

MINUTES TO THE 17TH ORDINARY EHF CONGRESS

Session I - IV Friday, 19 September 2025 09:00 – 12:30
14:30 – 18:00

Saturday, 20 September 2025

The second day was not needed for the Congress, but used for the meetings of the newly elected Commissions

Venue Hall of Legends | Scheiblhofer, The Resort | Andau, Austria

Participants 83 National Federation Representatives

Delegates from 48 Member Federations, 2 Associated Federations, Guests of Honour, Executive Committee, Competitions Commission, Methods Commission, Beach Handball Commission, Comptrollers, Court of Handball, Court of Appeal, Court of Arbitration, candidates for the elections, and office staff (see enclosure).

Minutes M. Wiederer
M. Brown

Date November 2025

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PART I | GENERAL

1. WELCOME AND KEYNOTE SPEECH

Michael Wiederer | EHF President

The President of the European Handball Federation (EHF), Michael Wiederer welcomed the participants to the 17th Ordinary EHF Congress. Under the motto ‘Next Level. Every Game,’ the Congress intended to reflect the philosophy shared with the coaching community: while results are important, the pursuit of continuous development remains paramount. Wiederer emphasised that this guiding principle underscores the commitment to progress and excellence in all aspects of the sport.

Continuing, Wiederer spoke of venue chosen to host the Congress; located close to ‘Neusiedler See’, a flat lake renowned for its unique ecosystem, and the vineyards – it is a region that holds historical significance as a refugium. Turning back to the Congress, the President also spoke of the environment and used the connotation of ‘home’ to express the spirit of open discussion as trusted persons gather to collaborate, working together to achieve the best outcomes for European handball. Taking brief reference to the 2021 Congress held in the shadow of the pandemic, despite the challenges, it proved that people were happy to be together. Thus, creating and maintaining such an atmosphere of unity and cooperation is paramount regardless of the topics on the agenda.

Giving focus to the importance of communication and continuity in relation to the business of handball, Wiederer noted that in comparison to the 2021 Congress, 60% of EHF Member Federations present in 2025 have attended with new representatives. Bearing in mind that while the EHF Ordinary Congress convenes biennially, the work is ongoing. Moreover, the Conference of Presidents serves as a preparatory discussion platform and the extraordinary congresses are held to take specific decisions in the interim. Therefore, the 17th Ordinary EHF Congress presented a vital opportunity to make informed decisions in a constructive atmosphere.

Once again extending a warm welcome to the attendees, the President praised the high turnout from 48 Member Federations, he noted that representatives from the Handball Federations of Russia and Belarus were invited but were not present on this occasion. Wiederer also acknowledged the presence of the Honorary Members, including the Honorary President, Jean Brihault and Karl Güntzel who are also a founding members of the first Executive Committee. In keeping with tradition, the members, both elected and nominated, of EHF Commissions as well the stakeholder representatives were recognised and thanked for their dedication to the work. President Wiederer mentioned the invitation extended to the IHF President, Dr Hassan Moustafa who, on this occasion, was unable to attend. In his stead, the Chairman of the IHF Arbitration Tribunal, Zoran Radojicic, was nominated to represent the International Handball Federation.

IN MEMORIAM

President Wiederer respectfully invited the Congress to stand for a moment of silence in memory of the colleagues and friends who are dearly departed since December 2024. Their absence continues to be deeply felt within the European Handball Family.

- **Erwin Lanc (AUT)** – Honorary President of the International Handball Federation, whose leadership and vision helped guide the sport through pivotal moments and who significantly contributed to the decision for the seat of the EHF in Vienna.
- **Patrick Simonelli (LUX)** – EHF Delegate, known for his dedication and service to the European handball community.
- **Allan Lund (DEN)** – Former Member of the EHF Methods Commission, who contributed significantly to the promotion and visibility of the sport.
- **Shlomo Pozner (ISR)** – Former Secretary General of the Israeli Handball Federation, a key figure in the development of handball in his country.
- **Herbert Jeglic (SLO)** and **Stefan Jug (SLO)** – EHF Delegates who began their careers officiating and notably refereed at the first EHF European Championship in 1994.
- **Horatiu Belu (ROU)** – EHF Delegate, remembered for his commitment to fair play and technical excellence.
- **Marcus Helbig (GER)** – EHF Referee and Delegate, whose contributions to officiating and mentorship were deeply valued.

The European Handball Family observes the passing of the aforementioned as well as those not named but having contributed to the sport; the colleagues and friends who have left an enduring mark through their commitment, passion, and service to the sport.

2. FORMAL QUESTIONS

2.1. Roll Call

Leading the call, EHF Secretary General Martin Hausleitner informed that 48 Member Federations registered and nominated their representatives for the 17th Ordinary EHF Congress in accordance with EHF Statutes. At the commencement of the session, 47 Member Federations were present and accounted for; the Member Federation of France was expected to join the proceedings later in the afternoon. The Associated Federations of England and Scotland were present and duly accredited.

2.2. Election of Tellers

The EHF Statutes foresee the use of an electronic voting system. However, the formal proceedings require the election of Tellers, a provision maintained for any unforeseen situations that may necessitate intermediate voting. Devices for this system, handheld ‘Yes/No’ paddles, were distributed to delegates along with their accreditation.

Petra Vlhová, Secretary General of the Czech Handball Federation and Filip Petrovski, Secretary General of the Handball Federation of North Macedonia were nominated to serve as Tellers, who also bear the responsibility for confirming the voting and election process after the Congress in case of any doubt.

2.3. Steps of Procedure for Congress Elections and Decisions

Senior Director IT, Christoph Gamper addressed the Congress at the request of the EHF President and furnished the attendees with comprehensive information to the voting procedures.

The voting process is conducted using electronic voting pads provided to each delegation, accompanied by explanatory instructions. When a vote is opened, the question is displayed on the screen in a condensed format, and the Chairman initiates the voting session. Delegates cast their vote by pressing the number corresponding to their choice; the red timer on the voting pad indicates that voting is active. Votes may be withdrawn and re-entered within the 30-second voting window by pressing the red ‘C’ button before submitting a new selection. At the conclusion of the 30-second period, voting closes and results are displayed immediately on the screen.

Majority calculations follow statutory requirements: for a standard majority, the percentage is based on votes entered, with abstentions excluded from the calculation; for a two-thirds super majority, the calculation is based on the absolute majority of those entitled to vote and includes active abstentions, which are registered by pressing the abstention function followed by the Enter key. For elections involving multiple candidates, delegates confirm each selection by pressing Enter after choosing a candidate and may proceed to select additional choices as permitted by the election rules.

A test vote was conducted prior to official voting to verify system functionality and ensure all delegations understood the procedure. The results of the test vote confirmed that two voting pads did not register a vote; the affected Delegations were immediately assisted to ensure full participation in the Congress votes.

3. DECLARATION OF THE LAWFUL CONVOCAION OF THE 17TH ORDINARY EHF CONGRESS

In compliance with the applicable statutes, the invitation and initial information for the 17th Ordinary EHF Congress were duly issued to the EHF Member and Associated Federations on 3 March 2025, six months prior to the Congress scheduled for 19 September. All motions were submitted within the prescribed time, and the Congress guide - comprising the motions and registrations for the elections - was formally provided on 16 June, three months before the event, thereby ensuring full adherence to statutory requirements.

The Congress formally voted on the Declaration of the Lawful Convocation of the 17th Ordinary EHF Congress following the procedure outlined for the electronic voting system. Therefore, the lawful convocation of the 17th Ordinary EHF Congress was approved and recorded.

44 VOTES RESULTS Simple Majority Required	42 IN FAVOUR – 95.5%	2 AGAINST – 4.5%
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4. MINUTES

4.1. Minutes of the 16th Ordinary Congress 2023 in Basel/SUI (for information)

The minutes for the 16th Ordinary EHF Congress were approved during the 16th Extraordinary EHF Congress in December 2024. This item is therefore noted for information only.

4.2. Minutes of the 17th Conference of Presidents 2024 in Vienna/AUT

With no comments raised, the minutes of the 17th EHF Conference of Presidents 2024 in Vienna/AUT were adopted.

46 VOTES RESULTS Simple Majority Required	46 IN FAVOUR – 100%	0 AGAINST
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4.3. Minutes of the 16th Extraordinary Congress 2024 in Vienna/AUT

With no comments raised, the minutes of the 16th Extraordinary EHF Congress 2024 in Vienna/AUT were adopted.

46 VOTES RESULTS Simple Majority Required	46 IN FAVOUR – 100%	0 AGAINST
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5. REPORTS

EHF First Vice President, Predrag Bošković assumed the chairmanship of the Congress for the duration of Agenda Point 5.

5.1. Report from the President

Speaker: Michael Wiederer

Addressing the Congress, President Wiederer informed that at the election Congress traditionally the commission give their work reports and that therefore his report is more focused on the overall picture, and he reiterated the core theme 'Next Level. Every Game.' European handball has demonstrated significant development and progress despite external challenges. From modest beginnings, such as hosting the Champions League finals in swimming pool environments, the sport has evolved into a structure delivering high-quality competitions supported by a broad network of commercial partners. This growth is exemplified by flagship events such as the EHF EURO, which from its inception in 1994 has morphed into a premium event. Consequently, the overall turnover of the EHF including the EHF Marketing company (but not the house project in the EHF Services & Infrastructure) has reached EUR 50 million per year.

The achievement reflects the coordinated efforts of Member Federations, professional staff, and the EHF bodies responsible for technical and operational excellence across all aspects of competition, including media and statistical integrity.

Over the past four years, notable milestones include the organisation of 30 European Championships across senior and youth categories. The Men's EHF EURO 2024 set a new benchmark by surpassing one million spectators, confirming the global reach of the sport. Strategic initiatives are underway to elevate the Women's EHF EURO to a comparable level and were including expansion to 24 teams. Innovation remains a guiding principle, ensuring adaptation to technical developments while preserving the fundamental identity of handball.

The reporting period was marked by significant challenges. The pandemic required operational adjustments to fulfil media obligations, while the invasion of Ukraine and related sanctions impacted finances and club competitions. These circumstances necessitated the introduction of revised competition formats and intensified dialogue with commercial partners. In a competitive global sports environment and under IOC evaluation criteria, maintaining handball's position as a leading sport remains imperative. The sustained success of European teams in World Championships underscores the strength of the regional ecosystem, which spans grassroots development through to elite competitions.

Organisational resilience is supported by technical work within commissions and initiatives in sustainability and governance, ensuring the sport remains attractive to external stakeholders.

Financial sustainability remains a priority, with the report of the Vice President Finances providing details on income and investments, and the Secretary General presenting progress under the EHF Master Plan; revenue generation is essential to maintain and expand development programmes.

The establishment of the House of Handball, inaugurated in December 2024, represented a significant organisational milestone. These headquarters enhance cooperation within the EHF structure and with Member Federations, reinforcing the foundation for future growth.

5.2. Report from the Secretary General

Speaker: Martin Hausleitner

EHF Secretary General, Martin Hausleitner reported on the activities and the advancements achieved by the EHF over the past four years. While the fundamental structure of the mission has remained constant, the scope and content of the work have expanded significantly. In alignment with the stakeholders, the European Handball Federation established a set of long-term strategic goals designed to guide the organisation's development. The primary objective is to foster growth by increasing the number of players and clubs, with emphasis on enabling innovative clubs to participate in international competitions. Enhancing visibility and fan engagement is also a key priority, with efforts focused on expanding the fan base, creating high-profile events, and elevating the visibility of the sport—especially women's handball—through community-building and direct fan interaction.

Modernisation remains central to the EHF's agenda, with initiatives aimed at developing and enhancing the accessibility of the game, including the adaptation of educational and communication systems. In 2023, the EHF formally integrated a commitment to sustainability into its statutes, reinforcing its dedication to contributing to a sustainable future. These strategic objectives are executed through the EHF Master Plan, introduced in 2021, which is structured around seven core pillars: good governance, grassroots growth, highlight events, the game, strengthening the network, fan appeal, and commercial success. A significant milestone in this context was the signing of the Christensen Grassroots Charter by 19 Member Federations in December 2024, which formalised the guidelines for development at the foundational level.

