



Minutes to the 133rd Executive Committee Meeting in St. Wolfgang, Austria

Date: 18 September 2016

Time: 17:00 – 17:30

Venue: Hotel Scalaria – Convention Room V

Participants:	Michael Wiederer	President
	Predrag Bošković	Vice President
	Henrik La Cour	Treasurer
	Božidar Djurković	Chairman Competitions Commission
	Jerzy Eliasz	Chairman Methods Commission
	Ole R. Jørstad	Chairman Beach Handball Commission
	Stefan Lövgren	Member
	Gabriella Horvath	Member
	Anrijs Brencans	Member
	Andrea Moser	Chief Finance Officer
	Markus Glaser	Chief Sports Officer
	Vesna Lazić	PA to the President
	Marsha Brown	Corporate Liaison Coordinator

Welcome / Introduction

The newly elected President, Michael Wiederer opened the first Executive Committee meeting of the electoral period 2016 – 2020 by commenting on the overall excellent atmosphere of the Congress in its entirety. He mentioned that it was a good start that those who were elected to the Executive Committee were present and are known to each other. It was underlined that this was an opportunity to develop competencies, tasks and responsibility profiles, which would take some time before the members would become settled in their roles; Wiederer also stated that he would also need time to acclimatise to his new position.

Turning to the matter of filling the now vacant position of EHF Secretary General, Wiederer stated that time would also be needed in order to find the right person for the position. In a first step, a profile is to be defined so that the person who takes this position can effectively support the Executive Committee as well as the professionals in the office to provide the best information.

Information on further procedure

The Executive Committee are informed that the next formal meeting will take place in Sweden on the fringes of Women's EHF EURO 2016 on Friday, 15 December in the morning to be continued on Saturday morning; it was mentioned that than the Chairpersons of the Professional Handball Board (PHB) and the Women's Handball Board (WHB) would also be present at the meeting. To this end, President Wiederer noted that the Executive Committee nominations (representing EHF interests) to



both the PHB and WHB would have to be undertaken in the current session in order for the members to be present at those meetings in December. The Executive Committee were also duly informed that a meeting of the Nations Board (NB) would follow after the conclusion of this meeting. With the six members of the NB already elected, Wiederer noted that his presence would be to assist with the necessary election of NB Chairman and NB Vice Chairman who would take their places as the stakeholder representatives in the PHB, specifically at the meeting on Thursday, 14 December in Gothenburg, where the PHB is expected to nominate a chairman; the PHB chairman also has a seat in the Executive Committee. The same process will also take place at the meeting of the WHB that will take place on the same day. Wiederer noted that the Executive Committee not only had to nominate the Executive Committee members to the WHB, but also the missing female representatives (leagues/players). He noted the complexity of the situation, but added that it was a consequence of the work undertaken with the stakeholder groups.

Decisions / Nominations

In a first step, formal approval of the EHF Vice President nomination to the IHF Council was given by the Executive Committee.

Moving on, Wiederer gave a comparative explanation as to why the National Federations were represented within the PHB and underlined the good work of Morten Stig Christensen and Philippe Bana. The nominations to the PHB and WHB followed and a brief scheduling of the meetings were given. Vice President Predrag Bošković and Executive Committee Member Stefan Lövgren were nominated to serve as EHF representatives in the Professional Handball Board, EHF Treasurer Henrik La Cour and Executive Committee Member, Gabriella Horvath were nominated to serve the interests of the EHF within the Women's Handball Board.

Concerning EHF EURO 2016 in Sweden, Wiederer explained that the EHF had to wait for the elections before the nomination of the EHF representatives could be finalised. The EHF President, Vice President and Chairman of the Competitions Commission are fixed nominations as they are not directly responsible for venues. Four additional representatives would be assigned to the venues. However, due to the unavailability of some EXEC members, the nominations proceeded as follows: BC Chairman Jørstad is assigned to Stockholm, MC Chairman Eliaz to Malmö, Executive Committee Member Horvath to Kristianstad, and CC Chairman Djurković to Helsingborg. An alternative solution to the previous nomination of Member Horvath as a delegate is to be sought.

