/SVK (WU18WCh)  
 21.10. EHF AB (FD) Vienna/AUT (MCB/WCB)  
 16.11. EHF AB (optional) St. Wolfgang/AUT (EHF Congress)

#### EHF Club Boards

##### **MCB**

March MCB Vienna/AUT  
 20.10. MCB Vienna/AUT

##### **WCB**

March WCB Vienna/AUT  
 20.10. WCB Vienna/AUT

#### EHF Comptrollers Council

October COMPT Vienna/AUT

### 2016 Professional Handball Board / Stakeholders

##### **PHB**

08.03. PHB Vienna/AUT  
 11.10. PHB Vienna/AUT

##### **NB**

07.03. NB Vienna/AUT  
 10.10. NB Vienna/AUT

##### **MFCH**

30.01. MFCH Krakow/POL /EURO 2016 POL)  
 29.05. MFCH Cologne/GER (MF4)

##### **EPHLA**

29.05. EPHLA Cologne/GER (MF4)

##### **EHPU**

29.05 EHPU Cologne/GER (MF4)

### 2016 Women's Handball Board / Stakeholders

##### **WHB**

08./09.03. WHB Vienna/AUT  
 11./12.10. WHB Vienna/AUT

##### **WFCH**

08.05. WFCH Budapest/HUN (WF4)  
 17.12. WFCH Gothenburg/SWE (EURO 2016 SWE)