In the area of governance and integrity, the EHF has made substantial progress. The inaugural elections for the Nations Committees (men and women) were conducted in 2021, and these bodies have since played a pivotal role in shaping policy. The presentation of a comprehensive Sustainability Strategy in 2023 marked another key achievement, supported by the appointment of a dedicated staff member and the attraction of new partners and sponsors. The promotion of women's handball has been advanced through the establishment of the Women's European Handball League Board, the launch of the Role Model Project, and the creation of dedicated social media platforms. The Women's Handball Conferences have

engaged over 150 participants, and ongoing measures are in place to improve gender representation. The EHF continues to uphold fair play through robust cooperation on integrity initiatives, including anti-doping and legal compliance.

Continuing, Hausleitner spoke to the area of grassroots and talent development by noting that the EHF formalised 28 Master Plan Agreements with National Federations. Much emphasis has been placed on increasing youth participation. Research has indicated that active youth engagement is a key driver of future fan, official, and sponsor development. The EHF supports coach education, academy development, referee training, and the enhancement of federation infrastructure. Talent development is further supported through a dedicated programme encompassing webinars, training camps, and regional initiatives.

The area of game development and competition has also seen significant advancements. The expansion of the Men's and Women's EHF EURO events to 24 teams has created more opportunities for young athletes and positively impacted governmental support for national federations. Participation in the EURO Qualifiers has reached record levels, with 42 teams competing for the Men's EHF EURO 2026. Beach Handball has experienced notable growth, with its inclusion in the European Olympic Games and record participation in the youth Beach Handball EUROs. The Youth Club Trophy, introduced for men in the 2024/2025 season, will be extended to women in the 2025/2026 season, again reflecting continued innovation at all levels.

In the realm of network and knowledge transfer, the EHF has implemented a new five-level education system and is delivering foundation courses in emerging National Federations such as Scotland and Faroe Islands. The Grassroots Convention, launched in a new format in January 2024, will return in January 2026 in Malmö, with complimentary accommodation offered to the Member Federations that have signed the Christensen Grassroots Charter. The EHF continues to enhance outreach through regular webinars, the publication of new manuals on topics such as injury prevention and nutrition, and the establishment of the Emerging Nations Roundtable to support smaller federations.

Hausleitner described the completion of the new EHF headquarters as a major organisational milestone, and since its inauguration, the facility has hosted numerous events, including conferences, stakeholder meetings, competition draws, and strategic gatherings, solidifying its role as the central hub for collaboration and coordination. Moreover, the EHF has successfully delivered a series of high-profile events that have significantly enhanced the sport's visibility. The Men's EHF EURO 2024 in Germany achieved record-breaking attendance, with 53,586 spectators at a single match and over one million attendees in total. The first Women's EHF EURO featuring 24 teams was also successfully organised in 2024. Club competitions continue to thrive, with the men's Champions League Final4 in Cologne

sold out for the eleventh consecutive year and the women's event in Budapest setting a new attendance record of 20,022 spectators in 2023.

Turning to the area of media, Secretary General Hausleitner turned the attention of the attendees to the matter of fan engagement which has shown substantial growth over the past four years. The EHF media unit now manages 22 digital channels, and since 2021, the number of social media followers has increased from 1.2 million to over 4 million reflecting strong growth across platforms such as Instagram, Facebook, and TikTok.

The EHF's media rights partnership remains the cornerstone of its financial model, enabling continued product development and the attraction of new commercial partners. The EHF has successfully secured new sponsorships and increased the value of key partnership contracts. Additionally, the organisation has begun monetising team rights for its competitions and has assumed responsibility for signal production, thereby reducing the logistical burden on event organisers. The EHF has continued to demonstrate its commitment to progress through its reinvestment in the sport, allocating EUR 4.6 million to EHF Master Plan projects and deploying EUR 6.6 million towards the organisation and development of EHF competitions.

Bringing his report to a conclusion, Hausleitner underlined that the strategic efforts of the EHF are interconnected and focused on continuous improvement. The success of the Women's EHF EURO 2024 exemplifies this integrated approach, encompassing political initiatives such as the establishment of the Women's European Handball League Board (WEHLB), grassroots development, the identification of over 1,400 young talents, and the provision of educational support for female coaches and managers. These achievements reflect the EHF's commitment to sustainable growth, inclusivity, and excellence in handball.

5.3. Report from the Competitions Commission

Speaker: Božidar Djurković

Božidar Djurković, Chairman of the Competitions Commission (CC) outlined the accomplishments of a period marked by continuous development and strategic adaptation across all European handball competitions. The CC meets on a biannual schedule, normally in February and August, and the composition of the body is designed to ensure balanced representation across key areas of the sport. The four members cover the area of men's and women's national and club teams. In a structure that fosters open dialogue and incorporates diverse perspectives from both federations and clubs, the CC was at the forefront of the many decisions that have enhanced the European competitions system.

Supporting the CC is the Technical Delegation (TD) comprising of the chairpersons of the three technical commissions; the TD serves as the preparatory and knowledge-transfer platform in advance of the individual sessions where topics of common interest are also discussed i.e. emerging projects, trends, and strategic ideas. In a supportive role to the CC,

the Technical Refereeing Committee (TRC) provides input on all officiating related matters; this nominated body is operated by a panel of refereeing experts. For transparency, and for the benefit of the members attending the Congress for the first time, it was reiterated that the position of ‘Member Refereeing’ was officially removed from the EHF Competitions Commission at the 16th Ordinary EHF Congress held in Basel, Switzerland, in September 2023; the position was also previously a double-function TRC Chair/Member Refereeing, meaning that the TRC Chair position was eliminated with the 2021-2025 electoral period.

The Competitions Commission (CC) oversees the management of approximately 1,000 matches per season across Europe, maintaining this scope through close coordination with clubs, federations, delegates, and referees. A core mandate is to facilitate information exchange across all competition formats and ensure continuous system development. Feedback from match venues plays a key role in identifying areas for improvement. The CC has adapted to both internal changes and external market dynamics, focusing on enhancing match presentation standards, managing the international calendar, and addressing the needs of players, clubs, leagues, and partners. These efforts aim to maintain competitive balance and uphold the integrity of European handball.

Turning to the Younger Age Category (YAC) events, the significant achievement of the period was the expansion of the EUROS to 24 teams in 2022. Through this critical step, the CC provided a wider competitive platform for a larger number of Member Federations benefiting both boys’ and girls’ competitions. The progressive changes at the European level positively impacted performance at the level of the IHF Youth & Junior World Championships. Further refining the structure, the Executive Committee (EXEC) approved a modification to the age categories of the European Open, which will now be aligned to W16/M17 again. Beginning in 2026, the European Open will serve as the European qualification event for the newly introduced World Championships at this age level. Moreover, the CC is currently engaged in a comprehensive review of National Team Competitions, with emphasis on the qualification systems. Due to the wide-ranging impact of these competitions on the Member Federations, it was deemed imperative that the formats be designed to deliver value to all involved parties.

At the level of Club Competitions, the Competitions Commission (CC) is actively analysing existing structures to ensure that playing systems remain attractive, commercially viable, and responsive to the evolving dynamics of European handball. This includes continuous monitoring of team participation and match volumes across all competition tiers. A notable innovation during the reporting period was the introduction of the Youth Club Trophy for boys’ teams, which received strong positive feedback—particularly following the final held at the LANXESS arena in Cologne—and led to the decision to launch a corresponding competition for girls’ teams in the upcoming season. Reflecting the broad scope of its responsibilities, the CC is linked to two dedicated Competitions Conferences in spring 2025, one each for men’s

and women's handball. The insights and outcomes from these events are being actively integrated into the ongoing development of both National Team and Club Competitions, ensuring alignment with stakeholder needs and future strategic objectives.

Closing his report, CC Chairman Djurkovic extended his appreciation to the members of the Competitions Commission for their dedicated contributions, to the Technical Refereeing Committee for their valuable expertise, as well as to the Executive Committee for their continued trust, and lastly to the EHF Competitions Department in Vienna for their exemplary coordination of all related activities.

5.4. Report from the Methods Commission

Speaker: Pedro Sequeira

On behalf of the Methods Commission (MC), Chairman Pedro Sequeira delivered a report highlighting the developments within the special area that operates at the intersection of technical expertise and structured implementation. The MC played a pivotal role in advancing the sport's technical, tactical, and educational foundations, ensuring sustainable growth from grassroots engagement to elite-level performance. The Methods Commission functions as a central technical authority and knowledge hub for the EHF and its 50 member federations. Its mandate is structured around five strategic areas to which Sequeira gave a detailed explanation: Analysis & Coaching (competition assessment) • Education & Methods (harmonisation of standards) • Research & Innovation (integration of scientific and technological advancements) • Grassroots & Development (structured improvement).

During the reporting period, the MC implemented several initiatives to professionalise and standardise the EHF's developmental framework. A major milestone was the introduction of a five-level education system, representing a significant shift toward a unified and transparent qualification pathway for coaches and technical staff. This system enhances instructional quality and facilitates the cross-border recognition of qualifications. The continued implementation of the 'RINCK' Convention has been instrumental in supporting mutual recognition of coaching credentials within the European Union. Furthermore, to support long-term participation and development, the MC was central to the creation of the Christensen Grassroots Charter which formalises EHF guidelines and cooperation agreements with its Member Federations, establishing measurable objectives for grassroots development. Complementing this initiative, the Grassroots Convention has provided a dynamic platform for National Federations to exchange best practices, particularly in youth and school handball. Another element of support in this area is the delivery of Foundation Courses and tailored development programmes designed to build capacity in smaller and emerging federations.

Chairman Sequeira spoke on the importance of sharing scientific knowledge and technical resources with the Member Federations and key publications in this time have included the

Injury Prevention Manual and the first phase of the Nutrition Manual. Later, the MC will incorporate sports psychology into the educational framework, further supporting the holistic development of players and coaches. Concurrently, research efforts are directed toward the application of advanced data analytics from elite competitions to develop predictive models and inform tactical innovation.

On the whole, the work of the Methods Commission during the 2021–2025 mandate has laid a strong foundation for the continued technical advancement of European handball. Through the implementation of standardised education systems, the promotion of grassroots development, and the integration of data-driven perceptions, the MC has contributed significantly to the sport's long-term sustainability and professionalisation. The established frameworks are expected to support the ongoing evolution of coaching, officiating, and player development in alignment with the growing demands of top-tier competitions.

In closing, MC Chairman Sequeira thanked the members of the Commission for their contribution during the 2021 – 2025 mandate and extended his gratitude to the supporting staff in the EHF Sport & Game Services department, as well as the experts within the National Federation for the indispensable, essential, and successful collaboration.

5.5. Report from the Beach Handball Commission

Speaker: Gabriella Horvath

Addressing the Congress, Gabriella Horváth, Chairwoman of the Beach Handball Commission (BC) informed the representatives on the significant transformation within the sport during the 2021 – 2025 mandate. The sport has evolved from an emerging discipline to a professionally recognised and dynamic sport. The progress over the past four years was underpinned by a strategic vision to establish a sustainable and competitive framework that supports the growth of beach handball across Europe and enhances its wider visibility.

Horváth recognized the crucial role played by previous BC mandates in the sport's development. The foundational work - including creating new playing materials, standardizing officiating, and expanding the European Beach Handball Tour (ebt) - successfully paved the way for the sport's professional status today. Even as the BC prepares for a transition following the upcoming elections at the 17th Ordinary EHF Congress, the main strategic goal remains clear: to secure beach handball's inclusion in major global events, most notably the Olympic Games. The next BC mandate will take over a strong operational foundation and is expected to carry on fuelling innovation and growth. Continuing, she also expressed her gratitude to the outgoing BC of the current mandate for their deep expertise and dedicated efforts, as well as the vital support from the EHF Competitions department, specifically the Beach Handball Unit, whose combined efforts were essential in moving the sport forward.