President Wiederer moved on the matter of nominating the gender representatives giving a brief explanation of former procedure in such matters. With reference to the statutes and the motions on gender equality and based on the previous actions of the EHF, it was agreed by the Executive Committee to make the respective nomination to the EHF Boards and Commissions. It was noted that a second female member would join the Executive Committee via the WHB; regarding the Technical Commissions, the nomination of Marta Bon (SLO) and the continuing nomination of Marina Gillard (IHF Medical Commission) were accepted by MC Chairman Eliaz. The proposal of BC Chairman Jørstad of Jelena Rakonjac (SRB) was accepted. With three women elected to the Court of



Handball, no further nominations were made. Concerning the Court of Appeal, the nominations of Janka Stasova (SVK) and Ketevan Koberidze (GEO) were approved by the Executive Committee.

The final nominations of the Executive Committee were to the Women's Handball Board, and based on discussions held, the proposal to nominate Narcisa Lecusanu (ROU / leagues) and Liudmila Bodnieva (RUS / players) was accepted.

For the benefit of the new members of the Executive Committee, President Wiederer formally introduced the members of the EHF Office (Moser, Glaser, Lazic, and Brown) present at the meeting by explaining their roles in the office in Vienna and their function at the meetings of the Executive Committee.

Returning to the topic of the vacant position of Secretary General, the question of how far along was the process currently, Wiederer responded and underlined that the process is starting from zero. It was stated that based on working procedures of the Executive Committee, the employment of the EHF Secretary General is fully under the responsibility of the Executive Committee and not the EHF President only. Due to the fact that a Secretary General would work very closely with the EHF leadership, it is necessary that a profile is defined by the Executive Committee. The members were encouraged to submit their ideas as to the attributes the candidate should have, and it was noted that the profile as well as the next steps would be defined at the meeting in December.

Organisational matters

Focusing on the transition from Secretary General to President, Wiederer explained that his candidature was based on the fact that his existing contract as EHF Secretary General is valid until 2020, and in case of being elected in accordance with Austrian law, a confirmation of the Executive Committee was needed to adapt the contract from that of the Secretary General to that of the President. He reiterated, in order to avoid any misunderstanding that the EHF President is the person to sign for the Federation with full responsibility, and it would be not acceptable for the institution for Wiederer to sign his own contract. To that end it was stipulated, based on his candidacy, that his remuneration as Secretary General would be frozen at the 2015 level for the duration of 2016 to 2020 (with the Austrian employment law index linked increases and not taking an additional presidents compensation out of the budget). In a next step, the respective documents will be drawn and signed by the President with Vice President and Treasurer. The Executive Committee confirms the procedure.

Treasurer La Cour asked for a clarification on the accountability of a new treasurer starting from a zero position; thus excluding the incoming treasurer of all responsibility of the works of the outgoing treasurer. Moser responded that from a legal perspective she is unsure of the regulations governing non-profit organisations in Austria on this issue; from a practical perspective, based on the discharge of the previous treasurer, it could be assumed that the new treasurer is starting from zero in this regard. For clarification, it was agreed that external expertise would be sought in order to advise the EHF on the matter.



Concerning other upcoming events (2nd Wheelchair Handball Tournament, Coaches Courses, etc.), MC Chairman Eliasz questioned the timing of the finalisation of the EHF EURO 2016 nominations. Wiederer stated that the information would be released to all relevant persons in the coming week; Glaser underlined the complexity of the individual nominations noting that the situation could change at short notice and this was something to be aware of.

Miscellaneous

To the international calendar, information was provided that the meeting calendar for 2017 was known internally and externally (National Federations); the dates of the upcoming Executive Committee meetings (December, March) were repeated. Glaser underlined the importance of the March meeting from the point of view of the EHF competitions (regulations for the next season).

Concerning the personal information sheets provided to the newly elected Executive Committee, the importance of completion and swift submission to the EHF office was stressed. It was also pointed out that it was not common practice to have the Executive Committee decide matters via email/telephone voting, but stated that such a process would only occur in urgent cases. The standard practice is for the Executive Committee to receive all the minutes from the various meetings shortly after they have taken place; one week prior to the Executive Committee meeting the EXEC Portal will be available with all documents.

Wiederer closed the meeting with thanks and underlined that the opinions of the members were welcomed and the Executive Committee was a platform where all matters could be discussed openly; though the members were not installed to represent individual federation interests, the experience that they each bring to the Executive Committee is invaluable. He remarked that the unity of the Executive Committee was essential and he looked forward to the cooperation.

For the Minutes: M. Wiederer/M. Brown

Vienna, 29 November 2016

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