Over the course of the mandate, the BC has been boosting the quality of the competitions and organizational standards; excellent headway was made and there was an improvement in the alignment of beach handball events with international calendars. This has significantly increased the relevance and public profile the competitions with top events being held in Antalya, Izmir, and Alanya in Türkiye, as well as in Spain and Italy, including Montesilvano bolstering the reputation and professional appeal of the sport. A landmark moment during this period was the debut of beach handball at the EOC European Games; this achievement was a clear signal that the sport is ready for major multi-sport events and has the capacity to deliver thrilling, top-quality competitions on the world stage.

Leading the BC, Horváth prioritised the development of officiating standards and educational tools; focus was given to recruiting, training, and certifying the next generation of elite officials. This included producing sixteen new educational videos and launching a comprehensive online testing catalogue to support remote learning and continuous professional growth. Continuing, the Congress is informed that to ensure the officiating staff can cope with the physical demands of the modern game, mandatory physical testing has been reinstated for referees. Another additional important step was the launch of the Beach Handball Referee Candidate Program, which creates a clear, structured path for developing future international referees.

Chairwoman Horvath emphasised that the BC was also committed to athletes and coaches as well, as the educational framework was also updated to align with the 'RINCK' Convention and saw the introduction of a new regional education structure including a more advanced coaching course designed to deliver high-level tactical and methodological training. This work was also in parallel to the creation of a scientific publication series aimed at deepening the understanding of the physical and psychological needs in beach handball. As a result of this, a new project focusing on athlete research, wellness, and performance monitoring is underway. The BC will ensure that evidence-based support for both the development and well-being of our athletes will be provided.

Looking ahead, Horvath underlined that grassroots development remains a core element of the BC strategy. Through the Beach Handball Development Program, direct support to National Federations is provided, empowering them to expand the sport independently within their own territories, and the BC already had the opportunity to promote growth by supporting regional and national tournaments and investing in necessary infrastructure. She then turned the attention of the Congress to the amplified presence of beach handball on social media through its channels, the growing online community and fan enhanced interaction. Other steps towards a more professional image have included the introduction of modern trophy designs and, more importantly, the recognition of beach handball athletes at the EHF Excellence Awards.

The progression of the sport and the achievements over the past four years is a testament to the shared commitment of the Beach Handball Commission, National Federations, and the wider EHF community towards a branch of the sport with proven potential for growth, innovation, and professional excellence. Acknowledging the vital role played by federations that have already embraced beach handball, Horváth encouraged those Member Federations yet to develop their programs to join this dynamic movement.

In closing, BC Chair Horváth made the clear statement that with continued teamwork and a clear strategic vision, the shared goal of securing beach handball's place among the world's leading sports is certainly within reach.

5.6. Report from the Court of Handball

Speaker: John Karanasos

Addressing the Congress, the President of the Court of Handball (CoH), John Karanasos opened his report by reiterating that since 2011, the legal structure of the European Handball Federation has been based on a two-instance judicial system supported by an independent Court of Arbitration. Within this framework, the CoH functions as the primary judicial and disciplinary authority. Karanasos outlined the composition and operational activities during the 2021–2025 electoral mandate. The 2021 Congress saw two-thirds of its members newly elected. This infusion of new perspectives brought renewed energy and insight to the EHF legal system.

President Karanasos (GRE) introduced the CoH Vice-Presidents, Andreas Thiel (GER) and Sorin-Laurentiu Dinu (ROU) newly elected in 2021, and the eight members, including returning members Urmo Sitsi (EST) and Yvonne Leuthold (SUI), who provided continuity and institutional knowledge and the four new members—Shlomo Cohen (ISR), Alan Grima (MLT), André Hommen (NED), and Matea Horvath (CRO) who joined the EHF legal bodies for the first time. Despite the high proportion of new members, the Court demonstrated immediate operational efficiency, underpinned by the collective legal expertise and professional commitment of its members. The collaborative approach of the entire team was instrumental throughout the term.

With the support of the legal department at the EHF Office, the CoH quickly established a consistent working rhythm, managing a substantial and diverse caseload. Over the course of the four-year mandate, the Court resolved a total of 232 cases. These included 44 cases involving disqualifications, 22 clothing violations, as well as 73 regulation breaches. The CoH also handled complex and sensitive matters, including cases involving match-fixing, corruption allegations, and eligibility issues arising from the war in Ukraine. Additional cases addressed the increasing commercial and organisational complexity of the sport, such as professional testing requirements, medical conditions, and player transfers. The CoH additionally dealt with security-related incidents and unsportsmanlike conduct and operated

as an on-site judicial body during major tournaments; a total of 59 cases were handled during tournaments.

A notable trend observed during the mandate was the decline in prohibition-related cases, indicating improved compliance with regulations by Member Federations and delegates. This also reflects the growing effectiveness of the EHF's regulatory framework.

The quality and consistency of the Court's decisions are evidenced by the low rate of appeals. Of the 232 cases resolved, only 15 were appealed to the Court of Appeal. This low appeal rate underscores the clarity, legal soundness, and procedural integrity of the Court's rulings at first instance.

The most significant strategic development during this mandate was the full implementation of reforms initiated in the previous term. These reforms expanded the Court of Handball's authority, establishing it as the competent first-instance body for all agents—both natural persons and legal entities—across all EHF competitions and age categories. This expanded mandate resulted in an increased caseload and necessitated faster decision-making, particularly during major international events. The Court responded with professionalism and efficiency, ensuring timely and well-reasoned decisions. Beyond its adjudicatory role, the Court also contributed to the evolution of EHF regulations by providing practical feedback and legal recommendations derived from its casework. This input supported the legal delegation policy and informed ongoing regulatory reforms from a bottom-up perspective.

Bringing the report to a close, Karanasos acknowledged the importance of balancing continuity with the introduction of new perspectives, a combination that has proven essential to the effectiveness of the system. He expressed his gratitude to the National Federations and their Clubs for their trust and cooperation, and as well thanked the team within the legal department, for their consistent and essential administrative support throughout the mandate. Finally, he thanked the members of the Court of Handball for their dedication and professionalism.

5.7. Report from the Court of Appeal

Speaker: Markus Plazer

The Court of Appeal (CoA) serves as the second and final judicial instance within the Federation's legal framework. Its primary mandate is to review decisions rendered by the Court of Handball (CoH). The CoA ensures procedural correctness, legal consistency, and the fair application of the EHF Statutes and Regulations. Addressing the Congress, Markus Plazer, President of the Court of Appeal delivered his report that described the caseload as well as the institutional role in safeguarding the integrity of the EHF judicial process during the 2021–2025 electoral period.

During the mandate, the CoA maintained a caseload consistent with historical trends for a final-instance judicial body. Over the four-year period, the Court resolved a total of 14 appeals, averaging between one and five cases per year. These appeals were categorised into four primary areas: four cases involved breaches of EHF regulations, typically concerning competition rules or financial obligations; two cases addressed disputes related to player transfers and eligibility; one case was a transferred or pending matter from a previous term; and seven cases fell under miscellaneous issues, including administrative challenges and procedural complaints.

The low number of appeals—14 out of 232 cases treated by the Court of Handball during the same period—represents an appeal rate of approximately 6%. This figure is notably low for any international sports federation and serves as a strong indicator of judicial stability and procedural soundness within the EHF. Therefore, Plazer acknowledged the diligence and professionalism of the Court of Handball, whose consistent and well-reasoned decisions have significantly contributed to the efficiency of the appellate process.

With the conclusion of the current electoral period, Plazer noted that he would not seek re-election within the Court of Appeal in harmony with the EHF Statutes. He took the opportunity to reflect on the work accomplished and thanked the members of the Court of Appeal who he recognised for their professionalism, legal expertise, and collegiality, which have been instrumental in maintaining the high standards expected of the EHF's highest judicial authority. CoA President Plazer also took a moment to show appreciation to the EHF Legal Department for its unwavering administrative support. Despite personnel changes within the EHF Office, the Legal Department consistently ensured continuity and operational excellence, enabling the Court to function effectively throughout the mandate.

Finally, sincere gratitude is expressed to the National Federations for the trust placed in the Court of Appeal. Markus Plazer stated that it has been an honour to serve in this capacity and assured the Congress that he remained committed to the advancement of European handball, potentially in a new role in the future.

5.8. Report from the Court of Arbitration Council

Speaker: Michele Colucci

With ECA Vice President, Marta Utor at his side, the President of the European Handball Court of Arbitration (ECA), Michele Colucci opened his report with a reiteration that the ECA is accessible to the entire handball community. The ECA is mandated to resolve disputes arising from the application of EHF regulations, with particular emphasis on complex commercial and employment-related matters. He informed the Congress that the primary mission of the ECA was to deliver timely and impartial justice to all stakeholders within the EHF ecosystem, including National Federations, Clubs, Players, and Coaches.

Continuing, the ECA President also spoke of the activities of the ECA Council which included but were not limited to the enhancement of legal regulations aimed at improving legal certainties and procedural efficiencies that would benefit the legal landscape. Colucci highlighted the one of the most significant developments which was the formalisation of mechanisms for enforcing ethical standards. The ECA now has the authority to impose sanctions for breaches of ethical codes, thereby reinforcing the legal weight of decisions that promote integrity within the sport.

President Colucci underlined that unlike traditional judicial systems, which can be time-consuming and costly, the ECA is structured to deliver final arbitral awards within a maximum of three months following the final submission of documents. Furthermore, the ECA has strengthened its capacity to enforce compliance with its decisions by applying additional sanctions where necessary, thereby enhancing the consistency and authority of its rulings. The ECA is not just a service for all the handball stakeholders, it is an opportunity to ensure the highest standard of legal adjudication. Thanking the Congress for their attention, ECA President Colucci closed his report.

5.9. Report from the Nations Committee Men/Women & Nations Board

Speaker: Mark Schober

The Chair of the Nations Board (NB) opened the report by giving a brief reiteration of the composition of the bodies. He underlined the efficient functionality of the bodies since the restructure in 2021 and placed emphasis on the fact that the 12 members that constitute the Nations Committee Men (NCM) and the Nations Committee Women (NCW) were sent by the Member Federations at Congress for the Federations. These bodies, their members, try to assist with the development of National Federations and, to raise the level of professionalism, there is still more to be done in the future.

Continuing, Schober pointed out that the National Federations also have representation with the Professional Handball Board (PHB) and the Women's Handball Board (WHB). Within these bodies, important and constructive discussions are taking place with the leagues, the clubs, and the players. Moreover, these bodies are bringing initiatives and formulating recommendations for further development. Chair Schober reminded the Congress to voice their ideas so that they can be forwarded to the respective bodies or to the operational level. Over the course of the mandate, the Nations Committees/Board have initiated respectively supported several key development initiatives. One of the most impactful has been the establishment Emerging Nations Roundtable, the dynamic development within women's handball from the Women's Handball Conference, 'Her Playground' – a dedicated digital platform for women's handball, as well as a new programme for female referees and delegates. In addition, the Committee has actively contributed to the review and refinement of regulatory frameworks, which saw the realisation of workable administrative sanctions within the regulations.

Moving forward and praising the open discussions, Schober also spoke to the Nations Committees/Board being part of several strategic dialogues that will shape the future of the sport. These include deliberations on the evolution of marketing and media rights strategies, with the aim of maximising global visibility and revenue generation for National Federations. The main focus remains the future of national team competitions, where the discussions seek to balance tradition with innovation while enhancing both commercial appeal and athlete development.

Closing his report, Schober thanked the members of the Nations Committees/Board, as well as the Executive Committee, all associated Commissions, and the EHF Office for their collaboration and support throughout the 2021–2025 mandate.

The First Vice President, having chaired the preceding segment, returned the meeting's Chairmanship to the President.

6. 2023/2024 FINANCES

6.1. Report from the Vice President Finances

Speaker: Henrik La Cour

The budget for the 2023–2024 period, representing the first full two-year financial cycle following the COVID-19 pandemic, was successfully balanced. This financial stability provided a robust foundation to further expand the successful partnership with EHF Marketing (EHFM) and Infront, alongside achieving organizational success in core EHF competitions. The guiding principle underpinning all financial activities is the commitment to safeguarding transparency, not only for the governing bodies but also for all stakeholders, including clubs, players, partners, service providers, venues, and organizers. Key achievements during the reporting period include the comprehensive optimization of income generation over the last four years. Major financial and strategic achievements reported for this period include the increased distribution payments to National Federations (NFs) and players, which are derived from the EHF EURO and EHF EURO Qualifiers. Concurrently, the support provided for Younger Age Category (YAC) participants and organizers has been enlarged.

Development support for NFs has been notably expanded through instruments such as the EHF Master Plan, the Respect Your Talent program, and initiatives for women's handball as well as those based on sport technology research. Furthermore, the EHF has focused on enhancements to the sport's digital infrastructure, including the development of web pages, application functionality, and the Customer Relationship Management (CRM) system. These technological advances have been accompanied by intensified media efforts and

improvements in the operational rundown of EHF EUROs through the allocation of additional staff. Finally, a significant long-term goal was achieved with the successful construction and opening of the new headquarters, which was officially inaugurated during the Women's EHF EURO 2024 Final weekend in Vienna.

Continuing, La Cour moved into the detailed revenue report for the years combined 2023 and 2024. Total revenue reached EUR 48.5 million, which marked a 9.7% increase compared to the 2021–2022 business year. The EHF's main sources of income are primarily linked to the EHF EURO competitions, with approximately 70% of total revenue connected to national team contracts and the EHF EURO events. An additional 11.8% of income is generated from club competitions through the daughter company, EHF Marketing GmbH. Regarding specific income streams, entry fees have nearly returned to pre-pandemic levels due to increased registrations for both club and national team competitions. Revenue growth was also secured via the Infront partnership, strong event attendance, and new partners. Record transfer revenues were achieved, reflecting the growing number of active players. Finally, 2.4% of total revenue is derived from the ticketing share, and 0.6% from split liability and financial income.

Breaking down the expenditure, La Cour reminded the Congress that the basic assumptions for disbursements can be tracked by to the 2008 Congress, with a binding decision on the 'Distribution Key', which was reinforced at the 2020 EHF Congress. The development of the sport remains at centre of the guidelines. Figures show that governance costs, covering the Congress, Executive Committee (EXEC) meetings, and elected officials, totalled 3.5% of the overall expenditure. Personnel costs, increased due to index adjustments and staff expansion, reached EUR 11.3 million. Crucially, these costs remain within the established benchmark of not exceeding 25% of overall expenses. Office and IT costs, including digital infrastructure, were consistent with the 2021–2022 period, totalling EUR 6 million, but are expected to increase significantly (to a 16.5% share of total expenses) due to the operational costs of the new European Handball House headquarters. Commission expenses rose to EUR 1 million approx., representing 2% of total expenses.

The EHF Master Plan, announced in 2021 with a total investment pledge of EUR 6 million for 2021–2025, has progressed significantly, with contracts totalling EUR 4.7 million either signed or slated for finalization during the current Congress, with EUR 1.393 million having been disbursed. Additional support for YAC participants and organizers was increased by EUR 625k, reaching a total of EUR 2.4 million. Investments in technical services and development, covering the Women's Handball Conference, the Respect Your Talent (RYT) program, the Sustainability Board, and the EHF Excellence Awards, equalled to EUR 3.1 million, reflecting an increase of EUR 700k. In total, development expansions - which are crucial for future growth - increased to 16.6% of total expenses.

The 2023–2024 period demonstrated the largest volumes at the EHF EURO events, allowing the Federation to not only enlarge investments in technology and media coverage but also, in accordance with the 2008 Congress decision, increase compensation for EHF EURO participants, benefiting both federations and clubs (for the release of players). This amounted to a total of EUR 20 million for the two-year period. The EHF's ordinary operations resulted in a modest loss of EUR 57k after provisions for future EHF EUROs, yielding a profit of EUR 39k per year. In conclusion, the EHF remains in a solid financial position for further development, with total assets rising to EUR 27.6 million (up from EUR 15.9 million at the end of 2022) and equity standing at EUR 15.4 million (compared to EUR 15.8 million at the end of 2022).

Comment of the EHF President to the Financial Report

The financial report provides a solid picture of the Federation's activities. It must be underlined that the strategic objective is not to accumulate reserves, but rather to invest into the further growth of our sport in the interest of all National Federations. This strategy will ensure continuous development in the coming years, including new initiatives to improve competition quality and secure further income streams across Europe.

6.2. Report from the Comptrollers

Speaker: Robert Prettenthaler

The EHF Comptrollers reviewed the Balance Sheets of the EHF as of 31 December 2023 and 31 December 2024, as well as the Income Statements for the financial years 2023 and 2024. The audits were conducted on-site, with the review for the 2023 business year taking place at the former EHF office, and the 2024 review being the first conducted at the new European Handball House. Our activities rigorously followed the statutory audit requirements.

The Commission confirms that the annual financial statements are consistent with the Federation's books and records. They provide a true and fair view of the EHF's operations for the financial years 2023 and 2024, accurately reflecting the financial position as of each respective balance sheet date, in accordance with the Austrian law governing non-profit associations. The annual financial statements for both 2023 and 2024 were subject to audit by an independent external auditor. The independent auditor's letters of engagement and opinion, which represent the full audit report from the expert firm, are included with the comprehensive financial documentation. The conclusion of the EHF Comptrollers is in full agreement with the findings of the independent auditor.

Furthermore, the balance sheets and income statements for EHF Marketing GmbH and EHF Service and Infrastructure GmbH for the corresponding periods were also audited. The statements of both subsidiary companies, as of 31 December 2023 and 31 December 2024, provided a true and accurate reflection of the results.

On behalf of the EHF Comptrollers, Prettenthaler extended his appreciation to the Finance Delegation as well as the EHF Chief Finance Officer, Bernhard Binder, and the respective EHF staff members for the high level of cooperation and concerted efforts. In closing, Prettenthaler thanked his fellow Comptrollers for their dedicated service.

Following each report, upon the individual respective request of the Chair, beginning with that of the President, the Congress were invited to ask questions or submit feedback to which there was none, the Congress moved towards point 6.3., the formal approval.

6.3. Formal approval of the Executive Committee's Conduct of Business

The formal approval of the Executive Committee's conduct of business is directly related to the correct and compliant management of finances, following the audit activities and the report presented by the Comptrollers Commission. In light of the comprehensive financial review, it is proposed to formally approve the financial statements for 2023 and 2024 - including the owner companies EHF Marketing GmbH and EHF Service and Infrastructure GmbH - and to formally discharge the conduct of the EHF Executive Committee for the corresponding period.

47 VOTES RESULTS Simple Majority Required	47 IN FAVOUR – 100%	0 AGAINST
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The proposal to formally discharge the conduct of the EHF Executive Committee is approved. President Wiederer expressed his thanks for the trust placed in the achievements and work of the Executive Committee, and for the confirmation of the proper running of the Federation's finances.

PART II | ELECTIONS AND NOMINATIONS

Following a scheduled break, President Wiederer commenced the second part of the Congress agenda. The attendees were provided the opportunity to have any matter from the first session clarified, but no comment was given, and no questions were raised. Therefore, noting that the reports had been concluded ahead of schedule, the election process would be duly initiated. Wiederer stressed the importance of having competent persons who are devoted to sport, at the same time, he emphasised that the EHF must secure a broad representation across all Member Federations and strive for a better gender balance in all elected bodies. The high level of engagement was underscored by the fact that 37 Federations, representing approximately 74% of Europe, submitted nominations to the various positions.

To lend weight to the words of the President, ensuring full transparency prior to the election process and to clarify the impact of the forthcoming votes, the EHF's unique and integrated governance structure was presented. He highlighted that unlike the structure of the International Handball Federation, the Congress directly elects all members of the EHF's Technical Commissions, in addition to the President and the Executive Committee (EXEC). The structure also includes the Comptrollers Council, which oversees the finances of the EHF and its subsidiary companies (EHF Marketing GmbH and EHF Service and Infrastructure GmbH), and the legal bodies, including the external Council of the European Handball Court of Arbitration.

Moreover, a key component of the EHF structure involves representatives of the National Federations: the Nations Committee Men (NCM) and the Nations Committee Women (NCW) discuss relevant issues and nominate six representatives collectively to the Nations Board (NB). The NB Chair, who speaks for the National Federations, automatically holds a seat on the EXEC. Furthermore, the NCM and NCW nominate representatives to the Professional Handball Board (PHB) and the Women's Handball Board (WHB). These two boards serve as essential professional platforms for federations to coordinate with clubs, leagues, and players. A total of three seats on the Executive Committee are allocated to the stakeholder-driven boards. In closing, President Wiederer acknowledged the importance of every vote, explaining that election to any EHF body has a far-reaching impact, as individuals are often projected to roles on higher-level bodies within the overall EHF system.

Prior to the election process, the President informed on the expertise the EHF sought for that according to the Statutes and the previous decisions, but as well comparisons with all other relevant sports and Federations, candidates from Russia and Belarus are eligible for election as they are then acting on behalf of the EHF and not as Federations representatives.

Upon invitation and following a brief introduction, EHF Honorary President, Jean Brihault assumed the stewardship of the Congress and took to the podium to lead the election

process of the Executive Committee. He opened by congratulating the EXEC on achieving a full discharge of their conduct of business.

Procedural Remarks and Confirmation of Language Proficiency

Shifting focus to the elections and specifically addressing the implementation of the English language testing procedure, a measure enacted following a prior Congress decision to enhance the EHF's operational efficiency. This testing was deemed essential to ensure that all individuals elected to high-level functions are able to communicate effectively, particularly concerning complex technical and political decisions. A three-person group [Jörgen Holmqvist/SWE, Bente Aksnes/NOR, and Jean Brihault/FRA) was appointed by the Executive Committee to evaluate candidates whose English proficiency was not already known. Sixteen candidates underwent testing, which followed an agreed-upon methodology to ensure consistent and fair treatment for all participants. Brihault confirmed that all 16 individuals demonstrated the required level of English competency and recommended that this procedure be continued in future elections.

Following the confirmation of candidate eligibility, Brihault addressed the mechanics of the voting process. He noted that numerous positions had only a single candidate nominated for election. To streamline the proceedings and follow EHF tradition, he proposed that the Congress formally agree to elect all single-candidate positions by acclamation, rather than proceeding with a formal ballot. After securing the unanimous approval of the delegates for this procedural motion, the Congress immediately proceeded to the first election.

7. ELECTION OF THE EXECUTIVE COMMITTEE

7.1. Election of the President

President Michael Wiederer (AUT) was re-elected to the position for the electoral period 2025 to 2029 by acclamation.

7.1.1. Motion regarding completion of mandate

Following the presidential election, a motion was introduced by the Austrian Handball Federation. Ingrid Felipe, ÖHB Vice President presented the motion which centred on the completion of the full mandate for President Michael Wiederer, who would reach the statutory age limit during his 4-year term. Felipe emphasized Wiederer's lifelong dedication to the sport and his strategic leadership since the EHF's foundation in 1991. The motion referenced Article 4.3.4, Paragraph 3 of the EHF Statutes, which allows for the completion of a mandate under such circumstances.

47 Votes Results Simple Majority Required	46 IN FAVOUR – 97.9%	1 AGAINST – 2.1%
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7.2. Election of the First Vice President

First Vice President, Predrag Boskovic (MNE) was re-elected to the position for the electoral period 2025 to 2029 by acclamation.

7.3. Election of the Vice President Finances

Vice President Finances, Henrik La Cour (DEN) was re-elected to the position for the electoral period 2025 to 2029 by acclamation.

7.4. Election of the Chairperson of the Competitions Commission

Competitions Commission Chairman, Bozidar Djurkovic (SRB) was re-elected by acclamation.

7.5. Election of the Chairperson of the Methods Commission

Methods Commission Chairman, Pedro Sequeira (POR) was re-elected by acclamation.

7.6. Election of the Chairperson of the Beach Handball Commission

Beach Handball Commission Chairwoman, Gabriella Horvath (HUN) was re-elected by acclamation.

7.7. Election of three further Members

Prior to the elections, the candidates were given an opportunity to address the congress; for brevity, the statements have been summarised.

Candidate 1 | David Barrufet Bofill (ESP) | Barrufet delivered a brief but heartfelt message, expressing lifelong dedication to hard work and handball, which he described as the best sport in the world. His focus was on continuing to support and prepare the sport for future challenges. His words conveyed a strong commitment to service and development.

Candidate 2 | Tjark de Lange (NED) | representing the Dutch Handball Federation, de Lange highlighted 15 years of national involvement and four years of active engagement in European handball. His message centred on collaboration, youth development, and leadership, and pledged to work passionately to support and strengthen the sport's future, emphasizing unity and shared responsibility.

Candidate 3 | Randi Gustad (NOR) | the President of the Norwegian Handball Federation has a compelling profile rooted in diverse experience. A former national and club-level player, she also brings over 15 years of media expertise and 20 years as a practicing lawyer specializing in employment and media law. Her recent work as a youth coach adds grassroots insight. She emphasized her passion for handball and her readiness to contribute strategically to the Executive Committee.

Candidate 4 | Franjo Bobinac (SLO) | as a current EHF Executive Committee Member and President of the Slovenian Olympic Committee, Bobinac reflected on the achievements of the past term, including media growth, fan engagement, and financial stability. He announced his withdrawal from re-election to pursue candidacy for the position of IHF President at the December 2025 election, citing the need for global development and stronger Olympic positioning for handball. He pledged full commitment to this new role and called for support from European and international federations.

Candidate 5 | Stefan Lövgren (SWE) | a long-serving member of the Executive Committee, Lövgren stands for election for the third time. He acknowledged past progress and the ongoing need for development. Without making new promises, he reaffirmed his dedication to using his full abilities to support handball across Europe for the nations, leagues, and players. His message emphasized continuity, reliability, and shared growth.

Candidate 6 | Mesut Çebi (TUR) | the President of the Turkish Handball Federation, Çebi shared his journey from national team goalkeeper to sports administrator. He emphasized Türkiye's strategic importance in European handball due to its population, investment in sports, and strong media engagement. Çebi positioned himself as a dynamic candidate ready to contribute his athletic, entrepreneurial, and leadership experience to elevate handball's presence and impact across Europe.

7.7.1. Motion regarding further Members / Gender Representative

Before the election of three additional members to the EHF Executive Committee, President Wiederer addressed a complex situation involving statutory requirements for gender representation. He acknowledged that the issue should have been resolved prior to the Congress, as the current nomination list and the EHF Statutes created a procedural challenge.

To ensure compliance and to avoid undermining representation, a motion to elect the gender-representative candidate first was proposed. The candidate nominated for this position is Randi Gustad, President of the Norwegian Handball Federation. The motion aimed to prioritize this election (AP7.8.) before proceeding with the general voting for the remaining three Executive Committee Members (AP7.7.). This approach required a qualified majority to temporarily adapt the election procedure in accordance with the statutes. With no objections raised, the vote was conducted, and the motion passed.

47 Votes Results 2/3 Majority Required	46 IN FAVOUR – 97.9%	1 AGAINST – 2.1%	0 ABSTENTION
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7.8. Election of Gender Representative(s) - in case one gender inadequately represented

Randi Gustad (NOR) was elected to the position, and to serve as (EXEC) Member 4, for the electoral period 2025 to 2029 by acclamation.

7.7.2. Election of three further Members

Following the statements, the withdrawal of Candidate Franjo Bobinac (SLO), and the election of Candidate Randi Gustad (NOR), the election of three further Members went ahead with four candidates: David Barrufet Bofill (ESP), Tjark de Lange (NED), Stefan Lövgren (SWE), and Mesut Çebi (TUR).

129 Votes Results Elected according to the number of votes	Candidates	Votes
	David Barrufet Bofill (ESP)	24 – 18.6%
	Tjark de Lange (NED)	27 – 20.9%
	Stefan Lövgren (SWE)	43 – 33.3%
	Mesut Çebi (TUR)	35 – 27.1%

Thus, Stefan Lövgren is re-elected to serve a third term as Member 1; Mesut Çebi is elected as Member 2, and Tjark de Lange is elected as Member 3.

Following the completion of the election process for the EHF Executive Committee, the Chair was to First Vice President, Predrag Bošković.

8. ELECTION OF MEMBERS OF THE COMPETITIONS COMMISSION

8.1. Election of one Member Men's Competitions

Following the withdrawal of Candidate Ingo Meckes (GER), the election of Member Men's Competitions went ahead with three candidates: Jan Kampman (DEN), Radoslaw Wasiak (POL), and Sebastjan Gergeta (SLO).

47 Votes Results 50% Majority Required	Candidates	Votes
	Jan Kampman (DEN)	38 – 80.9%
	Radoslaw Wasiak (POL)	3 – 6.4%
	Sebastjan Gergeta (SLO)	4 – 8.5%
	Abstention	2 – 4.3%

Having exceeded the 50%+ majority required, Jan Kampman is re-elected to the position.

8.2. Election of one Member Women's Competitions

Following the withdrawal of Candidate Nicolae Luca (ROU), the election of Member Women's Competitions went ahead with two candidates: Päivi Mitrinen (FIN) and Stig Quille (NOR).

48 Votes Results 50% Majority Required	Candidates	Votes
	Päivi Mitrinen (FIN)	45 – 93.8%
	Stig Quille (NOR)	2 – 4.2%
	Abstention	1 – 2.1%

Having exceeded the 50%+ majority required, Päivi Mitrinen is re-elected to the position.

8.3. Election of Gender Representative - in case one gender inadequately represented

The election of the gender representative was not applied on the basis of no cause.

It was noted that two additional members will join the Competition Commission through club representation. These appointments were not subject to election on this occasion. With the completion of these elections, the composition of the Competition Commission has been successfully updated.

9. ELECTION OF MEMBERS OF THE METHODS COMMISSION

9.1. Election of one Member Analysis and Coaching

The election of Member Analysis and Coaching went ahead with four registered candidates: Robert Nijdam (NED), Marcin Smolarczyk (POL), Cristina Georgiana Varzaru (ROU), and Marko Sibila (SLO).

47 Votes Results 50% Majority Required	Candidates	Votes
	Robert Nijdam (NED)	3 – 6.4%
	Marcin Smolarczyk (POL)	2 – 4.3%
	Cristina Georgiana Varzaru (ROU)	38 – 80.9%
	Marko Sibila (SLO)	3 – 6.4%
	Abstention	1 – 2.1%

Having exceeded the 50%+ majority required, Cristina Varzaru is elected to the position.

9.2. Election of one Member Education and Methods

As the sole candidate, Patrick Luig (GER) was re-elected to the position by acclamation.

9.3. Election of one Member Research and Innovation

The candidacy of Lidija Bojic-Cacic was withdrawn by the National Federation. As the sole remaining candidate, Carmen Manchado (ESP) was re-elected to the position by acclamation.

9.4. Election of one Member Grassroots and Development

The election of Member Grassroots and Development went ahead with two registered candidates: Lidija Bojic-Cacic (CRO) and Nicoleta Cristina Alexandrescu (ROU).

48 Votes Results 50% Majority Required	Candidates	Votes
	Lidija Bojic-Cacic (CRO)	41 – 85.4%
	Nicoleta Cristina Alexandrescu (ROU)	5 – 10.4%
	Abstention	2 – 4.2%

Having exceeded the 50%+ majority required, Lidija Bojic-Cacic is re-elected to the position.

9.5. Election of Gender Representative - in case one gender inadequately represented

The election of the gender representative was not applied on the basis of no cause.

10. ELECTION OF MEMBERS OF THE BEACH HANDBALL COMMISSION

10.1. Election of one Member Events and Competitions

Following the withdrawal of Candidate Juan Antonio Vazquez Diz (ESP), the election of Member Events and Competitions went ahead with four candidates: Tomislav Lukic (CRO), Emir Beslija (MNE), Karolina Peda (POL), and Mario Bernardes (POR).

47 Votes Results 50% Majority Required	Candidates	Votes
	Tomislav Lukic (CRO)	3 - 6.4%
	Emir Beslija (MNE)	41 - 87.2%
	Karolina Peda (POL)	32 - 6.4%
	Mario Bernardes (POR)	3 - 6.4%
	Abstention	0 - 0.0%

Having exceeded the 50%+ majority required, Emir Beslija is elected to the position.

10.2. Election of one Member Officiating

The candidacies of Ivan Sabovik (SVK) and Kenan Gökmen (TUR) were withdrawn by the respective National Federations. As the sole remaining candidate, Jiri Opava (CZE) was re-elected to the position by acclamation.

10.3. Election of one Member Game Design and Coaching

As the sole candidate, Marco Trespidi (ITA) was re-elected to the position by acclamation.

10.3.1. Election of one Member Game Design and Coaching

Following the election, the Congress was requested to vote on the admission of a late entry motion relating to the EHF Statutes (18.1.4. | Motion 5 | Completion of Mandate). Having attained the 2/3 majority required, the entry was permitted.

ADMISSION			
46 Votes Results 2/3 Majority Required	41 IN FAVOUR – 89.1%	0 AGAINST – 0.0%	5 ABSTENTION – 10.9%

Subsequently, Rosita Cangiano (Board Member) addressed the EHF Congress on behalf of the Italian Handball Federation and requested their candidate be permitted to complete the mandate within the Beach Handball Committee. Following the vote, the mandate was approved.

46 Votes Results Simple Majority Required	AP 18.1.4 MOTION 5 Completion of Mandate	43 IN FAVOUR – 93.5%	3 AGAINST – 6.5%
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10.4. Election of one Member Development and Promotion

Candidates Teodor Iliev (BUL), Juan Antonio Vazquez Diz (ESP) were withdrawn by their respective National Federations. The candidature of Emir Beslija (MNE) was removed based on the result of the vote under AP 10.1. Following the announcement of this information, the election went ahead with three candidates: Tomislav Lukic (CRO), Mario Bernardes (POR), and Jelena Eric (SRB).

47 Votes Results 50% Majority Required	Candidates	Votes
	Tomislav Lukic (CRO)	3 - 6.4%
	Mario Bernardes (POR)	41 - 87.2%
	Jelena Eric (SRB)	3 - 6.4%
	Abstention	0 - 0.0%

Having exceeded the 50%+ majority required, Mario Bernardes was re-elected to the position.

10.5. Election of Gender Representative - in case one gender inadequately represented

The election of the gender representative was not applied on the basis of no cause.

11. ELECTION OF COMPTROLLERS

11.1. Election of two Members

Prior to the elections, and upon request of ITA, the candidates were given an opportunity to address the congress; Candidate 3 made a short presentation. For brevity, the statement was summarised.

Candidate 3 | Bernhard Hilpold (ITA) | nominated by the Italian Federation, Hilpold is an Italian from a German-speaking region near Austria. A former national team player and business graduate, he has 30 years of experience as a managing director in international construction, with expertise in finance and operations. He believes his background makes him well-suited for the role.

The election of two members continued with five candidates, and upon completion, Robert Prettenthaler and Thomas Ludewig were re-elected to the positions.

87 Votes Results Elected according to the number of votes	Candidates	Votes
	Robert Prettenthaler (AUT)	37 - 42.5%
	Thomas Ludewig (GER)	36 - 41.4%
	Bernhard Hilpold (ITA)	7 - 8.0%
	Sebastjan Gergeta (SLO)	4 - 4.6%
	Zuzana Füleova (SVK)	3 - 3.4%

11.2. Election of one Substitute

As the sole candidate, Joost Grundeken (NED) was elected to the position by acclamation.

Following the completion of the agenda point, the Congress Chair reverted to President Wiederer.

12. ELECTION OF THE EHF COURT OF HANDBALL

12.1. Election of the President

As the sole candidate, Markus Plazer (AUT) was elected to the position by acclamation.

12.2. Election of two Vice Presidents

As the sole candidates, Andreas Thiel (GER) and Sorin-Laurentiu Dini (ROU) were elected to serve the Court of Handball by acclamation.

12.3. Election of six further Members

The candidature of Sorin-Laurentiu Dinu (ROU) was removed based on the result of the vote under AP 12.2. Following the announcement of this information, the election went ahead with twelve candidates: Libena Sramkova (CZE), Urmo Sitsi (EST), Shlomo Cohen (ISR), Vlatko Tasevski (MDA), Alan Grima (MLT), André Hommen (NED), Mirosław Baum (POL), Maxim Gulevich (RUS), Janko Pozeznik (SLO), Yvonne Leuthold (SUI), Zuzana Füleova (SVK), and Avni Mutlu (TUR).

254 Votes Results Elected according to the number of votes	Candidates	Votes
	Member 1 Shlomo Cohen (ISR)	44 - 17.3%
	Member 2 Urmo Sitsi (EST)	35 - 13.8%
	Member 3 Alan Grima (MLT)	34 - 13.4%
	Member 4 Avni Mutlu (TUR)	33 - 13.0%
	Member 5 Yvonne Leuthold (SUI)	31 - 12.2%
	Member 6 André Hommen (NED)	28 - 11.0%
	Libena Sramkova (CZE)	10 - 3.9%
	Vlatko Tasevski (MKD)	10 - 3.9%
	Mirosław Baum (POL)	9 - 3.5%
	Janko Pozeznik (SLO)	8 - 3.1%
	Zuzana Füleova (SVK)	7 - 2.8%
	Maxim Gulevich (RUS)	5 - 2.0%

According to Art 4.1.7, pars 6 and 7 of the EHF Statutes, Libena Sramkova (CZE) is elected as additional member. In a body with more than five (5) members both genders shall be represented by at last two persons. Which was not the case after the election of the first six (6) members. Consequently, the top casting candidate of the underrepresented gender was regarded as elected under additional members and as Member 7.

12.4. Election of Gender Representative(s) - in case one gender inadequately represented

The election of the gender representative was not applied as the election of an additional member was already defined by the EHF Statutes accordingly.

13. ELECTION OF THE EHF COURT OF APPEAL

13.1. Election of the President

As the sole candidate, John Karanasos (GRE) was elected to the position by acclamation.

13.2. Election of the Vice President

The election went ahead with two registered candidates: Nicolae Vizitiu (MDA) and Milan Petronijevic (SRB) and following upon completion of the vote, Nicolae Vizitiu was elected to serve as the CoA Vice President.

47 Votes Results 50% Majority Required	Candidates	Votes
	Nicolae Vizitiu (MDA)	36 – 76.6%
	Milan Petronijevic (SRB)	10 - 21.3%
	Abstention	1 - 2.1%

13.3. Election of five further Members

The candidatures of Libena Sramkova (CZE), Shlomo Cohen (ISR), Nicolae Vizitiu (MDA), and Alan Grima (MLT) were removed based on the result of the vote under AP 13.2. The Candidature of Baris Orhonlu (TUR) was withdrawn by the National Federation. The election five further members went ahead with eight candidates: Teodor Iliev (BUL), Domagoj Grahovac (CRO), Levan Gelashvili (GEO), Ilona Tordai (HUN), Marijan Nachevski (MKD), Robert Czaplicki (POL), Anton Janc (SLO), and Zuzana Füleova (SVK).

227 Votes Results Elected according to the number of votes	Candidates	Votes
	Member 1 Ilona Tordai (HUN)	43 - 18.9%
	Member 2 Levan Gelashvili (GEO)	41 - 18.1%
	Member 3 Domagoj Grahovac (CRO)	40 - 17.6%
	Member 4 Robert Czaplicki (POL)	35 - 15.4%
	Member 5 Marijan Nachevski (MKD)	34 - 15.0%
	Teodor Iliev (BUL)	18 - 7.9%
	Zuzana Füleova (SVK)	9 - 4.0%
	Anton Janc (SLO)	7 - 3.1%

The explanation regarding the sixth (6) additional member is identical to the one mentioned in connection with the EHF Court of Handball. According to Art 4.1.7, pars 6 and 7 of the EHF Statutes, Zuzana Füleova (SVK) is elected as an additional member (Member 6).

13.3.1. Motion regarding Completion of Mandate

Following the election, the Congress was requested to vote on the admission of a late entry motion relating to the EHF Statutes (18.1.5. | Motion 6 | Completion of Mandate). Having attained the 2/3 majority required, the entry was permitted.

ADMISSION			
46 Votes Results 2/3 Majority Required	36 IN FAVOUR – 76.6%	9 AGAINST – 19.1%	2 ABSTENTION – 4.3%

Subsequently, Vlatko Tasevski (Secretary General) addressed the EHF Congress on behalf of the Handball Federation of North Macedonia and requested their candidate be permitted to complete the mandate within the Court of Appeal.

44 Votes Results Simple Majority Required	AP 18.1.5 MOTION 6 Completion of Mandate	36 IN FAVOUR – 81.8%	8 AGAINST – 18.2%
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13.4. Election of Gender Representative(s) - in case one gender inadequately represented

The election of the gender representative was not applied as the election of an additional member was already defined by the EHF Statutes accordingly.

14. ELECTION OF THE EHF COURT OF ARBITRATION COUNCIL

14.1. Election of the President

As the sole candidate, Michele Colucci (ITA) was re-elected to the position by acclamation.

14.2. Election of one Vice President

As the sole candidate, Matea Horvat (CRO) was elected to the position by acclamation.

As per the EHF Statutes, two Vice Presidents serve the ECA. The second Vice President representing the stakeholders will be nominated jointly by the Professional Handball Board & Women's Handball Board.

15. ELECTION OF THE EHF NATIONS COMMITTEE MEN

15.1. Election of six Members

Member 1 NFs 1 – 12 FRA, DEN, ESP, CRO, SWE, GER, NOR, ISL, SLO, HUN, POR, SRB 47 Votes Results 50%+ Majority Required	Candidates	Votes
	Member 1 Mark Schober (GER)	38 - 80.9%
	Vincent Gerard (FRA)	3 - 6.4%
	Goran Cvijic (SLO)	3 - 6.4%
	Torsten Laen (DEN)	2 - 4.3%
	Damir Bicanic (CRO)	1 - 2.1%
	Abstention	0 - 0.0%
Member 2 NFs 13 – 24 AUT, POL, FAR, MNE, CZE, MKD, NED, SUI, ITA, GRE, ISR, ROU 48 Votes Results 50%+ Majority Required	Candidates	Votes
	Member 2 Radoslaw Wasiak (POL)	27 - 56.3%
	Avraam Kachlon (ISR)	14 - 29.2%
	Bernhard Hilpold (ITA)	3 - 6.3%
	Nicolae Luca (ROU)	3 - 6.3%
	Abstention	1 - 2.1%
	Roel Goffin (NED)	Withdrawn by NF
Member 3 NFs 25 – 36 UKR, SVK, LAT, LTU, GEO, TUR., RUS, LUX, KOS, BIH, BEL 48 Votes Results 50%+ Majority Required	Candidates	Votes
	Member 3 Ivan Sabovik (SVK)	39 - 81.3%
	Lev Voronin (RUS)	4 - 8.3%
	Dries Boulet (BEL)	3 - 6.3%
	Jeronimo José Martins Iria Duarte (ESP)	2 - 4.2%
	Abstention	0 - 0.0%
	Jari Henttonen (FIN)	Withdrawn by NF
Member 4 NFs 37 – 50 EST, BUL, BLR, GBR, CYP, MDA, AZE, IRL, MLT, AND, ALB, ARM, LIE, MON 48 Votes Results 50%+ Majority Required	Candidates	Votes
	Member 4 Stephen Neilson (GBR)	27 – 56.3%
	Rosen Dobrev (BUL)	20 - 41.7%
	Abstention	1 - 2.1%
	Fintan Lyons (IRL)	Withdrawn by NF
Additional Member 5 & 6 Out of the nominated and not elected members from groups 1 – 4. 94Votes Results Elected according to the number of votes.	Candidates	Votes
	Member 5 Vincent Gerard (FRA)	28 - 29.8%
	Member 6 Torsten Laen (DEN)	28 - 29.8%
	Rosen Dobrev (BUL)	11 - 11.7%
	Nicolae Luca (ROU)	5 - 5.3%
	Goran Cvijic (SLO)	4 - 4.3%
	Bernhard Hilpold (ITA)	4 - 4.3%
	Avraam Kachlon (ISR)	4 - 4.3%
	Damir Bicanic (CRO)	3 - 3.2%
	Dries Boulet (BEL)	3 - 3.2%
	Lev Voronin (RUS)	2 - 2.1%
	Jeronimo José Martins Iria Duarte (ESP)	2 - 2.1%

16. ELECTION OF THE EHF NATIONS COMMITTEE WOMEN

16.1. Election of six Members

Member 1 NFs 1 – 12 DEN, FRA, NOR, HUN, SWE, GER, NED, MNE, ROU, ESP, CRO, SUI 47 Votes Results 50%+ Majority Required	Candidates	Votes
	Member 1 Elena Borrás Alcaraz (ESP)	36 - 76.6%
	Katalin Palinger (HUN)	8 - 17.0%
	Nodjialem Myaro (FRA)	1 - 2.1%
	Abstention	2 - 4.3%
	Saskia Lang (GER)	Withdrawn by NF
	Saskia Mulder (NED)	Withdrawn by NF
	Cristina Georgiana Varzaru (ROU)	Withdrawn by NF
Member 2 NFs 13 – 24 CZE, SLO, SRB, POR, ISL, POL, AUT, MKD, RUS, SVK, ITA, FAR 48 Votes Results 50%+ Majority Required	Candidates	Votes
	Member 2 Leonor Mallozzi (POR)	39 - 81.3%
	Borut Hren (SLO)	3 - 6.3%
	Jelena Eric (SRB)	3 - 6.3%
	Liudmila Bodnieva (RUS)	1 - 2.1%
	Abstention	2 - 4.2%
	Petra Kheková Cumplová (CZE)	Withdrawn by NF
	Monika Listkiewicz (NED)	Withdrawn by NF
Member 3 NFs 25 – 36 TUR, LTU, KOS, FIN, UKR, ISR, BIH, LAT, GRE, BLR, LUX, BUL 48 Votes Results 50%+ Majority Required	Candidates	Votes
	Member 3 Rosen Dobrev (BUL)	44 - 91.7%
	Jeronimo José Martins Iria Duarte (ESP)	3 - 6.3%
	Abstention	1 - 2.1%
	Sevim Bahar Baspınar (TUR)	Withdrawn by NF
Member 4 NFs 37 – 50 AZE, GBR, EST, GEO, CYP, ALB, AND, ARM, BEL, IRL, LIE, MDA, MLT, MON 48 Votes Results 50%+ Majority Required	Candidates	Votes
	Pirje Orasson (EST) As the sole candidate, Pirje Orasson was re-elected to the position by acclamation.	
Additional Member 5 & 6 Out of the nominated and not elected members from groups 1 – 4. 89 Votes Results Elected according to the number of votes.	Candidates	Votes
	Member 5 Nodjialem Myaro (FRA)	37 - 41.6%
	Member 6 Katalin Palinger (HUN)	29 - 32.6%
	Jeronimo José Martins Iria Duarte (ESP)	10 - 11.2%
	Liudmila Bodnieva (RUS)	6 - 6.7%
	Borut Hren (SLO)	4 - 4.5%
	Jelena Eric (SRB)	3 - 3.4%

17. NOMINATIONS TO IHF CONGRESS

17.1. EHF President as IHF Vice President from Europe

In accordance with the Statutes, the EHF Congress nominated President Michael Wiederer to serve as the IHF Vice President Europe; a formal vote was undertaken, and the results are reproduced below.

48 Votes Results Simple Majority Required	48 IN FAVOUR – 100%	0 AGAINST – 0.0%
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17.2. IHF Council Member from Europe

In accordance with the Statutes, the EHF Congress nominated First Vice President, Predrag Bošković to serve as the IHF Council Member Europe; a formal vote was undertaken, and the results are reproduced below.

48 Votes Results Simple Majority Required	47 IN FAVOUR – 100%	0 AGAINST – 0.0%
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17.3. Further Nominations

Upon information on the situation with the IHF Commission, the Congress approved the mandate to the Executive Committee to nominate the persons to serve the IHF technical bodies (COC, PRC, etc.) on behalf of Europe. The approval was supported by a formal vote.

48 Votes Results Simple Majority Required	48 IN FAVOUR – 100%	0 AGAINST – 0.0%
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Closing Remarks on the Election Process from the President

The President addressed the Congress and those involved in the election process.

“The election process for today has been successfully concluded. On behalf of all members seated on the podium, I would like to formally extend congratulations to those who have been elected. Equally, I wish to acknowledge and commend all candidates who participated, regardless of the outcome. Your engagement and dedication contribute significantly to the continued strength and progress of European handball.

It is our sincere hope that the spirit of unity and transparency demonstrated throughout today’s proceedings will continue to guide our collective efforts moving forward. Special recognition is due to the Honorary President, Jean Brihault whose role in overseeing one of the most demanding aspects of the election process was carried out with exceptional professionalism and integrity. We also extend our gratitude to the entire EHF team for their outstanding work in organising and facilitating this election with excellence. Thank you all for your contributions to a fair, transparent, and successful electoral process.”

PART III | MOTIONS & FINANCIALS

18. MOTIONS TO THE EHF CONGRESS

Coming to the motions, the Congress is reminded that some motions were addressed earlier in the meeting due to thematic overlap and procedural efficiency. All motions are reproduced in full in the Congress Guide submitted to the National Federations in advance of the Congress and also as a physical copy prior to the start of the Congress. The remaining motions are now sequentially treated.

18.1. Motions relating to Statutes

18.1.1. Motion 1 | Completion of Mandate

Motion addressed in conjunction with agenda item 7.1.1.

18.1.2. Motion 2 | Election of the Executive Committee Further Member / Gender Representative

Motion addressed in conjunction with agenda item 7.7.1.

18.1.3. Motion 3 | Delegation of Decision-Making Authority

Given that Congress decisions are subject to varying majority requirements, the question of delegation has been carefully analysed. The theoretical framework suggests that delegation may allow for the application of a higher majority threshold. However, such a situation has not previously occurred in the context of competitive priority education. The proposed amendment aims to clarify and codify the required majority for such decisions, ensuring consistency and procedural integrity. This is a formal but necessary step to uphold the transparency and robustness of the decision-making process.

45 Votes Results 2/3 Majority Required	44 IN FAVOUR – 97.8%	0 AGAINST – 0.0%	1 ABSTENTION – 2.2%
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18.1.4. Motion 5 | Completion of Mandate

Motion addressed in conjunction with agenda item 10.3.1.

18.1.5. Motion 6 | Completion of Mandate

Motion addressed in conjunction with agenda item 13.3.1.

18.2. Motions relating to Legal Regulations

18.2.1. Motion 4 | Initiation of Recognition Proceedings

This motion proposes to extend the scope of applicability of the Disciplinary Control Tool (DCT). Specifically, it seeks to ensure that sanctions imposed on a player at the national level for serious misconduct are recognized and enforced across federations within the entire European territory.

The rationale behind this proposal is to promote consistency and uphold disciplinary standards across Member Federations. Currently, there are instances where sanctions issued by one federation are not acknowledged by others, which undermines the integrity of the disciplinary process. This amendment aims to close that gap and reinforce mutual recognition of sanctions.

This is an important step toward protecting the authority of National Federations in their decision-making processes.

47 Votes Results Simple Majority Required	45 IN FAVOUR – 95.7%	0 AGAINST 0.0%	2 ABSTENTIONS – 4.3%
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Following the conclusion of Agenda Point 18, the chairmanship of the Congress was formally transferred to EHF First Vice President, Predrag Bošković.

19. 2025/2026 AND 2027/2028 FINANCES

19.1. 2025/2026 Budgets / Update

Speaker: Bernhard Binder, EHF Chief Finance Officer

The Congress received an update on the financial figures for the 2025–2026 period, following the budget approval granted in 2023. Since then, numerous activities have been initiated, forming the basis for an improved financial outlook.

EHF revenue for the two-year period is projected at EUR 51.8 million, marking a 6.8% increase compared to 2023–2024 and surpassing the EUR 50 million threshold for the first time. This growth is attributed to increased competition participation, index-adjusted entry fees, and significantly enhanced partnership income, particularly through EHF Marketing.

Additional payments to National Federations and the EHF totalling EUR 3.2 million exceeded regulatory forecasts. EHF EURO partnership income rose by EUR 2.9 million, reaching EUR 37.7 million; transfers and related income also showed positive growth.

On the expenditure side, increased revenue enabled greater investment in stakeholder support, while maintaining strict cost control. Meeting expenses remained below the 4% target; personnel costs aligned with the long-term 25% ratio; and office/operating costs were lower than expected due to reserve utilization. Digital infrastructure expenses rose slightly, totalling 7.5% of expenditures.

Development expenses reached EUR 8.3 million (16%), including EHF Master Plan extensions and YAC support initiatives. Competition expenses remained the largest cost item

at 39%, covering qualifiers, federation support, and club compensation for the release of players.

The final result for the period shows a net profit of EUR 146k, exceeding the original forecast by EUR 124k.

Concluding the report, CFO Binder invited comment to which there was none, and returned the floor back to the Vice President Finances, Henrik La Cour to deliver the remainder of the finance reporting.

19.2. 2027/2028 Membership Fees

In continuation of a long-standing tradition, it was announced that no membership fees will be charged for the 2027–2028 period. This decision reflects the EHF’s ongoing commitment to reducing financial burdens on its members while supporting sustainable growth and development across the federation.

19.3. Presentation and adoption of the 2027/2028 Budgets

Vice President Finances, La Cour presented the proposed budget for the 2027/2028 period. The budget follows a proven and consistent approach, incorporating all existing signed contracts, without assumptions for expiring agreements. Estimates are based on current regulations, competition plans, and reliable data, with forecasted increases supported by sound financial conjectures. Total projected revenue amounts to EUR 56 million, reflecting an 8.4% increase compared to the 2025/2026 period. Partnership income exceeds EUR 15 million for the first time, while other revenue categories remain stable.

On the expenditure side, compensation and meeting costs rise slightly due to index adjustments but remain below 4% of total costs. Personnel costs increase by 8.5%, including a 4% annual index adjustment, yet remain within the long-term target of 25% of total expenses. Office and IT costs increase by EUR 1.23 million, driven by investments in the European Handball House and digital infrastructure. Development expenses rise to over EUR 9 million, aligned with the 2008 Congress decision to expand the EHF Master Plan and YAC support initiatives. Competition expenses increase to EUR 21.4 million, maintaining their position as the largest cost category. With total expenses matching projected revenue at EUR 56 million, the budget for 2027/2028 is well balanced and reflects the EHF’s commitment to sustainable growth and strategic investment.

As there were no questions raised, the Congress voted on the 2027/2028 budget proposal. Following the vote, the proposal to approve the 2027/2028 budgets was met unreserved support

45 Votes Results Simple Majority Required	45 IN FAVOUR – 100%	0 AGAINST – 0.0%
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19.4. Appointment of the external auditor company

Following consultation with the EHF Comptrollers, the Executive Committee proposed the appointment of Mag. Androsch and his firm, ANA Wirtschaftsprüfungs- und Steuerberatungs GmbH, as auditor for the 2025–2026 period. In alignment with Congress resolutions, EHF Marketing GmbH will also award the audit mandate to the same firm. The proposal was affirmed by a vote of absolute approval.

45 Votes Results Simple Majority Required	45 IN FAVOUR – 100%	0 AGAINST – 0.0%
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Closing the report, Vice President Finances, La Cour expressed his personal appreciation for the cooperation and support received during the mandate. Special thanks were extended to CFO Binder and his team, for their excellent work, maintaining the high standards previously set. He also expressed his gratitude to the Comptrollers.

PART IV | EVENTS & OTHER BUSINESS

20. AWARDING OF THE ORDINARY EHF CONGRESS 2027

Secretary General Hausleitner informed the Congress that no application to host the 18th Ordinary EHF Congress 2027 was received within the stated deadline; thus, the Congress was requested to delegate the awarding of the event to the Executive Committee.

47 Votes Results 50+ Majority Required	46 IN FAVOUR – 97.9%	1 AGAINST – 2.1%	0 ABSTENTION – 0.0%
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21. EHF AWARDS

Based on the ranking system for the National Federations relating to their performance in the different competitions, the Award for Excellence in indoor handball for the years 2023 and 2024 were presented to Denmark and received by the DHF President Torsten Laen. In Beach Handball, the best nation in 2023 was Spain, and the best nation in 2024 was Croatia. The awards were received by RFEBM President Francisco Blazquez of Spain, and Tom Lukic, International Relations Manager of the Croatian Handball Federation.

Additionally, in recognition of notable organizational efforts across various events and championships held during the reporting period, and reflecting the multiple responsibility for EHF events, the following countries were honoured as ‘Top Organizers’: Croatia, Georgia, Hungary, North Macedonia, Montenegro, Portugal, Slovenia, and Slovakia. These awards reflect the dedication and professionalism of the respective national federations in supporting and promoting handball throughout Europe.

The Congress expressed its appreciation to all award recipients for their continued commitment to excellence and development within the sport.

22. ELECTION OF HONORARY MEMBERS

The 2025 recipient of the EHF Special Award was Milan Petronijevic in recognition of his exceptional service over three consecutive mandates as a member of the EHF Legal Commission. Over a period of 12 years, Milan Petronijevic significantly contributed to the development and safeguarding of the federation’s legal framework. His technical expertise and dedication have had a lasting impact on the integrity of the governance of the sport in Europe. The Congress expressed its sincere appreciation for his unwavering commitment.

23. EHF INFORMATION

The floor was returned to the EHF President for Agenda Point 23. It was noted that there were no additional updates or new project activities to report under this item. Given the extensive information shared throughout the day, no further remarks were deemed necessary.

The President invited any delegates wishing to comment on EHF activities or having any input to take the floor. As no requests were made, the Congress proceeded directly to the next item: information regarding the upcoming IHF Congress.

24. 2025 ORDINARY IHF CONGRESS IN CAIRO/EGY

The inclusion of the International Handball Federation (IHF) Congress preparation as Item 24 on the agenda was mandatory, aligning with the Continental Federation's organizational obligations. This preparation is essential, particularly as the IHF mandates continental meetings prior to its global conference. The IHF Congress is scheduled to occur in approximately three months. According to IHF directives, 21 September was established as a crucial deadline pertaining to the registration of participants and attendees. A formal announcement by the IHF leadership set the date for the IHF Congress as 21 December in Cairo due to hotel capacity reasons. This timing, falling immediately prior to the holiday period and directly subsequent to the World Championship, constitutes an organizational overlap and presents administrative challenges for all involved.

A procedural conflict arose concerning the protocol for potential IHF candidatures at this Continental Conference. Communication was received by the IHF suggesting that candidates for the IHF Congress, and in particular the position of President, should not present their programmes at this meeting. However, the Executive Committee determined before that the presentation of candidate programs was not within the scope or authority of this conference. Subsequently, the IHF President communicated his inability to attend, citing the prevention of an advantage to potential candidates and arguing that presentations would be “unfair towards those candidates which are not known at the point of time.” Formal correspondence was then issued to the IHF President confirming that no candidate programs were scheduled for presentation, while simultaneously reaffirming the right of National Federations and mandated delegates to speak at IHF events. The Continental Federation recognizes its capacity to provide mandates; however, the formal nomination and electoral responsibility rests with the National Federations (NFs). The deadline for submitting official IHF Congress applications remains open. The European Federation is committed to maintaining transparency regarding the process and forthcoming information.

In his statement, Adreas Michelmann (GER) stated that the German Handball Federation has formally nominated Gerd Butzeck as a candidate for the IHF Presidency. In response to the upcoming electoral process, a motion was presented to the delegates. This motion sought to establish a dual mandate: first, that the President of the European Handball Federation is mandated to work towards achieving unity among the European Member Federations at the forthcoming IHF Congress; and second, that the European delegation should express its collective will by voting as a bloc in favour of unified leadership within the International Handball Federation.

The EHF President took note of the proposal which was regarded as a mandate for coordination the topic and being valid for the EHF leadership, a formal voting on the proposal was not carried out.

Zoran Radojicic, Chairman IHF Arbitration Tribunal, delivered an address on behalf of IHF President, Dr Hassan Moustafa. Opening his speech, he congratulated the newly elected candidates and wished them success in their respective roles. He confirmed that the deadline for submitting applications had not expired and requested the European Federation to respect official deadlines and ensure equal conditions for all potential candidates. Once, this deadline has passed, the IHF would communicate all relevant information in a timely manner. Mr Radojicic thanked the Congress for the opportunity to address the Congress and their cooperation and confirmed that all procedures at the EHF Congress were carried out correctly which will be mirrored in his report to the IHF.

25. CLOSING ADDRESS BY THE PRESIDENT

Addressing the guests, President Wiederer announced the conclusion of a remarkable Congress. Foremost, he thanked all delegates for their attention and active participation throughout the Congress. The EHF was duly represented and stands ready to report on its activities. The representatives were invited to raise any final comments or questions.

Over the course of the day, over 200 presentation slides were reviewed. The Congress successfully elected European representatives to various commissions, adopted the financial framework for the upcoming period, and voted on key motions. The proceedings were conducted in a spirit of professionalism and cooperation, reflecting the rational and balanced nature of European governance.

Wiederer acknowledged all the delegates for their contributions, and appreciation was extended to the Executive Committee for their continued dedication. Special thanks were offered to members departing the EHF, including Paco Blazquez and Franjo Bobinac for their service and engagement in the Executive but as well for handball overall over the past four years.

He expressed his gratitude to the Organising Committee and the Technical Team responsible for the seamless execution of each Congress session. Wiederer also took the opportunity to acknowledge the collective efforts of the staff members, here in particular - Vesna Lazić for her efforts at her last Congress with organisational responsibility, and external partners, encapsulated in professionalism and commitment, that contributed to the success of the event.

Through the Congress, the significance of the gathering was reaffirmed in the sense that it was evident that the Congress is evolving by becoming more streamlined, efficient, and accessible. Continuing, Wiederer underlined that the EHF fostered an environment that was conducive to open participation, which would in turn advance the shared mission through genuine collaboration.

Formally closing the Congress, President Wiederer emphasised the 'spirit of cooperation' that stood out as one of the most notable achievements of the event period and hoped that the attendees departed not only with enhanced knowledge but also with meaningful connections established or renewed among peers from across the continent. The President expressed optimism for continued collaboration and anticipated further growth and achievement in the coming four-year period. Finally, he informed that the newly elected Commission will immediately start their work and are having sessions following the Congress on the next day.

PARTICIPANTS LIST

17th Ordinary EHF Congress
19 September 2025 in Andau/AUT

National Federations

ALB	Armand Cakalli	Secretary General
AND	Gerard Pifarré Ros	President
	Jose Besada Garrido	Secretary General
ARM	Arsen Khachatryan	President
AUT	Ingrid Felipe	Vice President
	Bernd Rabenseifner	Secretary General
AZE	Orkhan Abbasov	Vice President
BEL	Dries Boulet	Secretary General
BIH	Vladimir Brankovic	President
BLR	no registration	
BUL	Rosen Dobrev	President
	Teodor Iliev	Secretary General
CRO	Zoran Gobac	Vice President
	Damir Poljak	Secretary General
	Tomislav Lukic	International Relations Manager
CYP	Konstantinos Filaretou	President
CZE	Ondrej Zdrahala	President
	Petra Vozobulova	Secretary General
	Libena Sramkova	Board Member
DEN	Torsten Laen	President
	Mete Vestergaard	Vice President
	Heino Knudsen	Chief Executive Officer
ENG	Mike Bain	Chief Executive Officer
ESP	Elena Borrás Alcaraz	International Relations Manager
	Alazne Giraldo Iglesias	Legal Department Manager
	David Barrufet	Legal Department Member
EST	Pirje Orasson	Secretary General
FAR	Andrass Thomsen	Director
FIN	Mika Helaskoski	President
	Tapio Arponen	Honorary President
FRA	Philippe Bana	President
	Gwenhael Samper	Legal Department Manager
	Vincent Gerard	Player's Representative
GBR	Stephen Neilson	President
	Jack Askew	Director

National Federations

GEO	Vakhtang Meipariani	President
	Levan Gelashvili	Secretary General
GER	Andreas Michelmann	President
	Ingo Meckes	Chief Officer Sports
	Saskia Lang	Event & Marketing Manager
GRE	Konstantinos Gkantis	President
HUN	Ferenc Ilyes	President
	Katalin Palingér	Vice President
	Zoltan Kynsburg	Head of International Committee
IRL	Christina Gress	Board Member
	Michael Moloney	Secretary General
ISL	Jon Halldorsson	President
	Asgeir Jonsson	Vice President
ISR	Idan Mizrachi	President
	Shay Simon	Chief Executive Officer
ITA	Rosita Cangiano	Board Member
	Bernhard Hilpold	Member Trainer Commission
KOS	Edin Kolgeci	President
	Muhamet Arifi	Secretary General
LAT	Aleksandrs Babra	President
LIE	Alissa Wohlwend	President
	Patrick Wohlwend	Treasurer
LTU	Tadas Jansonas	Board Member
	Valdas Gecevicius	Chairman Referee Commission
LUX	Josée Keiffer Stecker	Vice President
	Jerome Duarte	Board Member
MDA	Doina Banari	Board Member
MKD	Aleksandar Stefanov	President
	Vlatko Tasevski	Secretary General
MLT	Daniel Tabone	President
MNE	Petar Kapisoda	President
	Emir Beslija	Secretary General
MON	Eric Perodeau	President
NED	Roel Goffin	President
	Jaap Wals	Secretary General
	Tjark de Lange	International Affairs Manager
	Randi Gustad	President
NOR	Øyvind Indrebø	Vice President
	Rune Nordhaug	Asst. Secretary General

National Federations

POL	Slawomir Szmal	President
	Radoslaw Wasiak	Vice President
POR	Miguel Laranjeiro	President
ROU	Constantin Din	President
	Nicolae Luca	Secretary General
RUS	excused	
SCO	David Watt	Chairman
	Ewan Hunter	Chief Executive Officer
SLO	Bor Rozman	President
	Sebastjan Gergeta	Vice President
	Miha Pantelic	Secretary General
SRB	Ivan Milivojevic	Secretary General
	Dusan Zivkovic	Event & Marketing Manager
SUI	Pascal Jenny	President
	Alexander Konstantinidis	Member Board of Directors
SVK	Jaroslav Holesa	President
	Ivan Sabovik	Secretary General
SWE	Frederik Rapp	President
	Jörgen Holmqvist	Vice President
	Robert Wedberg	Secretary General
TUR	Mesut Çebi	President
	Kenan Gökmen	Vice President
	Baris Orhonlu	Board Member
UKR	Oleksandr Gladun	Secretary General

National Federations | Additional participants

CZE	Jiri Opava	Board Member
TUR	Avni Mutlu	Board Member

Guests

IHF	Zoran Radojicic	Chairman IHF Arbitration Tribunal
IHF	Lidija Spicanovic	Accompanying Person
EHF	Jean Brihault	Honorary President (SF)
EHF	Arne Elovsso	Honorary Member (SF)
EHF	Ralf Dejaco	Honorary Member (SF)
EHF	Karl Güntzel	Honorary Member
EHF	Laszlo Sinka	Honorary Member
EHF	Ole Jorstad	Honorary Member
EHF	Jerzy Elias	Honorary Member

Guests

EHF	Rui Coelho	Honorary Member (IoP)
EHF	Panos Antoniou	Honorary Member (IoP)
EHF	Jeannot Kaiser	Honorary Member
EHF	Hans Holdhaus	EHF Anti-Doping Unit (EAU)
EHF	Helmut Hörtsch	EHF Special Award Member
EHF	Andrea Moser	EHF Special Award Member
EHFM	David Szlezak	Managing Director
EHLB	Nikolas Larsson	Chairman
WEHLB	Christoph Wendt	Chairman
MFCH	Gerd Butzeck	FCH Managing Director
FCH	Gregor Planteu	FCH Representative
Infront	Julien Ternisien	Senior VP Summer & Winter Sports
Infront	James Chubb	Director Summer Sports
Infront	Christian Sperling	Associated Director Handball

EHF Commissions

EXEC	Michael Wiederer	President
EXEC	Predrag Boskovic	First Vice President
EXEC	Henrik La Cour	Vice President Finances
EXEC	Bozidar Djurkovic	CC Chairman
EXEC	Pedro Sequeira	MC Chairman
EXEC	Gabriella Horvath	BC Chairwoman
EXEC	Stefan Lövgren	Member
EXEC	Francisco Blazquez	Member
EXEC	Franjo Bobinac	Member
EXEC	Bente Aksnes	Member
EXEC	Mark Schober	NB Chair
EXEC	Xavier O'Callaghan	PHB Chair
EXEC	Leonor Mallozzi	WHB Chair
CC	Jan Kampman	Member Men's Competitions
CC	Päivi Mitrunen	Member Women's Competitions
MC	Patrick Luig	Education & Methods
MC	Carmen Manchado	Research & Innovation
MC	Lidija Bojic-Cacic	Grassroots & Development
BC	Marek Goralczyk	Member Events and Competitions
BC	Marco Trespidi	Member Game Design and Coaching
BC	Mario Bernardes	Member Development and Promotion
COMPT	Robert Prettenthaler	Member
COMPT	Janka Stasova	Substitute

EHF Commissions

CoH	Ioannis Karanasos	President
CoH	Andreas Thiel	Vice President
CoH	Sorin Laurentiu Dinu	Vice President
CoH	Shlomo Cohen	Member
CoH	Urmo Sitsi	Member
CoH	André Hommen	Member
CoH	Alan Grima	Member
CoA	Markus Plazer	President
CoA	Nicolae Vizitiu	Vice President
CoA	Ketevan Koberidze	Member
CoA	Milan Petronijevic	Member
CoA	Ilona Tordai	Member
CoA	Robert Czaplicki	Member
ECC	Michele Colucci	President
ECC	Marta Utor	Vice President

EHF Committees

NCM	Jari Henttonen	Vice Chair
NCM	Fintan Lyons	Member
NCW	Nodjialem Myaro	Vice Chair
NCW	Sarka Drozdova	Member
NCW	Cristina Varzaru	Member

EHF Office

Martin Hausleitner	Secretary General
Vesna Lazic	PA to the President
Marsha Brown	Corporate Liaison
Danuta Kluz	Organisation and Projects
Anna Lamprecht	Women's HB & Sustainability Coord.
Christoph Gamper	EHF IT Senior Director
Charly Music	EHF Information Technology
Nikola Stevanovic	EHF Information Technology
Gabor Bihary	EHF Information Technology
Edis Kovacevic	EHF Information Technology
Michael Hell	Facility Management
Bernhard Binder	Chief Finance Officer
JJ Rowland	Business Dev. & Mktg Director
Monika Flixeder	Legal Management Senior Director
Nico Julian Hofer	In-House Lawyer
Jakob Fenz	In-House Lawyer

EHF Office

Thomas Schöneich	Head of Media & Communications
Ana Brencic	Media & Communications
Doru Simion	SGS Senior Director
Eva Reihofer	SGS International Transfers
Johannes Müller	Director EURO Events
Natalia Racz	Event Logistics & Guest Management
Markus Glaser	Chief Sports Officer
Maximilian Riede	YAC Competition Coordinator
Ines Taekker	Club Competitions
Eurico Nicolau	Beach Handball Manager
Erhard Hofbauer	Electronic Voting System
Uros Hocevar	Photographer